

DISTRICT - Saint Paul Public Schools
PROPOSAL #8_SCSP
November 2, 2023

The District provides notice that any past practice of providing remuneration to an employee who utilizes the waiver language is Article 10, subd 4.3 will cease January 1, 2024. Individuals who meet the qualification as described below may continue to waive coverage as part of the core benefits.

ARTICLE 10. EMPLOYEE BENEFITS

Subd. 4. Cafeteria Benefits Plan

- 4.3 An employee who is insured as a dependent through the medical (dental) insurance coverage provided by Saint Paul Public Schools may elect to waive the employee medical (dental) insurance coverage in the core set of benefits. This is the sole exception where the employee may elect not to enroll in the full core of benefits.