

separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u>

other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.mycarefactor.com or call 614-766-5800 to request a copy. www.mycarefactor.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$2,000 /individual or \$4,000/ family Out-net: \$4,000/individual or \$8,000/family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care and primary care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For network providers \$2,000 individual / \$4,000 family; for out-of-network \$8,000 individual / \$16,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Non- Precertification Penalties, Amounts over Usual and Reasonable.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.mycarefactor.com or call 1-614-766-5800 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist?</u>	No.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Network Provider (You will pay the least) Out-of-Network Provider (You will pay the most) O% coinsurance after deductible O% coinsurance after deductible No Charge No Charge No Charge No Charge O% coinsurance after deductible O% coinsurance after deductib
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^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mycarefactor.com.com.</u>

needs	recovering or have other special health	f you need help				If you are pregnant		health, or substance abuse services	If you need mental health, behavioral	stay	If you have a hospital			Common Medical Event	
Durable medical equipment	Skilled nursing care	Habilitation services	Rehabilitation services	Home health care	Childbirth/delivery facility services	Childbirth/delivery professional services	Office visits	Inpatient services	Outpatient services	Physician/surgeon fees	Facility fee (e.g., hospital room)	Urgent care	Emergency medical transportation	Services You May Need	
0% coinsurance after deductible	0% coinsurance after deductible	0% coinsurance after deductible	0% coinsurance after deductible	0% coinsurance after deductible	0% coinsurance after deductible	0% coinsurance after deductible	0% coinsurance after deductible	0% coinsurance after deductible	0% coinsurance after deductible	0% coinsurance after deductible	0% coinsurance after deductible	0% coinsurance after deductible	0% coinsurance after deductible	Network Provider (You will pay the least)	What Y
20% <u>coinsurance after</u> deductible	20% <u>coinsurance after</u> <u>deductible</u>	20% coinsurance after deductible	20% <u>coinsurance after</u> <u>deductible</u>	20% coinsurance after deductible	20% coinsurance after deductible	20% coinsurance after deductible	20% coinsurance after deductible	20% <u>coinsurance after</u> <u>deductible</u>	20% coinsurance after deductible	0% coinsurance after deductible	Out-of-Network Provider (You will pay the most)	What You Will Pay			
No coverage for charges in excess of the purchase price. \$2,500 per year and are limited to a single purchase of a type of DME (including repair and replacement) every three years. This limit does not apply to wound vacuums.	60 day Calendar Year maximum	PT/OT/ST	20 visit maximum per calendar year for	60 visit calendar year maximum combined.		Pre-Cert Required if stay exceeds 48 hours for vaginal or 96 hours for cesarean delivery		Pre-cert required.	Paid based on service(s) received. Inpatient –		Pre-Cert Required			Limitations, Exceptions, & Other Important Information	

^{*} For more information about limitations and exceptions, see the plan or policy document at www.mycarefactor.com.com.

Children's dental check-up	dental or eye care Children's glasses	If your child needs Children's eye exam	Hospice services	Common Medical Event Services You May Need
N/A	N/A	N/A	0% coinsurance after deductible	Network Prov (You will pay least)
N/A	N/A	N/A	20% coinsurance after deductible	what rou will Pay ider Out-of-Network Provider the (You will pay the most)
				Limitations, Exceptions, & Other Important Information

Excluded Services & Other Covered Services:

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- Cosmetic surgery
- Acupuncture

- Long-term care
- outside the U.S. Non-emergency care when traveling
 - Routine eye care (Adult)
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Private-Duty Nursing

Chiropractic care (20 visits)

available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov Other coverage options may be agencies is: You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.HealthCare.gov or call 1-800-318- 2596 Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those

assistance, contact: www.mycarefactor.com or by calling 614-766-5800. grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a provide complete information on how to submit a <u>claim, appeal,</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or

Does this plan provide Minimum Essential Coverage? Yes.

CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit Minimum Essential Coverage generally includes <u>plans, health insurance</u> available through the Marketplace or other individual market policies, Medicare, Medicaid,

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the Minimum Value Standards, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the Marketplace

Language Access Services

^{*} For more information about limitations and exceptions, see the plan or policy document at www.mycarefactor.com.com.

Spanish (Español): Para obtener asistencia en Español, llame al 614-766-5800 Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 614-766-5800 Chinese (中文): 如果需要中文的帮助,请拨打这个号码 614-766-5800

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 614-766-5800.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the plan or policy document at www.mycarefactor.com.com.



pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage. depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts **This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

	Cost Sharing
	In this example, Peg would pay:
\$12,700	Total Example Cost
	Specialist visit (anesthesia)
vork)	Diagnostic tests (ultrasounds and blood work)
	Childbirth/Delivery Facility Services
	Childbirth/Delivery Professional Services
	Specialist office visits (prenatal care)
s like:	This EXAMPLE event includes services like:
0%	■ Other coinsurance
0%	■ Hospital (facility) coinsurance
0%	■ Specialist copayment
\$2,000	■ The plan's overall deductible

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

■ Other coinsurance	■ Hospital (facility) coinsurance	Specialist copayment	■ The <u>plan's</u> overall <u>deductible</u>
0%	0%	0%	\$2,000

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost

\$5,600

\$2,079	The total Joe would pay is
\$79	Limits or exclusions
	What isn't covered
\$0	Coinsurance
\$0	Copayments
\$2,000	Deductibles*
	Cost Sharing
	In this example, Joe would pay:

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

Other coinsurance	Hospital (facility) coinsurance	Specialist copayment	■ The plan's overall deductible
0%	0%	0%	\$2,000

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment (crutches)</u>
Rehabilitation services (physical therapy)

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In this example, Mia would pay:

\$2,000	The total Mia would pay is
\$0	Limits or exclusions
	What isn't covered
\$0	Coinsurance
\$0	Copayments
\$2,000	Deductibles*
	COSt SHalling

reduce your costs. For more information about the wellness program, please contact: [insert]. Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to

*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.



separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u>

other underlined terms, see the Glossary. You can view the Glossary at www.mycarefactor.com or call 614-766-5800 to request a copy. www.mycarefactor.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$5,000 /individual or \$10,000/ family Out-net: \$10,000/individual or	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all
Are there services covered before you meet your deductible?	Yes. Preventive care and primary care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For network providers \$6,500 individual / \$13,000 family; for outof-network \$13,000 individual / \$26,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Non- Precertification Penalties, Amounts over Usual and Reasonable.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider?</u>	Yes. See www.mycarefactor.com or call 1-614-766-5800 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

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Non-preferred brand drugs 50% coinsurance after deductible	ce 50% coinsu deductible
Preferred brand drugs (Tier 2) 50% <u>coinsurance</u> after deductible	ce 50% coinsurance after deductible
Generic drugs (Tier 1) 50% coinsurance after deductible	50% coinsurance after deductible
COVID- 19 No Charge	No Charge
Imaging (CT/PET scans, MRIs) 50% coinsurance after deductible	<u>100</u> 50% <u>coinsu</u> <u>deductible</u>
<u>Diagnostic test</u> (x-ray, blood 50% <u>coinsurance</u> work) 50% <u>after deductible</u>	<u>10e</u> 50% <u>coinsu</u> <u>e</u> <u>deductible</u>
Preventive care/screening/ 0% coinsurance immunization	e 50% <u>coinsu</u> deductible
Specialist visit 50% coinsurance after deductible	e Ce
Primary care visit to treat an 50% coinsurance injury or illness after deductible	<u>e</u>
Services You May Need Network Provider (You will pay the least)	vider y the
	What You Will Pay

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mycarefactor.com.com.</u>

	N/A	N/A	Children's eye exam	If your child needs
	50% coinsurance after deductible	50% coinsurance after deductible	Hospice services	
No coverage for charges in excess of the purchase price.	50% coinsurance after deductible	50% coinsurance after deductible	Durable medical equipment	
90 day Calendar Year maximum	50% coinsurance after deductible	50% coinsurance after deductible	Skilled nursing care	other special health needs
Calendar Year	50% coinsurance after deductible	50% coinsurance after deductible	Habilitation services	If you need help recovering or have
20 visit maximum per calendar year for	50% coinsurance after deductible	50% coinsurance after deductible	Rehabilitation services	
60 visit calendar year maximum combined.	50% coinsurance after deductible	50% coinsurance after deductible	Home health care	
	50% coinsurance after deductible	50% coinsurance after deductible	Childbirth/delivery facility services	
Pre-Cert Required if stay exceeds 48 hours for vaginal or 96 hours for cesarean delivery	50% coinsurance after deductible	50% coinsurance after deductible	Childbirth/delivery professional services	If you are pregnant
	50% coinsurance after deductible	50% coinsurance after deductible	Office visits	
	50% <u>coinsurance after</u> <u>deductible</u>	50% coinsurance after deductible	Inpatient services	health, or substance abuse services
	50% coinsurance after deductible	50% coinsurance after deductible	Outpatient services	If you need mental health, behavioral
	50% coinsurance after deductible	50% coinsurance after deductible	Physician/surgeon fees	stay
	50% coinsurance after deductible	50% coinsurance after deductible	Facility fee (e.g., hospital room)	If you have a hospital
	50% <u>coinsurance after</u> <u>deductible</u>	50% coinsurance after deductible	<u>Urgent care</u>	
	50% coinsurance after deductible	50% coinsurance after deductible	Emergency medical transportation	
	<u>deductible</u>	after deductible		medical attention
Limitations, Exceptions, & Other Important Information	Out-of-Network Provider (You will pay the most)	Network Provider (You will pay the least)	Services You May Need	Common Medical Event
	What You Will Pay	What Y		

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mycarefactor.com.com.</u>

	dental or eye care	Common Medical Event	
Children's dental check-up	Children's glasses	Services You May Need	
N/A	NA	Network Provider (You will pay the least)	What
N/A	N/A	Out-of-Network Provider (You will pay the most)	What You Will Pay
		Limitations, Exceptions, & Other Important Information	

Excluded Services & Other Covered Services:

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- Cosmetic surgery
- Acupuncture

- Long-term care
- Non-emergency care when traveling outside the U.S.
 - Routine eye care (Adult)

Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Private-Duty Nursing

Chiropractic care (20 visits)

available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov Other coverage options may be agencies is: You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.HealthCare.gov or call 1-800-318- 2596. Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those

grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also assistance, contact: www.mycarefactor.com or by calling 614-766-5800. provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a

Does this plan provide Minimum Essential Coverage? Yes.

CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid,

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the Minimum Value Standards, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 614-766-5800

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 614-766-5800

^{*} For more information about limitations and exceptions, see the plan or policy document at www.mycarefactor.com.com.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 614-766-5800 Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 614-766-5800.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mycarefactor.com.com.</u>



depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage. (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ Other coinsurance	Hospital (facility) coinsurance	Specialist copayment	■ The plan's overall deductible
50%	50%	N/A	\$5,000

This EXAMPLE event includes services like: Specialist office visits (prenatal care)

Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

\$12,700

Total Example Cost

\$5,600

\$8,850	The total Peg would pay is
\$0	Limits or exclusions
	What isn't covered
\$3850	Coinsurance
\$0	Copayments
\$5,000	Deductibles
	Cost Sharing
	In this example, Peg would pay:

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well controlled condition)

Other coinsurance	Hospital (facility) coinsurance	Specialist copayment	■ The <u>plan's</u> overall <u>deductible</u>
50%	50%	N N	\$5,000

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

ourable medical equipment (glucose meter)

\$5,300	The total Joe would pay is
\$0	Limits or exclusions
	What isn't covered
\$300	Coinsurance
\$0	Copayments
\$5,000	Deductibles*
	Cost Sharing
	In this example, Joe would pay:

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment (crutches)</u>
Rehabilitation services (physical therapy)

	What isn't covered	Coinsurance \$0	Copayments \$0	Deductibles* \$2,800	Cost Sharing	In this example, Mia would pay:	Total Example Cost \$2,800	\$2,800 \$2,800 \$0	In this example, Mia would pay: Cost Sharing Deductibles* Copayments Coinsurance What isn't covered
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Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: [insert]

The total Mia would pay is

\$2,800

*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

The plan would be responsible for the other costs of these EXAMPLE covered services