

**SAINT PAUL FEDERATION OF EDUCATORS
PROPOSAL #46
NOVEMBER 16, 2023**

**EA Contract
SCSP Contract
Licensed Staff Contract**

Schedule C

EXTRACURRICULAR ACTIVITIES

Teachers shall be paid additional stipends, to be called extracurricular pay, for additional activities carried on outside their regular duties and outside the regular school day according to rules and regulations established by the Board, provided that such stipends shall not be paid if a teacher's day or class load has been decreased because of such activities except as provided herein. Any extracurricular assignment and stipend may be terminated at the end of any school year and/or reassigned to another staff member. Any teacher may reject an assignment for which extracurricular pay is given.

~~The following Schedule C will be in effect at the beginning of the 2022-23 school year. The district and the union agree to meet and work collaboratively during the last part of 2022 and into the 2022-23 school year. The goals will be to review this new schedule design, review data, identify needs and develop procedures to ensure an equitable programmatic vision. In order to support reasonable access to a uniform student experience, modifications may be made as long as they are mutually agreed upon by both the district and the union.~~

~~The Schedule will sunset June 30, 2023 unless renewed by mutual consent of the district and the union.~~

~~If the district and union can not mutually agree to renew this Schedule C, with or without modifications, it will be replaced with the full Schedule C that appears in the 2019-21 Teachers Contract.~~

SCHEDULE C-1

Extracurricular Athletic

Salaries provided for coaches shall be payable at the end of each season and shall be paid in addition to the amount due for regular teaching duties performed. Seasons for athletic coaches shall end with the school months of November, March, and June, and for intramural coaches shall end with the school months of December, March, and June. Salaries for coaches shall be payable after all state tournament play is completed or absent state tournament play, in the months indicated above, and provided that the coach has assembled a team meeting the established requirements and such team has competed in all games, contests or meets scheduled to determine championships. The salaries specified herein shall not become payable until all duties of the athletic sport season shall be completed, including the submission of reports.

Coaching duties may be terminated at the end of any school year or be reassigned to other staff members. The total number of sports per year that may be handled by any one coach shall be limited to three, except with the written approval of the Superintendent or designee.

A person may not be employed as head coach for more than one of the following: football/basketball/ hockey/volleyball in the same year, except with the written approval of the Superintendent. Coaches shall not be employed to coach more than one sport in the same season.

Pay Calculations

Base Unit = ~~\$410~~ **451** (~~originally determined by dividing the highest paid coach by the number of weeks of their season in 2021-22 season~~)

The Base Unit will increase annually by the same percent as regular pay in the licensed staff contract, starting with the 2024-2025 school year.

Head Coach pay will be determined by multiplying the Base Unit (BU) by the number of weeks of competition as listed by the Minnesota State High School League (MSHSL).

The stipend will not be affected by the actual number of weeks a team completes.

Assistant Coaches pay will be 75% of Head Coach's pay.

Rest of Article remains unchanged except for the calculated stipends resulting from the changed BU.