

**Naples Classical Academy (NCA)** Minutes for Meeting of the Board of Directors September 5, 2023, at 6:00 P.M.

	Name	Office	Present	Absent	Arrived Late	Departed Early
1	Mr. Derrick Ayers	Vice Chair		>		
2	Mr. Timothy Hall	Treasurer	<			
3	Mr. Matthew Mathias	Board Chair	~			
4	Dr. Mark Russo	Secretary		~		
5	Mr. William Truog	Director	~			
6	Ms. Kerry Edwards	Director	>			

School Personnel in Attendance:	OptimaED Personnel in Attendance:	Guests in Attendance:	
Mr. Ronald Garcia, Head of School	Mrs. Erika Donalds, CEO	Ms. Agnes Zak, Parent Rep.	
Mr. Jason Ricciardelli, School Operations Manager	Ms. Gail Hasan, Dir. Of People & Culture		
	Mr. Albert Cardenas, Director of Customer Success		
	Mrs. Susan Turner, Dir. Of Compliance & Governance		

- 1. Meeting was called to order at 6:04 P.M. by Mr. Mathias.
- 2. Attendance roll call conducted.
- 3. Motion to approve the agenda as presented made by Tim Hall. PTO policy revision, addition of Classical Greek course, and settlement approval were added. Developer proposal to be moved ahead of Chairman's report. Approved unanimously.
- 4. Public Comment
  - a. Agnes Zak
- 5. Approval of minutes from 7/19/23 and 8/16/23 made by Tim Hall, approved unanimously.
- 6. Review of authorizer unique correspondence: none
- 7. Mr. Richard Yovanovich spoke on behalf of his client who is purchasing land next to the school. They are proposing shared access to the traffic light, which would include limited access without interrupting school functions. Representatives from the developer and engineering firm explained project details. The board requested a formal proposal in writing.
- 8. Chairman's Report Mr. Mathias discussed the gymnasium project and plan to finalize footprint, plans, and rendering. Board discussed approaches to a capital campaign.
- 9. Head of School's Report Mr. Garcia noted the positive start to the school year. Writing will be a focus in grades 6-12. Some staff members are extensively published and we are working to support their work through meaningful professional development. Spelling Bee will be led by Mrs. Livoti. Poetry and Prose nights started. All Pro Dads participation has increased significantly.
- 10. School Operation Manager's Report Mr. Ricciardelli reported on upcoming events for students, before and after care program, and club offerings, which have greatly expanded. New Health and Wellness Coordinator, Ms. Mugavero, has been a great addition to the school. Mr. Ricciardelli also updated the board on the facilities.

- 11. OptimaEd's Report Susan Turner provided report on legislative changes impacting K-12 education, finance, and HR.
- 12. Financials- July 2023- Mr. Hall reviewed. Matt motioned to adopt as presented, seconded by Kerry Edwards, vote- unanimous.
- 13. New Business
  - a. Bolduc v. Phoenix Education Network, Inc. settlement (vote) motion to approve as presented made by Tim Hall, seconded by Matt Mathias, voted unanimously.
  - b. Application request to Florida Department of Education for Classical Greek course (vote)
  - c. Rule 6A-5.080 The Florida Educational Leadership Standards (informational)
  - d. 23-24 Budget Amendment II (vote) Tim Hall noted that the finance committee recommended approval and Optima will continue to monitor compliance with bond covenants. Motion to approve by Bill Truog, seconded by Kerry Edwards, vote- unanimous.
  - e. 22-23 Faculty & Staff and Parent Surveys (informational)
  - f. 23-24 Crisis Response Plan (vote) CONFIDENTIAL
  - g. 23-24 Student Progression Plan (vote) moved to future meeting
  - h. 23-24 Code of Student Conduct (vote) moved to future meeting
  - i. 23-24 Salary Supplement List, revised (vote)
  - j. Developer proposal regarding traffic light, Immokalee Road
  - k. Resolution regarding the Charter School Program Grant (CSP) (vote)
    - i. Motion to approve items b, f, i, and k made by Tim Hall. Seconded by Kerry Edwards. Vote- unanimous.
  - 14. Policy Changes
    - a. Policy 2700 General Student Policies (vote)
    - b. Policy 5200 Emergency Policies (vote)
    - c. Policy 5700 School Record Policies (vote)
    - d. Policy 6200 Compensation, Benefits, Dual Employment and Substitutes (vote)

Motion to approve all policy changes as presented made by Tim Hall, seconded by Kerry Edwards, vote- unanimous.

- 15. Board Comments- Ms. Edwards is excited for a new school year and impressed with the effort to address literacy challenges. Mr. Truog notes the work ahead, but a lot has been accomplished. Mr. Hall thanked the faculty and staff for attending, and would like better communication on efforts to address their concerns. Mr. Mathias is wary of board's communications to the school when most communication should originate from school administration. Board has reviewed survey comments.
- 16. Adjournment meeting adjourned at 7:46 P.M.

## Reviewed and approved by Board Chair, Mr. Matthew Mathias

Martin Under Mathias (Dec 2, 2023 08:14 EST) Signature Dec 2, 2023

Date