

DISTRICT - Saint Paul Public Schools
PROPOSAL #5 TEACHERS
October 26, 2023

District proposes to add clarifying language for the use of quarantine pay as per an arbitration award with Teamsters Local #320.

ARTICLE 11. COMPENSATORY LEAVES OF ABSENCE

SECTION 5. QUARANTINE/CATASTROPHIC DISASTER LEAVE. Teachers will be provided up to a maximum of ten (10) days paid leave of absence for quarantine by a health officer due to a contagious disease. The same will be provided for a catastrophic disaster that occurs in the teacher's school and/or community which causes the closure of the District or the teacher's school.

The ten (10) days of leave as defined in the paragraph above only applies for the duration of the current collective bargaining agreement. Should the contract end date reach expiration and a new collective bargaining agreement is not in place, the 10 days from the prior agreement are no longer available. Any future use of time as defined in the above paragraph must be utilized from a subsequent collective bargaining agreement.