

**SAINT PAUL FEDERATION OF EDUCATORS
PROPOSAL 8
SEPTEMBER 21, 2023**

**Licensed Contract
Access to Employees**

[NEW] ARTICLE 6 SECTION 7

Subd.1. The federation will provide a 30 minute new educator orientation for a minimum of 30 minutes during opening week.

Subd. 2. The federation will have access to employees not in attendance at the New Educator Orientation for thirty minutes during the duty day within 3 months of hire.

**EA Contract
SCSP Contract**

Access to Employees

**[NEW] ACCESS TO EMPLOYEES
ARTICLE 5.8**

Subd.1. The federation will have access to new hires for a minimum of 30 minutes of paid time during new employee orientation.

Subd.2. The federation will have access to employees not in attendance at a new employee orientation for thirty minutes during the duty day.