

Mason City Schools

FY24 Non-Administrative and Administrative Salary Schedule

Administrative Asssts
 Elementary/Intermediate Asssts
 Middle School Asssts
 High School Asssts/Assoc
 Elementary Principal
 Intermediate Principal
 Middle School Principal
 High School Principal

Base Salary 49,884.09 Increase: 2.25% School Administrators Non-School Admin

SALARIED NON-ADMINISTRATIVE				School Administrators											
Level	Step	Class I			Class II			Class III			Class IV			Class V***	
		Index	Amount	Step Incr	Index	Amount	Step Incr	Index	Amount	Step Incr	Index	Amount	Step Incr	Amount	Step Incr
Level 7	A	1.000	49,884		1.200	59,861		1.525	76,073		1.700	84,803		75,915	
	B	1.048	52,279	4.8%	1.250	62,355	4.2%	1.575	78,567	3.3%	1.750	87,297	2.9%	78,147	2.9%
	C	1.096	54,673	4.6%	1.300	64,849	4.0%	1.625	81,062	3.2%	1.800	89,791	2.9%	80,381	2.9%
	D	1.144	57,067	4.4%	1.350	67,344	3.8%	1.675	83,556	3.1%	1.850	92,286	2.8%	82,614	2.8%
	E	1.192	59,462	4.2%	1.400	69,838	3.7%	1.725	86,050	3.0%	1.900	94,780	2.7%	84,847	2.7%
	F	1.240	61,856	4.0%	1.450	72,332	3.6%	1.775	88,544	2.9%	1.950	97,274	2.6%	87,079	2.6%
	G	1.288	64,251	3.9%	1.500	74,826	3.4%	1.825	91,038	2.8%	2.000	99,768	2.6%	89,312	2.6%
	H	1.336	66,645	3.7%	1.550	77,320	3.3%	1.875	93,533	2.7%	2.050	102,262	2.5%	91,545	2.5%
	I	1.384	69,040	3.6%	1.600	79,815	3.2%	1.925	96,027	2.7%	2.100	104,757	2.4%	93,778	2.4%
Level 6	A	1.052	52,478	Asst Studnt	1.340	66,845		1.800	89,791	Data	2.100	104,757		93,778	Prevention &
	B	1.100	54,873	4.6% Act. Director	1.388	69,239	3.6%	1.850	92,286	2.8% Center	2.150	107,251	2.4%	96,011	2.4% Wellness
	C	1.148	57,267	4.4%	1.436	71,634	3.5%	1.900	94,780	2.7% Administrator	2.200	109,745	2.3%	98,243	2.3% Supervisor
	D	1.196	59,661	4.2%	1.484	74,028	3.3%	1.950	97,274	2.6%	2.250	112,239	2.3%	100,476	2.3%
	E	1.244	62,056	4.0%	1.532	76,422	3.2%	2.000	99,768	2.6%	2.300	114,733	2.2%	102,709	2.2%
	F	1.292	64,450	3.9%	1.580	78,817	3.1%	2.050	102,262	2.5%	2.350	117,228	2.2%	104,942	2.2%
	G	1.340	66,845	3.7%	1.628	81,211	3.0%	2.100	104,757	2.4%	2.400	119,722	2.1%	107,175	2.1%
	H	1.388	69,239	3.6%	1.676	83,606	2.9%	2.150	107,251	2.4%	2.450	122,216	2.1%	109,407	2.1%
	I	1.436	71,634	3.5%	1.724	86,000	2.9%	2.200	109,745	2.3%	2.500	124,710	2.0%	111,640	2.0%
Level 5	A	1.100	54,873		1.600	79,815		2.450	122,216		2.300	114,733	Director	102,709	Learning
	B	1.148	57,267	4.4%	1.650	82,309	3.1%	2.500	124,710	2.0% Assistant	2.350	117,228	2.2% of Inter	104,942	2.2% Experience
	C	1.196	59,661	4.2% Auditorium	1.700	84,803	3.0%	2.550	127,204	2.0% Treasurer	2.400	119,722	2.1% Athletics	107,175	2.1% Supervisor
	D	1.244	62,056	4.0% Manager	1.750	87,297	2.9% Payroll	2.600	129,699	2.0% Innovative	2.450	122,216	2.1%	109,407	2.1%
	E	1.292	64,450	3.9% Prevention &	1.800	89,791	2.9% Supervisor	2.650	132,193	1.9% Programs	2.500	124,710	2.0%	111,640	2.0%
	F	1.340	66,845	3.7% Wellness	1.850	92,286	2.8% Benefits	2.700	134,687	1.9% Administrator	2.550	127,204	2.0%	113,873	2.0%
	G	1.388	69,239	3.6% Coordinator	1.900	94,780	2.7% Coordinator	2.750	137,181	1.9% Special	2.600	129,699	2.0% Transp. Dir	116,106	2.0%
	H	1.436	71,634	3.5%	1.950	97,274	2.6%	2.800	139,675	1.8% Services	2.650	132,193	1.9% and Sec	118,339	1.9%
	I	1.484	74,028	3.3%	2.000	99,768	2.6%	2.851	142,220	1.8% Administrator	2.700	134,687	1.9% Admin	120,571	1.9%

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School Administrators Non-School Admin

		SALARIED NON-ADMINISTRATIVE													
		Class I			Class II			Class III			Class IV			Class V***	
Step	Index	Amount	Step Incr	Index	Amount	Step Incr	Index	Amount	Step Incr	Index	Amount	Step Incr	Amount	Step Incr	
Level 4	A	1.148	57,267		1.850	92,286	ESL	2.611	130,247	Public	2.500	124,710			
	B	1.196	59,661	4.2%	1.900	94,780	2.7% Supervisor	2.661	132,742	1.9% Information	2.550	127,204	2.0%		
	C	1.244	62,056	4.0%	1.950	97,274	2.6%	2.711	135,241	1.9% Officer	2.600	129,699	2.0%		
	D	1.292	64,450	3.9%	2.000	99,768	2.6%	2.761	137,735	1.8%	2.650	132,193	1.9%		
	E	1.340	66,845	3.7%	2.050	102,262	2.5%	2.811	140,230	1.8%	2.700	134,687	1.9%		
	F	1.388	69,239	3.6%	2.100	104,757	2.4%	2.861	142,724	1.8%	2.750	137,181	1.9%		
	G	1.436	71,634	3.5%	2.150	107,251	2.4%	2.911	145,218	1.7%	2.800	139,675	1.8%		
	H	1.484	74,028	3.3%	2.200	109,745	2.3%	2.961	147,712	1.7%	2.850	142,170	1.8%		
	I	1.532	76,422	3.2%	2.250	112,239	2.3%	3.011	150,206	1.7%	2.900	144,664	1.8%		
		ADMINISTRATIVE													
Level 3	A	1.244	62,056		1.950	97,274	Student	2.700	134,687		2.600	129,699			
	B	1.292	64,450	3.9% Athletic	2.000	99,768	2.6% Activities	2.750	137,181	1.9%	2.650	132,193	1.9%		
	C	1.340	66,845	3.7% Admin	2.050	102,262	2.5% Director	2.800	139,675	1.8% Chief	2.700	134,687	1.9%		
	D	1.388	69,239	3.6% Assistant	2.100	104,757	2.4%	2.850	142,170	1.8% Operations	2.750	137,181	1.9%		
	E	1.436	71,634	3.5% MS Student	2.150	107,251	2.4%	2.900	144,664	1.8% Officer	2.800	139,675	1.8%		
	F	1.484	74,028	3.3% Activities	2.200	109,745	2.3%	2.950	147,158	1.7% Deputy	2.850	142,170	1.8%		
	G	1.532	76,422	3.2% Coordinator	2.250	112,239	2.3%	3.000	149,652	1.7% Superintendent	2.900	144,664	1.8%		
	H	1.580	78,817	3.1%	2.300	114,733	2.2%	3.050	152,146	1.7%	2.950	147,158	1.7%		
	I	1.628	81,211	3.0%	2.350	117,228	2.2%	3.100	154,641	1.6%	3.000	149,652	1.7%		
Level 2	A	1.340	66,845	Assistant	2.000	99,768	Supervisor**	3.000	149,652		2.750	137,181	Chief		
	B	1.388	69,239	3.6% Supervisor*	2.050	102,262	2.5%	3.050	152,146	1.7%	2.800	139,675	1.8% Talent		
	C	1.436	71,634	3.5%	2.100	104,757	2.4%	3.100	154,641	1.6%	2.850	142,170	1.8% Officer		
	D	1.484	74,028	3.3%	2.150	107,251	2.4%	3.150	157,135	1.6%	2.900	144,664	1.8%		
	E	1.532	76,422	3.2%	2.200	109,745	2.3%	3.200	159,629	1.6%	2.950	147,158	1.7%		
	F	1.580	78,817	3.1%	2.250	112,239	2.3%	3.250	162,123	1.6%	3.000	149,652	1.7%		
	G	1.628	81,211	3.0%	2.300	114,733	2.2%	3.300	164,618	1.5%	3.050	152,146	1.7%		
	H	1.676	83,606	2.9%	2.350	117,228	2.2%	3.350	167,112	1.5%	3.100	154,641	1.6%		
	I	1.724	86,000	2.9%	2.400	119,722	2.1%	3.400	169,606	1.5%	3.150	157,135	1.6%		

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Non-School Admin

SALARIED NON-ADMINISTRATIVE

Level	Step	Class I				Class II			Class III			Class IV			Class V***	
		Index	Amount	Step Incr		Index	Amount	Step Incr	Index	Amount	Step Incr	Index	Amount	Step Incr	Amount	Step Incr
Level 1	A	1.436	71,634		2.200	109,745	Special	3.350	167,112		3.000	149,652				
	B	1.484	74,028	3.3%	2.250	112,239	2.3% Services	3.400	169,606	1.5%	3.050	152,146	1.7%			
	C	1.532	76,422	3.2%	2.300	114,733	2.2% Supervisor	3.450	172,100	1.5%	3.100	154,641	1.6%			
	D	1.580	78,817	3.1%	2.350	117,228	2.2%	3.500	174,594	1.4%	3.150	157,135	1.6%			
	E	1.628	81,211	3.0%	2.400	119,722	2.1%	3.550	177,089	1.4%	3.200	159,629	1.6%			
	F	1.676	83,606	2.9%	2.450	122,216	2.1%	3.600	179,583	1.4%	3.250	162,123	1.6%			
	G	1.724	86,000	2.9%	2.500	124,710	2.0%	3.650	182,077	1.4%	3.300	164,618	1.5%			
	H	1.772	88,395	2.8%	2.550	127,204	2.0%	3.700	184,571	1.4%	3.350	167,112	1.5%			
	I	1.820	90,789	2.7%	2.600	129,699	2.0%	3.750	187,065	1.4%	3.400	169,606	1.5%			

* Assistant - Child Nutrition, Building & Grounds

** Supervisor - Child Nutrition, Bldg. & Grounds, Transp

*** Work days vary as Board approves