

DISTRICT - Saint Paul Public Schools

PROPOSAL #5_SCSP

October 26, 2023

District proposes to add clarifying language for the use of quarantine pay as per an arbitration award with Teamsters Local #320.

ARTICLE 10. EMPLOYEE BENEFITS

Subd. 7. Quarantine or Catastrophic Disaster Leave. Employees will be provided up to a maximum of ten (10) days paid leave of absence for quarantine by a health officer due to a contagious disease. The same will be provided for a catastrophic disaster that occurs at the employee's worksite and/or community which causes the closure of the District or the employee's worksite

The ten (10) days of leave as defined in the paragraph above only applies for the duration of the current collective bargaining agreement. Should the contract end date reach expiration and a new collective bargaining agreement is not in place, the 10 days from the prior agreement are no longer available. Any future use of time as defined in the above paragraph must be utilized from a subsequent collective bargaining agreement.