BSD Equity and Advisory Collaborative
December 7, 2022
5-7 pm
Hybrid meeting
Summary Notes

EAAC Meeting Dates: 5-7 pm

✓ November 30, 2022 ✓ December 7, 2022 • January 18, 2023 • February 15, 2023	• March 15, 2023 • April 19, 2023 • May 17, 2023 • June 14, 2023

Attendance: 11 members

- Virtual: Marta, Nathan, Lisa, Harland
- In Person: Paul, Reiko, Randy, Monica, Lena, Haruka, Susie
- Admin: John, Shomari, Pat

A. Presentation on the proposed Community Engagement Officer program
by Doug James, BSD Dir. of Security and Asst. Chief Andrew Popochock Bellevue Police
Presentation was recorded

Description and Q&A is on BSD website
https://bsd405.org/departments/security/community-engagement-officer-program/

Feedback Survey
Survey link

This is PROPOSED, seeking community input and feedback
Key components:
1 - Assignment.

- Officers would not be assigned to a specific building, but would have office space at Ed Service Center, respond to schools as needed, and with planned engagement opportunities;
- Would not wear traditional patrol uniform, would wear polo shirt with badge, khaki pants, still armed: gun, magazines, handcuffs, radio (we heard that the uniform is a barrier for some students)
- Would be introduced to the student body at beginning of school year
- Administrator and director of security would be involved in officer selection (seeking officers with passion for working with youth, patience, temperament). Long term we want student and parent involvement in selection

2 - Training.

- Would be required (including knowledge of adolescent development, mental health, trauma informed, educational rights of students, disability vs. behavior, bias-free policing, cultural comp, right to privacy act, and others)

- $10K annually earmarked for training;
- Training provided through the Office of Superintendent for Public Instruction
- Here is link to the OSPI SRO Training. Note that they have to complete within 6 months of taking the role. https://www.k12.wa.us/student-success/health-safety/school-safety-center/school-safety-and-security-staff

3- Oversight and communication.

- Clear and succinct complaint process, messaged to families (newsletter, website, at assembly and on BPD website)
- Annual review of program, and annual report to the community, would include calls for service (for what, how many), arrests, for what, interactive engagement opportunities fulfilled. Data will be disaggregated by school, race, other areas.
- Chief and Superintendent would meet 2x per year to review program
- Potentially an advisory group to review data

4 - Engagement.

- More proactive, more proscribed to present to students, parents, such as on crime prevention strategies, drug use and prevention, steps to file a complaint, social media and law, digital safety, and security
- In classroom, after school at clubs, at community meetings
- "Safety is a result of relationships"

BSD program cost estimated at $414K - covers half the salary for six officers, BPD covers the rest

Questions:

What's the protocols for going to a school

- If a crime committed, or in progress
- Life safety - 911 call, CEO officers will also respond, already have daily 911 calls at schools
- Brandishing a weapon, major assault with injury
- Discipline and order, fighting, petty theft - school will handle - building leadership makes that call - they will also be trained
- Engagement - will be coordinated with building leadership, age-appropriate conversations

Next Steps:

- Still seeking input and feedback to determine if this program approach will serve the community
- No decisions have been made; the end result could look very different including not implementing the proposed program
- Take the survey - esp. the open-ended questions: Survey link
- JH and SJ will schedule time to go deeper for those interested. Paul, Randy, Haruka, Monica expressed interest
- Spread the word - all info on website, with more detail and link to feedback in multiple languages Survey link

Comments:

- Have seen changes in the presentation already based on feedback, that's good
- Are officers automatically armed or does BPD decide if CEO's are armed in the school? Need to understand that more fully.
- Make survey responses public - (share results in a digestible way)
- Are students being engaged? Seeking input at some forums, but need more opportunities. For the most part students are saying - would rather not see officers in the schools. Students experience it every day; parents have different rationale.
- Officers haven't been in schools for close to 3 years, only the high school seniors have an experience with an assigned officer

B. Advocacy Topics (District Commitments)

14 of 19 members have responded. These are the groupings so far.

- We need at least 4 people to be a viable team - not spread too thin.
- We need a combination of parent/community and educator/administrator for each group to provide perspectives and some subject matter expertise.

1) Advanced Learning (District Commitment C)

- Sireen
- Paul
- Lena
- Susie

2) Reporting/Restorative Justice (District Commitments E, I)

- Lisa - will go where needed!
- Monica - same
- Nathan
- Marissa
- *BSD educator/administrator needed*

3) Hiring and Retaining BIPOC teachers and administrators and Training all staff (District Commitments F, G)

- Reiko
- Harland
- Randy - resource - equity specialist
- Marta

4) Life Skill Building (District Commitments B, J)

- Garrett
- Jill
- Haruka (next choice is #3 if this group doesn't go forward)

5) Mental Health (District Commitment B)

Next steps:

- Hear from folks not yet on any teams - Pat sent email 12/8
- Add one more secondary educator to EAAC
- Groups will start meeting at the January 18 EAAC, use meeting time

C. Opportunities to Participate in Policy Reviews:

Policy	**Date of review**
Instruction Framework	January/February
2161 Sped	February/March
4130 Parental Involvement	March/April
4000 Information Program (Comms)	April/May
3115 Homeless	April/May
Sustainability	TBD

D. Check out comments:

- Hopeful!
- Hope to work in partnership, everyone involved
- Ready to get to work
- Very optimistic!
- Nice to be in person, excited+
- Looking forward to work, topics are important
- Can we have food? - next time!
- Looking forward to the work

E. Overall next steps

- Pat will send summary notes Friday 12/9
- Pat and John to add new folks to MS Team Channel
- Website updates