

**DISTRICT - Saint Paul Public Schools
PROPOSAL #5_EA
October 26, 2023**

District proposes to add clarifying language for the use of quarantine pay as per an arbitration award with Teamsters Local #320.

ARTICLE 10. COMPENSATORY LEAVE

10.5 Quarantine/Catastrophic Disaster Leave.

10.6.1 Educational assistants will be provided up to a maximum of ten (10) days paid leave of absence for quarantine by a health officer due to a contagious disease. The same will be provided for a catastrophic disaster that occurs in the educational assistant's school and/or community which causes the closure of the District or the educational assistant's school.

The ten (10) days of leave as defined in the paragraph above only applies for the duration of the current collective bargaining agreement. Should the contract end date reach expiration and a new collective bargaining agreement is not in place, the 10 days from the prior agreement are no longer available. Any future use of time as defined in the above paragraph must be utilized from a subsequent collective bargaining agreement.