BSD Equity and Advisory Collaborative
January 18, 2022
5-7 pm
Hybrid meeting
@Odle Middle School Library
502 143rd Ave NE, Bellevue, WA 98007

MS Teams Meeting Link:
Click here to join the meeting

Purpose: The purpose of this EAAC meeting is to begin advocacy groups on topics of interest.

In attendance: Randy Nunez, Nathan Hoff, Paul Sutton, Monica

Agenda:

5:00 - 5:10	**Welcome** Introductions - role, what is something that caught your attention today? 4 new members: • Christina Eastson • James VanRosmalen • Amy Reller
5:10 - 5:20	**Updates** by John and Shomari • CEO program, superintendent search, enrollment reduction • Updates to Board Policy Review schedule • Indicate interest @ February EAAC meeting (once schedule is firmed up)
5:20 - 6:45	**Advocacy Groups** 1. Group rosters - (see second page of this agenda) 2. Role of staff liaison (Jill, Shomari, John) is to advise. Monica Niemela supports each group. 3. Recommended agenda for small groups tonight: a. Select someone to help facilitate/time-keep, and report back b. Get to know each other c. Do a round robin: Why are you interested in this topic? If you are representing a segment in the community - why is this topic important to your community? d. Grounding: Review the relevant District Commitment e. Grounding: Where is the District with respect to this topic - by John, Jill or Shomari, plus others who know what's happening f. Focus on gaps: What do you not know, what do you need to know, who do you need to talk with? Identify an action item or two. g. Organization: Choose a liaison for communication purposes

	h. Organization: How will you communicate, use MS Teams
6:45 - 7 pm	**Wrap Up** • Report out by each group on next actions • Closing

Please see second page for more information about Equity Advocacy Groups > > > > >

Equity Advocacy Groups:

(From the EAAC Charter) The daily lives of students and their experiences of inequity have persisted since BSD began to formalize its equity work almost a decade ago. The EAAC will bring a focus on social justice and equity to advocate on behalf of all students in the BSD, with an emphasis on students of color, particularly our Black and Latino students; students with disabilities; and multilingual learners. Advocacy work may include:

1. Identify topics/issues for district focus using the District's *Equity Commitments* as a framework
2. Meet with BSD staff, students, and families to understand current experiences related to equity, social justice, and equitable academic and social emotional outcomes
3. Advise and advocate for policies, practices, programs, and plans that honor the inherent humanity and racial, social, and cultural identities of every student in the broader BSD community
4. Advise and advocate on the implementation of equity commitments, current issues, and narratives
5. Advocate, educate, and engage in equity dialogues in the community

Equity Advocacy Group for 2022-2023

1) Advanced Learning (District Commitment C)

- Sireen
- Paul
- Lena
- Susie
- Garrett
- John is staff advisor

2) Reporting/Restorative Justice (District Commitments E, I)

- Lisa
- Monica
- Nathan
- Marissa
- Jill is staff advisor

3) Hiring and Retaining BIPOC teachers and administrators and Training all staff (District Commitments F, G)

- Reiko
- Harland
- Randy
- Marta
- Haruka
- Shomari is staff advisor

Not yet assigned: Kara, Mohamed, Nancy, new staff member, new community member