

**DISTRICT - Saint Paul Public Schools  
PROPOSAL #7 TEACHERS  
November 2, 2023**

**The District proposes to have a defined work day.**

ARTICLE 14. TEACHERS' BASIC CONTRACT YEAR AND TEACHERS' DAY

SECTION 3. LENGTH OF TEACHERS' DAY

Subd. 1. For all teachers, the school day on which salaries shall be based is **a period of 8 consecutive hours starting with teacher arrival at the building 30 minutes prior to the start of regular classes** for students plus reasonable time as is necessary to plan the day's work, confer with pupils and parents, and perform such other duties that are appropriate for teachers. It shall include a daily duty-free lunch period. However, a teacher may accept an extra pay assignment in lieu of the duty-free lunch period.