The District offers the following wage and health insurance proposal. The District proposes a three-year wage and health insurance package.

Health Insurance year 1
- **Family**
  - Effective January 1, 2024 increase district contribution $60.00/month
- **Family +1**
  - Effective January 1, 2024 increase district contribution $60.00/month
- **Single**
  - Effective January 1, 2024 increase district contribution $15.00/month

Health Insurance year 2
- **Family**
  - Effective January 1, 2025 increase district contribution $60.00/month
- **Family +1**
  - Effective January 1, 2025 increase district contribution $60.00/month
- **Single**
  - Effective January 1, 2025 increase district contribution $15.00/month

Health insurance year 3
- **Family**
  - Effective January 1, 2026 increase district contribution $30.00/month
- **Family +1**
  - Effective January 1, 2026 increase district contribution $30.00/month
- **Single**
  - Effective January 1, 2026 increase district contribution $15.00/month

Wages Year 1 Effective August 26, 2023
- COLA 1.5% to all cells on the wage schedule

Wages Year 2 Effective August 24, 2024
- COLA 1.5% to all cells on the wage schedule

Wages Year 3 Effective August 23, 2025
- COLA 1.25% to all cells on the wage schedule