

Agenda - May 4 Special-Called Board Meeting

email: "estrange@lexrich5.org Erin Strange"

To: email: "estrange@lexrich5.org Erin Strange"

Bcc: email: "d5-board-members@lexrich5.org"

Monday, May 3, 2021 at 2:46:05 PM Eastern Daylight Time

Board Members: Please be advised that this email is being blind copied and shared with all members of the Board of Trustees

Good afternoon,

Attached is the agenda for the May 4 Special-Called Board Meeting.

Respectfully,
Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrange@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

Attachments:

May 4, 2021.pdf 166k

email: "chuddle@lexrich5.org Cathy Huddle"

To: email: "estrange@lexrich5.org Erin Strange" , email: "csmelton@lexrich5.org Christina Melton" , email:

"jhammond@lexrich5.org Janis Hammond"

Monday, May 3, 2021 at 5:37:40 PM Eastern Daylight Time

Dr. Melton and Erin, I have had some calls from the community worried about parking. I just wanted to pass that along. I would be happy to park in the back and other board members may be willing to as well in order to free up as much parking as possible in the front.

Thank-you,
Cathy

On Mon, May 3, 2021 at 2:46 PM Erin Strange <estrange@lexrich5.org> wrote:

Board Members: Please be advised that this email is being blind copied and shared with all members of the Board of Trustees

Good afternoon,

Attached is the agenda for the May 4 Special-Called Board Meeting.

Respectfully,
Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrange@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "ewhite@lexrich5.org Edward White"

Tuesday, May 4, 2021 at 4:39:19 PM Eastern Daylight Time

To: email: "jhammond@lexrich5.org Janis Hammond" , email: "csmelton@lexrich5.org Christina Melton"

Meeting tonight.

Jan, this agenda email was the first notice I had of this meeting. My work schedule does not permit me to attend.

If there is a motion made on the mask policy, I would like to ask that you read the following statement on my behalf in the discussion portion of the motion:

I apologize that I was unable to attend the meeting tonight but I wanted to make my position clear to the Board and the public. I oppose any modifications to the mask policy prior to the end of the current school year. As a Board, we adopted a mask policy and gave the Superintendent discretion in the implementation of the policy and that is how we should leave it. There have been numerous concerns communicated to us about loosening the mask standards and the negative impact it could have on students if COVID cases and quarantines increase and interfere with student exams. With approximately 17,000 students in our schools, we need to make decisions for the greater good of the entire student population and not just based on the concerns of the few who have contacted us to request we modify the policy this late in the year. Again, my position is we leave the policy as it exists today through the end of the current school year.

Thank you,

Ed White

----- Forwarded message -----

From: **Erin Strange** <estrange@lexrich5.org>

Date: Mon, May 3, 2021 at 2:46 PM
Subject: Agenda - May 4 Special-Called Board Meeting
To: Erin Strange <estrange@lexrich5.org>

Board Members: Please be advised that this email is being blind copied and shared with all members of the Board of Trustees

Good afternoon,

Attached is the agenda for the May 4 Special-Called Board Meeting.

Respectfully,
Erin



Erin Strange

**Executive Administrative Assistant
Board of Trustees and Superintendent**
School District Five of Lexington & Richland Counties
1020 Dutch Fork Road, Irmo, SC 29063
office: 803.476.8169
estrange@lexrich5.org
www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

Attachments:

May 4, 2021.pdf 166k

email: "jhammond@lexrich5.org Janis Hammond"
To: email: "ewhite@lexrich5.org Edward White"

Tuesday, May 4, 2021 at 4:41:23 PM Eastern Daylight Time

I will certainly do that. Would you like to attend virtually.

On Tue, May 4, 2021 at 4:39 PM Edward White <ewhite@lexrich5.org> wrote:
Meeting tonight.

Jan, this agenda email was the first notice I had of this meeting. My work schedule does not permit me to attend.

If there is a motion made on the mask policy, I would like to ask that you read the following statement on my behalf in the discussion portion of the motion:

I apologize that I was unable to attend the meeting tonight but I wanted to make my position clear to the Board and the public. I oppose any modifications to the mask policy prior to the end of the current school year. As a Board, we adopted a mask policy and gave the Superintendent discretion in the

implementation of the policy and that is how we should leave it. There have been numerous concerns communicated to us about loosening the mask standards and the negative impact it could have on students if COVID cases and quarantines increase and interfere with student exams. With approximately 17,000 students in our schools, we need to make decisions for the greater good of the entire student population and not just based on the concerns of the few who have contacted us to request we modify the policy this late in the year. Again, my position is we leave the policy as it exists today through the end of the current school year.

Thank you,

Ed White

----- Forwarded message -----

From: **Erin Strange** <estrange@lexrich5.org>

Date: Mon, May 3, 2021 at 2:46 PM

Subject: Agenda - May 4 Special-Called Board Meeting

To: Erin Strange <estrange@lexrich5.org>

Board Members: Please be advised that this email is being blind copied and shared with all members of the Board of Trustees

Good afternoon,

Attached is the agenda for the May 4 Special-Called Board Meeting.

Respectfully,
Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

[1020 Dutch Fork Road, Irmo, SC 29063](https://www.lexrich5.org)

[office: 803.476.8169](tel:803.476.8169)

estrange@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

email: "ewhite@lexrich5.org Edward White"
To: email: "jhammond@lexrich5.org Janis Hammond"

Tuesday, May 4, 2021 at 4:51:39 PM Eastern Daylight Time

I cannot. I am pressed on deadlines.

On Tue, May 4, 2021 at 4:41 PM Janis Hammond <jhammond@lexrich5.org> wrote:
I will certainly do that. Would you like to attend virtually.

On Tue, May 4, 2021 at 4:39 PM Edward White <ewhite@lexrich5.org> wrote:
Meeting tonight.

Jan, this agenda email was the first notice I had of this meeting. My work schedule does not permit me to attend.

If there is a motion made on the mask policy, I would like to ask that you read the following statement on my behalf in the discussion portion of the motion:

I apologize that I was unable to attend the meeting tonight but I wanted to make my position clear to the Board and the public. I oppose any modifications to the mask policy prior to the end of the current school year. As a Board, we adopted a mask policy and gave the Superintendent discretion in the implementation of the policy and that is how we should leave it. There have been numerous concerns communicated to us about loosening the mask standards and the negative impact it could have on students if COVID cases and quarantines increase and interfere with student exams. With approximately 17,000 students in our schools, we need to make decisions for the greater good of the entire student population and not just based on the concerns of the few who have contacted us to request we modify the policy this late in the year. Again, my position is we leave the policy as it exists today through the end of the current school year.

Thank you,

Ed White

----- Forwarded message -----

From: **Erin Strange** <estrange@lexrich5.org>
Date: Mon, May 3, 2021 at 2:46 PM
Subject: Agenda - May 4 Special-Called Board Meeting
To: Erin Strange <estrange@lexrich5.org>

Board Members: Please be advised that this email is being blind copied and shared with all members of the Board of Trustees

Good afternoon,

Attached is the agenda for the May 4 Special-Called Board Meeting.

Respectfully,
Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

[1020 Dutch Fork Road, Irmo, SC 29063](https://www.lexrich5.org)

[office: 803.476.8169](tel:803.476.8169)

estrange@lexrich5.org

www.lexrich5.org

Fwd: Request

email: "csmelton@lexrich5.org Christina Melton"

Tuesday, May 4, 2021 at 7:47:06 AM Eastern Daylight Time

To: email: "kloveless@lexrich5.org" , email: "ngardner@lexrich5.org"

Mrs. Hammond asked that I forward this to the two of you .

Christina S. Melton , Ed.D.
Superintendent of School District 5 of Lexington & Richland Counties

Sent from my iPhone

Begin forwarded message:

From: Christina Melton <csmelton@lexrich5.org>
Date: May 3, 2021 at 12:35:25 PM EDT
To: Jan Hammond <jhammond@lexrich5.org>
Subject: Fwd: Request

Mrs. Hammond,
Below is contact information for Chuck Saylor as we discussed Thursday. He can offer insight as to how Greenville County uses committees.

Charles J. "Chuck" Saylor



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties


office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

----- Forwarded message -----

From: **Chuck Saylor** <>
Date: Mon, May 3, 2021 at 10:00 AM
Subject: Re: Request
To: Christina Melton <csmelton@lexrich5.org>

Happy to help. My cell i 

On Mon, May 3, 2021 at 8:49 AM Christina Melton <csmelton@lexrich5.org> wrote:

Hey Chuck!

I apologize for emailing because I need something BUT I do -

Our Board has recently passed a policy for committees. I understand Greenville County has committees working successfully.

Would you be willing to speak with my board chair, Jan Hammond?

I didn't want to give your name or contact information without asking you first.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

--
Charles J. "Chuck" Savlors



Unmasking Policy

email: " [REDACTED] /McMahan, Keely" Thursday, May 6, 2021 at 9:02:58 AM Eastern Daylight Time
 To: email: "jhammond@lexrich5.org jhammond@lexrich5.org", email: "kloveless@lexrich5.org kloveless@lexrich5.org",
 email: "ngardner@lexrich5.org ngardner@lexrich5.org", email: "rhines@lexrich5.org rhines@lexrich5.org", email:
 "mhogan@lexrich5.org mhogan@lexrich5.org", email: "chuddle@lexrich5.org chuddle@lexrich5.org", email:
 "ewhite@lexrich5.org ewhite@lexrich5.org"
 Cc: email: "csmelton@lexrich5.org csmelton@lexrich5.org", email: " [REDACTED] David
 McMahan"

Good morning. I am writing to express my dismay at the Board voting to remove the mask requirement in schools effective next week. This is against CDC and SCDHEC guidance and I do not understand how the Board could pass a policy that is not in line with this guidance. This will put many more kids at risk of having to quarantine since the classrooms are not socially distant and masking will not be uniform. It is exceptionally bad timing for this decision since this is now AP/EOC/semester exam time for the older kids. Quarantine during this period would make it difficult for kids who are quarantined to receive the classroom instruction that is allotted for review and force some to miss exams and have to make them up potentially after the school year is over. Many of the kids impacted by this decision are unable to get the vaccine and even if they open the vaccine to the 12-15 age group next week, kids would not be fully immunized by the time school ends. I implore you to reverse your decision and require masks through the remainder of the school year. I feel (and hope) we will be in a better position in the fall so that masks will not be required by then.

Thank you.

Keely McMahan

CDBG Program Administrator

SC Department of Commerce

[REDACTED]

[REDACTED]

email: "chuddle@lexrich5.org Cathy Huddle"

Thursday, May 6, 2021 at 9:56:25 AM Eastern Daylight Time

To: email: "[REDACTED] Keely"

Ms. McMahan, Thank you for your email. I personally agree that we should have waited (and I voted against repealing the policy). However, I do understand some of the reasons my fellow trustees voted to repeal the policy and I stand behind the final decision.

I think one of the biggest challenges is the ever moving goal posts - flatten the curve. No, wait for adult vaccinations. No, wait for child vaccinations. It's that last one that put many parents over the top - because from what I'm hearing many parents will not have their children vaccinated until the FDA releases a fully approved (not emergency approved) vaccine. They think doing so would be reckless. So they are at the point of thinking if we're not going to remove masks now, then when? Should we keep children in masks for another year or years? Even if the FDA releases a fully approved vaccine is it worth the risks when the virus is less dangerous for children (as a whole) than the flu? And for many, it is not about inconvenience - I heard from several parents whose children are getting more and more depressed and they are having to seek mental therapy.

While I did not vote to repeal the policy at this time, I understand their concerns and our job as trustees is to "always put children first".

Now that the decision has been made, I pray that our covid positive cases will continue to remain extremely low or non-existent and we see that this change was actually good.

Thank-you,
Catherine Huddle

On Thu, May 6, 2021 at 9:03 AM McMahan, Keely <[REDACTED]> wrote:

--
Catherine Huddle
Lexington Richland Five School Board Trustee

email: [REDACTED] McMahon, Keely" Thursday, May 6, 2021 at 3:08:41 PM Eastern Daylight Time
To: email: "chuddle@lexrich5.org Cathy Huddle"

Thank you for responding to my email and for clarifying some of the reasons the other Board members voted to rescind the mask policy. I understand the Board gets pulled in many directions with the various groups that bring/force issues

and I am not a member of any of these groups....I'm not even on Facebook! I'm simply a parent who wants my child to be safe in school. I have always been in favor of the kids being in school as long as the appropriate precautions were taken, so it is frustrating

that the decision to remove a primary and proven method of reducing COVID transmission was made with only 5 weeks left in the school year.

I know the Board is meeting again soon and would like them to consider taking some positive actions for those kids who

do continue to wear masks, such as not requiring quarantine for students who consistently wear masks if someone around them tests positive. I am not sure what other policy changes could be considered to "incentivize" mask wearing, but it seems like kids

who choose to follow CDC guidance to wear masks should receive some benefits for continuing to do what is recommended. However, I don't know if you would support discussing something like this with your fellow members.

Again, thank you for your reply and for voting to keep the masks even though it didn't pass!

-Keely McMahan

From: Cathy Huddle <chuddle@lexrich5.org>

Sent: Thursday, May 6, 2021 9:56 AM

To: McMahan, Keely <>

Subject: Re: Unmasking Policy

Ms. McMahan, Thank you for your email. I personally agree that we should have waited (and I voted against repealing the policy). However, I do understand some of the reasons my fellow trustees voted to repeal the policy and I stand behind the final decision.

I think one of the biggest challenges is the ever moving goal posts - flatten the curve. No, wait for adult vaccinations. No, wait for child vaccinations. It's that last one that put many parents over the top - because from what I'm

hearing many parents will not have their children vaccinated until the FDA releases a fully approved (not emergency approved) vaccine. They think doing so would be reckless. So they are at the point of thinking if we're not going to remove masks now, then

when? Should we keep children in masks for another year or years? Even if the FDA releases a fully approved vaccine is it worth the risks when the virus is less dangerous for children (as a whole) than the flu? And for many, it is not about inconvenience

- I heard from several parents whose children are getting more and more depressed and they are having to seek mental therapy.

While I did not vote to repeal the policy at this time, I understand their concerns and our job as trustees is to "always put children first".

Now that the decision has been made, I pray that our covid positive cases will continue to remain extremely low or non-existent and we see that this change was actually good.

Thank-you,

Catherine Huddle

On Thu, May 6, 2021 at 9:03 AM McMahan, Keely [REDACTED] wrote:

--

Catherine Huddle

Lexington Richland Five School Board Trustee

email: "chuddle@lexrich5.org Cathy Huddle"

Thursday, May 6, 2021 at 4:04:45 PM Eastern Daylight Time

To: email: [REDACTED] "Keely"

Ms. McMahan, Thank you again for your responses. I really like your incentive idea. Since that is truly operational in nature do I have you permission to pass your email along to Dr. Melton?

Thank-you,
Catherine Huddle

On Thu, May 6, 2021 at 3:08 PM McMahan, Keely [REDACTED] wrote:

Thank you for responding to my email and for clarifying some of the reasons the other Board members voted to rescind the mask policy. I understand the Board gets pulled in many directions with the various groups that bring/force issues and I am not a member of any of these groups....I'm not even on Facebook! I'm simply a parent who wants my child to be safe in school. I have always been in favor of the kids being in school as long as the appropriate precautions were taken, so it is frustrating that the decision to remove a primary and proven method of reducing COVID transmission was made with only 5 weeks left in the school year.

I know the Board is meeting again soon and would like them to consider taking some positive actions for those kids who do continue to wear masks, such as not requiring quarantine for students who consistently wear masks if someone around them tests positive. I am not sure what other policy changes could be considered to "incentivize" mask wearing, but it seems like kids who choose to follow CDC guidance to wear masks should receive some benefits for continuing to do what is recommended. However, I don't know if you would support discussing something like this with your fellow members.

Again, thank you for your reply and for voting to keep the masks even though it didn't pass!

-Keely McMahan

From: Cathy Huddle <chuddle@lexrich5.org>

Sent: Thursday, May 6, 2021 9:56 AM

To: McMahan, Keely <

Subject: Re: Unmasking Policy

Lexington Richland Five School Board Trustee

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: [REDACTED] "McMahan, Keely" Thursday, May 6, 2021 at 4:09:34 PM Eastern Daylight Time
To: email: "chuddle@lexrich5.org" Cathy Huddle

Yes, you have my permission. Thank you so much. - Keely

From: Cathy Huddle <chuddle@lexrich5.org>

Sent: Thursday, May 6, 2021 4:05 PM

To: McMahan, Keely [REDACTED]

Subject: Re: Unmasking Policy

Revised Draft - May 10 Agenda

email: "estrange@lexrich5.org Erin Strange"

Wednesday, May 5, 2021 at 11:51:49 AM Eastern Daylight Time

To: email: "jhammond@lexrich5.org Janis Hammond" , email: "kloveless@lexrich5.org Kenneth Loveless" , email:

"ngardner@lexrich5.org Nikki Gardner"

Cc: email: "csmelton@lexrich5.org Christina Melton"

Good afternoon,

Attached is the latest draft of the May 10 board meeting agenda for your review. Please let me know if there are any additional changes that need to be made.

Thank you,
Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrange@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

Attachments:

May 10, 2021.pdf 195k

email: "csmelton@lexrich5.org Christina Melton"

Wednesday, May 5, 2021 at 12:37:54 PM Eastern Daylight Time

To: email: "estrange@lexrich5.org Erin Strange"

Cc: email: "jhammond@lexrich5.org Janis Hammond" , email: "kloveless@lexrich5.org Kenneth Loveless" , email:

"ngardner@lexrich5.org Nikki Gardner"

Officers,

Remember, Erin will need your exhibit for packet distribution. I'm not sure where the draft stands so I'll defer to you.

Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 5, 2021 at 11:52 AM Erin Strange <estrange@lexrich5.org> wrote:

Good afternoon,

Attached is the latest draft of the May 10 board meeting agenda for your review. Please let me know if there are any additional changes that need to be made.

Thank you,
Erin

**Erin Strange**

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrange@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

email: "ngardner@lexrich5.org Nikki Gardner"

Wednesday, May 5, 2021 at 3:20:59 PM Eastern Daylight Time

To: email: "csmelton@lexrich5.org Christina Melton"

Cc: email: "estrange@lexrich5.org Erin Strange", email: "jhammond@lexrich5.org Janis Hammond", email: "kloveless@lexrich5.org Kenneth Loveless"

The agenda looks good and is as discussed. Attached is our committee memo.

On Wed, May 5, 2021 at 12:38 PM Christina Melton <csmelton@lexrich5.org> wrote:

Officers,

Remember, Erin will need your exhibit for packet distribution. I'm not sure where the draft stands so I'll defer to you.

Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116


www.lexrich5.org


Pursuing Excellence for Tomorrow's Challenges

On Wed, May 5, 2021 at 11:52 AM Erin Strange <estrange@lexrich5.org> wrote:
Good afternoon,

Attached is the latest draft of the May 10 board meeting agenda for your review. Please let me know if there are any additional changes that need to be made.

Thank you,
Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrange@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

Attachments:

Committee Announcement Memo for May 10th.doc 172k

email: "csmelton@lexrich5.org Christina Melton"

Wednesday, May 5, 2021 at 3:32:58 PM Eastern Daylight Time

To: email: "ngardner@lexrich5.org Nikki Gardner"

Cc: email: "estrange@lexrich5.org Erin Strange", email: "jhammond@lexrich5.org Janis Hammond", email: "kloveless@lexrich5.org Kenneth Loveless"

Thank you , Ms. Gardner.

Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 5, 2021 at 3:21 PM Nikki Gardner <ngardner@lexrich5.org> wrote:
The agenda looks good and is as discussed. Attached is our committee memo.

On Wed, May 5, 2021 at 12:38 PM Christina Melton <csmelton@lexrich5.org> wrote:
Officers,
Remember, Erin will need your exhibit for packet distribution. I'm not sure where the draft stands so I'll defer to you.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 5, 2021 at 11:52 AM Erin Strange <estrange@lexrich5.org> wrote:
Good afternoon,

Attached is the latest draft of the May 10 board meeting agenda for your review. Please let me know if there are any additional changes that need to be made.

Thank you,
Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrange@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

100

Change in Face Covering policy

email: [REDACTED] **Wednesday, May 5, 2021 at 10:13:50 PM Eastern Daylight Time**
To: email: "jhammond@lexrich5.org jhammond@lexrich5.org", email: "kloveless@lexrich5.org kloveless@lexrich5.org",
email: "rhines@lexrich5.org rhines@lexrich5.org", email: "mhogan@lexrich5.org mhogan@lexrich5.org", email:
"ngardner@lexrich5.org ngardner@lexrich5.org", email: "chuddle@lexrich5.org chuddle@lexrich5.org", email:
"ewhite@lexrich5.org ewhite@lexrich5.org"

Good afternoon,

As a parent of a student in District 5, I was shocked to be informed, on very short notice that the face covering policy for the district is to be changed on such short notice. I understand that the board has heard from passionate people on both sides of this issue and that a decision was made.

Can you inform me of the alternatives you have in place for those of us who agreed to send our children back to school under the mask policy to now see it revoked? Do we have the option of signing up for FIVE before next Monday? Is there a transition in place for our children to go back to virtual?

Thank you in advance for your timely information on this subject, since I need to make decisions before Monday!

Be loved and blessed,

[REDACTED]

email: "chuddle@lexrich5.org Cathy Huddle"
To: email: "csmelton@lexrich5.org Christina Melton"

Wednesday, May 5, 2021 at 11:34:45 PM Eastern Daylight Time

Dr. Melton, I didn't see you copied on this so I thought I should pass it along.
Thank you,
Cathy

----- Forwarded message -----

From: **Eva Bogaerts** <[REDACTED]>

Date: Wed, May 5, 2021 at 10:13 PM

Subject: Change in Face Covering policy

To: jhammond@lexrich5.org <jhammond@lexrich5.org>, kloveless@lexrich5.org <kloveless@lexrich5.org>, rhines@lexrich5.org <rhines@lexrich5.org>, mhogan@lexrich5.org <mhogan@lexrich5.org>, ngardner@lexrich5.org <ngardner@lexrich5.org>, chuddle@lexrich5.org <chuddle@lexrich5.org>, ewhite@lexrich5.org <ewhite@lexrich5.org>

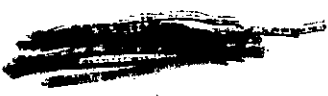
Good afternoon,

As a parent of a student in District 5, I was shocked to be informed, on very short notice that the face covering policy for the district is to be changed on such short notice. I understand that the board has heard from passionate people on both sides of this issue and that a decision was made.

Can you inform me of the alternatives you have in place for those of us who agreed to send our children back to school under the mask policy to now see it revoked? Do we have the option of signing up for FIVE before next Monday? Is there a transition in place for our children to go back to virtual?

Thank you in advance for your timely information on this subject, since I need to make decisions before Monday!

Be loved and blessed,


Catherine Huddle
Lexington Richland Five School Board Trustee

email: "chuddle@lexrich5.org Cathy Huddle" Wednesday, May 5, 2021 at 11:36:02 PM Eastern Daylight Time
To: email: ".S"

Ms. Roberts, Thank you for your email. I didn't see Dr. Melton on the distribution list so I forwarded it to her.

Catherine Huddle

On Wed, May 5, 2021 at 10:13 PM Eva Bogaerts  wrote:

Good afternoon,

As a parent of a student in District 5, I was shocked to be informed, on very short notice that the face covering policy for the district is to be changed on such short notice. I understand that the board has heard from passionate people on both sides of this issue and that a decision was made.

Can you inform me of the alternatives you have in place for those of us who agreed to send our children back to school under the mask policy to now see it revoked? Do we have the option of signing up for FIVE before next Monday? Is there a transition in place for our children to go back to virtual?

Thank you in advance for your timely information on this subject, since I need to make decisions before Monday!

Be loved and blessed,

[REDACTED]

--
Catherine Huddle
Lexington Richland Five School Board Trustee

email: "csmelton@lexrich5.org Christina Melton"

Thursday, May 6, 2021 at 9:57:32 AM Eastern Daylight Time

To: email: "chuddle@lexrich5.org Cathy Huddle", [REDACTED]

Cc: email: "mrharris@lexrich5.org Michael Harris"

Thank you Mrs. Huddle for passing this along to me.

[REDACTED]

, appreciate your outreach. Our staff continues to work on how we will offer and support options for students and families such as yours.

You will notice that I have copied Chief of Planning and Administration, Dr Harris on this reply. Future emails will remove Trustee Huddle to ensure confidentiality for your child/children.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 5, 2021 at 11:34 PM Cathy Huddle <chuddle@lexrich5.org> wrote:

Dr. Melton, I didn't see you copied on this so I thought I should pass it along.
Thank you,
Cathy

Streamlining Option

email: " [REDACTED] : Nicole"

Wednesday, May 5, 2021 at 8:58:30 AM Eastern Daylight Time

To: email: "jhammond@lexrich5.org", email: "rhines@lexrich5.org", email: "kloveless@lexrich5.org", email: "mhogan@lexrich5.org", email: "ngardner@lexrich5.org", email: "chuddle@lexrich5.org", email: "ewhite@lexrich5.org"
Cc: email: "csmelton@lexrich5.org"

Good morning Board Members,

I have been very disappointed in the handling of covid policies presented and passed by the board this year!
I once again never dreamed that I would feel that my child and the school staff not being protected in school.

Will my children have the option of streamlining their classes as they do when they have been quarantined?
They really want to keep their classes and teachers but do not feel safe attending with optional masks.

I have felt that my concerns have not been met as I was not for full 5 day when it was passed.

I really thought masks would be in place for the rest of the school year since there are only a few weeks left.

Once again I am wanting my children to have the option of livestreaming their classes since masks are no longer required.

Sincerely,
Nikki

email: "csmelton@lexrich5.org" : Christina S. Melton

Wednesday, May 5, 2021 at 2:55:10 PM Eastern Daylight Time

To: email: " [REDACTED] ", email: "rhines@lexrich5.org Rebecca Hines", email: "kloveless@lexrich5.org Kenneth Loveless", email: "mhogan@lexrich5.org Matt Hogan", email: "ngardner@lexrich5.org Nikki Gardner", email: "chuddle@lexrich5.org Cathy Huddle", email: "ewhite@lexrich5.org Ed White"
Cc: email: "jhammond@lexrich5.org Jan Hammond", email: "rhines@lexrich5.org Rebecca Hines", email: "kloveless@lexrich5.org Kenneth Loveless", email: "mhogan@lexrich5.org Matt Hogan", email: "ngardner@lexrich5.org Nikki Gardner", email: "chuddle@lexrich5.org Cathy Huddle", email: "ewhite@lexrich5.org Ed White"

Please allow me the opportunity to reply to this message since the staff and I have been discussing our options.

Unfortunately, we do not have these details confirmed at this time.

Due to online testing bandwidth needs, we are being mindful and cautious as to what we plan to execute.

Your concerns are noted. I will have a staff member follow up with you as soon as details are outlined.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 5, 2021 at 8:58 AM Nicole [REDACTED] wrote:

Good morning Board Members,

I have been very disappointed in the handling of covid policies presented and passed by the board this year!

I once again never dreamed that I would feel that my child and the school staff not being protected in school.

Will my children have the option of streamlining their classes as they do when they have been quarantined?

They really want to keep their classes and teachers but do not feel safe attending with optional masks.

I have felt that my concerns have not been met as I was not for full 5 day when it was passed.

I really thought masks would be in place for the rest of the school year since there are only a few weeks left.

Once again I am wanting my children to have the option of livestreaming their classes since masks are no longer required.

Sincerely,

Nikki

email: "csmelton@lexrich5.org Christina Melton"
To: email: "mguliano@lexrich5.org Michael Guliano"

Wednesday, May 5, 2021 at 2:55:26 PM Eastern Daylight Time

need you to assign this one



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

----- Forwarded message -----

From: **Christina Melton** <csmelton@lexrich5.org>

Date: Wed, May 5, 2021 at 2:55 PM

Subject: Re: Streamlining Option

To: Nicole [REDACTED]

Cc: Jan Hammond <jhammond@lexrich5.org>, Rebecca Hines <rhines@lexrich5.org>, Kenneth Loveless <kloveless@lexrich5.org>, Matt Hogan <mhogan@lexrich5.org>, Nikki Gardner <ngardner@lexrich5.org>, Cathy Huddle <chuddle@lexrich5.org>, Ed White <ewhite@lexrich5.org>

Please allow me the opportunity to reply to this message since the staff and I have been discussing our options.

Unfortunately, we do not have these details confirmed at this time.

Due to online testing bandwidth needs, we are being mindful and cautious as to what we plan to execute.

Your concerns are noted. I will have a staff member follow up with you as soon as details are outlined.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 5, 2021 at 8:58 AM Nicole [REDACTED] wrote:
Good morning Board Members,

I have been very disappointed in the handling of covid policies presented and passed by the board this year!

I once again never dreamed that I would feel that my child and the school staff not being protected in school.

Will my children have the option of streamlining their classes as they do when they have been quarantined?

They really want to keep their classes and teachers but do not feel safe attending with optional masks.

I have felt that my concerns have not been met as I was not for full 5 day when it was passed.

I really thought masks would be in place for the rest of the school year since there are only a few weeks left.

Once again I am wanting my children to have the option of livestreaming their classes since masks are no longer required.

Sincerely,

Nikki

email: "jhammond@lexrich5.org Janis Hammond"
To: email: "csmelton@lexrich5.org Christina Melton"

Wednesday, May 5, 2021 at 2:57:04 PM Eastern Daylight Time

That will be appropriate.

Jan

On Wed, May 5, 2021 at 2:55 PM Christina Melton <csmelton@lexrich5.org> wrote:

Please allow me the opportunity to reply to this message since the staff and I have been discussing our options.

Unfortunately, we do not have these details confirmed at this time.

Due to online testing bandwidth needs, we are being mindful and cautious as to what we plan to execute.

Your concerns are noted. I will have a staff member follow up with you as soon as details are outlined.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 5, 2021 at 8:58 AM Nicole [REDACTED] wrote:

Good morning Board Members,

I have been very disappointed in the handling of covid policies presented and passed by the board this year!

I once again never dreamed that I would feel that my child and the school staff not being protected in school.

Will my children have the option of streamlining their classes as they do when they have been quarantined?

They really want to keep their classes and teachers but do not feel safe attending with optional masks.

I have felt that my concerns have not been met as I was not for full 5 day when it was passed.

I really thought masks would be in place for the rest of the school year since there are only a few weeks left.

Once again I am wanting my children to have the option of livestreaming their classes since masks are no longer required.

Sincerely,

Nikki

email: "mguliano@lexrich5.org Michael Guliano"
 To: email: "csmelton@lexrich5.org Christina Melton"

Wednesday, May 5, 2021 at 3:25:50 PM Eastern Daylight Time

We will follow up with her once this decision has been finalized.

On Wed, May 5, 2021 at 2:56 PM Christina Melton <csmelton@lexrich5.org> wrote:

need you to assign this one



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties
 office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

----- Forwarded message -----

From: **Christina Melton** <csmelton@lexrich5.org>

Date: Wed, May 5, 2021 at 2:55 PM

Subject: Re: Streamlining Option

To: Nicole <[REDACTED]>

Cc: Jan Hammond <jhammond@lexrich5.org>, Rebecca Hines <rhines@lexrich5.org>, Kenneth Loveless <kloveless@lexrich5.org>, Matt Hogan <mhogan@lexrich5.org>, Nikki Gardner <ngardner@lexrich5.org>, Cathy Huddle <chuddle@lexrich5.org>, Ed White <ewhite@lexrich5.org>

Please allow me the opportunity to reply to this message since the staff and I have been discussing our options.

Unfortunately, we do not have these details confirmed at this time.

Due to online testing bandwidth needs, we are being mindful and cautious as to what we plan to execute.

Your concerns are noted. I will have a staff member follow up with you as soon as details are outlined.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties
 office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 5, 2021 at 8:58 AM Nicole <[REDACTED]> wrote:

Good morning Board Members,

I have been very disappointed in the handling of covid policies presented and passed by the board this year!

I once again never dreamed that I would feel that my child and the school staff not being protected in school.

Will my children have the option of streamlining their classes as they do when they have been quarantined?

They really want to keep their classes and teachers but do not feel safe attending with optional masks.

I have felt that my concerns have not been met as I was not for full 5 day when it was passed.

I really thought masks would be in place for the rest of the school year since there are only a few weeks left.

Once again I am wanting my children to have the option of livestreaming their classes since masks are no longer required.

Sincerely,

Nikki

*Many voices: Guiding Instruction
One message: Success*

email: "[REDACTED]"

Friday, May 7, 2021 at 11:16:31 AM Eastern Daylight Time

To: email: "csmelton@lexrich5.org"

Cc: email: "jhammond@lexrich5.org Jan Hammond", email: "rhines@lexrich5.org Rebecca Hines", email: "kloveless@lexrich5.org Kenneth Loveless", email: "mhogan@lexrich5.org Matt Hogan", email: "ngardner@lexrich5.org Nikki Gardner", email: "chuddle@lexrich5.org Cathy Huddle", email: "ewhite@lexrich5.org Ed White"

Dr. Melton,

I wanted to say thank you and congratulate you for SC Superintendent of the year!

I greatly appreciate your response and quick follow up from your staff regarding my concerns over the board members vote for optional masks.

I did not want to add to your already busy schedule as I feel this topic should have been addressed for next school year.

I am very pleased that the State Dept of Education is addressing the boards vote and I am hopeful that will finish the year with masks. My children have had an extremely stressful year full of challenges both emotional and physical due to covid.

Thanks again for all you and your staff do!

Nikki

-----Original Message-----

From: Christina Melton

Sent: May 5, 2021 2:55 PM

To: Nicole

Cc: Jan Hammond , Rebecca Hines , Kenneth Loveless , Matt Hogan , Nikki Gardner , Cathy Huddle , Ed White

Subject: Re: Streamlining Option

Please allow me the opportunity to reply to this message since the staff and I have been discussing our options.

Unfortunately, we do not have these details confirmed at this time.

Due to online testing bandwidth needs, we are being mindful and cautious as to what we plan to execute.

Your concerns are noted. I will have a staff member follow up with you as soon as details are outlined.

Paid invoice ledger Kelly Services

email: "kloveless@lexrich5.org Kenneth Loveless" Wednesday, May 5, 2021 at 9:17:57 PM Eastern Daylight Time
To: email: "csmelton@lexrich5.org Christina Melton" , email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner"

Dr. Melton:

This is to formalize my request of last night that you ask CFO Rawls to provide a paid invoicing concerning Kelly Services similar to the ones provided for the month of December 2020 for each week starting July 1, 2020 until the latest paid reporting period.

As I indicated we will need those before the executive session of May 20, 2021 meeting.

Respectfully submitted,

Ken Loveless

email: "csmelton@lexrich5.org Christina Melton" Thursday, May 6, 2021 at 10:43:07 AM Eastern Daylight Time
To: email: "kloveless@lexrich5.org Kenneth Loveless"
Cc: email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner"

Thank you. Mrs. Rawls has pulled from July 1, 2020 until the most recent received. This information will be in today's packet.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 5, 2021 at 9:18 PM Kenneth Loveless <kloveless@lexrich5.org> wrote:
Dr. Melton:

This is to formalize my request of last night that you ask CFO Rawls to provide a paid invoicing concerning Kelly Services similar to the ones provided for the month of December 2020 for each week starting July 1, 2020 until the latest paid reporting period.

As I indicated we will need those before the executive session of May 20, 2021 meeting.

This is to formalize my request of last night that you ask CFO Rawls to provide a paid invoicing concerning Kelly Services similar to the ones provided for the month of December 2020 for each week starting July 1, 2020 until the latest paid reporting period.

As I indicated we will need those before the executive session of May 20, 2021 meeting.

Respectfully submitted,

Ken Loveless

email: "estrange@lexrich5.org Erin Strange"
To: email: "csmelton@lexrich5.org Christina Melton"
Cc: email: "mrawls@lexrich5.org Marty Rawls"

Thursday, May 6, 2021 at 11:01:00 AM Eastern Daylight Time

Dr M - this information was not included in the board packet. Consistent with the last time this information was provided, Dr. Turner plans to distribute folders with the information at the start of executive session on Monday.

Sent from my iPhone

On May 6, 2021, at 10:43 AM, Christina Melton <csmelton@lexrich5.org> wrote:



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

----- Forwarded message -----

From: **Christina Melton** <csmelton@lexrich5.org>

Date: Thu, May 6, 2021 at 10:43 AM

Subject: Re: Paid invoice ledger Kelly Services

To: Kenneth Loveless <kloveless@lexrich5.org>

Cc: Janis Hammond <jhammond@lexrich5.org>, Nikki Gardner <ngardner@lexrich5.org>

Thank you. Mrs. Rawls has pulled from July 1, 2020 until the most recent received. This information will be in today's packet.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 5, 2021 at 9:18 PM Kenneth Loveless <kloveless@lexrich5.org> wrote:
Dr. Melton:

This is to formalize my request of last night that you ask CFO Rawls to provide a paid invoicing concerning Kelly Services similar to the ones provided for the month of December 2020 for each week starting July 1, 2020 until the latest paid reporting period.

As I indicated we will need those before the executive session of May 20, 2021 meeting.

Respectfully submitted,

Ken Loveless

email: "csmelton@lexrich5.org Christina Melton"

Thursday, May 6, 2021 at 11:04:16 AM Eastern Daylight Time

To: email: "estrange@lexrich5.org Erin Strange", email: "kloveless@lexrich5.org Kenneth Loveless", email: "ngardner@lexrich5.org Nikki Gardner", email: "jhammond@lexrich5.org Jan Hammond"

Cc: email: "mrawls@lexrich5.org Marty Rawls"

Mrs. Strange,
Thank you for that correction.

Officers, my apologies. Please see below.

Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 5, 2021 at 9:18 PM Kenneth Loveless <kloveless@lexrich5.org> wrote:
Dr. Melton:

This is to formalize my request of last night that you ask CFO Rawls to provide a paid invoicing concerning Kelly Services similar to the ones provided for the month of December 2020 for each week starting July 1, 2020 until the latest paid reporting period.

As I indicated we will need those before the executive session of May 20, 2021 meeting.

Respectfully submitted,

Ken Loveless

email: "kloveless@lexrich5.org Kenneth Loveless"

Thursday, May 6, 2021 at 11:20:56 AM Eastern Daylight Time

To: email: "csmelton@lexrich5.org Christina Melton"

Cc: email: "estrange@lexrich5.org Erin Strange" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "jhammond@lexrich5.org Jan Hammond" , email: "mrawls@lexrich5.org Marty Rawls"

All,

With all due respect, handing these out in executive session will mean that the board will not be able to study them.

In all probability, action will taken on Monday night. Is it best for the district for the board not to be able to study before hand?

Thanks

Ken Loveless

On Thu, May 6, 2021 at 11:04 AM Christina Melton <csmelton@lexrich5.org> wrote:



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 5, 2021 at 9:18 PM Kenneth Loveless <kloveless@lexrich5.org> wrote:
Dr. Melton:

This is to formalize my request of last night that you ask CFO Rawls to provide a paid invoicing concerning Kelly Services similar to the ones provided for the month of December 2020 for each week starting July 1, 2020 until the latest paid reporting period.

As I indicated we will need those before the executive session of May 20, 2021 meeting.

Respectfully submitted,

Ken Loveless

email: "mrawls@lexrich5.org Marty Rawls"

Thursday, May 6, 2021 at 1:20:16 PM Eastern Daylight Time

To: email: "csmelton@lexrich5.org Christina Melton", email: "estrangle@lexrich5.org Erin Strange"

Let me know if you need them scanned or need the copies. I believe the copies have been made. Names and costs have not been redacted.

----- Forwarded message -----

From: **Kenneth Loveless** <kloveless@lexrich5.org>

Date: Thu, May 6, 2021 at 11:22 AM

Subject: Re: Paid invoice ledger Kelly Services

To: Christina Melton <csmelton@lexrich5.org>

CC: Erin Strange <estrangle@lexrich5.org>, Nikki Gardner <ngardner@lexrich5.org>, Jan Hammond <jhammond@lexrich5.org>, Marty Rawls <mrawls@lexrich5.org>

All,

With all due respect, handing these out in executive session will mean that the board will not be able to study them.

In all probability, action will taken on Monday night. Is it best for the district for the board not to be able to study before hand?

Thanks

Ken Loveless

On Thu, May 6, 2021 at 11:04 AM Christina Melton <csmelton@lexrich5.org> wrote:
Mrs. Strange,
Thank you for that correction.

Officers, my apologies. Please see below.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Thu, May 6, 2021 at 11:01 AM Erin Strange <estrange@lexrich5.org> wrote:
Dr M - this information was not included in the board packet. Consistent with the last time this information was provided, Dr. Turner plans to distribute folders with the information at the start of executive session on Monday.

Sent from my iPhone

On May 6, 2021, at 10:43 AM, Christina Melton <csmelton@lexrich5.org> wrote:

Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org





Marty Rawls

Chief Financial Officer

School District Five of Lexington & Richland Counties

office: 803.476.8130

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

email: "csmelton@lexrich5.org Christina Melton"

To: email: "mrawls@lexrich5.org Marty Rawls"

Cc: email: "estrange@lexrich5.org Erin Strange"

Thursday, May 6, 2021 at 4:52:30 PM Eastern Daylight Time

Since this information is different than the legal invoices, I am comfortable to forward this information unless there is a reason of concern not to share it via email.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Thu, May 6, 2021 at 1:20 PM Marty Rawls <mrawls@lexrich5.org> wrote:

Let me know if you need them scanned or need the copies. I believe the copies have been made. Names and costs have not been redacted.

----- Forwarded message -----

From: **Kenneth Loveless** <kloveless@lexrich5.org>

Date: Thu, May 6, 2021 at 11:22 AM

Subject: Re: Paid invoice ledger Kelly Services

To: Christina Melton <csmelton@lexrich5.org>

CC: Erin Strange <estrange@lexrich5.org>, Nikki Gardner <ngardner@lexrich5.org>, Jan Hammond <jhammond@lexrich5.org>, Marty Rawls <mrawls@lexrich5.org>

Possible Agenda Item - Refunding Bonds

email: "chuddle@lexrich5.org Cathy Huddle"

Wednesday, May 5, 2021 at 12:45:37 PM Eastern Daylight Time

To: email: "csmelton@lexrich5.org Christina Melton" , email: "jhammond@lexrich5.org Janis Hammond"

Chair Hammond and Dr. Melton, I have BCC'd all other members of the board on this email.

I don't know if Refunding Bonds has been proposed for Monday's Agenda but if so, I respectfully ask that it not be included on the final agenda so that we can get more information before making such an important decision.

There are at least 4 respected financial advisors for municipal bonds operating in the Southeast in addition to Compass, including Hilltop, First Tryon, Stevens and Public Finance Management.

To ensure that we make the best decision for our district, I propose inviting all 5 to make a brief presentation to the board at a regular meeting or a workshop at their cost. Alternatively, we could create an RFP similar to what some other districts have done and send it to all of these companies.

Also, while Ms. Heizer and Compass appear to have a partnership, my understanding is that bond attorneys and financial consultants are not a package deal and are usually selected separately. As such, I would also recommend having Ms. Heizer and other attorneys make presentations on their services. My understanding is that Haynesworth, Sinkler and Boyd also do bond work and they are already on our approved list. Some other attorneys that operate in this area are Pope Flynn and Parker Poe and if one of these were selected we could add them to the approved list.

Thank you for your consideration,
Cathy

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "csmelton@lexrich5.org Christina Melton"

Wednesday, May 5, 2021 at 2:37:50 PM Eastern Daylight Time

To: email: "chuddle@lexrich5.org Cathy Huddle"

Cc: email: "jhammond@lexrich5.org Janis Hammond"

Mrs. Huddle,

I do not know if a response has been offered by an Officer. If it has, my apologies.

Refunding Bonds is not on Monday's agenda. Officers discussed a possible board workshop on this topic. Mrs. Gardner agreed to propose some potential dates when Officers met yesterday prior to the 5:30 meeting.

I have included all board members on this reply via blind copy.

**Christina S. Melton, Ed.D.****Superintendent**

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org***Pursuing Excellence for Tomorrow's Challenges***

On Wed, May 5, 2021 at 12:45 PM Cathy Huddle <chuddle@lexrich5.org> wrote:

Chair Hammond and Dr. Melton, I have BCC'd all other members of the board on this email.

I don't know if Refunding Bonds has been proposed for Monday's Agenda but if so, I respectfully ask that it not be included on the final agenda so that we can get more information before making such an important decision.

There are at least 4 respected financial advisors for municipal bonds operating in the Southeast in addition to Compass, including Hilltop, First Tryon, Stevens and Public Finance Management.

To ensure that we make the best decision for our district, I propose inviting all 5 to make a brief presentation to the board at a regular meeting or a workshop at their cost. Alternatively, we could create an RFP similar to what some other districts have done and send it to all of these companies.

Also, while Ms. Heizer and Compass appear to have a partnership, my understanding is that bond attorneys and financial consultants are not a package deal and are usually selected separately. As such, I would also recommend having Ms. Heizer and other attorneys make presentations on their services. My understanding is that Haynesworth, Sinkler and Boyd also do bond work and they are already on our approved list. Some other attorneys that operate in this area are Pope Flynn and Parker Poe and if one of these were selected we could add them to the approved list.

Thank you for your consideration,
Cathy

--

Catherine Huddle
Lexington Richland Five School Board Trustee

Fwd: Paid invoice ledger Kelly Services

email: "kloveless@lexrich5.org Kenneth Loveless"
To: email: "chuddle@lexrich5.org Cathy Huddle"

Thursday, May 6, 2021 at 11:21:29 AM Eastern Daylight Time

----- Forwarded message -----

From: **Kenneth Loveless** <kloveless@lexrich5.org>

Date: Thu, May 6, 2021 at 11:20 AM

Subject: Re: Paid invoice ledger Kelly Services

To: Christina Melton <csmelton@lexrich5.org>

Cc: Erin Strange <estrange@lexrich5.org>, Nikki Gardner <ngardner@lexrich5.org>, Jan Hammond <jhammond@lexrich5.org>, Marty Rawls <mrawls@lexrich5.org>

All,

With all due respect, handing these out in executive session will mean that the board will not be able to study them.

In all probability, action will taken on Monday night. Is it best for the district for the board not to be able to study before hand?

Thanks

Ken Loveless

On Thu, May 6, 2021 at 11:04 AM Christina Melton <csmelton@lexrich5.org> wrote:

Mrs. Strange,
Thank you for that correction.

Officers, my apologies. Please see below.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Thu, May 6, 2021 at 11:01 AM Erin Strange <estrange@lexrich5.org> wrote:

Dr M - this information was not included in the board packet. Consistent with the last time this information was provided, Dr. Turner plans to distribute folders with the information at the start of executive session on Monday.

Sent from my iPhone

On May 6, 2021, at 10:43 AM, Christina Melton <csmelton@lexrich5.org> wrote:



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

----- Forwarded message -----

From: **Christina Melton** <csmelton@lexrich5.org>

Date: Thu, May 6, 2021 at 10:43 AM

Subject: Re: Paid invoice ledger Kelly Services

To: Kenneth Loveless <kloveless@lexrich5.org>

Cc: Janis Hammond <jhammond@lexrich5.org>, Nikki Gardner <ngardner@lexrich5.org>

Thank you. Mrs. Rawls has pulled from July 1, 2020 until the most recent received. This information will be in today's packet.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 5, 2021 at 9:18 PM Kenneth Loveless <kloveless@lexrich5.org> wrote:
Dr. Melton:

This is to formalize my request of last night that you ask CFO Rawls to provide a paid invoicing concerning Kelly Services similar to the ones provided for the month of December 2020 for each week starting July 1, 2020 until the latest paid reporting period.

As I indicated we will need those before the executive session of May 20, 2021 meeting.

Against the Will of the Board

email: "ngardner@lexrich5.org Nikki Gardner"

Thursday, May 6, 2021 at 7:18:35 PM Eastern Daylight Time

To: email: "csmelton@lexrich5.org Christina Melton" , email: "jhammond@lexrich5.org Janis Hammond"

Dr Melton,

I cannot believe that you have directly gone against the will of the board.

I will be asking in our Exec Session what repercussions and steps we must take to censure you. It may be in general session if you continue to undermine the will of the board.

You have no authority to enforce masking without a policy. This will cause extreme events on Monday and I will lay it at your feet. These children will not be disciplined for not wearing a mask just as no teachers were disciplined for walking out last year. I cannot believe you are entangling the teachers against our parents and against the board.

Nikki

email: "csmelton@lexrich5.org Christina Melton"

Friday, May 7, 2021 at 12:02:02 PM Eastern Daylight Time

To: email: "ngardner@lexrich5.org Nikki Gardner"

Cc: email: "jhammond@lexrich5.org Janis Hammond" , email: "kloveless@lexrich5.org Kenneth Loveless" , email: " [REDACTED] Andrea White"

Bcc: email: "chuddle@lexrich5.org Cathy Huddle" , email: "mhogan@lexrich5.org Matt Hogan" , email: "rhines@lexrich5.org Rebecca Hines" , email: "ewhite@lexrich5.org Ed White"

Mrs. Gardner,

You will notice that I have included Attorney White and cc'd: Mr. Loveless on this reply.

Attorney White, Mrs. Hammond and I have worked since Wednesday on this issue. Mr. Loveless , I believe, has been kept apprised of this discussion which led to the notification sent to the Board last evening and to our parents and staff.

Since your concerns may be shared by other board members, I have blindcopied them on this reply to make them aware my actions were under advisement and with approval of the Chair.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Thu, May 6, 2021 at 7:18 PM Nikki Gardner <ngardner@lexrich5.org> wrote:
Dr Melton,

I cannot believe that you have directly gone against the will of the board.

I will be asking in our Exec Session what repercussions and steps we must take to censure you. It may be in general session if you continue to undermine the will of the board.

You have no authority to enforce masking without a policy. This will cause extreme events on Monday and I will lay it at your feet. These children will not be disciplined for not wearing a mask just as no teachers were disciplined for walking out last year. I cannot believe you are entangling the teachers against our parents and against the board.

Nikki

email: "kloveless@lexrich5.org Kenneth Loveless"

Monday, May 10, 2021 at 9:36:20 AM Eastern Daylight Time

To: email: "csmelton@lexrich5.org Christina Melton"

Cc: email: "ngardner@lexrich5.org Nikki Gardner" , email: "jhammond@lexrich5.org Janis Hammond" , email:

~~_____~~ Andrea White" , email: "rebeccablackburnhines@gmail.com Rebecca Hines" , email:

"chuddle@lexrich5.org Cathy Huddle" , email: "matt.hogan@assuredpartners.com Matt Hogan" , email: "EWhite@lexrich5.org Edward White"

Dr. Melton,

Your letter above stated that I, Ken Loveless, you believe, discussed and was made aware of the blast email and its content before it was sent out.

I can tell you that this is absolutely false. I was not aware of any of this until after it was published.

Further, I understand that other members of the school board have circulated the falsehood.

Rest assured I am not pleased about this and plan to make my displeasure known. I also plan to expose anyone who has falsely represented facts.

Respectfully submitted,

Ken Loveless Trustee

On Fri, May 7, 2021 at 12:02 PM Christina Melton <csmelton@lexrich5.org> wrote:

Mrs. Gardner,

You will notice that I have included Attorney White and cc'd: Mr. Loveless on this reply.

Attorney White, Mrs. Hammond and I have worked since Wednesday on this issue. Mr. Loveless , I believe, has been kept apprised of this discussion which led to the notification sent to the Board last evening and to our parents and staff.

Since your concerns may be shared by other board members, I have blindcopied them on this reply to make them aware my actions were under advisement and with approval of the Chair.

May 10, 2021 - Board Meeting Information - Board of Trustees

email: "estrange@lexrich5.org Erin Strange"
To: email: "estrange@lexrich5.org Erin Strange"
Cc: email: "csmelton@lexrich5.org Christina Melton"
Bcc: email: "d5-board-members@lexrich5.org"

Thursday, May 6, 2021 at 10:01:41 AM Eastern Daylight Time

Board Members: Be advised this email is being blind copied and shared with all members of the Board of Trustees

Good morning,

Attached is the packet for the Monday, May 10, 2021 Board Meeting.

Should you have any questions, please contact me.

Respectfully,
Erin



Erin Strange

**Executive Administrative Assistant
Board of Trustees and Superintendent**

School District Five of Lexington & Richland Counties
1020 Dutch Fork Road, Irmo, SC 29063
office: 803.476.8169
estrange@lexrich5.org
www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

1. Agenda 5-10-2021.pdf

2. Board Brief 5-10-2021.pdf

3. Minutes.pdf

4. Exhibit A.pdf

5. Exhibit B.pdf

6. Exhibit C.pdf

-  7. Exhibit D.pdf
-  8. School Reentry Part XVI 5-10-2021.pdf
-  9. Exhibit E.pdf
-  10. Exhibit F.pdf
-  11. Exhibit G.pdf
-  12. Exhibit H.pdf
-  13. Board Committees.pdf
-  14. Information Only - Revisions to Administrat...

email: "chuddle@lexrich5.org Cathy Huddle"

Thursday, May 6, 2021 at 10:21:04 AM Eastern Daylight Time

To: email: "estrange@lexrich5.org Erin Strange" , email: "csmelton@lexrich5.org Christina Melton"

Thank you for getting this to us so soon today - I know it must have been an added challenge on top of a crazy week. I will do my best to have any questions to you by mid afternoon tomorrow, if not sooner. Getting the package this early helps!

Thanks,
Cathy

On Thu, May 6, 2021 at 10:02 AM Erin Strange <estrange@lexrich5.org> wrote:

Board Members: Be advised this email is being blind copied and shared with all members of the Board of Trustees

Good morning,

Attached is the packet for the Monday, May 10, 2021 Board Meeting.

Should you have any questions, please contact me.

Respectfully,
Erin

Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

--
Catherine Huddle
Lexington Richland Five School Board Trustee

email: "csmelton@lexrich5.org Christina Melton"
To: email: "chuddle@lexrich5.org Cathy Huddle"
Cc: email: "estrange@lexrich5.org Erin Strange"

Thursday, May 6, 2021 at 10:54:28 AM Eastern Daylight Time

We appreciate hearing this , Mrs. Huddle.
Thank you.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Thu, May 6, 2021 at 10:21 AM Cathy Huddle <chuddle@lexrich5.org> wrote:

Thank you for getting this to us so soon today - I know it must have been an added challenge on top of a crazy week. I will do my best to have any questions to you by mid afternoon tomorrow, if not sooner. Getting the package this early helps!

Thanks,
Cathy

On Thu, May 6, 2021 at 10:02 AM Erin Strange <estrange@lexrich5.org> wrote:

Board Members: Be advised this email is being blind copied and shared with all members of the Board of Trustees

Good morning,

Attached is the packet for the Monday, May 10, 2021 Board Meeting.

Should you have any questions, please contact me.

Respectfully,
Erin

Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrange@lexrich5.org

Recusal of Trustee Kenneth B.Loveless from any matter concerning Thompson-Turner Construction, Inc.

email: "[REDACTED], Ken Loveless"

Friday, May 7, 2021 at 2:34:15 AM Eastern Daylight Time

To: email: "jhammond@lexrich5.org Janis Hammond", email: "csmelton@lexrich5.org \Christina Melton\"

Mrs. Hammond,

As of today I am recusing myself from any matter coming before the board dealing with Thompson-Turner Construction, Inc. Yesterday I gave Jason Durstine, Project Manager with Loveless Commercial Contracting, Inc. with whom I am employed as President permission to enter into a contract for concrete construction as a subcontractor on the A and R Bulk Pack project Monks Corner, SC. The project at A and R Bulk is in the normal course of business for Loveless Commercial Contracting, Inc. and is not associated with the State of SC or its political subdivisions in any manner.

This recusal shall remain valid until the contract for construction has been concluded.

Please enter this recusal letter into the record of the next regularly scheduled board meeting.

Yours truly,

Kenneth B.Loveless, Trustee

Sent from my Verizon, Samsung Galaxy smartphone

Get [Outlook for Android](#)

The contents of this e-mail message and any attachments are confidential and are intended solely for addressee. The information may also be legally privileged. This transmission is sent in trust, for the sole purpose of delivery to the intended recipient. If you have received this transmission in error, any use, reproduction or dissemination of this transmission is strictly prohibited. If you are not the intended recipient, please immediately notify the sender by reply e-mail or phone and delete this message and its attachments, if any.

email: "kloveless@lexrich5.org Kenneth Loveless"

Friday, May 7, 2021 at 2:39:00 AM Eastern Daylight Time

To: email: "jhammond@lexrich5.org Janis Hammond" , email: "csmelton@lexrich5.org Christina Melton"

Please see below.

Thanks

Ken Loveless

----- Forwarded message -----

From: **Ken Loveless** <kloveless@lexrich5.org>

Date: Fri, May 7, 2021, 2:36 AM

Subject: Fwd: Recusal of Trustee Kenneth B.Loveless from any matter concerning Thompson-Turner Construction, Inc.

To: Kenneth Loveless <kloveless@lexrich5.org>

Sent from my Verizon, Samsung Galaxy smartphone

Get [Outlook for Android](#)

From: Ken Loveless

Sent: Friday, May 7, 2021 2:34:15 AM

To: Janis Hammond <jhammond@lexrich5.org>; 'Christina Melton' <csmelton@lexrich5.org>

Subject: Recusal of Trustee Kenneth B.Loveless from any matter concerning Thompson-Turner Construction, Inc.

Mrs. Hammond,

As of today I am recusing myself from any matter coming before the board dealing with Thompson-Turner Construction, Inc. Yesterday I gave Jason Durstine, Project Manager with Loveless Commercial Contracting, Inc. with whom I am employed as President permission to enter into a contract for concrete construction as a subcontractor on the A and R Bulk Pack project Monks Corner, SC. The project at A and R Bulk is in the normal course of business for Loveless Commercial Contracting, Inc. and is not associated with the State of SC or its political subdivisions in any manner.

This recusal shall remain valid until the contract for construction has been concluded.

Please enter this recusal letter into the record of the next regularly scheduled board meeting.

Yours truly,

Kenneth B.Loveless, Trustee

Sent from my Verizon, Samsung Galaxy smartphone

Get [Outlook for Android](#)

The contents of this e-mail message and any attachments are confidential and are intended solely for addressee. The information may also be legally privileged. This transmission is sent in trust, for the sole purpose of delivery to the intended recipient. If you have received this transmission in error, any use, reproduction or dissemination of this transmission is strictly prohibited. If you are not the intended recipient, please immediately notify the sender by reply e-mail or phone and delete this message and

its attachments, if any.

email: "csmelton@lexrich5.org Christina Melton"
To: email: [REDACTED] Ken Loveless"
Cc: email: "jhammond@lexrich5.org Janis Hammond"

Friday, May 7, 2021 at 11:48:50 AM Eastern Daylight Time

Mr. Loveless,
This is to confirm receipt of your email regarding recusal.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Fri, May 7, 2021 at 2:34 AM Ken Loveless [REDACTED] wrote:

Mrs. Hammond,

As of today I am recusing myself from any matter coming before the board dealing with Thompson-Turner Construction, Inc. Yesterday I gave Jason Durstine, Project Manager with Loveless Commercial Contracting, Inc. with whom I am employed as President permission to enter into a contract for concrete construction as a subcontractor on the A and R Bulk Pack project Monks Corner, SC. The project at A and R Bulk is in the normal course of business for Loveless Commercial Contracting, Inc. and is not associated with the State of SC or its political subdivisions in any manner.

This recusal shall remain valid until the contract for construction has been concluded.

Please enter this recusal letter into the record of the next regularly scheduled board meeting.

Yours truly,

Kenneth B.Loveless, Trustee

Sent from my Verizon, Samsung Galaxy smartphone

Get [Outlook for Android](#)

The contents of this e-mail message and any attachments are confidential and are intended solely for

District 5 Email Re: Mask Mandate

email: "rhines@lexrich5.org Rebecca Hines"

Friday, May 7, 2021 at 12:04:55 PM Eastern Daylight Time

To: email: "jhammond@lexrich5.org Janis Hammond", email: "csmelton@lexrich5.org Christina Melton"

Bcc: email: "kloveless@lexrich5.org"

Chair Hammond and Dr. Melton,

I received the email that was sent yesterday afternoon at 5:19 p.m. informing the board of communications being sent out by the district office informing parents, teachers and staff that the SCDE's guidelines are still in effect and should be followed on Monday, May 10th. Very shortly after that email was sent, I received the "official" email and phone call as a parent of a child in our district. The email to the board indicated that attorney Andrea White and Chair Hammond reviewed and approved these messages.

I have several concerns.

First, this board is a governing body that took a vote to repeal the mask mandate. Under statute, our vote stands until or unless another vote is taken. We did not recognize the SCDE's policy; in fact, although I recognize a board member had a question regarding the state mandate after the vote, we expressly stated that our policy was intended to be in effect on May 10th.

Second, what authority does the board chair (or anyone in the D.O.) have to modify our policy after a public vote, without calling another vote?

Third, what authority does a private attorney have to influence or override a board vote?

I understand that this is a hotly divisive issue. I did not call for this "emergency" meeting. In fact, I expressed concerns about it. However, I was told this meeting was to take place to either revise or delete a policy regarding the mask mandate.

If either of those items on the agenda would raise a legal question, why wasn't counsel consulted by the board chair?

The meeting agenda reflected that conversation with the board chair. I have been open with everyone on my stance since it was enacted in 2020 (community members, teachers, parents, board members) regarding the mandate - I believe it is a governmental overreach and I would not ever support a mandate in a public vote. Upon a motion, this board majority agreed with that stance.

This is a novel situation. There isn't overwhelming case law to argue for or against this position regarding a mandate or issues with the coronavirus in general. I understand concerns about the recent legislation, and I will bring up my thoughts on that when we meet in ES on Monday. However, at the end of the day, this board itself has been completely undermined by the decisions of Andrea White, the Chair and/or the District by immediately and publicly broadcasting a decision that was not approved by the board majority. The will of this board was determined on Tuesday, May 4th with a public vote. Our lawyers should represent the will of the board. We have been threatened with lawsuits on BOTH sides of this issue. The issue of litigation is a factor on EITHER side of that vote Tuesday.

In addition, the email blast raised more questions than answers. According to the message, the District "should" follow the Guidelines. Is that a(nother) mandate? Will students or teachers get in trouble if they choose to not wear a mask?

At this point, I am unsure of a remedy that would fix this situation without causing further disruption. However, I would like my questions answered as I know many in our community share my concerns.

I have blind copied the board to this email.

--

Kind regards,
Rebecca Blackburn Hines
Board Trustee
School District Five of Lexington and Richland Counties

email: "csmelton@lexrich5.org Christina Melton"

Friday, May 7, 2021 at 12:06:21 PM Eastern Daylight Time

To: email: ' com Andrea White"

Cc: email: "kloveless@lexrich5.org Kenneth Loveless" , email: "jhammond@lexrich5.org Jan Hammond"

Andrea,
Will you draft a reply for Mrs. Hammond to send or for me to send?



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

----- Forwarded message -----

From: **Rebecca Hines** <rhines@lexrich5.org>

Date: Fri, May 7, 2021 at 11:59 AM

Subject: District 5 Email Re: Mask Mandate

To: Janis Hammond <jhammond@lexrich5.org>, Christina Melton <csmelton@lexrich5.org>

Chair Hammond and Dr. Melton,

I received the email that was sent yesterday afternoon at 5:19 p.m. informing the board of communications being sent out by the district office informing parents, teachers and staff that the SCDE's guidelines are still in effect and should be followed on Monday, May 10th. Very shortly after that email was sent, I received the "official" email and phone call as a parent of a child in our district. The email to the board indicated that attorney Andrea White and Chair Hammond reviewed and approved these messages.

I have several concerns.

First, this board is a governing body that took a vote to repeal the mask mandate. Under statute, our vote stands until or unless another vote is taken. We did not recognize the SCDE's policy; in fact,

although I recognize a board member had a question regarding the state mandate after the vote, we expressly stated that our policy was intended to be in effect on May 10th.

Second, what authority does the board chair (or anyone in the D.O.) have to modify our policy after a public vote, without calling another vote?

Third, what authority does a private attorney have to influence or override a board vote?

I understand that this is a hotly divisive issue. I did not call for this "emergency" meeting. In fact, I expressed concerns about it. However, I was told this meeting was to take place to either revise or delete a policy regarding the mask mandate.

If either of those items on the agenda would raise a legal question, why wasn't counsel consulted by the board chair?

The meeting agenda reflected that conversation with the board chair. I have been open with everyone on my stance since it was enacted in 2020 (community members, teachers, parents, board members) regarding the mandate - I believe it is a governmental overreach and I would not ever support a mandate in a public vote. Upon a motion, this board majority agreed with that stance.

This is a novel situation. There isn't overwhelming case law to argue for or against this position regarding a mandate or issues with the coronavirus in general. I understand concerns about the recent legislation, and I will bring up my thoughts on that when we meet in ES on Monday. However, at the end of the day, this board itself has been completely undermined by the decisions of Andrea White, the Chair and/or the District by immediately and publicly broadcasting a decision that was not approved by the board majority. The will of this board was determined on Tuesday, May 4th with a public vote. Our lawyers should represent the will of the board. We have been threatened with lawsuits on BOTH sides of this issue. The issue of litigation is a factor on EITHER side of that vote Tuesday.

In addition, the email blast raised more questions than answers. According to the message, the District "should" follow the Guidelines. Is that a(nother) mandate? Will students or teachers get in trouble if they choose to not wear a mask?

At this point, I am unsure of a remedy that would fix this situation without causing further disruption. However, I would like my questions answered as I know many in our community share my concerns.

I have blind copied the board to this email.

--

Kind regards,
Rebecca Blackburn Hines
Board Trustee
School District Five of Lexington and Richland Counties

email: [REDACTED] om Andrea White"

Friday, May 7, 2021 at 1:11:37 PM Eastern Daylight Time

To: email: "csmelton@lexrich5.org Christina Melton"

Cc: email: "kloveless@lexrich5.org Kenneth Loveless", email: "jhammond@lexrich5.org Jan Hammond"

Minutes of the Special Called Meeting May 4, 2021

email: "kloveless@lexrich5.org Kenneth Loveless"

Sunday, May 9, 2021 at 11:21:08 AM Eastern Daylight Time

To: email: "csmelton@lexrich5.com" , email: "estrange@lexrich5.org Erin Strange" , email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner"

Dr Melton,

Shouldn't the minutes for the May 4,2021 Special Called Meeting be included for approval in the May 10, 2021 meeting.

I am blind copying all board members.

Please adjust accordingly and publish.

Thank you,

Ken Loveless

email: "jhammond@lexrich5.org Janis Hammond"

Sunday, May 9, 2021 at 12:24:54 PM Eastern Daylight Time

To: email: "kloveless@lexrich5.org Kenneth Loveless"

They should. Must be an oversight . I will call Erin . Thanks

Jan Hammond.

On Sun, May 9, 2021 at 11:21 AM Kenneth Loveless <kloveless@lexrich5.org> wrote:

Dr Melton,

Shouldn't the minutes for the May 4,2021 Special Called Meeting be included for approval in the May 10, 2021 meeting.

I am blind copying all board members.

Please adjust accordingly and publish.

Thank you,

Ken Loveless

5.9.21 Message // Leaphart Elementary will utilize a district learning day on Monday

email: "kgoggins@lexrich5.org Goggins, Katrina A"

Sunday, May 9, 2021 at 6:04:25 PM Eastern Daylight Time

To: email: "communications@lexrich5.org Communications Office"

Cc: email: "csmelton@lexrich5.org Christina Melton"

Board members: This message is being blind copied to all members of the Board. The following message will be sent to Leaphart Elementary families and staff momentarily.

Leaphart Elementary School will utilize a 100% distance learning model on Monday, May 10 due to a high number of approved absences. With Distance Learning in place, our Safari after school program will also be closed until we return to in person learning.

Students will not report to the school site on Monday, May 10, but students will still have school/instruction virtually. Your child's teacher will email the plan for instruction, as Monday will follow normal schedules.

District leaders will continue to monitor absences closely to determine the status of school opening on Tuesday, May 11.

Any future announcements will be made using the district's automated telephone system, the district website, social media and local media outlets.

email: "chuddle@lexrich5.org Cathy Huddle"

Monday, May 10, 2021 at 7:36:10 AM Eastern Daylight Time

To: email: "csmelton@lexrich5.org Christina Melton"

Dr. Melton, If there are not enough teachers to teach in person, how are there enough to teach virtually?

Are we not able to contact Kelly for substitutes the night before school?

Thank you,
Cathy

----- Forwarded message -----

From: **Goggins, Katrina A** <kgoggins@lexrich5.org>

Date: Sun, May 9, 2021 at 6:04 PM

Subject: 5.9.21 Message // Leaphart Elementary will utilize a district learning day on Monday

To: Communications Office <communications@lexrich5.org>

CC: Christina Melton <csmelton@lexrich5.org>

Board members: This message is being blind copied to all members of the Board. The following message will be sent to Leaphart Elementary families and staff momentarily.

Leaphart Elementary School will utilize a 100% distance learning model on Monday, May 10 due to a high number of approved absences. With Distance Learning in place, our Safari after school program will also be closed until we return to in person learning.

Students will not report to the school site on Monday, May 10, but students will still have school/instruction virtually. Your child's teacher will email the plan for instruction, as Monday will follow normal schedules.

District leaders will continue to monitor absences closely to determine the status of school opening on Tuesday, May 11.

Any future announcements will be made using the district's automated telephone system, the district website, social media and local media outlets.

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "csmelton@lexrich5.org Christina Melton"
To: email: "chuddle@lexrich5.org Cathy Huddle"

Monday, May 10, 2021 at 12:36:10 PM Eastern Daylight Time

Mrs. Huddle,
Our HR team worked throughout the weekend with Kelly Services. We sent out an alert to other schools in the district and could not pull the number we needed to operate safely.

Please allow me the opportunity to seek clarification regarding the number to teach virtually.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Mon, May 10, 2021 at 7:36 AM Cathy Huddle <chuddle@lexrich5.org> wrote:

Dr. Melton, If there are not enough teachers to teach in person, how are there enough to teach virtually?

Are we not able to contact Kelly for substitutes the night before school?

Thank you,
Cathy

----- Forwarded message -----

From: **Goggins, Katrina A** <kgoggins@lexrich5.org>

Date: Sun, May 9, 2021 at 6:04 PM

Subject: 5.9.21 Message // Leaphart Elementary will utilize a district learning day on Monday

To: Communications Office <communications@lexrich5.org>

CC: Christina Melton <csmelton@lexrich5.org>

Board members: This message is being blind copied to all members of the Board. The following message will be sent to Leaphart Elementary families and staff momentarily.

Leaphart Elementary School will utilize a 100% distance learning model on Monday, May 10 due to a high number of approved absences. With Distance Learning in place, our Safari after school program will also be closed until we return to in person learning.

Students will not report to the school site on Monday, May 10, but students will still have school/instruction virtually. Your child's teacher will email the plan for instruction, as Monday will follow normal schedules.

District leaders will continue to monitor absences closely to determine the status of school opening on Tuesday, May 11.

Any future announcements will be made using the district's automated telephone system, the district website, social media and local media outlets.

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "chuddle@lexrich5.org Cathy Huddle"

To: email: "csmelton@lexrich5.org Christina Melton"

Tuesday, May 11, 2021 at 8:26:50 AM Eastern Daylight Time

Dr. Melton, Thank you for your reply. Please lay out the numbers for us - how many teachers and staff had prior approved time off and how many requested leave at the last minute. I would also appreciate your opinion as to why this happened and what you are doing to help prevent future school closings.

Thank-you,
Cathy

On Mon, May 10, 2021 at 12:36 PM Christina Melton <csmelton@lexrich5.org> wrote:

Mrs. Huddle,

Our HR team worked throughout the weekend with Kelly Services. We sent out an alert to other schools in the district and could not pull the number we needed to operate safely.

Please allow me the opportunity to seek clarification regarding the number to teach virtually.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Mon, May 10, 2021 at 7:36 AM Cathy Huddle <chuddle@lexrich5.org> wrote:

Dr. Melton, If there are not enough teachers to teach in person, how are there enough to teach virtually?

Are we not able to contact Kelly for substitutes the night before school?

Thank you,
Cathy

----- Forwarded message -----

From: **Goggins, Katrina A** <kgoggins@lexrich5.org>

Date: Sun, May 9, 2021 at 6:04 PM

Subject: 5.9.21 Message // Leaphart Elementary will utilize a district learning day on Monday

To: Communications Office <communications@lexrich5.org>

CC: Christina Melton <csmelton@lexrich5.org>

Board members: This message is being blind copied to all members of the Board. The following message will be sent to Leaphart Elementary families and staff momentarily.

Leaphart Elementary School will utilize a 100% distance learning model on Monday, May 10 due to a high number of approved absences. With Distance Learning in place, our Safari after school program will also be closed until we return to in person learning.

Students will not report to the school site on Monday, May 10, but students will still have school/instruction virtually. Your child's teacher will email the plan for instruction, as Monday will follow normal schedules.

District leaders will continue to monitor absences closely to determine the status of school opening on Tuesday, May 11.

Any future announcements will be made using the district's automated telephone system, the district website, social media and local media outlets.

Agenda re: minutes

email: "csmelton@lexrich5.org Christina Melton"

Monday, May 10, 2021 at 12:07:00 PM Eastern Daylight Time

To: email: "kloveless@lexrich5.org Kenneth Loveless"

Bcc: email: "d5-board-members@lexrich5.org D5 Board Members"

Board Members:

This message is being blind copied to all members of the board of trustees.

Mr. Loveless brought to my attention that "approval of the minutes for the May 4 special-called meeting" was not included on the May 10 board meeting agenda. I appreciate that Mr. Loveless discovered this oversight and brought it to my attention.

The recommendation from SCSBA for posting an amended agenda is that it must happen at least 24 hours before the meeting. Because we are outside of the 24-hour window, a motion should be made during tonight's meeting to amend the agenda to add the approval of the minutes of May 4.

I have attached the minutes for the board's review. If there are any suggested revisions, please let me know.

Our apologies for this oversight.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

Attachments:

Minutes 5.4.21.pdf 204k

Fwd: Gov. Henry McMaster Issues Order Empowering Parents to Decide On Masks in Schools, Restricts Local Mask Mandates, and Prohibits Vaccine Passports

email: "rhines@lexrich5.org Rebecca Hines"

Tuesday, May 11, 2021 at 5:26:40 PM Eastern Daylight Time

To: email: "jhammond@lexrich5.org Janis Hammond" , email: "mhogan@lexrich5.org Matt Hogan" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "ken@lovelesscontracting.com Ken Loveless" , email: "ewhite@lexrich5.org Edward White" , email: "csmelton@lexrich5.org Christina Melton"

Sent from my iPhone

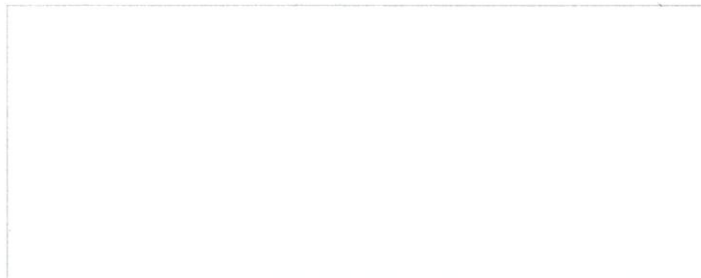
Begin forwarded message:

From: "Singh, Sym" <[REDACTED]>

Date: May 11, 2021 at 5:25:09 PM EDT

To: rhines@lexrich5.org

Subject: FW: Gov. Henry McMaster Issues Order Empowering Parents to Decide On Masks in Schools, Restricts Local Mask Mandates, and Prohibits Vaccine Passports



From: Singh, Sym <[REDACTED]>

Sent: Tuesday, May 11, 2021 5:20 PM

To: Singh, Sym <[REDACTED]>

Subject: Gov. Henry McMaster Issues Order Empowering Parents to Decide On Masks in Schools, Restricts Local Mask Mandates, and Prohibits Vaccine Passports

Importance: High

Gov. Henry McMaster Issues Order Empowering Parents to Decide On Masks in Schools, Restricts Local Mask Mandates, and Prohibits Vaccine Passports

COLUMBIA, S.C. – Governor Henry McMaster today issued

[Executive Order 2021-23](#), which empowers South Carolina parents to decide whether their children should wear masks in public schools throughout the state. The governor's order also explicitly prohibits any county or local governments in the state from relying on prior orders or using a state of emergency as the basis for a local mask mandate and bars all state agencies, local governments, and political subdivisions from requiring what has commonly been referred to as "vaccine passports" for any reason.

With regard to mask requirements in public schools, the governor has directed DHEC - in consultation with the S.C.

Department of Education - to develop and distribute a standardized form a parent or legal guardian may sign to opt their child out of mask requirements imposed by any public school official or public school district.

"We have known for months that our schools are some of the safest places when it comes to COVID-19," said Governor

Henry McMaster. "With every adult in our state having the opportunity to receive a vaccine, it goes against all logic to continue to force our children – especially our youngest children – to wear masks

against their parents' wishes. Whether a child wears a mask in school is a decision that should be left only to a student's parents."

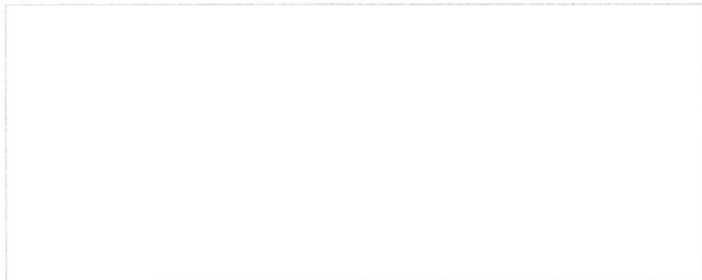
Concerning local ordinances, the governor's executive order explicitly prohibits any county or local governments throughout the state from relying on prior orders or a state of emergency as the basis for a local mask mandate.

"With the COVID-19 vaccine readily available and case numbers dropping, I will not allow local governments to use the state of emergency declaration as a reason for implementing or maintaining mask mandates," said Gov. McMaster. "Everybody knows what we need to do to stay safe – including wearing a mask if you're at risk of exposing others – but we must move past the time of governments dictating when and where South Carolinians are required to wear a mask. Maintaining the status quo ignores all of the great progress we've made."

Additionally, the governor's order prohibits any local government, state agency, state employee, or any political subdivision of the state from requiring South Carolinians to provide proof of their vaccination status as a condition for receiving any government services or gaining access to any building, facility, or geographic location.

[As Governor McMaster recently said:](#) "Vaccine passports will have no place in South Carolina. The very idea is un-American to its core."

-###-



Masks

email: "rhines@lexrich5.org Rebecca Hines"

Wednesday, May 12, 2021 at 3:34:13 PM Eastern Daylight Time

To: email: "jhammond@lexrich5.org Janis Hammond" , email: "csmelton@lexrich5.org Christina Melton"

Cc: email: "ngardner@lexrich5.org Nikki Gardner" , email: "ken@lovelesscontracting.com Ken Loveless"

Chair Hammond and Dr. Melton,

I understand conversations are occurring regarding the Governor's Executive Order, Molly Spearman's statement and the SCDOE, and the DHEC waiver.

I just wanted to reinforce that I do not believe that any of those events impact District 5, as we now have a policy in place that addresses masks without a mandate. Our language strongly encourages the wearing of masks. The EO addresses situations in which schools require masks.

This entire situation has caused serious disruption in our district and, personally, I don't want to see us get caught up in the crosshairs with issues that our district does not need to engage in, if possible. We have a resolution in place, which was not impacted by the EO (in my opinion). I am hopeful that we maintain the status quo as we move forward.

I have copied the board officers, as I have been informed that Ms. White may have a meeting with them regarding this matter.

Thanks.

-RBH

--

Kind regards,
Rebecca Blackburn Hines
Board Trustee
School District Five of Lexington and Richland Counties

email: "jhammond@lexrich5.org Janis Hammond"

Wednesday, May 12, 2021 at 3:35:45 PM Eastern Daylight Time

To: email: "rhines@lexrich5.org Rebecca Hines"

Just read your email and we just got one from Andrea saying our resolution is now null and void and patents must sign an opt out form. I may be wrong but waiting on conference call to find out for sure.

Thanks

On Wed, May 12, 2021 at 3:28 PM Rebecca Hines <rhines@lexrich5.org> wrote:

Chair Hammond and Dr. Melton,

I understand conversations are occurring regarding the Governor's Executive Order, Molly Spearman's statement and the SCDOE, and the DHEC waiver.

I just wanted to reinforce that I do not believe that any of those events impact District 5, as we now have a policy in place that addresses masks without a mandate. Our language strongly encourages the wearing of masks. The EO addresses situations in which schools require masks.

This entire situation has caused serious disruption in our district and, personally, I don't want to see us get caught up in the crosshairs with issues that our district does not need to engage in, if possible. We have a resolution in place, which was not impacted by the EO (in my opinion). I am hopeful that we maintain the status quo as we move forward.

I have copied the board officers, as I have been informed that Ms. White may have a meeting with them regarding this matter.

Thanks.

-RBH

--

Kind regards,
Rebecca Blackburn Hines
Board Trustee
School District Five of Lexington and Richland Counties

email: "rhines@lexrich5.org Rebecca Hines"

Wednesday, May 12, 2021 at 3:47:39 PM Eastern Daylight Time

To: email: "jhammond@lexrich5.org Janis Hammond"

I just got off the phone with her. She told me that she doesn't believe we should have to sign an opt out form and that was the recommendation from the Administration. I believe she is speaking with Cathy now.

On Wed, May 12, 2021 at 3:35 PM Janis Hammond <jhammond@lexrich5.org> wrote:

Just read your email and we just got one from Andrea saying our resolution is now null and void and patents must sign an opt out form. I may be wrong but waiting on conference call to find out for sure.

Thanks

On Wed, May 12, 2021 at 3:28 PM Rebecca Hines <rhines@lexrich5.org> wrote:

Chair Hammond and Dr. Melton,

I understand conversations are occurring regarding the Governor's Executive Order, Molly Spearman's statement and the SCDOE, and the DHEC waiver.

I just wanted to reinforce that I do not believe that any of those events impact District 5, as we now have a policy in place that addresses masks without a mandate. Our language strongly encourages the wearing of masks. The EO addresses situations in which schools require masks.

This entire situation has caused serious disruption in our district and, personally, I don't want to see us get caught up in the crosshairs with issues that our district does not need to engage in, if possible. We have a resolution in place, which was not impacted by the EO (in my opinion). I am hopeful that we maintain the status quo as we move forward.

I have copied the board officers, as I have been informed that Ms. White may have a meeting with them regarding this matter.

Thanks.

-RBH

--

Kind regards,
Rebecca Blackburn Hines
Board Trustee
School District Five of Lexington and Richland Counties

email: "csmelton@lexrich5.org Christina Melton"

Wednesday, May 12, 2021 at 3:47:38 PM Eastern Daylight Time

To: email: "rhines@lexrich5.org Rebecca Hines"

Cc: email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "ken@lovelesscontracting.com Ken Loveless"

Your message is received Mrs. Blackburn Hines. I hope we can align interpretation to prevent further disruptions as you expressed as well.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 12, 2021 at 3:28 PM Rebecca Hines <rhines@lexrich5.org> wrote:
Chair Hammond and Dr. Melton,

I understand conversations are occurring regarding the Governor's Executive Order, Molly Spearman's statement and the SCDOE, and the DHEC waiver.

I just wanted to reinforce that I do not believe that any of those events impact District 5, as we now have a policy in place that addresses masks without a mandate. Our language strongly encourages the wearing of masks. The EO addresses situations in which schools require masks.

This entire situation has caused serious disruption in our district and, personally, I don't want to see us get caught up in the crosshairs with issues that our district does not need to engage in, if possible. We have a resolution in place, which was not impacted by the EO (in my opinion). I am hopeful that we maintain the status quo as we move forward.

I have copied the board officers, as I have been informed that Ms. White may have a meeting with them regarding this matter.

Thanks.

Weekly Update to the Board of Trustees - 5/14/21

email: "csmelton@lexrich5.org Christina Melton"

To: email: "estrange@lexrich5.org Erin Strange"

Bcc: email: "d5-board-members@lexrich5.org"

Friday, May 14, 2021 at 12:20:41 PM Eastern Daylight Time

This message is being blindcopied to all Board of Trustees.

Sewer Tap Update

A letter was sent to the Town of Chapin for Piney Woods Elementary on April 14, 2021 in regards to the relocation of the 12-inch sewer taps. We have not received a response back from the Town of Chapin. This dispute has been formally ongoing since February 10, 2021 but includes correspondences that dates back to October 8, 2020. We currently owe \$88,350.00 in tap fees. Mr. Bedenbaugh, Mr. Cannon, and the district's attorney are attempting to meet with the Town of Chapin next week in person to discuss future options. An update will be provided to the Board at that time.

Monday, May 17

We monitor staff attendance daily. Since the S.C. for Ed event was announced for Monday, May 17, we have been monitoring recorded absences more closely. As of noon today, we have two schools that we are monitoring that have higher requested absences than we normally have. HR is working with Kelly Services and school administrators to make adjustments and reassign substitutes to support these two schools - Irmo Middle and Chapin High. We will continue to monitor this and will notify you should we reach a higher status of concern.

Recoding Leave

I need to take a half day of leave this afternoon, Friday, May 14, as well as a half day of leave during the afternoon of Tuesday, May 18.

I will have my cell phone with me this afternoon and Erin is in the office.

I wish each of you an enjoyable weekend.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

email: "jhammond@lexrich5.org Janis Hammond"
To: email: "csmelton@lexrich5.org Christina Melton"

Friday, May 14, 2021 at 12:52:07 PM Eastern Daylight Time

Thank you for the update.
Jan Hammond

On Fri, May 14, 2021 at 12:21 PM Christina Melton <csmelton@lexrich5.org> wrote:

This message is being blindcopied to all Board of Trustees.

Sewer Tap Update

A letter was sent to the Town of Chapin for Piney Woods Elementary on April 14, 2021 in regards to the relocation of the 12-inch sewer taps. We have not received a response back from the Town of Chapin. This dispute has been formally ongoing since February 10, 2021 but includes correspondences that dates back to October 8, 2020. We currently owe \$88,350.00 in tap fees. Mr. Bedenbaugh, Mr. Cannon, and the district's attorney are attempting to meet with the Town of Chapin next week in person to discuss future options. An update will be provided to the Board at that time.

Monday, May 17

We monitor staff attendance daily. Since the S.C. for Ed event was announced for Monday, May 17, we have been monitoring recorded absences more closely. As of noon today, we have two schools that we are monitoring that have higher requested absences than we normally have. HR is working with Kelly Services and school administrators to make adjustments and reassign substitutes to support these two schools - Irmo Middle and Chapin High. We will continue to monitor this and will notify you should we reach a higher status of concern.

Recoding Leave

I need to take a half day of leave this afternoon, Friday, May 14, as well as a half day of leave during the afternoon of Tuesday, May 18.

I will have my cell phone with me this afternoon and Erin is in the office.

I wish each of you an enjoyable weekend.

Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties
office: 803.476.8169 or 803.476-8116

May 17 th protest planned

email: "jhammond@lexrich5.org Janis Hammond"
To: email: "csmelton@lexrich5.org Christina Melton"

Friday, May 14, 2021 at 9:00:29 AM Eastern Daylight Time

Is it appropriate for the administration to send out a message about the importance of every moment of teaching from now until the state testing is over ? While I certainly support teachers to have the right to protest , I believe a time could have been set that would do less harm to our students. May 17th is this Monday and I am reaching out for your opinion as to whether or not the administration can strongly suggest all teachers should be in class. I appreciate hearing your opinion on this.
Thanks.

email: "csmelton@lexrich5.org Christina Melton"
To: email: "jhammond@lexrich5.org Janis Hammond"

Friday, May 14, 2021 at 11:34:19 AM Eastern Daylight Time

Mrs. Hammond,

In my opinion a message could potentially create backlash. We have been monitoring attendance more frequently since SC for Ed announced their protest. As of this morning, our number of recorded absences are consistent with our typical patterns.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Fri, May 14, 2021 at 9:00 AM Janis Hammond <jhammond@lexrich5.org> wrote:

Is it appropriate for the administration to send out a message about the importance of every moment of teaching from now until the state testing is over ? While I certainly support teachers to have the right to protest , I believe a time could have been set that would do less harm to our students. May 17th is this Monday and I am reaching out for your opinion as to whether or not the administration can strongly suggest all teachers should be in class. I appreciate hearing your opinion on this.
Thanks.

email: "jhammond@lexrich5.org Janis Hammond"
To: email: "csmelton@lexrich5.org Christina Melton"

Friday, May 14, 2021 at 12:05:46 PM Eastern Daylight Time

I understand as a teacher myself how this can happen. I thought if there are already too many absences a principal can refuse a request for a personal day . Thank you for giving me your opinion on this.

On Fri, May 14, 2021 at 11:34 AM Christina Melton <csmelton@lexrich5.org> wrote:

Mrs. Hammond,

In my opinion a message could potentially create backlash. We have been monitoring attendance more frequently since SC for Ed announced their protest. As of this morning, our number of recorded absences are consistent with our typical patterns.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties
office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Fri, May 14, 2021 at 9:00 AM Janis Hammond <jhammond@lexrich5.org> wrote:

Is it appropriate for the administration to send out a message about the importance of every moment of teaching from now until the state testing is over ? While I certainly support teachers to have the right to protest , I believe a time could have been set that would do less harm to our students. May 17th is this Monday and I am reaching out for your opinion as to whether or not the administration can strongly suggest all teachers should be in class. I appreciate hearing your opinion on this.

Thanks.

email: "csmelton@lexrich5.org Christina Melton"

To: email: "jhammond@lexrich5.org Janis Hammond"

Friday, May 14, 2021 at 12:21:23 PM Eastern Daylight Time

Yes ma'am. Per district policy, supervisors can decline a request for personal leave.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties
office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Fri, May 14, 2021 at 12:05 PM Janis Hammond <jhammond@lexrich5.org> wrote:

I understand as a teacher myself how this can happen. I thought if there are already too many absences a principal can refuse a request for a personal day . Thank you for giving me your opinion on this.

On Fri, May 14, 2021 at 11:34 AM Christina Melton <csmelton@lexrich5.org> wrote:

Mrs. Hammond,

In my opinion a message could potentially create backlash. We have been monitoring attendance more frequently since SC for Ed announced their protest. As of this morning, our number of recorded absences are consistent with our typical patterns.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Fri, May 14, 2021 at 9:00 AM Janis Hammond <jhammond@lexrich5.org> wrote:

Is it appropriate for the administration to send out a message about the importance of every moment of teaching from now until the state testing is over ? While I certainly support teachers to have the right to protest , I believe a time could have been set that would do less harm to our students. May 17th is this Monday and I am reaching out for your opinion as to whether or not the administration can strongly suggest all teachers should be in class. I appreciate hearing your opinion on this.

Thanks.

email: "jhammond@lexrich5.org Janis Hammond"

To: email: "csmelton@lexrich5.org Christina Melton"

Friday, May 14, 2021 at 12:22:37 PM Eastern Daylight Time

Thank you!

On Fri, May 14, 2021 at 12:22 PM Christina Melton <csmelton@lexrich5.org> wrote:

Yes ma'am. Per district policy, supervisors can decline a request for personal leave.

Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Fri, May 14, 2021 at 12:05 PM Janis Hammond <jhammond@lexrich5.org> wrote:

I understand as a teacher myself how this can happen. I thought if there are already too many absences a principal can refuse a request for a personal day . Thank you for giving me your opinion on this.

On Fri, May 14, 2021 at 11:34 AM Christina Melton <csmelton@lexrich5.org> wrote:
Mrs. Hammond,

In my opinion a message could potentially create backlash. We have been monitoring attendance more frequently since SC for Ed announced their protest. As of this morning, our number of recorded absences are consistent with our typical patterns.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Fri, May 14, 2021 at 9:00 AM Janis Hammond <jhammond@lexrich5.org> wrote:

Is it appropriate for the administration to send out a message about the importance of every moment of teaching from now until the state testing is over ? While I certainly support teachers to have the right to protest , I believe a time could have been set that would do less harm to our students. May 17th is this Monday and I am reaching out for your opinion as to whether or not the administration can strongly suggest all teachers should be in class. I appreciate hearing your opinion on this.

Thanks.

Invitation: Board Officers @ Mon May 17, 2021 4:30pm - 5:30pm (EDT) (kloveless@lexrich5.org)

email: "csmelton@lexrich5.org Christina Melton" Wednesday, May 12, 2021 at 10:29:32 AM Eastern Daylight Time
To: email: "kloveless@lexrich5.org" , email: "ngardner@lexrich5.org" , email: "jhammond@lexrich5.org"

You have been invited to the following event.

Board Officers

When Mon May 17, 2021 4:30pm – 5:30pm Eastern Time - New York

[more details »](#)

Where Board Conference Room ([map](#))

Calendar kloveless@lexrich5.org

Who

- Christina Melton - organizer
- estrange@lexrich5.org - creator
- kloveless@lexrich5.org
- ngardner@lexrich5.org
- jhammond@lexrich5.org

Going (kloveless@lexrich5.org)? [Yes](#) - [Maybe](#) - [No](#) [more options »](#)

Invitation from [Google Calendar](#)

You are receiving this email at the account kloveless@lexrich5.org because you are subscribed for invitations on calendar kloveless@lexrich5.org.

To stop receiving these emails, please log in to <https://calendar.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

Attachments:

invite.ics 1.6k

invite.ics 1.6k

Invitation: Board Officers @ Tue Mar 16, 2021 4pm - 5pm (EDT) (jhammond@lexrich5.org)

email: "csmelton@lexrich5.org Christina Melton"

Friday, March 12, 2021 at 11:25:35 AM Eastern Standard Time

To: email: "jhammond@lexrich5.org" , email: "kloveless@lexrich5.org" , email: "ngardner@lexrich5.org"

You have been invited to the following event.

Board Officers

When Tue Mar 16, 2021 4pm – 5pm Eastern Time - New York

[more details »](#)

Where District Office ([map](#))

Calendar jhammond@lexrich5.org

Who

- Christina Melton - organizer
- estrangle@lexrich5.org - creator
- kloveless@lexrich5.org
- ngardner@lexrich5.org
- jhammond@lexrich5.org

Going (jhammond@lexrich5.org)? [Yes](#) - [Maybe](#) - [No](#) [more options »](#)

Invitation from [Google Calendar](#)

You are receiving this email at the account jhammond@lexrich5.org because you are subscribed for invitations on calendar jhammond@lexrich5.org.

To stop receiving these emails, please log in to <https://calendar.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

Attachments:

invite.ics 1.6k

invite.ics 1.6k

Invitation: Board Officers @ Tue Mar 16, 2021 4pm - 5pm (EDT) (kloveless@lexrich5.org)

email: "csmelton@lexrich5.org Christina Melton"

Friday, March 12, 2021 at 11:25:34 AM Eastern Standard Time

To: email: "kloveless@lexrich5.org", email: "ngardner@lexrich5.org", email: "jhammond@lexrich5.org"

You have been invited to the following event.

Board Officers

When Tue Mar 16, 2021 4pm – 5pm Eastern Time - New York

[more details »](#)

Where District Office ([map](#))

Calendar kloveless@lexrich5.org

Who

- Christina Melton - organizer
- estrangle@lexrich5.org - creator
- kloveless@lexrich5.org
- ngardner@lexrich5.org
- jhammond@lexrich5.org

Going (kloveless@lexrich5.org)? [Yes](#) - [Maybe](#) - [No](#) [more options »](#)

Invitation from [Google Calendar](#)

You are receiving this email at the account kloveless@lexrich5.org because you are subscribed for invitations on calendar kloveless@lexrich5.org.

To stop receiving these emails, please log in to <https://calendar.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

Attachments:

invite.ics 1.6k

invite.ics 1.6k

email: "kloveless@lexrich5.org Kenneth Loveless"

Friday, March 12, 2021 at 12:43:51 PM Eastern Standard Time

To: email: "estrangle@lexrich5.org Erin Strange"

Cc: email: "ngardner@lexrich5.org Nikki Gardner", email: "jhammond@lexrich5.org Janis Hammond"

Thanks, I'll be there.

On Fri, Mar 12, 2021, 11:25 AM Christina Melton <csmelton@lexrich5.org> wrote:

You have been invited to the following event.

Board Officers

When Tue Mar 16, 2021 4pm – 5pm Eastern Time - New York

[more details »](#)

Where District Office ([map](#))

Calendar kloveless@lexrich5.org

Who

- Christina Melton - organizer
- estrange@lexrich5.org - creator
- kloveless@lexrich5.org
- ngardner@lexrich5.org
- jhammond@lexrich5.org

Going (kloveless@lexrich5.org)? [Yes](#) - [Maybe](#) - [No](#) [more options »](#)

Invitation from [Google Calendar](#)

You are receiving this email at the account kloveless@lexrich5.org because you are subscribed for invitations on calendar kloveless@lexrich5.org.

To stop receiving these emails, please log in to <https://calendar.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

email: "jhammond@lexrich5.org Janis Hammond"

Friday, March 12, 2021 at 3:16:41 PM Eastern Standard Time

To: email: "kloveless@lexrich5.org Kenneth Loveless"

Cc: email: "estrange@lexrich5.org Erin Strange" , email: "ngardner@lexrich5.org Nikki Gardner"

I will be there.

On Fri, Mar 12, 2021 at 12:44 PM Kenneth Loveless <kloveless@lexrich5.org> wrote:
Thanks, I'll be there.

On Fri, Mar 12, 2021, 11:25 AM Christina Melton <csmelton@lexrich5.org> wrote:

You have been invited to the following event.

Board Officers

When Tue Mar 16, 2021 4pm – 5pm Eastern Time - New York

[more details »](#)

Where District Office ([map](#))

Calendar kloveless@lexrich5.org

Who

- Christina Melton - organizer
- estrange@lexrich5.org - creator
- kloveless@lexrich5.org
- ngardner@lexrich5.org
- jhammond@lexrich5.org

Going (kloveless@lexrich5.org)? [Yes](#) - [Maybe](#) - [No](#) [more options »](#)

Invitation from [Google Calendar](#)

You are receiving this email at the account kloveless@lexrich5.org because you are subscribed for invitations on calendar kloveless@lexrich5.org.

To stop receiving these emails, please log in to <https://calendar.google.com/calendar/> and change your notification settings for this calendar.

Fwd: UPDATE RE: Executive Order No. 2021-23 - Emergency Measures Regarding Face Coverings, Vaccine Passports, & Other Matters

email: "csmelton@lexrich5.org Christina Melton" Wednesday, May 12, 2021 at 1:58:11 PM Eastern Daylight Time
To: email: "kloveless@lexrich5.org", email: "chuddle@lexrich5.org", email: "ngardner@lexrich5.org", email:
"jhammond@lexrich5.org Jan Hammond", email: "mhogan@lexrich5.org", email: "ewhite@lexrich5.org Ed White", email:
"rhines@lexrich5.org"

FYI

This continues to evolve .

Christina S. Melton , Ed.D.
Superintendent of School District 5 of Lexington & Richland Counties

Sent from my iPhone

Begin forwarded message:

From: "Brown, Ryan" <[REDACTED]>
Date: May 12, 2021 at 10:48:09 AM EDT
To: "Brown, Ryan": [REDACTED]
Subject: UPDATE RE: Executive Order No. 2021-23 - Emergency Measures Regarding
Face Coverings, Vaccine Passports, & Other Matters

District Superintendents,

After a thorough legal review of Executive Order 2021-23, the South Carolina Department of Education (SCDE) finds no legal grounds by which the Governor can set aside a policy and regulatory directive issued by another

constitutional officer or constitutional board whose power is not derived from the state of emergency nor the Executive Branch but by the South Carolina Constitution and Code of Laws. This power is reserved solely for the South Carolina General Assembly. The

Governor thoroughly understands the rule of law and surely recognizes this but has been successful in his mission of circumventing public health guidance by inciting hysteria and sowing division in the waning days of the school year.

Rather than wage a debate over constitutionality that would pit elected officials, students, and families against one another, Superintendent Spearman has, effective immediately, rescinded the state face covering policy

with the exception of the school bus requirement that is now required by the federal government. The SCDE recommends school boards and administrators confer with their legal counsel as to what liability protections, if any, are provided by DHEC's opt out form. Superintendent Spearman and the SCDE continue to urge schools and districts to follow DHEC's public health guidance as they have throughout the pandemic.

DHEC's form is posted here - <https://scdhec.gov/sites/default/files/Library/D-4286.pdf>

Ryan Brown

Chief Communications Officer

South Carolina Department of Education

Office:



Intentional Controlled Infection of D5 Students is Unacceptable

email: [REDACTED] Friday, May 14, 2021 at 12:31:54 PM Eastern Daylight Time
 To: email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner"
 Cc: email: "kloveless@lexrich5.org Kenneth Loveless" , email: "chuddle@lexrich5.org Cathy Huddle" , email: "ewhite@lexrich5.org Edward White" , email: "mhogan@lexrich5.org" , email: "rhines@lexrich5.org Rebecca Hines" , email: "csmelton@lexrich5.org Christina Melton"

Jan,

As covered in the most recent evisceration of our school board's ethics, it is patently unacceptable to hide a strategy to infect other people's children with the virus causing the COVID-19 disease beneath hollow, discredited "science" and illogical invocations of Freedom and Constitutional Overreach.

I am withholding additional comment at this time, but wish to register my strongest disapproval and disgust as a community member, parent, alumnus, and educational advocate.

Josh

email: "chuddle@lexrich5.org Cathy Huddle"
 To: email: "ngardner@lexrich5.org Nikki Gardner"

Friday, May 14, 2021 at 2:09:05 PM Eastern Daylight Time

Nikki, Since the email that I received was apparently about you, I thought you should see the email I sent him.

Thanks
 Cathy

----- Forwarded message -----

From: **Cathy Huddle** <chuddle@lexrich5.org>

Date: Fri, May 14, 2021 at 2:03 PM

Subject: Re: Intentional Controlled Infection of D5 Students is Unacceptable

To: Joshua Gray <[REDACTED]>

I don't subscribe and it's behind a paywall. I asked a friend with a subscription and she described to me. It sounds like Marchant included comments one trustee wrote in an email but nothing from Ms. Hammond or other board members. It also sounded like Ms. Gardner did not grant an interview to Marchant.

If I am understanding that correctly, I don't believe anyone violated our policy on media relations. If this is purely excerpted from emails, I am not in a position to judge the comments of a fellow trustee if they are not speaking for the board.

If I am correct on how all of this came about, it doesn't speak well for encouraging board members to respond to emails. I am not excusing any board member email comments but the whole "we're going to send your email responses to the newspaper" concept is not likely to engender any meaningful responses from board members to any emails in the future. Personally, I always respond with the

concept my email could be published and I stand behind every email I have sent. That has still not stopped some people from posting on social media that I sent a rude email - without including the actual email.

Is this really where you want to go? - emails being shared with The State newspaper? I would never do it but I can assure you that I have received emails that, if published, might get people fired. It's not my business to do so and it doesn't build trust - no matter who it is done to.

It feels like some people are just looking to cause a rift in our community and it is sad.

Thank you,
Catherine Huddle

On Fri, May 14, 2021 at 1:09 PM Joshua Gray <[REDACTED]> wrote:
<https://www.thestate.com/news/local/education/article251381048.html>

On Fri, May 14, 2021, 1:09 PM Cathy Huddle <chuddle@lexrich5.org> wrote:
Mr. Gray, Can you please elaborate? I have no idea what you are talking about.
Thank-you,
Catherine Huddle

On Fri, May 14, 2021 at 12:32 PM Joshua Gray <[REDACTED]> wrote:
Jan,

As covered in the most recent evisceration of our school board's ethics, it is patently unacceptable to hide a strategy to infect other people's children with the virus causing the COVID-19 disease beneath hollow, discredited "science" and illogical invocations of Freedom and Constitutional Overreach.

I am withholding additional comment at this time, but wish to register my strongest disapproval and disgust as a community member, parent, alumnus, and educational advocate.

Josh

--
Catherine Huddle
Lexington Richland Five School Board Trustee

--
Catherine Huddle
Lexington Richland Five School Board Trustee

--
Catherine Huddle
Lexington Richland Five School Board Trustee

email: "ngardner@lexrich5.org Nikki Gardner"
To: email: [REDACTED]

Friday, May 14, 2021 at 3:49:56 PM Eastern Daylight Time

Josh as usual you and your group have jumped to conclusions and of course it is ignorance with confirmation bias all over Facebook.

This article came from emails and I never claimed to speak for the board and I never do. I did speak with Bristow and I always tell him I'm speaking for myself only.

And let me ask you an important question that will show more of your ignorance or maybe your pride if you are not able to answer correctly. Are we not trying to reduce spread? Am I correct in thinking you want to completely eradicate COVID instead? That has never been anyone's goal and if you believe that you are drinking the wrong koolaid.

I speak uncomfortable truths but I don't make them truths, so don't attack me for being willing to say them (in emails no less). We are only trying to control the spread and we've done all we can do.

That article makes it sound like I want all children to die from COVID but that is not true. Not only do I care deeply about the students in our district, I know from research that children aren't dieing from COVID like adults. They are safe from that risk. But nothing is ever completely 100% risk free just like vaccines aren't, but we universally get those anyway.

Let me ask you, if not now, when do we move on?

And in this email do you presume that I am talking for the entire board?

Nikki

On Fri, May 14, 2021 at 12:32 PM Joshua Gray [REDACTED] wrote:
Jan,

As covered in the most recent evisceration of our school board's ethics, it is patently unacceptable to hide a strategy to infect other people's children with the virus causing the COVID-19 disease beneath hollow, discredited "science" and illogical invocations of Freedom and Constitutional Overreach.

I am withholding additional comment at this time, but wish to register my strongest disapproval and disgust as a community member, parent, alumnus, and educational advocate.

Josh

email: "[REDACTED] Joshua Gray"

Sunday, May 16, 2021 at 4:05:43 PM Eastern Daylight Time

To: email: "jhammond@lexrich5.org Janis Hammond", email: "ngardner@lexrich5.org Nikki Gardner"

Cc: email: "kloveless@lexrich5.org Kenneth Loveless", email: "chuddle@lexrich5.org Cathy Huddle", email:

"ewhite@lexrich5.org Edward White", email: "mhogan@lexrich5.org", email: "rhines@lexrich5.org Rebecca Hines", email: "csmelton@lexrich5.org Christina Melton"

Cathy, Nikki:

In brief:

1. I am unconcerned about the non-enforced media policy.

2. I am concerned about dispensing unqualified medical advice on behalf of the district contrary to CDC, NIH, SCDHEC, and AMA guidance, peer-reviewed scientific literature, and the experience gained from polio, smallpox, HIV, HPV, and many other diseases.

3. All emails sent from the lexrich5.org, particularly those of named officers of the board, are not only subject to FOIA but are presumed to speak on behalf of the organization. I reiterated this in previous correspondence with Nikki when she became seemingly indignant that her statements that absences would no longer count in this school year would be taken as the official position of the board, given that it came from the Secretary of the Board from the official email address of that trustee.

Again: the position that the job of the board is to micromanage the district contrary to CDC, NIH, and AMA guidance into a controlled and tacitly-intentional spread of an infectious fatal viral pandemic is unacceptable. You can not logically simultaneously adopt the positions that schools are inherently and magically safe for students and the surrounding communities because transmission simply doesn't happen on school grounds, AND that unmasking in schools provides a controlled and safe location for disease transmission amongst students. These positions are logically incompatible.

This makes it clear that all of the decisions of the board on this matter are truly the result of national politics being expressed in our local school board.

Again: the non-peer-reviewed, unpublished, potentially-conflict-of-interest MUSC school-based study used as the basis for return to 5 day, face-to-face instruction is against CDC guidance and explicitly called for masking, and therefore removing masks from school mitigation strategies (also against current CDC guidance) would - per that same guidance, require hybrid cohorts in middle and high school settings at minimum.

Instead, this board has capitulated to a group predominated by white, wealthy people in and outside of our district regurgitating discredited information from QAnon and the Oath Keepers.

If you were interested in logic and science, your decisions would be diametrically opposed to those you have adopted as a board.

Josh

Cathy Huddle said**

I don't subscribe and it's behind a paywall. I asked a friend with a subscription and she described to me. It sounds like Marchant included comments one trustee wrote in an email but nothing from Ms. Hammond or other board members. It also sounded like Ms. Gardner did not grant an interview to Marchant.

If

I am understanding that correctly, I don't believe anyone violated our policy on media relations. If this is purely excerpted from emails, I am not in a position to judge the comments of a fellow trustee if they are not speaking for the board.

If

I am correct on how all of this came about, it doesn't speak well for

encouraging board members to respond to emails. I am not excusing any board member email comments but the whole "we're going to send your email responses to the newspaper" concept is not likely to engender any meaningful responses from board members to any emails in the future. Personally, I always respond with the concept my email could be published and I stand behind every email I have sent. That has still not stopped some people from posting on social media that I sent a rude email - without including the actual email.

Is

this really where you want to go? - emails being shared with The State newspaper? I would never do it but I can assure you that I have received emails that, if published, might get people fired. It's not my business to do so and it doesn't build trust - no matter who it is done to.

It feels like some people are just looking to cause a rift in our community and it is sad.

Thank you,
Catherine Huddle

*****Nikki Garnder Said*****

Josh as usual you and your group have jumped to conclusions and of course it is ignorance with confirmation bias all over Facebook.

This article came from emails and I never claimed to speak for the board and I never do. I did speak with Bristow and I always tell him I'm speaking for myself only.

And let me ask you an important question that will show more of your ignorance or maybe your pride if you are not able to answer correctly. Are we not trying to reduce spread? Am I correct in thinking you want to completely eradicate COVID instead? That has never been anyone's goal and if you believe that you are drinking the wrong koolaid.

I speak uncomfortable truths but I don't make them truths, so don't attack me for being willing to say them (in emails no less). We are only trying to control the spread and we've done all we can do.

That article makes it sound like I want all children to die from COVID but that is not true. Not only do I care deeply about the students in our district, I know from research that children aren't dieing from COVID like adults. They are safe from that risk. But nothing is ever completely 100% risk free just like vaccines aren't, but we universally get those anyway.

Let me ask you, if not now, when do we move on?

And in this email do you presume that I am talking for the entire board?

Nikki

On Fri, May 14, 2021 at 12:31 PM Joshua Gray [REDACTED] wrote:
Jan,

As covered in the most recent evisceration of our school board's ethics, it is patently unacceptable to hide a strategy to infect other people's children with the virus causing the COVID-19 disease beneath hollow, discredited "science" and illogical invocations of Freedom and Constitutional Overreach.

I am withholding additional comment at this time, but wish to register my strongest disapproval and disgust as a community member, parent, alumnus, and educational advocate.

Josh

--
Joshua R. Grav. Ph.D.
email [REDACTED]

CONFIDENTIALITY NOTICE: This communication may contain confidential or privileged information and nothing contained herein is intended to waive any applicable privilege. If you are not the intended recipient, please advise by return e-mail and delete immediately without reading or forwarding to others.

email: "ngardner@lexrich5.org Nikki Gardner"
To: email: [REDACTED]


Tuesday, May 18, 2021 at 8:34:36 AM Eastern Daylight Time

Josh you have earned your right for me to never read your emails again. Congratulations you will never have space in my brain again. As an elected official I feel it is my duty to know what my constituents believe and what they advocate for. But I have to draw a line and you've just made it very clear by constantly sharing PARTS of my emails that you do not want to have a say in our schools or be responsible for your actions. I've stated repeatedly that I do not speak for the board. But I still have a voice and I will speak and communicate.

That Facebook page many haters post in has never let me see or post has also made it abundantly clear that they don't want me to hear their side of the story. So they have lost their ability to have respect with me.

So from now on I will hit delete on you. You are the first and only I have done this to but the bullying has to stop. And yes that is what you and Bristow Marchant are, bullies.

Nikki

On Sun, May 16, 2021 at 4:06 PM Joshua Gray <> wrote:
Cathy, Nikki:

In brief:

1. I am unconcerned about the non-enforced media policy.
2. I am concerned about dispensing unqualified medical advice on behalf of the district contrary to CDC, NIH, SCDHEC, and AMA guidance, peer-reviewed scientific literature, and the experience gained from polio, smallpox, HIV, HPV, and many other diseases.
3. All emails sent from the lexrich5.org, particularly those of named officers of the board, are not only subject to FOIA but are presumed to speak on behalf of the organization. I reiterated this in previous correspondence with Nikki when she became seemingly indignant that her statements that absences would no longer count in this school year would be taken as the official position of the board, given that it came from the Secretary of the Board from the official email address of that trustee.

Again: the position that the job of the board is to micromanage the district contrary to CDC, NIH, and AMA guidance into a controlled and tacitly-intentional spread of an infectious fatal viral pandemic is unacceptable. You can not logically simultaneously adopt the positions that schools are inherently and magically safe for students and the surrounding communities because transmission simply doesn't happen on school grounds, AND that unmasking in schools provides a controlled and safe location for disease transmission amongst students. These positions are logically incompatible.

This makes it clear that all of the decisions of the board on this matter are truly the result of national politics being expressed in our local school board.

Again: the non-peer-reviewed, unpublished, potentially-conflict-of-interest MUSC school-based study used as the basis for return to 5 day, face-to-face instruction is against CDC guidance and explicitly called for masking, and therefore removing masks from school mitigation strategies (also against current CDC guidance) would - per that same guidance, require hybrid cohorts in middle and high school settings at minimum.

Instead, this board has capitulated to a group predominated by white, wealthy people in and outside of our district regurgitating discredited information from QAnon and the Oath Keepers.

If you were interested in logic and science, your decisions would be diametrically opposed to those you have adopted as a board.

Josh

Cathy Huddle said**

I don't subscribe and it's behind a paywall. I

asked a friend with a subscription and she described to me. It sounds

like Marchant included comments one trustee wrote in an email but nothing from Ms. Hammond or other board members. It also sounded like Ms. Gardner did not grant an interview to Marchant.

If

I am understanding that correctly, I don't believe anyone violated our policy on media relations. If this is purely excerpted from emails, I am not in a position to judge the comments of a fellow trustee if they are not speaking for the board.

If

I am correct on how all of this came about, it doesn't speak well for encouraging board members to respond to emails. I am not excusing any board member email comments but the whole "we're going to send your email responses to the newspaper" concept is not likely to engender any meaningful responses from board members to any emails in the future.

Personally, I always respond with the concept my email could be published and I stand behind every email I have sent. That has still not stopped some people from posting on social media that I sent a rude email - without including the actual email.

Is

this really where you want to go? - emails being shared with The State newspaper? I would never do it but I can assure you that I have received emails that, if published, might get people fired. It's not my business to do so and it doesn't build trust - no matter who it is done to.

It feels like some people are just looking to cause a rift in our community and it is sad.

Thank you,
Catherine Huddle

*****Nikki Garnder Said*****

Josh as usual you and your group have jumped to conclusions and of course it is ignorance with confirmation bias all over Facebook.

This article came from emails and I never claimed to speak for the board and I never do. I did speak with Bristow and I always tell him I'm speaking for myself only.

And let me ask you an important question that will show more of your ignorance or maybe your pride if you are not able to answer correctly. Are we not trying to reduce spread? Am I correct in thinking you want to completely eradicate COVID instead? That has never been anyone's goal and if you believe that you are drinking the wrong koolaid.

I speak uncomfortable truths but I don't make them truths, so don't attack me for being willing to say them (in emails no less). We are only trying to control the spread and we've done all we can do.

That article makes it sound like I want all children to die from COVID but that is not true. Not only do I care deeply about the students in our district, I know from research that children aren't dieing from COVID like adults. They are safe from that risk. But nothing is ever completely 100% risk free just like vaccines aren't, but we universally get those anyway.

Let me ask you, if not now, when do we move on?

And in this email do you presume that I am talking for the entire board?

Nikki

On Fri, May 14, 2021 at 12:31 PM Joshua Gray <[REDACTED]> wrote:
Jan,

As covered in the most recent evisceration of our school board's ethics, it is patently unacceptable to hide a strategy to infect other people's children with the virus causing the COVID-19 disease beneath hollow, discredited "science" and illogical invocations of Freedom and Constitutional Overreach.

I am withholding additional comment at this time, but wish to register my strongest disapproval and disgust as a community member, parent, alumnus, and educational advocate.

Josh

—
Joshua R. Gray, Ph.D.

email: [REDACTED]

CONFIDENTIALITY NOTICE: This communication may contain confidential or privileged information and nothing contained herein is intended to waive any applicable privilege. If you are not the intended recipient, please advise by return e-mail and delete immediately without reading or forwarding to others.

email: [REDACTED] Joshua Gray"

Tuesday, May 18, 2021 at 9:59:07 AM Eastern Daylight Time

To: email: "jhammond@lexrich5.org Janis Hammond", email: "ngardner@lexrich5.org Nikki Gardner"

Cc: email: "kloveless@lexrich5.org Kenneth Loveless", email: "chuddle@lexrich5.org Cathy Huddle", email:

"ewhite@lexrich5.org Edward White", email: "mhogan@lexrich5.org", email: "rhines@lexrich5.org Rebecca Hines", email:

"csmelton@lexrich5.org Christina Melton"

Nikki, I have no control over what email you read, nor how you dispose of it on your end.

To be clear:

1. All of these emails are subject to FOIA. They are sent to y'all's public email as part of your Board Trustee roles. Responses are all from these same email addresses.

2. I have shared correspondence on exactly two occasions, although there is nothing prohibiting sharing of all of our correspondence.

a. When Nikki indicated that absence no longer was being counted this year, and so parents of students who were concerned about COVID transmission could just keep their kids home. Many parents were, in fact, concerned about the implications of keeping their kids home. The only modification to that email excerpt which was publicly shared (Not by me by the way) was to omit references to Nikki's daughter seeking mental health therapy services. Again - Nikki included that personal information concerning her own daughter in FOIA email as an attempt to provide emotional leverage to her argument. While we seek to change the stigma around the issues of mental health and substance use disorders, it is still potentially stigmatizing. Therefore, when I saw the email was posted online I directly contacted the person who posted it and asked they omit any reference to the mental health of children.

To be clear, for all I know someone on this board may have shared that email to be posted online, as I did not. I did share the portion where it was states that absence no longer would be counted for the school year.

2. Recently, when in response to the inappropriate nature of a board member giving incorrect and unauthorized medical advice to a parent in the district, indicating a board strategy to allow schools to serve as controlled Infection sites for COVID-19. The response to which was:

a. Do we really want to publicly share statements from public officials from their public emails? Especially when it direct deals with board positions on district policy?

Yes. We do. Y'all are on the Board. When you make position and policy statements from your lexrich5.org domains, especially if you're in an executive position, it is reasonably presumed to reflect the will of the board. That's how it works.

b. More unsolicited medical advice that is contrary to CDC, NIH, WHO, and AMA positions and the peer reviewed scientific literature.

There are a number of other areas on which I would rather be in discussion with the board. This type of behavior is not acceptable in official office holders.

Josh

*****Nikki said*****

Josh you have earned your right for me to never read your emails again. Congratulations you will never have space in my brain again. As an elected official I feel it is my duty to know what my constituents believe and what they advocate for. But I have to draw a line and you've just made it very clear by constantly sharing PARTS of my emails that you do not want to have a say in our schools or be responsible for your actions. I've stated repeatedly that I do not speak for the board. But I still have a voice and I will speak and communicate.

That Facebook page many haters post in has never let me see or post has also made it abundantly clear that they don't want me to hear their side of the story. So they have lost their ability to have respect with me.

So from now on I will hit delete on you. You are the first and only I have done this to but the bullying has to stop. And yes that is what you and Bristow Marchant are, bullies.

Nikki

On Sun, May 16, 2021, 4:05 PM Joshua Gray <joshua.gray@gmail.com> wrote:
Cathy, Nikki:

In brief:

1. I am unconcerned about the non-enforced media policy.
2. I am concerned about dispensing unqualified medical advice on behalf of the district contrary to CDC, NIH, SCDHEC, and AMA guidance, peer-reviewed scientific literature, and the experience gained from polio, smallpox, HIV, HPV, and many other diseases.
3. All emails sent from the lexrich5.org, particularly those of named officers of the board, are not only subject to FOIA but are presumed to speak on behalf of the organization. I reiterated this in previous correspondence with Nikki when she became seemingly indignant that her statements that absences would no longer count in this school year would be taken as the official position of the board, given that it came from the Secretary of the Board from the official email address of that trustee.

Again: the position that the job of the board is to micromanage the district contrary to CDC, NIH, and AMA guidance into a controlled and tacitly-intentional spread of an infectious fatal viral pandemic is unacceptable. You can not logically simultaneously adopt the positions that schools are inherently and magically safe for students and the surrounding communities because transmission simply doesn't happen on school grounds, AND that unmasking in schools provides a controlled and safe location for disease transmission amongst students. These positions are logically incompatible.

This makes it clear that all of the decisions of the board on this matter are truly the result of national politics being expressed in our local school board.

Again: the non-peer-reviewed, unpublished, potentially-conflict-of-interest MUSC school-based study used as the basis for return to 5 day, face-to-face instruction is against CDC guidance and explicitly called for masking, and therefore removing masks from school mitigation strategies (also against current CDC guidance) would - per that same guidance, require hybrid cohorts in middle and high school settings at minimum.

Instead, this board has capitulated to a group predominated by white, wealthy people in and outside of our district regurgitating discredited information from QAnon and the Oath Keepers.

If you were interested in logic and science, your decisions would be diametrically opposed to those you have adopted as a board.

Josh

Cathy Huddle said**

I don't subscribe and it's behind a paywall. I asked a friend with a subscription and she described to me. It sounds like Marchant included comments one trustee wrote in an email but nothing from Ms. Hammond or other board members. It also sounded like Ms. Gardner did not grant an interview to Marchant.

If

I am understanding that correctly, I don't believe anyone violated our

policy on media relations. If this is purely excerpted from emails, I am not in a position to judge the comments of a fellow trustee if they are not speaking for the board.

If

I am correct on how all of this came about, it doesn't speak well for encouraging board members to respond to emails. I am not excusing any board member email comments but the whole "we're going to send your email responses to the newspaper" concept is not likely to engender any meaningful responses from board members to any emails in the future. Personally, I always respond with the concept my email could be published and I stand behind every email I have sent. That has still not stopped some people from posting on social media that I sent a rude email - without including the actual email.

Is

this really where you want to go? - emails being shared with The State newspaper? I would never do it but I can assure you that I have received emails that, if published, might get people fired. It's not my business to do so and it doesn't build trust - no matter who it is done to.

It feels like some people are just looking to cause a rift in our community and it is sad.

Thank you,
Catherine Huddle

*****Nikki Garnder Said*****

Josh as usual you and your group have jumped to conclusions and of course it is ignorance with confirmation bias all over Facebook.

This

article came from emails and I never claimed to speak for the board and I never do. I did speak with Bristow and I always tell him I'm speaking for myself only.

And let

me ask you an important question that will show more of your ignorance or maybe your pride if you are not able to answer correctly. Are we not trying to reduce spread? Am I correct in thinking you want to completely eradicate COVID instead? That has never been anyone's goal and if you believe that you are drinking the wrong koolaid.

I

speak uncomfortable truths but I don't make them truths, so don't attack me for being willing to say them (in emails no less). We are only trying to control the spread and we've done all we can do.

That

article makes it sound like I want all children to die from COVID but that is not true. Not only do I care deeply about the students in our

district, I know from research that children aren't dieing from COVID like adults. They are safe from that risk. But nothing is ever completely 100% risk free just like vaccines aren't, but we universally get those anyway.

Let me ask you, if not now, when do we move on?

And in this email do you presume that I am talking for the entire board?

Nikki

On Fri, May 14, 2021 at 12:31 PM Joshua Gray [REDACTED] wrote:
Jan,

As covered in the most recent evisceration of our school board's ethics, it is patently unacceptable to hide a strategy to infect other people's children with the virus causing the COVID-19 disease beneath hollow, discredited "science" and illogical invocations of Freedom and Constitutional Overreach.

I am withholding additional comment at this time, but wish to register my strongest disapproval and disgust as a community member, parent, alumnus, and educational advocate.

Josh

--
Joshua R. Gray, Ph.D.
email: [REDACTED]

CONFIDENTIALITY NOTICE: This communication may contain confidential or privileged information and nothing contained herein is intended to waive any applicable privilege. If you are not the intended recipient, please advise by return e-mail and delete immediately without reading or forwarding to others.

May 24 Draft Agenda and May 10 Minutes

email: "estrange@lexrich5.org Erin Strange"

Tuesday, May 18, 2021 at 11:45:08 AM Eastern Daylight Time

To: email: "jhammond@lexrich5.org Janis Hammond" , email: "kloveless@lexrich5.org Kenneth Loveless" , email: "ngardner@lexrich5.org Nikki Gardner"

Cc: email: "csmelton@lexrich5.org Christina Melton" , email: "estrange@lexrich5.org Erin Strange"

Board Officers,

I have attached the latest draft of the May 24 meeting agenda and the minutes for the May 10 meeting.

Please advise if further revisions are to be made.

Thank you,
Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrange@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

Attachments:

scan.pdf 1.1M

May 24, 2021.pdf 194k

email: "chuddle@lexrich5.org Cathy Huddle"

Wednesday, May 19, 2021 at 10:03:22 AM Eastern Daylight Time

To: email: "csmelton@lexrich5.org Christina Melton" , email: "jhammond@lexrich5.org Janis Hammond" , email: "mrawls@lexrich5.org Marty Rawls"

Cc: email: "ngardner@lexrich5.org Nikki Gardner"

Jan and Dr. Melton, Ken sent this to me because he told me about item #16. I really don't think it is necessary as I wrote to Ms. Rawls yesterday. Clearly the intent was to cancel the Kelly Services contract effective after school was out. In Mr. Loveless' motion he said "with 30 days notice" and the motion did not say when to give the notice. As such, I believe it would be 100% within the motion for the administration to contact Kelly Services and change the effective date of termination.

Has anyone contacted Kelly to ask about doing so?

If not, can someone please contact them today and request it? If you think I am wrong about this please contact Ms White as I believe it is perfectly legal as it would be within the motion that was passed.

Thank you,
Cathy

----- Forwarded message -----

From: **Kenneth Loveless** <kloveless@lexrich5.org>
Date: Wed, May 19, 2021 at 8:11 AM
Subject: Fwd: May 24 Draft Agenda and May 10 Minutes
To: Cathy Huddle <chuddle@lexrich5.org>

----- Forwarded message -----

From: **Erin Strange** <estrange@lexrich5.org>
Date: Tue, May 18, 2021, 11:45 AM
Subject: May 24 Draft Agenda and May 10 Minutes
To: Janis Hammond <jhammond@lexrich5.org>, Kenneth Loveless <kloveless@lexrich5.org>, Nikki Gardner <ngardner@lexrich5.org>
Cc: Christina Melton <csmelton@lexrich5.org>, Erin Strange <estrange@lexrich5.org>

Board Officers,

I have attached the latest draft of the May 24 meeting agenda and the minutes for the May 10 meeting.

Please advise if further revisions are to be made.

Thank you,
Erin



Erin Strange

*Executive Administrative Assistant
Board of Trustees and Superintendent*
School District Five of Lexington & Richland Counties
[1020 Dutch Fork Road, Irmo, SC 29063](https://www.lexrich5.org)
office: 803.476.8169
estrange@lexrich5.org
www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

--
Catherine Huddle
Lexington Richland Five School Board Trustee

Attachments:

scan.pdf 1.1M

May 24, 2021.pdf 194k

email: "csmelton@lexrich5.org Christina Melton" Wednesday, May 19, 2021 at 10:14:52 AM Eastern Daylight Time

To: email: "chuddle@lexrich5.org Cathy Huddle"

Cc: email: "jhammond@lexrich5.org Janis Hammond" , email: "mrawls@lexrich5.org Marty Rawls" , email: "ngardner@lexrich5.org Nikki Gardner"

Mrs. Huddle,

During my absence yesterday, I asked Mrs. Rawls to contact Attorney White for her guidance. Both Mrs. Rawls and Dr. Turner have been working with Kelly Services.

I will be meeting with Mrs. Rawls shortly for an update.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 19, 2021 at 10:03 AM Cathy Huddle <chuddle@lexrich5.org> wrote:

Jan and Dr. Melton, Ken sent this to me because he told me about item #16. I really don't think it is necessary as I wrote to Ms. Rawls yesterday. Clearly the intent was to cancel the Kelly Services contract effective after school was out. In Mr. Loveless' motion he said "with 30 days notice" and the motion did not say when to give the notice. As such, I believe it would be 100% within the motion for the administration to contact Kelly Services and change the effective date of termination.

Has anyone contacted Kelly to ask about doing so?

If not, can someone please contact them today and request it? If you think I am wrong about this please contact Ms White as I believe it is perfectly legal as it would be within the motion that was passed.

Thank you,
Cathy

----- Forwarded message -----

From: **Kenneth Loveless** <kloveless@lexrich5.org>

Date: Wed, May 19, 2021 at 8:11 AM

Subject: Fwd: May 24 Draft Agenda and May 10 Minutes

To: Cathy Huddle <chuddle@lexrich5.org>

----- Forwarded message -----

From: **Erin Strange** <estrangle@lexrich5.org>

Date: Tue, May 18, 2021, 11:45 AM

Subject: May 24 Draft Agenda and May 10 Minutes

To: Janis Hammond <jhammond@lexrich5.org>, Kenneth Loveless <kloveless@lexrich5.org>, Nikki Gardner <ngardner@lexrich5.org>
Cc: Christina Melton <csmelton@lexrich5.org>, Erin Strange <estrange@lexrich5.org>

Board Officers,

I have attached the latest draft of the May 24 meeting agenda and the minutes for the May 10 meeting.

Please advise if further revisions are to be made.

Thank you,
Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

[1020 Dutch Fork Road, Irmo, SC 29063](https://www.lexrich5.org)

[office: 803.476.8169](tel:803.476.8169)

estrange@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "kloveless@lexrich5.org Kenneth Loveless" Wednesday, May 19, 2021 at 11:36:37 AM Eastern Daylight Time

To: email: "estrange@lexrich5.org Erin Strange", email: "jhammond@lexrich5.org Janis Hammond", email: "ngardner@lexrich5.org Nikki Gardner", email: "csmelton@lexrich5.org Christina Melton"

Erin,

On the draft agenda for the May 24, 2021 board meeting, please put the word (Action) at the end of executive session item 3d. Legal Advice Regarding a Contractual Matter.

On the minutes of the meeting, please include and publish the minutes of the May 4, 2021 Special Called Meeting.

The remainder seems to be in order.

Thanks

Ken Loveless

On Tue, May 18, 2021 at 11:45 AM Erin Strange <estrange@lexrich5.org> wrote:

Board Officers,

I have attached the latest draft of the May 24 meeting agenda and the minutes for the May 10 meeting.

Please advise if further revisions are to be made.

Thank you,
Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrange@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

email: "estrange@lexrich5.org Erin Strange"

Wednesday, May 19, 2021 at 11:55:12 AM Eastern Daylight Time

To: email: "kloveless@lexrich5.org Kenneth Loveless"

Cc: email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "csmelton@lexrich5.org Christina Melton"

Mr. Loveless,

I have added (Action) to agenda item 3.d. as requested.

In regards to the May 4 minutes: approval is noted at the bottom of page one (1) and also in item #4 on the "Record of Voting" on page three (3) of the May 10 minutes. The approved minutes for May 4 were posted online on Tuesday, May 11. Please let me know if additional information should be posted/shared regarding the May 4 minutes.

Thank you,
Erin

Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrange@lexrich5.org

email: "csmelton@lexrich5.org Christina Melton"

Wednesday, May 19, 2021 at 2:50:22 PM Eastern Daylight Time

To: email: "chuddle@lexrich5.org Cathy Huddle"

Cc: email: "jhammond@lexrich5.org Janis Hammond" , email: "mrawls@lexrich5.org Marty Rawls"

As an update:

The item regarding Kelly Services has been removed from the agenda . We have support of Mrs. White and cooperation with Kelly Services. I will include this information in my board brief in the packet issued tomorrow.

I will forward this message to Mrs. Gardner and Mr. Loveless for their awareness.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 19, 2021 at 10:14 AM Christina Melton <csmelton@lexrich5.org> wrote:

Mrs. Huddle,

During my absence yesterday, I asked Mrs. Rawls to contact Attorney White for her guidance. Both Mrs. Rawls and Dr. Turner have been working with Kelly Services.

I will be meeting with Mrs. Rawls shortly for an update.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 19, 2021 at 10:03 AM Cathy Huddle <chuddle@lexrich5.org> wrote:

Jan and Dr. Melton, Ken sent this to me because he told me about item #16. I really don't think it is necessary as I wrote to Ms. Rawls yesterday. Clearly the intent was to cancel the Kelly Services contract effective after school was out. In Mr. Loveless' motion he said "with 30 days notice" and the motion did not say when to give the notice. As such, I believe it would be 100% within the motion for the administration to contact Kelly Services and change the effective date of termination.

Has anyone contacted Kelly to ask about doing so?

If not, can someone please contact them today and request it? If you think I am wrong about this please contact Ms White as I believe it is perfectly legal as it would be within the motion that was passed.

Thank you,
Cathy

----- Forwarded message -----

From: **Kenneth Loveless** <kloveless@lexrich5.org>
Date: Wed, May 19, 2021 at 8:11 AM
Subject: Fwd: May 24 Draft Agenda and May 10 Minutes
To: Cathy Huddle <chuddle@lexrich5.org>

----- Forwarded message -----

From: **Erin Strange** <estrangle@lexrich5.org>
Date: Tue, May 18, 2021, 11:45 AM
Subject: May 24 Draft Agenda and May 10 Minutes
To: Janis Hammond <jhammond@lexrich5.org>, Kenneth Loveless <kloveless@lexrich5.org>, Nikki Gardner <ngardner@lexrich5.org>
Cc: Christina Melton <csmelton@lexrich5.org>, Erin Strange <estrangle@lexrich5.org>

Board Officers,

I have attached the latest draft of the May 24 meeting agenda and the minutes for the May 10 meeting.

Please advise if further revisions are to be made.

Thank you,
Erin

Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

[1020 Dutch Fork Road, Irmo, SC 29063](https://www.lexrich5.org)

[office: 803.476.8169](tel:803.476.8169)

estrangle@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "jhammond@lexrich5.org Janis Hammond" Wednesday, May 19, 2021 at 3:05:02 PM Eastern Daylight Time
To: email: "csmelton@lexrich5.org Christina Melton"
Cc: email: "chuddle@lexrich5.org Cathy Huddle" , email: "mrawls@lexrich5.org Marty Rawls"

Thank you!

On Wed, May 19, 2021 at 2:50 PM Christina Melton <csmelton@lexrich5.org> wrote:

As an update:

The item regarding Kelly Services has been removed from the agenda . We have support of Mrs. White and cooperation with Kelly Services. I will include this information in my board brief in the packet issued tomorrow.

I will forward this message to Mrs. Gardner and Mr. Loveless for their awareness.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 19, 2021 at 10:14 AM Christina Melton <csmelton@lexrich5.org> wrote:

Change in leave

email: "csmelton@lexrich5.org Christina Melton"

Tuesday, May 18, 2021 at 7:09:15 AM Eastern Daylight Time

To: email: "estrangle@lexrich5.org"

Bcc: email: "kloveless@lexrich5.org" , email: "ngardner@lexrich5.org" , email: "jhammond@lexrich5.org Jan Hammond" , email: "rhines@lexrich5.org" , email: "mhogan@lexrich5.org" , email: "chuddle@lexrich5.org" , email: "ewhite@lexrich5.org Ed White"

Board Members,

My daughter [REDACTED], informed me last night she was able to add another specialist to our appointments today in Charleston at MUSC for [REDACTED]. I will be using a full day of leave instead of a half day as I informed you Friday .

I'll revise my submission of leave tomorrow upon return .

Christina S. Melton , Ed.D.

Superintendent of School District 5 of Lexington & Richland Counties

Sent from my iPhone

email: "jhammond@lexrich5.org Janis Hammond"

Tuesday, May 18, 2021 at 1:00:30 PM Eastern Daylight Time

To: email: "csmelton@lexrich5.org Christina Melton"

On Tue, May 18, 2021 at 7:09 AM Christina Melton <csmelton@lexrich5.org> wrote:

Board Members,

My daughter [REDACTED], informed me last night she was able to add another specialist to our appointments today in Charleston at MUSC for [REDACTED]. I will be using a full day of leave instead of a half day as I informed you Friday .

I'll revise my submission of leave tomorrow upon return .
Thanks and that is certainly important.

Jan

Christina S. Melton , Ed.D.

Superintendent of School District 5 of Lexington & Richland Counties

Change in leave

email: "csmelton@lexrich5.org Christina Melton"

Tuesday, May 18, 2021 at 7:09:15 AM Eastern Daylight Time

To: email: "estrange@lexrich5.org"

Bcc: email: "kloveless@lexrich5.org" , email: "ngardner@lexrich5.org" , email: "jhammond@lexrich5.org Jan Hammond" , email: "rhines@lexrich5.org" , email: "mhogan@lexrich5.org" , email: "chuddle@lexrich5.org" , email: "ewhite@lexrich5.org Ed White"

Board Members,

My daughter [REDACTED], informed me last night she was able to add another specialist to our appointments today in Charleston at MUSC for [REDACTED]. I will be using a full day of leave instead of a half day as I informed you Friday .

I'll revise my submission of leave tomorrow upon return .

Christina S. Melton , Ed.D.

Superintendent of School District 5 of Lexington & Richland Counties

Sent from my iPhone

email: "jhammond@lexrich5.org Janis Hammond"

Tuesday, May 18, 2021 at 1:00:30 PM Eastern Daylight Time

To: email: "csmelton@lexrich5.org Christina Melton"

On Tue, May 18, 2021 at 7:09 AM Christina Melton <csmelton@lexrich5.org> wrote:

Board Members,

My daughter [REDACTED], informed me last night she was able to add another specialist to our appointments today in Charleston at MUSC for [REDACTED]. I will be using a full day of leave instead of a half day as I informed you Friday .

I'll revise my submission of leave tomorrow upon return .
Thanks and that is certainly important.

Jan

Christina S. Melton , Ed.D.

Superintendent of School District 5 of Lexington & Richland Counties

Cancellation effective date for Kelly Contract

email: "chuddle@lexrich5.org Cathy Huddle"

Tuesday, May 18, 2021 at 11:28:28 AM Eastern Daylight Time

To: email: "mrawls@lexrich5.org Marty Rawls"

Cc: email: "csmelton@lexrich5.org Christina Melton" , email: "ngardner@lexrich5.org Nikki Gardner"

Marty, Since Dr. Melton is off today I am contacting you. I heard from Ms. Gardner that y'all cancelled the Kelly contract with an effective date prior to the end of school year and now asking for an agenda item. I really don't think that is needed. In ES we discussed that we had more than the 30 days left so could cancel with an effective date of June 19 or 20. I think it would be fine to contact Kelly and request a different effective date. That was clearly the intent and I don't believe Mr. Loveless' motion said that the cancellation had to be given the next day with exactly 30 days.

I imagine Kelly would be happy to do this and putting this on the agenda is not a good look because if there was any doubt about the intent the board could have been questioned in the meeting.

Thanks,
Cathy

--

Catherine Huddle
Lexington Richland Five School Board Trustee

RFP for Staffing Services - FYI

email: "mrawls@lexrich5.org Marty Rawls"
To: email: "csmelton@lexrich5.org Christina Melton"

Friday, May 21, 2021 at 2:04:05 PM Eastern Daylight Time

Dr. Melton,

Just checking in. Are we going to have a Procurement Committee Meeting this coming week? I know we discussed this the other day, I have attached the proposed RFP.

THANKS!



Marty Rawls

Chief Financial Officer

School District Five of Lexington & Richland Counties

office: 803.476.8130

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

Attachments:

2021-000 Substitute Staffing-final.docx 121k

email: "csmelton@lexrich5.org Christina Melton"

Friday, May 21, 2021 at 2:17:12 PM Eastern Daylight Time

To: email: "jhammond@lexrich5.org Jan Hammond" , email: "chuddle@lexrich5.org Cathy Huddle"

Cc: email: "estrange@lexrich5.org Erin Strange"

Bcc: email: "d5-board-members@lexrich5.org D5 Board Members"

Mrs. Hammond,

I shared with Officers Monday the request to have the newly formed committee review this RFP. We discussed the possibility of a meeting with the committee on Monday. I'm not sure what the appropriate communication chain is to seek guidance so I am including you as Chair and Mrs. Huddle as committee chair. Mrs. Rawls and I shared some potential dates Monday, has one been secured or do we need to propose new dates?

Perhaps we can discuss this Monday night if time permits.

I have blindcopied the rest of the board since other members will be involved with this committee.

I have also included Erin in case assistance is needed to secure a location.

Thank you for your guidance.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

----- Forwarded message -----

From: **Marty Rawls** <mrawls@lexrich5.org>

Date: Fri, May 21, 2021 at 2:04 PM

Subject: RFP for Staffing Services - FYI

To: Christina Melton <csmelton@lexrich5.org>

Dr. Melton,

Just checking in. Are we going to have a Procurement Committee Meeting this coming week? I know we discussed this the other day, I have attached the proposed RFP.

THANKS!



Marty Rawls

Chief Financial Officer

School District Five of Lexington & Richland Counties

office: 803.476.8130

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

Attachments:

2021-000 Substitute Staffing-final.docx 121k

email: "csmelton@lexrich5.org Christina Melton"

To: email: "mrawls@lexrich5.org Marty Rawls"

Friday, May 21, 2021 at 2:17:23 PM Eastern Daylight Time

Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org

Subject: RFP for Staffing Services - FYI
To: Christina Melton <csmelton@lexrich5.org>

Dr. Melton,

Just checking in. Are we going to have a Procurement Committee Meeting this coming week? I know we discussed this the other day, I have attached the proposed RFP.

THANKS!



Marty Rawls

Chief Financial Officer

School District Five of Lexington & Richland Counties

office: 803.476.8130

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

Attachments:

2021-000 Substitute Staffing-final.docx 121k

email: "chuddle@lexrich5.org Cathy Huddle"

Friday, May 21, 2021 at 2:24:43 PM Eastern Daylight Time

To: email: "csmelton@lexrich5.org Christina Melton"

Cc: email: "estrange@lexrich5.org Erin Strange" , email: "jhammond@lexrich5.org Jan Hammond"

Thank you for the update. Ms. Gardner called and asked if we could meet Monday and I said yes and suggested 4:30pm before the regular meeting at same location to minimize disruption for your staff. If that works for you please announce as needed for FOIA. Even if FOIA applicable, I don't believe we have to broadcast - just make available to the public.

Thank you,
Cathy

On Fri, May 21, 2021 at 2:17 PM Christina Melton <csmelton@lexrich5.org> wrote:
Mrs. Hammond,

I shared with Officers Monday the request to have the newly formed committee review this RFP. We discussed the possibility of a meeting with the committee on Monday. I'm not sure what the appropriate communication chain is to seek guidance so I am including you as Chair and Mrs. Huddle as committee chair. Mrs. Rawls and I shared some potential dates Monday, has one been secured or do we need to propose new dates?

Perhaps we can discuss this Monday night if time permits.

I have blindcopied the rest of the board since other members will be involved with this committee.

I have also included Erin in case assistance is needed to secure a location.

Thank you for your guidance.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties
office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

----- Forwarded message -----

From: **Marty Rawls** <mrawls@lexrich5.org>

Date: Fri, May 21, 2021 at 2:04 PM

Subject: RFP for Staffing Services - FYI

To: Christina Melton <csmelton@lexrich5.org>

Dr. Melton,

Just checking in. Are we going to have a Procurement Committee Meeting this coming week? I know we discussed this the other day, I have attached the proposed RFP.

THANKS!



Marty Rawls

Chief Financial Officer

School District Five of Lexington & Richland Counties
office: 803.476.8130

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

--
Catherine Huddle
Lexington Richland Five School Board Trustee

email: "jhammond@lexrich5.org Janis Hammond"

Friday, May 21, 2021 at 2:25:22 PM Eastern Daylight Time

To: email: "chuddle@lexrich5.org Cathy Huddle"

Cc: email: "csmelton@lexrich5.org Christina Melton", email: "estrange@lexrich5.org Erin Strange"

Sounds good to me.

On Fri, May 21, 2021 at 2:24 PM Cathy Huddle <chuddle@lexrich5.org> wrote:

Thank you for the update. Ms. Gardner called and asked if we could meet Monday and I said yes and suggested 4:30pm before the regular meeting at same location to minimize disruption for your staff. If that works for you please announce as needed for FOIA. Even if FOIA applicable, I don't believe we have to broadcast - just make available to the public.

Thank you,
Cathy

On Fri, May 21, 2021 at 2:17 PM Christina Melton <csmelton@lexrich5.org> wrote:

Mrs. Hammond,

I shared with Officers Monday the request to have the newly formed committee review this RFP. We discussed the possibility of a meeting with the committee on Monday. I'm not sure what the appropriate communication chain is to seek guidance so I am including you as Chair and Mrs. Huddle as committee chair. Mrs. Rawls and I shared some potential dates Monday, has one been secured or do we need to propose new dates?

Perhaps we can discuss this Monday night if time permits.

I have blindcopied the rest of the board since other members will be involved with this committee.

I have also included Erin in case assistance is needed to secure a location.

Thank you for your guidance.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

----- Forwarded message -----

From: **Marty Rawls** <mrawls@lexrich5.org>

Date: Fri, May 21, 2021 at 2:04 PM

Subject: RFP for Staffing Services - FYI

To: Christina Melton <csmelton@lexrich5.org>

Dr. Melton,

Just checking in. Are we going to have a Procurement Committee Meeting this coming week? I know we discussed this the other day, I have attached the proposed RFP.

THANKS!



Marty Rawls

Chief Financial Officer

School District Five of Lexington & Richland Counties

office: 803.476.8130

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

--
Catherine Huddle
Lexington Richland Five School Board Trustee

email: "csmelton@lexrich5.org Christina Melton"

Friday, May 21, 2021 at 2:27:04 PM Eastern Daylight Time

To: email: "jhammond@lexrich5.org Janis Hammond"

Cc: email: "chuddle@lexrich5.org Cathy Huddle" , email: "estrange@lexrich5.org Erin Strange"

Unfortunately, I wasn't aware this time was confirmed.

Mrs. Rawls is out of the office and Mrs. Strange is out today. Mrs. Goggins is attending a funeral.

I don't have available the personnel needed to post due to the time it is now.

Mrs. Huddle, should we coordinate a time and date directly with you? Was there a second date of interest?



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Fri, May 21, 2021 at 2:25 PM Janis Hammond <jhammond@lexrich5.org> wrote:
Sounds good to me.



Marty Rawls

Chief Financial Officer

School District Five of Lexington & Richland Counties

office: 803.476.8130

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

--
Catherine Huddle
Lexington Richland Five School Board Trustee

email: "chuddle@lexrich5.org Cathy Huddle"
To: email: "csmelton@lexrich5.org Christina Melton"

Friday, May 21, 2021 at 2:48:00 PM Eastern Daylight Time

That's fine. Just let me know 2-3 possible dates and times that work for your staff when everyone gets back
Thanks
Cathy

On Fri, May 21, 2021 at 2:27 PM Christina Melton <csmelton@lexrich5.org> wrote:
Unfortunately, I wasn't aware this time was confirmed.

Mrs. Rawls is out of the office and Mrs. Strange is out today. Mrs. Goggins is attending a funeral.

I don't have available the personnel needed to post due to the time it is now.

Mrs. Huddle, should we coordinate a time and date directly with you? Was there a second date of interest?



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Fri, May 21, 2021 at 2:25 PM Janis Hammond <jhammond@lexrich5.org> wrote:

THANKS!



Marty Rawls

Chief Financial Officer

School District Five of Lexington & Richland Counties

office: 803.476.8130

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

--

Catherine Huddle

Lexington Richland Five School Board Trustee

--

Catherine Huddle

Lexington Richland Five School Board Trustee

email: "csmelton@lexrich5.org Christina Melton"

To: email: "chuddle@lexrich5.org Cathy Huddle"

Friday, May 21, 2021 at 3:46:45 PM Eastern Daylight Time

Yes ma'am. I will work directly with you and copy Mrs. Hammond if that's okay.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Fri, May 21, 2021 at 2:48 PM Cathy Huddle <chuddle@lexrich5.org> wrote:

That's fine. Just let me know 2-3 possible dates and times that work for your staff when everyone gets back

Thanks

Cathy

On Fri, May 21, 2021 at 2:27 PM Christina Melton <csmelton@lexrich5.org> wrote:

Unfortunately, I wasn't aware this time was confirmed.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

----- Forwarded message -----

From: **Christina Melton** <csmelton@lexrich5.org>

Date: Fri, May 21, 2021 at 3:46 PM

Subject: Re: RFP for Staffing Services - FYI

To: Cathy Huddle <chuddle@lexrich5.org>

Yes ma'am. I will work directly with you and copy Mrs. Hammond if that's okay.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Fri, May 21, 2021 at 2:48 PM Cathy Huddle <chuddle@lexrich5.org> wrote:

That's fine. Just let me know 2-3 possible dates and times that work for your staff when everyone gets back

Thanks

Cathy

On Fri, May 21, 2021 at 2:27 PM Christina Melton <csmelton@lexrich5.org> wrote:

Unfortunately, I wasn't aware this time was confirmed.

Mrs. Rawls is out of the office and Mrs. Strange is out today. Mrs. Goggins is attending a funeral.

I don't have available the personnel needed to post due to the time it is now.

Mrs. Huddle, should we coordinate a time and date directly with you? Was there a second date of interest?



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Fri, May 21, 2021 at 2:25 PM Janis Hammond <jhammond@lexrich5.org> wrote:
Sounds good to me.

On Fri, May 21, 2021 at 2:24 PM Cathy Huddle <chuddle@lexrich5.org> wrote:

Thank you for the update. Ms. Gardner called and asked if we could meet Monday and I said yes and suggested 4:30pm before the regular meeting at same location to minimize disruption for your staff. If that works for you please announce as needed for FOIA. Even if FOIA applicable, I don't believe we have to broadcast - just make available to the public.

Thank you,
Cathy

On Fri, May 21, 2021 at 2:17 PM Christina Melton <csmelton@lexrich5.org> wrote:
Mrs. Hammond,

I shared with Officers Monday the request to have the newly formed committee review this RFP. We discussed the possibility of a meeting with the committee on Monday. I'm not sure what the appropriate communication chain is to seek guidance so I am including you as Chair and Mrs. Huddle as committee chair. Mrs. Rawls and I shared some potential dates Monday, has one been secured or do we need to propose new dates?

Perhaps we can discuss this Monday night if time permits.

I have blindcopied the rest of the board since other members will be involved with this committee.

I have also included Erin in case assistance is needed to secure a location.

Thank you for your guidance.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

email: "chuddle@lexrich5.org Cathy Huddle"
To: email: "csmelton@lexrich5.org Christina Melton"

Saturday, May 22, 2021 at 12:21:52 PM Eastern Daylight Time

That's fine. Also I did some checking and I think Zoom is ok with FOIA. We should probably hold the first meeting in person and then do the rest via Zoom which wouldn't require meeting space or DO personnel.
Thanks
Cathy

On Fri, May 21, 2021 at 3:47 PM Christina Melton <csmelton@lexrich5.org> wrote:
Yes ma'am. I will work directly with you and copy Mrs. Hammond if that's okay.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties
office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Fri, May 21, 2021 at 2:48 PM Cathy Huddle <chuddle@lexrich5.org> wrote:
That's fine. Just let me know 2-3 possible dates and times that work for your staff when everyone gets back
Thanks
Cathy

On Fri, May 21, 2021 at 2:27 PM Christina Melton <csmelton@lexrich5.org> wrote:
Unfortunately, I wasn't aware this time was confirmed.

Mrs. Rawls is out of the office and Mrs. Strange is out today. Mrs. Goggins is attending a funeral.

I don't have available the personnel needed to post due to the time it is now.

Mrs. Huddle, should we coordinate a time and date directly with you? Was there a second date of interest?



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties
office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

Just checking in. Are we going to have a Procurement Committee Meeting this coming week? I know we discussed this the other day, I have attached the proposed RFP.

THANKS!



Marty Rawls

Chief Financial Officer

School District Five of Lexington & Richland Counties

office: 803.476.8130

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

--

Catherine Huddle
Lexington Richland Five School Board Trustee

--

Catherine Huddle
Lexington Richland Five School Board Trustee

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "csmelton@lexrich5.org Christina Melton"

To: email: "chuddle@lexrich5.org Cathy Huddle"

Monday, May 24, 2021 at 1:00:00 PM Eastern Daylight Time

Mrs. Rawls and I will work on this today.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

THANKS!



Marty Rawls

Chief Financial Officer

School District Five of Lexington & Richland Counties

office: 803.476.8130

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

--

Catherine Huddle
Lexington Richland Five School Board Trustee

--

Catherine Huddle
Lexington Richland Five School Board Trustee

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "chuddle@lexrich5.org Cathy Huddle"

Tuesday, June 1, 2021 at 6:38:10 PM Eastern Daylight Time

To: email: "mrawls@lexrich5.org Marty Rawls", email: "tturner@lexrich5.org Tamara Turner"

Cc: email: "csmelton@lexrich5.org Christina Melton"

Ms. Rawls and Dr. Turner, I plan on getting feedback and questions on the RFP from the entire Procurement Committee but wanted to go ahead and provide my initial feedback for consideration:

* I think the increases make sense compared to what I am seeing in other districts. I see that Richland One is at \$100 for Daily Certified Subs and hearing that Lexington 1 is also moving to \$100 for that level so I think we might want to consider it as well. \$100 sounds so much better than \$95 and probably won't cost much more in reality.

* Our other rates appear competitive with other districts but I am hearing L1 is considering \$85 and \$90, respectively, for HS and 4 Year college. If we think that will hurt us in either of those categories we may want to consider adjustments there as well.

* I think our Long Term is very competitive, especially since it is retroactive. With a teacher shortage looming this could be very important for us. While being competitive is great, this is also the category that I believe overinflated our costs so it is importantly to clearly define this category. I found the following definitions and limits among some other districts:

"A Long Term Substitute is a teacher who holds a current professional teaching certificate in the subject being taught and is fully replacing a teacher out on leave or a teacher vacancy. Long Term Substitutes

will be paid based on the attached certificate class (attach Step schedule) based upon their active years of teaching and will max out at Step 20 certificate pay.

If you like that language or similar it could be added to the RFP. One thing that is difficult to include in an RFP is management protocols and this can greatly impact the total cost, so I think it is important to also have an understanding on how substitutes will be used in order to keep within budget and still increase the rates as planned. For example, we don't need to engage a retired principal with a PhD if we can find a certified teacher at a lesser pay.

We will discuss all of this and more when we meet but as promised, I wanted to go ahead and provide my personal thoughts as of today.

Thank-you,
Cathy

----- Forwarded message -----

From: **Christina Melton** <csmelton@lexrich5.org>

Date: Fri, May 21, 2021 at 2:17 PM

Subject: Fwd: RFP for Staffing Services - FYI

To: Jan Hammond <jhammond@lexrich5.org>, Cathy Huddle <chuddle@lexrich5.org>

Cc: Erin Strange <estrangle@lexrich5.org>

Mrs. Hammond,

I shared with Officers Monday the request to have the newly formed committee review this RFP. We discussed the possibility of a meeting with the committee on Monday. I'm not sure what the appropriate communication chain is to seek guidance so I am including you as Chair and Mrs. Huddle as committee chair. Mrs. Rawls and I shared some potential dates Monday, has one been secured or do we need to propose new dates?

Perhaps we can discuss this Monday night if time permits.

I have blindcopied the rest of the board since other members will be involved with this committee.

I have also included Erin in case assistance is needed to secure a location.

Thank you for your guidance.

Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org

Good morning!

I don't have any issues with any of her proposals for additions/changes to the RFP. What are your thoughts?

I still maintain that history shows that the pool of candidates for sub positions is a challenging one. (at least my experience). Finding certified teachers for LT assignments is usually a retired teacher with higher education.

Marty

----- Forwarded message -----

From: **Cathy Huddle** <chuddle@lexrich5.org>

Date: Tue, Jun 1, 2021 at 6:38 PM

Subject: Fwd: RFP for Staffing Services - FYI

To: Marty Rawls <mrawls@lexrich5.org>, Tamara Turner <tturner@lexrich5.org>

Cc: Christina Melton <csmelton@lexrich5.org>

Ms. Rawls and Dr. Turner, I plan on getting feedback and questions on the RFP from the entire Procurement Committee but wanted to go ahead and provide my initial feedback for consideration:

* I think the increases make sense compared to what I am seeing in other districts. I see that Richland One is at \$100 for Daily Certified Subs and hearing that Lexington 1 is also moving to \$100 for that level so I think we might want to consider it as well. \$100 sounds so much better than \$95 and probably won't cost much more in reality.

* Our other rates appear competitive with other districts but I am hearing L1 is considering \$85 and \$90, respectively, for HS and 4 Year college. If we think that will hurt us in either of those categories we may want to consider adjustments there as well.

* I think our Long Term is very competitive, especially since it is retroactive. With a teacher shortage looming this could be very important for us. While being competitive is great, this is also the category that I believe overinflated our costs so it is importantly to clearly define this category. I found the following definitions and limits among some other districts:

"A Long Term Substitute is a teacher who holds a current professional teaching certificate in the subject being taught and is fully replacing a teacher out on leave or a teacher vacancy. Long Term Substitutes will be paid based on the attached certificate class (attach Step schedule) based upon their active years of teaching and will max out at Step 20 certificate pay.

If you like that language or similar it could be added to the RFP. One thing that is difficult to include in an RFP is management protocols and this can greatly impact the total cost, so I think it is important to also have an understanding on how substitutes will be used in order to keep within budget and still increase the rates as planned. For example, we don't need to engage a retired principal with a PhD if we can find a certified teacher at a lesser pay.

We will discuss all of this and more when we meet but as promised, I wanted to go ahead and provide my personal thoughts as of today.

Thank-you,
Cathy

21-22 Budget

email: "chuddle@lexrich5.org Cathy Huddle"

Friday, May 21, 2021 at 11:23:18 AM Eastern Daylight Time

To: email: "csmelton@lexrich5.org Christina Melton"

Cc: email: "mrawls@lexrich5.org Marty Rawls" , email: "jhammond@lexrich5.org Janis Hammond"

Dr. Melton and Ms. Rawls, I would like some information added to the 21-22 budget presentation at Monday's meeting:

- 1) Current fund balances by fund with and without encumbrances/commitments
- 2) Projected fund balances as of the end of 21-22 with and without encumbrances/commitments
- 3) An explanation of any capital fund balances remaining for 19-20 or earlier and what we can and should do with the balances
- 4) At the last meeting your summary showed a proposed 21-22 budget of \$14,372,972 for Contracted Services. Please break this down into the top 10 contracted services (service, vendor(s) and budget amount) plus all other to tie back to the \$14m total.

Thank-you,
Cathy

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "csmelton@lexrich5.org Christina Melton"

Friday, May 21, 2021 at 11:39:04 AM Eastern Daylight Time

To: email: "chuddle@lexrich5.org Cathy Huddle"

Cc: email: "mrawls@lexrich5.org Marty Rawls" , email: "jhammond@lexrich5.org Janis Hammond"

Mrs. Huddle,

This is to confirm receipt of your email. Mrs. Rawls is out of the office today.

We will try to provide as much information as possible Monday in response. Any items that cannot be provided Monday, we will project how quickly you can anticipate responses.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Fri, May 21, 2021 at 11:23 AM Cathy Huddle <chuddle@lexrich5.org> wrote:

Dr. Melton and Ms. Rawls, I would like some information added to the 21-22 budget presentation at Monday's meeting:

- 1) Current fund balances by fund with and without encumbrances/commitments
- 2) Projected fund balances as of the end of 21-22 with and without encumbrances/commitments
- 3) An explanation of any capital fund balances remaining for 19-20 or earlier and what we can and should do with the balances
- 4) At the last meeting your summary showed a proposed 21-22 budget of \$14,372,972 for Contracted Services. Please break this down into the top 10 contracted services (service, vendor(s) and budget amount) plus all other to tie back to the \$14m total.

Thank-you,
Cathy

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "mrawls@lexrich5.org Marty Rawls"

Friday, May 21, 2021 at 2:08:04 PM Eastern Daylight Time

To: email: "csmelton@lexrich5.org Christina Melton"

Cc: email: "chuddle@lexrich5.org Cathy Huddle" , email: "jhammond@lexrich5.org Janis Hammond"

All,

Just checking over my email and saw this. I should be able to provide some of these items on Monday.

Clarifying #1... Are you referring to General Fund and Capital Fund Balances?

#2 - We are still early in this process. Revenues and expenditures will continue into July-August. I will work to provide estimates, but they will be best guesses.

Thank you!



Marty Rawls

Chief Financial Officer

School District Five of Lexington & Richland Counties

office: 803.476.8130

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Fri, May 21, 2021 at 11:39 AM Christina Melton <csmelton@lexrich5.org> wrote:

Mrs. Huddle,

This is to confirm receipt of your email. Mrs. Rawls is out of the office today.

We will try to provide as much information as possible Monday in response. Any items that cannot be provided Monday, we will project how quickly you can anticipate responses.

Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties



office: 803.476.8169 or 803.476-8116

www.lexrich5.org***Pursuing Excellence for Tomorrow's Challenges***

On Fri, May 21, 2021 at 11:23 AM Cathy Huddle <chuddle@lexrich5.org> wrote:

Dr. Melton and Ms. Rawls, I would like some information added to the 21-22 budget presentation at Monday's meeting:

- 1) Current fund balances by fund with and without encumbrances/commitments
- 2) Projected fund balances as of the end of 21-22 with and without encumbrances/commitments
- 3) An explanation of any capital fund balances remaining for 19-20 or earlier and what we can and should do with the balances
- 4) At the last meeting your summary showed a proposed 21-22 budget of \$14,372,972 for Contracted Services. Please break this down into the top 10 contracted services (service, vendor(s) and budget amount) plus all other to tie back to the \$14m total.

Thank-you,
Cathy

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "chuddle@lexrich5.org Cathy Huddle"

To: email: "mrawls@lexrich5.org Marty Rawls"

Friday, May 21, 2021 at 2:20:46 PM Eastern Daylight Time

Marty, Yes on #1 to GF and each capital fund. High level estimates are fine for #2.

Thank you,
Cathy

On Fri, May 21, 2021 at 2:08 PM Marty Rawls <mrawls@lexrich5.org> wrote:

All,

Just checking over my email and saw this. I should be able to provide some of these items on Monday.

Clarifying #1... Are you referring to General Fund and Capital Fund Balances?

#2 - We are still early in this process. Revenues and expenditures will continue into July-August. I will work to provide estimates, but they will be best guesses.

Thank you!



Marty Rawls

Chief Financial Officer

School District Five of Lexington & Richland Counties
office: 803.476.8130

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Fri, May 21, 2021 at 11:39 AM Christina Melton <csmelton@lexrich5.org> wrote:

Mrs. Huddle,

This is to confirm receipt of your email. Mrs. Rawls is out of the office today.

We will try to provide as much information as possible Monday in response. Any items that cannot be provided Monday, we will project how quickly you can anticipate responses.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties
office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Fri, May 21, 2021 at 11:23 AM Cathy Huddle <chuddle@lexrich5.org> wrote:

Dr. Melton and Ms. Rawls, I would like some information added to the 21-22 budget presentation at Monday's meeting:

- 1) Current fund balances by fund with and without encumbrances/commitments
- 2) Projected fund balances as of the end of 21-22 with and without encumbrances/commitments
- 3) An explanation of any capital fund balances remaining for 19-20 or earlier and what we can and should do with the balances
- 4) At the last meeting your summary showed a proposed 21-22 budget of \$14,372,972 for Contracted Services. Please break this down into the top 10 contracted services (service, vendor(s) and budget amount) plus all other to tie back to the \$14m total.

Thank-you,

Question about proposed hire

email: "chuddle@lexrich5.org Cathy Huddle"

Sunday, May 23, 2021 at 7:41:20 PM Eastern Daylight Time

To: email: "csmelton@lexrich5.org Christina Melton"

Cc: email: "estrange@lexrich5.org Erin Strange"

Bcc: email: "jhammond@lexrich5.org Janis Hammond", email: "kloveless@lexrich5.org Kenneth Loveless", email: "ngardner@lexrich5.org Nikki Gardner", email: "ewhite@lexrich5.org Edward White", email: "rhines@lexrich5.org Rebecca Hines", email: "mhogan@lexrich5.org Matt Hogan"

Dr. Melton, I have a question about a proposed hire in the board packet. Note that I have BCC copied all of the board members.

In the packet there is proposed hiring of [REDACTED] for a position titled Coordinator of Arts, Athletics and Physical Education as a replacement for [REDACTED]. However, the last listing I have for [REDACTED] shows her title as Adm-Coor Ac Asst/StaffDev and a 2019 press release states that she was Coordinator of Academic Assistance and Staff Development. That seems very different from the position for

Can you please explain the change in job titles and what has happened to our position(s) and support for Academic Assistance and Staff Development? In addition, please supply an organizational chart that shows this position and all other positions reporting to its manager/director/chief.

Thank-you,
Cathy

--
Catherine Huddle
Lexington Richland Five School Board Trustee

email: "csmelton@lexrich5.org Christina Melton"

Monday, May 24, 2021 at 2:28:09 PM Eastern Daylight Time

To: email: "chuddle@lexrich5.org Cathy Huddle"

Cc: email: "estrange@lexrich5.org Erin Strange"

Bcc: email: "d5-board-members@lexrich5.org"

Ms. Huddle,
I have blindcopied all Board Members on this reply to your message.

The following information was shared with the Board in my Board Brief, dated March 17, 2021, which was included in the March 22, 2021 Board Packet:

"Revised Title for Coordinator Position Vacancy

With the retirement of [REDACTED] Coordinator of Academic Assistance and Staff Development, I have reviewed the needs of the Office of Instruction with Chief Instructional Officer, Mr. Guliano. In order to attract the best candidate for the position and best meet the needs of District Five, I would like to revise a coordinator position title. This recommendation will not create a new position or require additional funds. In reviewing the other coordinator positions in the Office of Instruction, we believe a shifting of some responsibilities among several coordinator positions, will allow us to post this coordinator

position as Coordinator of Arts, Athletics and Physical Education. We believe that posting this position with this title will attract the best candidates who have the best skill sets needed in our Department. I am making the board aware of this need before advertising the vacancy for Coordinator of Arts, Athletics, and Physical Education."

currently the Coordinator of Gifted Programs and Visual & Performing Arts, will support Academic Assistance and Staff Development. The Organizational Chart is linked to the District's website and can be accessed at <https://www.lexrich5.org/Page/9068>. The Organizational Chart will be updated with these changes upon Board approval of the recommendation for Coordinator of Arts, Athletics, and Physical Education submitted for approval tonight.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Sun, May 23, 2021 at 7:41 PM Cathy Huddle <chuddle@lexrich5.org> wrote:

Dr. Melton, I have a question about a proposed hire in the board packet. Note that I have BCC copied all of the board members.

In the packet there is proposed hiring of [REDACTED] for a position titled Coordinator of Arts, Athletics and Physical Education as a replacement for [REDACTED]s. However, the last listing I have for [REDACTED] shows her title as Adm-Coor Ac Asst/StaffDev and a 2019 press release states that she was Coordinator of Academic Assistance and Staff Development. That seems very different from the position for

Can you please explain the change in job titles and what has happened to our position(s) and support for Academic Assistance and Staff Development? In addition, please supply an organizational chart that shows this position and all other positions reporting to its manager/director/chief.

Thank-you,
Cathy

--
Catherine Huddle
Lexington Richland Five School Board Trustee

Graduation

email: "[REDACTED]
To: email: "csmelton@lexrich5.org Christina Melton"

Monday, May 24, 2021 at 3:05:10 PM Eastern Daylight Time

Dr. Melton,

I would like you to please revisit the graduation plans and guidelines. This has been a very different year for the seniors and they have missed some important senior privileges. Please let graduation be as normal as possible for these students who have worked so hard.

Could we increase the number of guests attending the ceremony to at the very least eight? Personally, I would like to have more, but if I at least had eight tickets both sets of grandparents would be able to attend. I have a nephew who is graduating in Spartanburg District One and two nieces graduating from Greenville County School District and both districts are allowing eight guests. My parents will get to see them graduate, but they will not get to see my daughters graduate. I have twins. If both of my girls went to the same school, I would have plenty of tickets. They chose different high schools so I will be attending graduation at both Chapin High School and Spring Hill High School.

Also, can you explain and reconsider the decision on not allowing the graduates to have a procession into graduation. My kids go to school every day where they are passing other students in the hall. If social distancing is the reason this has been decided, then the graduates could be spaced out. Graduation should not look the same this year as it did last year. Last year, schools were virtual and we were being asked to stay home. These students go to school. Many people have been vaccinated and the COVID numbers are down.

Please reconsider the decisions made about graduation. I know parking was mentioned as being an issue, but people can find a place to park for graduation just like they do when attending football games in full stadiums.

Thank you for your time.

Diana Miller

email: "csmelton@lexrich5.org Christina Melton"
To: email: "[REDACTED]"

Tuesday, May 25, 2021 at 3:36:38 PM Eastern Daylight Time

Ms. Miller,

I agree, the Class of 2021 has had an unprecedented year.

Our graduation team has experience with planning this annual milestone, leaning on experience and also working towards our objectives to hold an event and make it special. The graduation team has discussed the items you have noted including but not limited to social distancing as the only concern. In speaking with principals and school graduation coordinators, the team decided that it would be best to have a graduation recessional (i.e. students will march out of the ceremony) but not a processional for

several practical reasons. First, graduates are entering the stadium with their guests and would have to exit the site (after entering) and go to a "holding" area in order to create a procession. There were also concerns about establishing appropriate 1-hour holding areas that are close enough to stadiums, indoors due to the heat and standing for one hour, and large enough to account for alphabetically arranging students with social distancing opportunities for those who need it. When we hold graduation ceremonies at the Colonial Life Arena, we utilize a very long multi-section hallway (or two) to line the students up for the procession and many staff members are used to make sure students are accounted for and in the proper order. Also, the procession would add time to our program, and due to the June South Carolina weather, we are trying to keep our ceremonies as close to one hour as possible.

We have included more typical graduation program items than we had last year, including color guard and the recession. I have shared your request with Mrs. Goggins so the team can discuss this during the meeting next week and give it additional consideration. The graduation team recognizes the strides that have been made since last year and is working to create a ceremony that is as close to our typical ceremonies as possible.

I appreciate your outreach.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Mon, May 24, 2021 at 3:05 PM Diana Miller [REDACTED] wrote:
Dr. Melton,

I would like you to please revisit the graduation plans and guidelines. This has been a very different year for the seniors and they have missed some important senior privileges. Please let graduation be as normal as possible for these students who have worked so hard.

Could we increase the number of guests attending the ceremony to at the very least eight? Personally, I would like to have more, but if I at least had eight tickets both sets of grandparents would be able to attend. I have a nephew who is graduating in Spartanburg District One and two nieces graduating from Greenville County School District and both districts are allowing eight guests. My parents will get to see them graduate, but they will not get to see my daughters graduate. I have twins. If both of my girls went to the same school, I would have plenty of tickets. They chose different high schools so I will be attending graduation at both Chapin High School and Spring Hill High School.

Also, can you explain and reconsider the decision on not allowing the graduates to have a procession into graduation. My kids go to school every day where they are passing other students in the hall. If social distancing is the reason this has been decided, then the graduates could be spaced out. Graduation should not look the same this year as it did last year. Last year, schools were virtual and we were being asked to stay home. These students go to school. Many people have been vaccinated and the COVID numbers are down.

Please reconsider the decisions made about graduation. I know parking was mentioned as being an issue, but people can find a place to park for graduation just like they do when attending football games in full stadiums.
Thank you for your time.

Diana Miller

email: "csmelton@lexrich5.org Christina Melton"

Tuesday, May 25, 2021 at 3:37:31 PM Eastern Daylight Time

Bcc: email: "d5-board-members@lexrich5.org D5 Board Members"

In case you all hear this question or received this email - below is my response.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

----- Forwarded message -----

From: **Christina Melton** <csmelton@lexrich5.org>

Date: Tue, May 25, 2021 at 3:36 PM

Subject: Re: Graduation

To: Diana Miller <[REDACTED]>

Ms. Miller,

I agree, the Class of 2021 has had an unprecedented year.

Our graduation team has experience with planning this annual milestone, leaning on experience and also working towards our objectives to hold an event and make it special. The graduation team has discussed the items you have noted including but not limited to social distancing as the only concern. In speaking with principals and school graduation coordinators, the team decided that it would be best to have a graduation recessional (i.e. students will march out of the ceremony) but not a processional for several practical reasons. First, graduates are entering the stadium with their guests and would have to exit the site (after entering) and go to a "holding" area in order to create a processional. There were also concerns about establishing appropriate 1-hour holding areas that are close enough to stadiums, indoors due to the heat and standing for one hour, and large enough to account for alphabetically arranging students with social distancing opportunities for those who need it. When we hold graduation ceremonies at the Colonial Life Arena, we utilize a very long multi-section hallway (or two) to line the students up for

email: "chuddle@lexrich5.org Cathy Huddle"
To: email: "csmelton@lexrich5.org Christina Melton"

Tuesday, May 25, 2021 at 6:41:33 PM Eastern Daylight Time

Makes sense
Thanks
Cathy

On Tue, May 25, 2021 at 3:38 PM Christina Melton <csmelton@lexrich5.org> wrote:
In case you all hear this question or received this email - below is my response.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

----- Forwarded message -----

From: **Christina Melton** <csmelton@lexrich5.org>

Date: Tue, May 25, 2021 at 3:36 PM

Subject: Re: Graduation

To: Diana Miller <dmmiller@lexrich5.org>

Ms. Miller,

I agree, the Class of 2021 has had an unprecedented year.

Our graduation team has experience with planning this annual milestone, leaning on experience and also working towards our objectives to hold an event and make it special. The graduation team has discussed the items you have noted including but not limited to social distancing as the only concern. In speaking with principals and school graduation coordinators, the team decided that it would be best to have a graduation recessional (i.e. students will march out of the ceremony) but not a processional for several practical reasons. First, graduates are entering the stadium with their guests and would have to exit the site (after entering) and go to a "holding" area in order to create a processional. There were also concerns about establishing appropriate 1-hour holding areas that are close enough to stadiums, indoors due to the heat and standing for one hour, and large enough to account for alphabetically arranging students with social distancing opportunities for those who need it. When we hold graduation ceremonies at the Colonial Life Arena, we utilize a very long multi-section hallway (or

Message discussed at last board meeting

email: "chuddle@lexrich5.org Cathy Huddle"

Monday, May 24, 2021 at 10:21:47 AM Eastern Daylight Time

To: email: "csmelton@lexrich5.org Christina Melton"

Cc: email: "kloveless@lexrich5.org Kenneth Loveless" , email: "jhammond@lexrich5.org Janis Hammond"

Dr. Melton, Attached is the message we discussed in ES and public (Ken's question) at the last board meeting. As agreed, please let us know who sent this out and to whom and whether or not you approved it. Since this involves names, obviously it should be fine to provide the information in Executive Session.

Thanks,
Cathy

--

Catherine Huddle
Lexington Richland Five School Board Trustee

Attachments:

LR5 Message.png 161k

email: "csmelton@lexrich5.org Christina Melton"

Monday, May 24, 2021 at 3:02:32 PM Eastern Daylight Time

To: email: "chuddle@lexrich5.org Cathy Huddle"

Cc: email: "kloveless@lexrich5.org Kenneth Loveless" , email: "jhammond@lexrich5.org Janis Hammond"

This is to confirm receipt of your email, Mrs. Huddle which includes a screen shot that was referenced during the last meeting.
Thank you for forwarding this for my review.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Mon, May 24, 2021 at 10:22 AM Cathy Huddle <chuddle@lexrich5.org> wrote:

Dr. Melton, Attached is the message we discussed in ES and public (Ken's question) at the last board meeting. As agreed, please let us know who sent this out and to whom and whether or not you approved it. Since this involves names, obviously it should be fine to provide the information in Executive Session.

Thanks,

Fwd: Graduation

email: "chuddle@lexrich5.org Cathy Huddle"
To: email: "csmelton@lexrich5.org Christina Melton"

Monday, May 24, 2021 at 9:17:09 PM Eastern Daylight Time

Dr. Melton, I appreciated the presentation tonight on the 6 attendee allowance. I had not heard of the restriction on the procession. Is that accurate that it will not be done this year?

Thank-you,
Cathy

----- Forwarded message -----

From: [REDACTED]
Date: Mon, May 24, 2021 at 3:08 PM
Subject: Graduation
To: Cathy Huddle <chuddle@lexrich5.org>

Mrs. Huddle

I would like you to please revisit the graduation plans and guidelines. This has been a very different year for the seniors and they have missed some important senior privileges. Please let graduation be as normal as possible for these students who have worked so hard.

Could we increase the number of guests attending the ceremony to at the very least eight? Personally, I would like to have more, but if I at least had eight tickets both sets of grandparents would be able to attend. I have a nephew who is graduating in Spartanburg District One and two nieces graduating from Greenville County School District and both districts are allowing eight guests. My parents will get to see them graduate, but they will not get to see my daughters graduate. I have twins. If both of my girls went to the same school, I would have plenty of tickets. They chose different high schools so I will be attending graduation at both Chapin High School and Spring Hill High School.

Also, can you explain and reconsider the decision on not allowing the graduates to have a procession into graduation. My kids go to school every day where they are passing other students in the hall. If social distancing is the reason this has been decided, then the graduates could be spaced out. Graduation should not look the same this year as it did last year. Last year, schools were virtual and we were being asked to stay home. These students go to school. Many people have been vaccinated and the COVID numbers are down.

Please reconsider the decisions made about graduation. I know parking was mentioned as being an issue, but people can find a place to park for graduation just like they do when attending football games in full stadiums.

Thank you for your time.

[REDACTED]

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "csmelton@lexrich5.org Christina Melton"
 To: email: "kgoggins@lexrich5.org Katrina Goggins"

Tuesday, May 25, 2021 at 10:40:21 AM Eastern Daylight Time

Will you update me?

Draft a reply for me both to Mrs. Huddle and to [REDACTED]



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

----- Forwarded message -----

From: **Cathy Huddle** <chuddle@lexrich5.org>

Date: Mon, May 24, 2021 at 9:17 PM

Subject: Fwd: Graduation

To: Christina Melton <csmelton@lexrich5.org>

Dr. Melton, I appreciated the presentation tonight on the 6 attendee allowance. I had not heard of the restriction on the procession. Is that accurate that it will not be done this year?

Thank-you,
 Cathy

----- Forwarded message -----

From: [REDACTED] <chuddle@lexrich5.org>

Date: Mon, May 24, 2021 at 3:08 PM

Subject: Graduation

To: Cathy Huddle <chuddle@lexrich5.org>

Mrs. Huddle

I would like you to please revisit the graduation plans and guidelines. This has been a very different year for the seniors and they have missed some important senior privileges. Please let graduation be as normal as possible for these students who have worked so hard.

Could we increase the number of guests attending the ceremony to at the very least eight? Personally, I would like to have more, but if I at least had eight tickets both sets of grandparents would be able to attend. I have a nephew who is graduating in Spartanburg District One and two nieces graduating from Greenville County School District and both districts are allowing eight guests. My parents will get to see them graduate, but they will not get to see my daughters graduate. I have twins. If both of my girls went to the same school, I would have plenty of tickets. They chose different high schools so I will be attending graduation at both Chapin High School and Spring Hill High School.

Also, can you explain and reconsider the decision on not allowing the graduates to have a procession into graduation. My kids go to school every day where they are passing other students in the hall. If social distancing is the reason this has been decided, then the graduates could be spaced out. Graduation should not look the same this year as it did last year. Last year, schools were virtual and we were being asked to stay home. These students go to school. Many people have been vaccinated and the COVID numbers are down.

Please reconsider the decisions made about graduation. I know parking was mentioned as being an issue, but people can find a place to park for graduation just like they do when attending football games in full stadiums.

Thank you for your time.

[REDACTED]

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "csmelton@lexrich5.org Christina Melton"

Tuesday, May 25, 2021 at 10:43:25 AM Eastern Daylight Time

To: email: "chuddle@lexrich5.org Cathy Huddle"

Mrs. Huddle,

Please allow me to receive an update from Mrs. Goggins. I know this was an extensive conversation among the team. I know "staging space" was a concern of the team along with other factors. I'll provide an update after I've had a chance to coordinate with Mrs. Goggins and will make sure [REDACTED] receives a reply as well.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Mon, May 24, 2021 at 9:17 PM Cathy Huddle <chuddle@lexrich5.org> wrote:

Dr. Melton, I appreciated the presentation tonight on the 6 attendee allowance. I had not heard of the restriction on the procession. Is that accurate that it will not be done this year?

Thank-you,


I would like you to please revisit the graduation plans and guidelines. This has been a very different year for the seniors and they have missed some important senior privileges. Please let graduation be as normal as possible for these students who have worked so hard.

Could we increase the number of guests attending the ceremony to at the very least eight? Personally, I would like to have more, but if I at least had eight tickets both sets of grandparents would be able to attend. I have a nephew who is graduating in Spartanburg District One and two nieces graduating from Greenville County School District and both districts are allowing eight guests. My parents will get to see them graduate, but they will not get to see my daughters graduate. I have twins. If both of my girls went to the same school, I would have plenty of tickets. They chose different high schools so I will be attending graduation at both Chapin High School and Spring Hill High School.

Also, can you explain and reconsider the decision on not allowing the graduates to have a procession into graduation. My kids go to school every day where they are passing other students in the hall. If social distancing is the reason this has been decided, then the graduates could be spaced out. Graduation should not look the same this year as it did last year. Last year, schools were virtual and we were being asked to stay home. These students go to school. Many people have been vaccinated and the COVID numbers are down.

Please reconsider the decisions made about graduation. I know parking was mentioned as being an issue, but people can find a place to park for graduation just like they do when attending football games in full stadiums.

Thank you for your time.



--
Catherine Huddle
Lexington Richland Five School Board Trustee

email: "kgoggins@lexrich5.org Katrina Goggins"
To: email: "csmelton@lexrich5.org Christina Melton"

Tuesday, May 25, 2021 at 11:53:50 AM Eastern Daylight Time

Good morning:

The graduation team did discuss this matter, and social distancing is not the only concern. In speaking with principals and school graduation coordinators, the team decided that it would be best to have a graduation recessional (i.e. students will march out of the ceremony) but not a processional for several practical reasons. First, graduates are entering the stadium with their guests and would have to exit the site (after entering) and go to a "holding" area in order to create a processional. There were also concerns about establishing appropriate 1-hour holding areas that are close enough to stadiums, indoors due to the heat and standing for one hour, and large enough to account for alphabetically arranging students with social distancing opportunities for those who need it. When we hold graduation ceremonies at the Colonial Life Arena, we utilize a very long multi-section hallway (or two) to line the students up for the procession and many staff members are used to make sure students are accounted for and in the proper order. Also, the processional would add time to our program, and due to the June South Carolina weather, we are trying to keep our ceremonies as close to one hour as possible.

That said, we have included more typical graduation program items than we had last year, including color guard and the recessional. We will share the request with the group during our meeting next week and give it additional consideration. The graduation team recognizes the strides that have been made since last year and is working to create a ceremony that is as close to our typical ceremonies as possible.

On Tue, May 25, 2021 at 10:44 AM Christina Melton <csmelton@lexrich5.org> wrote:



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

----- Forwarded message -----

From: **Christina Melton** <csmelton@lexrich5.org>

Date: Tue, May 25, 2021 at 10:43 AM

Subject: Re: Graduation

To: Cathy Huddle <chuddle@lexrich5.org>

Mrs. Huddle,

Please allow me to receive an update from Mrs. Goggins. I know this was an extensive conversation among the team. I know "staging space" was a concern of the team along with other factors. I'll provide an update after I've had a chance to coordinate with Mrs. Goggins and will make sure [REDACTED] receives a reply as well.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Mon, May 24, 2021 at 9:17 PM Cathy Huddle <chuddle@lexrich5.org> wrote:

Dr. Melton, I appreciated the presentation tonight on the 6 attendee allowance. I had not heard of the restriction on the procession. Is that accurate that it will not be done this year?

Thank-you,
Cathy

----- Forwarded message -----

From: [REDACTED]



Pursuing Excellence for Tomorrow's Challenges

email: "csmelton@lexrich5.org Christina Melton"
To: email: "chuddle@lexrich5.org Cathy Huddle"

Tuesday, May 25, 2021 at 3:30:39 PM Eastern Daylight Time

Our Communications team is eagerly focusing on our event this afternoon but I was able to receive an update from Mrs. Goggins.

The graduation team did discuss this matter, and social distancing is not the only concern. In speaking with principals and school graduation coordinators, the team decided that it would be best to have a graduation recessional (i.e. students will march out of the ceremony) but not a processional for several practical reasons. First, graduates are entering the stadium with their guests and would have to exit the site (after entering) and go to a "holding" area in order to create a processional. There were also concerns about establishing appropriate 1-hour holding areas that are close enough to stadiums, indoors due to the heat and standing for one hour, and large enough to account for alphabetically arranging students with social distancing opportunities for those who need it. When we hold graduation ceremonies at the Colonial Life Arena, we utilize a very long multi-section hallway (or two) to line the students up for the procession and many staff members are used to make sure students are accounted for and in the proper order. Also, the processional would add time to our program, and due to the June South Carolina weather, we are trying to keep our ceremonies as close to one hour as possible.

We have included more typical graduation program items than we had last year, including color guard and the recessional. We will share the request with the group during our meeting next week and give it additional consideration. The graduation team recognizes the strides that have been made since last year and is working to create a ceremony that is as close to our typical ceremonies as possible.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

Graduation

email: "csmelton@lexrich5.org Christina Melton"
To: email: "jhammond@lexrich5.org Jan Hammond"

Monday, May 24, 2021 at 2:56:38 PM Eastern Daylight Time

Mrs. Hammond,

The board will be seated similar to last year's graduation. The board will be sitting facing the graduates.

A map along with details will be sent as in previous years.

The board will be recognized as a body, not individual names as we did last year.

Mrs. Goggins will be presenting other graduation details tonight during the reentry report.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

email: "jhammond@lexrich5.org Janis Hammond"
To: email: "csmelton@lexrich5.org Christina Melton"

Monday, May 24, 2021 at 9:57:35 PM Eastern Daylight Time

Thank you for the information!

On Mon, May 24, 2021 at 2:57 PM Christina Melton <csmelton@lexrich5.org> wrote:

Mrs. Hammond,

The board will be seated similar to last year's graduation. The board will be sitting facing the graduates.

A map along with details will be sent as in previous years.

The board will be recognized as a body, not individual names as we did last year.

Mrs. Goggins will be presenting other graduation details tonight during the reentry report.

Christina S. Melton, Ed.D.

Superintendent

2021-2022 Budget

email: "kloveless@lexrich5.org Kenneth Loveless"

Monday, May 24, 2021 at 10:21:34 AM Eastern Daylight Time

To: email: "csmelton@lexrich5.org Christina Melton" , email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "estrange@lexrich5.org Erin Strange"

All:

Please refer to pages 3-4 on the booklet provided. These pages are entitled "Proposed General Fund Expenditures and other Financial Uses".

While we all realize that the current year is not complete, it would be helpful if Dr. Melton would ask the following of Mrs. Rawls for presentation at the next meeting:

1) prepare a column for "FY 2020-2021 Actual" made available by totaling expenditures to date plus committed costs.

2) provide footnotes as to the chief reason items under the "Change" column exist. As examples, there are large dollar amount change items shown under line items 112,113,114,127, 212,213, 233, 254,

If these comparative analyses and footnotes cannot be made available for tonight's meeting, please have them ready for the second reading.

Thanks

Ken Loveless

email: "csmelton@lexrich5.org Christina Melton"

Monday, May 24, 2021 at 2:32:21 PM Eastern Daylight Time

To: email: "kloveless@lexrich5.org Kenneth Loveless"

Cc: email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "estrange@lexrich5.org Erin Strange"

Mr. Loveless,

Your request is noted and has been discussed with Mrs. Rawls for her preparation for the next board meeting.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Mon, May 24, 2021 at 10:23 AM Kenneth Loveless <kloveless@lexrich5.org> wrote:

All:

Please refer to pages 3-4 on the booklet provided. These pages are entitled "Proposed General Fund Expenditures and other Financial Uses".

While we all realize that the current year is not complete, it would be helpful if Dr. Melton would ask the following of Mrs. Rawls for presentation at the next meeting:

- 1) prepare a column for "FY 2020-2021 Actual" made available by totaling expenditures to date plus committed costs.
- 2) provide footnotes as to the chief reason items under the "Change" column exist. As examples, there are large dollar amount change items shown under line items 112,113,114,127, 212,213, 233, 254, If these comparative analyses and footnotes cannot be made available for tonight's meeting, please have them ready for the second reading.

Thanks

Ken Loveless

Crossroads Middle School

email: "kloveless@lexrich5.org Kenneth Loveless"

Tuesday, May 25, 2021 at 7:07:56 PM Eastern Daylight Time

To: email: "csmelton@lexrich5.org Christina Melton", email: "jhammond@lexrich5.org Janis Hammond", email: "ngardner@lexrich5.org Nikki Gardner"

Dr. Melton,

We all received a letter from a parent a little over a week ago stating that conditions at this school are not as we would wish. The parent was attempting to transfer her child to another school within the district. I have no idea whether the letter depicted the situation as exists at this school. But, I have to believe action was taken once this parent exhausted all remedies available at the school level and went to the district.

Fast forward to today. A teacher wrote on social media and the story now has "legs". It depicts some vile portrayals of life at CRIS now and in the past. While I do not trust social media as accurate as we all know that it might not be, my belief is that you should investigate.

Please note the concern.

Thank you,

Ken Loveless

email: "chuddle@lexrich5.org Cathy Huddle"

Tuesday, May 25, 2021 at 8:21:01 PM Eastern Daylight Time

To: email: "csmelton@lexrich5.org Christina Melton"

Dr. Melton, Tonight on my way home from the awards ceremony I received a call about Crossroads from a different parent from the one emailed us. She said her son had been bullied multiple times and described some very unsavory behavior occurring in one of his classes.

I was about to email you when I saw Ken's email. I concur that a formal investigation is warranted. I think we may also need to interview some parents as she said that official Incident reports were not on file for everything her son has reported.

I think we need to head this off, particularly to avoid any potential litigation.

Thank you,
Cathy

----- Forwarded message -----

From: **Kenneth Loveless** <kloveless@lexrich5.org>

Date: Tue, May 25, 2021 at 7:08 PM

Subject: Crossroads Middle School

To: Christina Melton <csmelton@lexrich5.org>, Janis Hammond <jhammond@lexrich5.org>, Nikki Gardner <ngardner@lexrich5.org>

Dr. Melton,

We all received a letter from a parent a little over a week ago stating that conditions at this school are not as we would wish. The parent was attempting to transfer her child to another school within the district. I have no idea whether the letter depicted the situation as exists at this school. But, I have to believe action was taken once this parent exhausted all remedies available at the school level and went to the district.

Fast forward to today. A teacher wrote on social media and the story now has "legs". It depicts some vile portrayals of life at CRIS now and in the past. While I do not trust social media as accurate as we all know that it might not be, my belief is that you should investigate.

Please note the concern.

Thank you,

Ken Loveless

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "csmelton@lexrich5.org Christina Melton"

Wednesday, May 26, 2021 at 9:07:04 AM Eastern Daylight Time

To: email: "kloveless@lexrich5.org Kenneth Loveless"

Cc: email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner"

Your concerns are noted and will be followed up upon.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Tue, May 25, 2021 at 7:08 PM Kenneth Loveless <kloveless@lexrich5.org> wrote:

Dr. Melton,

We all received a letter from a parent a little over a week ago stating that conditions at this school are not as we would wish. The parent was attempting to transfer her child to another school within the district. I have no idea whether the letter depicted the situation as exists at this school. But, I have to believe action was taken once this parent exhausted all remedies available at the school level and went to the district.

Fast forward to today. A teacher wrote on social media and the story now has "legs". It depicts some vile portrayals of life at CRIS now and in the past. While I do not trust social media as accurate as we all know that it might not be, my belief is that you should investigate.

Please note the concern.

Thank you,

Ken Loveless

email: "csmelton@lexrich5.org Christina Melton" **Wednesday, May 26, 2021 at 9:08:12 AM Eastern Daylight Time**
To: email: "mrharris@lexrich5.org Michael Harris" , email: "mguliano@lexrich5.org Michael Guliano" , email:
"tturner@lexrich5.org Tamara Turner"

Harris, take the lead since this is behavior - bullying.
MG, prepare any support or assistance Harris may need.
Turner - since this is about the performance of a principal potentially or staff member.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties
office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

----- Forwarded message -----

From: **Christina Melton** <csmelton@lexrich5.org>

Date: Wed, May 26, 2021 at 9:07 AM

Subject: Re: Crossroads Middle School

To: Kenneth Loveless <kloveless@lexrich5.org>

Cc: Janis Hammond <jhammond@lexrich5.org>, Nikki Gardner <ngardner@lexrich5.org>

Your concerns are noted and will be followed up upon.

Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties
office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Tue, May 25, 2021 at 7:08 PM Kenneth Loveless <kloveless@lexrich5.org> wrote:
Dr. Melton,

We all received a letter from a parent a little over a week ago stating that conditions at this school are not as we would wish. The parent was attempting to transfer her child to another school within the district. I have no idea whether the letter depicted the situation as exists at this school. But, I have to believe action was taken once this parent exhausted all remedies available at the school level and went to the district.

Fast forward to today. A teacher wrote on social media and the story now has "legs". It depicts some vile portrayals of life at CRIS now and in the past. While I do not trust social media as accurate as we all know that it might not be, my belief is that you should investigate.

Please note the concern.

Thank you,

Ken Loveless

email: "csmelton@lexrich5.org Christina Melton"
To: email: "chuddle@lexrich5.org Cathy Huddle"

Wednesday, May 26, 2021 at 9:08:47 AM Eastern Daylight Time

Thank you for this information, Mrs. Huddle.
Dr. Harris will coordinate an effort.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Tue, May 25, 2021 at 8:22 PM Cathy Huddle <chuddle@lexrich5.org> wrote:

Dr. Melton, Tonight on my way home from the awards ceremony I received a call about Crossroads from a different parent from the one emailed us. She said her son had been bullied multiple times and described some very unsavory behavior occurring in one of his classes.

I was about to email you when I saw Ken's email. I concur that a formal investigation is warranted. I think we may also need to interview some parents as she said that official Incident reports were not on file for everything her son has reported.

I think we need to head this off, particularly to avoid any potential litigation.

Thank you,
Cathy

----- Forwarded message -----

From: **Kenneth Loveless** <kloveless@lexrich5.org>

Date: Tue, May 25, 2021 at 7:08 PM

Subject: Crossroads Middle School

To: Christina Melton <csmelton@lexrich5.org>, Janis Hammond <jhammond@lexrich5.org>, Nikki Gardner <ngardner@lexrich5.org>

Dr. Melton,

We all received a letter from a parent a little over a week ago stating that conditions at this school are not as we would wish. The parent was attempting to transfer her child to another school within the district. I have no idea whether the letter depicted the situation as exists at this school. But, I have to believe action was taken once this parent exhausted all remedies available at the school level and went to the district.

Fast forward to today. A teacher wrote on social media and the story now has "legs". It depicts some vile portrayals of life at CRIS now and in the past. While I do not trust social media as accurate as we all know that it might not be, my belief is that you should investigate.

Please note the concern.

Thank you,

Ken Loveless

--

Catherine Huddle

I think we need to head this off, particularly to avoid any potential litigation.

Thank you,
Cathy

----- Forwarded message -----

From: **Kenneth Loveless** <kloveless@lexrich5.org>

Date: Tue, May 25, 2021 at 7:08 PM

Subject: Crossroads Middle School

To: Christina Melton <csmelton@lexrich5.org>, Janis Hammond <jhammond@lexrich5.org>, Nikki Gardner <ngardner@lexrich5.org>

Dr. Melton,

We all received a letter from a parent a little over a week ago stating that conditions at this school are not as we would wish. The parent was attempting to transfer her child to another school within the district. I have no idea whether the letter depicted the situation as exists at this school. But, I have to believe action was taken once this parent exhausted all remedies available at the school level and went to the district.

Fast forward to today. A teacher wrote on social media and the story now has "legs". It depicts some vile portrayals of life at CRIS now and in the past. While I do not trust social media as accurate as we all know that it might not be, my belief is that you should investigate.

Please note the concern.

Thank you,

Ken Loveless

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "jhammond@lexrich5.org Janis Hammond" Wednesday, May 26, 2021 at 9:14:42 AM Eastern Daylight Time
To: email: "csmelton@lexrich5.org Christina Melton"
Cc: email: "kloveless@lexrich5.org Kenneth Loveless" , email: "ngardner@lexrich5.org Nikki Gardner"

Thank you.

On Wed, May 26, 2021 at 9:07 AM Christina Melton <csmelton@lexrich5.org> wrote:

Your concerns are noted and will be followed up upon.

Requests for second reading of the budget

email: "chuddle@lexrich5.org Cathy Huddle"

Wednesday, May 26, 2021 at 3:36:27 PM Eastern Daylight Time

To: email: "mrawls@lexrich5.org Marty Rawls"

Cc: email: "csmelton@lexrich5.org Christina Melton"

Ms. Rawls, I wanted to thank you again for an excellent budget presentation Monday. Please pass along my thanks to the many people you said helped. I was in charge of the corporate budgets for a couple of large companies so I know first hand the work and angst (estimating is never easy and I didn't have to deal with state allocations!).

I'm reaching out to you with a few requests for the second reading:

- 1) The top 10 vendors that make up the external/contracted services (I know you're already working on that).
- 2) Include 2020 estimated actual to the best of your ability
- 3) Include Variance %s from 2020 budget and 2020 actual

And most importantly estimate the cost to provide elementary teachers with supplements similar to middle/high and recommend a way to fund those supplements. When I learned that these teacher leaders have to give up their planning periods, I really felt we should do something to help.

Thank-you,
Cathy

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "csmelton@lexrich5.org Christina Melton"

Thursday, May 27, 2021 at 11:41:55 AM Eastern Daylight Time

To: email: "chuddle@lexrich5.org Cathy Huddle"

Cc: email: "mrawls@lexrich5.org Marty Rawls"

Thank you Mrs. Huddle for your message of appreciation for Mrs. Rawls' presentation and also for the requests noted.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 26, 2021 at 3:36 PM Cathy Huddle <chuddle@lexrich5.org> wrote:

Ms. Rawls, I wanted to thank you again for an excellent budget presentation Monday. Please pass along my thanks to the many people you said helped. I was in charge of the corporate budgets for a couple of large companies so I know first hand the work and angst (estimating is never easy and I didn't have to deal with state allocations!).

I'm reaching out to you with a few requests for the second reading:

- 1) The top 10 vendors that make up the external/contracted services (I know you're already working on that).
- 2) Include 2020 estimated actual to the best of your ability
- 3) Include Variance %s from 2020 budget and 2020 actual

And most importantly estimate the cost to provide elementary teachers with supplements similar to middle/high and recommend a way to fund those supplements. When I learned that these teacher leaders have to give up their planning periods, I really felt we should do something to help.

Thank-you,
Cathy

--

Catherine Huddle
Lexington Richland Five School Board Trustee

Possible Dates: Board Workshop on Debt Program Structure/Refunding

email: "estrangle@lexrich5.org Erin Strange"

Wednesday, May 26, 2021 at 12:55:54 PM Eastern Daylight Time

To: email: "jhammond@lexrich5.org Janis Hammond"

Cc: email: "estrangle@lexrich5.org Erin Strange" , email: "csmelton@lexrich5.org Christina Melton" , email: "mrawls@lexrich5.org Marty Rawls"

Good afternoon, Mrs. Hammond,

For ease of communication, I have blind copied all board members on this email.

Dr. Melton and Mrs. Rawls would like to offer the following dates as options for the requested board workshop on debt program restructure/refunding:

Tuesday, June 8

or

Wednesday, June 9

As you look at the date options, Mrs. Rawls does suggest holding one workshop for all board members. The start time of the workshop can be set as you advise. The board room at the district office can be secured as the location on either date.

Please let me know by the end of the day, Tuesday, June 1, which date suits the board the best, as well as the start time for the workshop. Once a date/time is selected, I will draft the agenda and forward it to you for review/approval.

Respectfully,
Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrangle@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

email: "rhines@lexrich5.org Rebecca Hines"

Wednesday, May 26, 2021 at 2:09:40 PM Eastern Daylight Time

To: email: "estrangle@lexrich5.org Erin Strange"

Cc: email: "jhammond@lexrich5.org Janis Hammond" , email: "csmelton@lexrich5.org Christina Melton" , email: "mrawls@lexrich5.org Marty Rawls"

Hi Erin,

Thanks for your email. I am available on the 8th or 9th, after 4:30.

Have a wonderful afternoon!

Kind regards,
Rebecca Blackburn Hines

On Wed, May 26, 2021 at 12:56 PM Erin Strange <estrange@lexrich5.org> wrote:
Good afternoon, Mrs. Hammond,

For ease of communication, I have blind copied all board members on this email.

Dr. Melton and Mrs. Rawls would like to offer the following dates as options for the requested board workshop on debt program restructure/refunding:

Tuesday, June 8
or
Wednesday, June 9

As you look at the date options, Mrs. Rawls does suggest holding one workshop for all board members. The start time of the workshop can be set as you advise. The board room at the district office can be secured as the location on either date.

Please let me know by the end of the day, Tuesday, June 1, which date suits the board the best, as well as the start time for the workshop. Once a date/time is selected, I will draft the agenda and forward it to you for review/approval.

Respectfully,
Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrange@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

email: "chuddle@lexrich5.org Cathy Huddle"

To: email: "jhammond@lexrich5.org Janis Hammond"

Wednesday, May 26, 2021 at 2:57:19 PM Eastern Daylight Time

Ms. Hammond, Please note that I have blind copied the rest of the board on this email. Below is the email I originally sent (and BCC'd the other board members) when I requested this agenda item. I respectfully request that we invite the investment advisors below to participate and not just our current advisor. Like most investment practices, there is no one right way to purchase or re-issue bonds. I think it would be good for the board to receive information from multiple sources. In the interest of time we could allot each company a maximum of 15 minutes for their presentations.

Also, I realize everyone is busy this time of year so I would also be willing to help and invite these other companies if the board officers agree on such an agenda.

Thank-you,
Cathy

Chair Hammond and Dr. Melton, I have BCC'd all other members of the board on this email.

I don't know if Refunding Bonds has been proposed for Monday's Agenda but if so, I respectfully ask that it not be included on the final agenda so that we can get more information before making such an important decision.

There are at least 4 respected financial advisors for municipal bonds operating in the Southeast in addition to Compass, including Hilltop, First Tryon, Stevens and Public Finance Management.

To ensure that we make the best decision for our district, I propose inviting all 5 to make a brief presentation to the board at a regular meeting or a workshop at their cost. Alternatively, we could create an RFP similar to what some other districts have done and send it to all of these companies.

Also, while Ms. Heizer and Compass appear to have a partnership, my understanding is that bond attorneys and financial consultants are not a package deal and are usually selected separately. As such, I would also recommend having Ms. Heizer and other attorneys make presentations on their services. My understanding is that Haynesworth, Sinkler and Boyd also do bond work and they are already on our approved list. Some other attorneys that operate in this area are Pope Flynn and Parker Poe and if one of these were selected we could add them to the approved list.

Thank you for your consideration,
Cathy

----- Forwarded message -----

From: **Erin Strange** <estrangle@lexrich5.org>

Date: Wed, May 26, 2021 at 12:56 PM

Subject: Possible Dates: Board Workshop on Debt Program Structure/Refunding

To: Janis Hammond <jhammond@lexrich5.org>

Cc: Erin Strange <estrangle@lexrich5.org>, Christina Melton <csmelton@lexrich5.org>, Marty Rawls <mrawls@lexrich5.org>

Good afternoon, Mrs. Hammond,

For ease of communication, I have blind copied all board members on this email.

Dr. Melton and Mrs. Rawls would like to offer the following dates as options for the requested board workshop on debt program restructure/refunding:

Tuesday, June 8

or

Wednesday, June 9

As you look at the date options, Mrs. Rawls does suggest holding one workshop for all board members. The start time of the workshop can be set as you advise. The board room at the district office can be secured as the location on either date.

Please let me know by the end of the day, Tuesday, June 1, which date suits the board the best, as well as the start time for the workshop. Once a date/time is selected, I will draft the agenda and forward it to you for review/approval.

Respectfully,
Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrange@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "ngardner@lexrich5.org Nikki Gardner"

Wednesday, May 26, 2021 at 3:33:35 PM Eastern Daylight Time

To: email: "estrange@lexrich5.org Erin Strange" , email: "jhammond@lexrich5.org Janis Hammond" , email: "kloveless@lexrich5.org Kenneth Loveless"

June 8th or 9th both work for me! Thx

On Wed, May 26, 2021 at 12:56 PM Erin Strange <estrange@lexrich5.org> wrote:

Good afternoon, Mrs. Hammond,

For ease of communication, I have blind copied all board members on this email.

Dr. Melton and Mrs. Rawls would like to offer the following dates as options for the requested board workshop on debt program restructure/refunding:

Tuesday, June 8

or

Wednesday, June 9

As you look at the date options, Mrs. Rawls does suggest holding one workshop for all board members. The start time of the workshop can be set as you advise. The board room at the district office can be secured as the location on either date.

Please let me know by the end of the day, Tuesday, June 1, which date suits the board the best, as well as the start time for the workshop. Once a date/time is selected, I will draft the agenda and forward it to you for review/approval.

Respectfully,
Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrangle@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

email: "kloveless@lexrich5.org Kenneth Loveless" Wednesday, May 26, 2021 at 7:22:06 PM Eastern Daylight Time

To: email: "ngardner@lexrich5.org Nikki Gardner"

Cc: email: "estrangle@lexrich5.org Erin Strange" , email: "jhammond@lexrich5.org Janis Hammond"

Either day works for me.

Thanks,

Ken Loveless

On Wed, May 26, 2021, 3:33 PM Nikki Gardner <ngardner@lexrich5.org> wrote:
June 8th or 9th both work for me! Thx

On Wed, May 26, 2021 at 12:56 PM Erin Strange <estrangle@lexrich5.org> wrote:
Good afternoon, Mrs. Hammond,

For ease of communication, I have blind copied all board members on this email.

Dr. Melton and Mrs. Rawls would like to offer the following dates as options for the requested board workshop on debt program restructure/refunding:

Tuesday, June 8

or

Wednesday, June 9

As you look at the date options, Mrs. Rawls does suggest holding one workshop for all board members. The start time of the workshop can be set as you advise. The board room at the district office can be secured as the location on either date.

Please let me know by the end of the day, Tuesday, June 1, which date suits the board the best, as well as the start time for the workshop. Once a date/time is selected, I will draft the agenda and forward it to you for review/approval.

Respectfully,
Erin

Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrangle@lexrich5.org

www.lexrich5.org*Pursuing Excellence for Tomorrow's Challenges*

email: "jhammond@lexrich5.org Janis Hammond" Wednesday, May 26, 2021 at 8:46:30 PM Eastern Daylight Time
To: email: "kloveless@lexrich5.org Kenneth Loveless"
Cc: email: "estrange@lexrich5.org Erin Strange" , email: "ngardner@lexrich5.org Nikki Gardner"

Either day works for me.

On Wed, May 26, 2021 at 7:22 PM Kenneth Loveless <kloveless@lexrich5.org> wrote:
Either day works for me.
Thanks,
Ken Loveless

On Wed, May 26, 2021, 3:33 PM Nikki Gardner <ngardner@lexrich5.org> wrote:
June 8th or 9th both work for me! Thx

On Wed, May 26, 2021 at 12:56 PM Erin Strange <estrange@lexrich5.org> wrote:
Good afternoon, Mrs. Hammond,

For ease of communication, I have blind copied all board members on this email.

Dr. Melton and Mrs. Rawls would like to offer the following dates as options for the requested board workshop on debt program restructure/refunding:

Tuesday, June 8
or
Wednesday, June 9

As you look at the date options, Mrs. Rawls does suggest holding one workshop for all board members. The start time of the workshop can be set as you advise. The board room at the district office can be secured as the location on either date.

Please let me know by the end of the day, Tuesday, June 1, which date suits the board the best, as well as the start time for the workshop. Once a date/time is selected, I will draft the agenda and forward it to you for review/approval.

Respectfully,
Erin

Erin Strange
*Executive Administrative Assistant
Board of Trustees and Superintendent*



[School District Five of Lexington & Richland Counties](#)
[1020 Dutch Fork Road, Irmo, SC 29063](#)
[office: 803.476.8169](tel:803.476.8169)
estrange@lexrich5.org
www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

email: "estrange@lexrich5.org Erin Strange"
 To: email: "jhammond@lexrich5.org Janis Hammond"

Tuesday, June 1, 2021 at 10:03:58 AM Eastern Daylight Time

Mrs. Hammond,

Would you prefer June 8 or June 9 as the date to hold the bond workshop? I received emails from Mrs. Hines, Mrs. Gardener and Mr. Loveless and all stated either date worked for them. Mrs. Hines requested a time after 4:30 p.m.

Please let me know your choice of date, as well as the time, so that I can inform Mrs. Rawls.

Thank you,

Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrange@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 26, 2021 at 12:55 PM Erin Strange <estrange@lexrich5.org> wrote:

Good afternoon, Mrs. Hammond,

For ease of communication, I have blind copied all board members on this email.

Dr. Melton and Mrs. Rawls would like to offer the following dates as options for the requested board workshop on debt program restructure/refunding:

Tuesday, June 8

or
Wednesday, June 9

As you look at the date options, Mrs. Rawls does suggest holding one workshop for all board members. The start time of the workshop can be set as you advise. The board room at the district office can be secured as the location on either date.

Please let me know by the end of the day, Tuesday, June 1, which date suits the board the best, as well as the start time for the workshop. Once a date/time is selected, I will draft the agenda and forward it to you for review/approval.

Respectfully,
Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrange@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

email: "jhammond@lexrich5.org Janis Hammond"
To: email: "estrange@lexrich5.org Erin Strange"

Tuesday, June 1, 2021 at 10:14:49 AM Eastern Daylight Time

The 9th suits me best and 430 is good for me. Thanks
Jan

On Tue, Jun 1, 2021 at 10:04 AM Erin Strange <estrange@lexrich5.org> wrote:

Mrs. Hammond,

Would you prefer June 8 or June 9 as the date to hold the bond workshop? I received emails from Mrs. Hines, Mrs. Gardener and Mr. Loveless and all stated either date worked for them. Mrs. Hines requested a time after 4:30 p.m.

Please let me know your choice of date, as well as the time, so that I can inform Mrs. Rawls.

Thank you,
Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrange@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 26, 2021 at 12:55 PM Erin Strange <estrange@lexrich5.org> wrote:

Good afternoon, Mrs. Hammond,

For ease of communication, I have blind copied all board members on this email.

Dr. Melton and Mrs. Rawls would like to offer the following dates as options for the requested board workshop on debt program restructure/refunding:

Tuesday, June 8

or

Wednesday, June 9

As you look at the date options, Mrs. Rawls does suggest holding one workshop for all board members. The start time of the workshop can be set as you advise. The board room at the district office can be secured as the location on either date.

Please let me know by the end of the day, Tuesday, June 1, which date suits the board the best, as well as the start time for the workshop. Once a date/time is selected, I will draft the agenda and forward it to you for review/approval.

Respectfully,
Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

[School District Five of Lexington & Richland Counties](#)

[1020 Dutch Fork Road, Irmo, SC 29063](#)

[office: 803.476.8169](tel:803.476.8169)

estrange@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

email: "chuddle@lexrich5.org Cathy Huddle"

To: email: "csmelton@lexrich5.org Christina Melton"

Bcc: email: "jhammond@lexrich5.org"

Wednesday, June 2, 2021 at 2:07:17 PM Eastern Daylight Time

Dr. Melton, I received your email about the bond workshop proposed for next Wednesday. I don't believe I heard back from anyone on my emails of 5/5 and 5/26 below regarding who would be presenting at the proposed workshop. Since the matter is not urgent (the bonds are not callable until this fall) and I have not heard back on who will be presenting, I suggest we defer this workshop. Also, Mr. Loveless had already targeted next Wednesday for his committee meeting.

I have BCC'd the board officers on this email since they set the schedule and agenda with you for our meetings.

Thank-you,
Cathy

----- Forwarded message -----

From: **Cathy Huddle** <chuddle@lexrich5.org>

Date: Wed, May 26, 2021 at 2:57 PM

Subject: Fwd: Possible Dates: Board Workshop on Debt Program Structure/Refunding

To: Janis Hammond <jhammond@lexrich5.org>

Ms. Hammond, Please note that I have blind copied the rest of the board on this email. Below is the email I originally sent (and BCC'd the other board members) when I requested this agenda item. I respectfully request that we invite the investment advisors below to participate and not just our current advisor. Like most investment practices, there is no one right way to purchase or re-issue bonds. I think it would be good for the board to receive information from multiple sources. In the interest of time we could allot each company a maximum of 15 minutes for their presentations.

Also, I realize everyone is busy this time of year so I would also be willing to help and invite these other companies if the board officers agree on such an agenda.

Thank-you,
Cathy

Chair Hammond and Dr. Melton, I have BCC'd all other members of the board on this email.

I don't know if Refunding Bonds has been proposed for Monday's Agenda but if so, I respectfully ask that it not be included on the final agenda so that we can get more information before making such an important decision.

There are at least 4 respected financial advisors for municipal bonds operating in the Southeast in addition to Compass, including Hilltop, First Tryon, Stevens and Public Finance Management.

To ensure that we make the best decision for our district, I propose inviting all 5 to make a brief presentation to the board at a regular meeting or a workshop at their cost. Alternatively, we could create an RFP similar to what some other districts have done and send it to all of these companies.

Also, while Ms. Heizer and Compass appear to have a partnership, my understanding is that bond attorneys and financial consultants are not a package deal and are usually selected separately. As such, I would also recommend having Ms. Heizer and other attorneys make presentations on their services. My understanding is that Haynesworth, Sinkler and Boyd also do bond work and they are already on our approved list. Some other attorneys that operate in this area are Pope Flynn and Parker Poe and if one of these were selected we could add them to the approved list.

Thank you for your consideration,
Cathy

----- Forwarded message -----

From: **Erin Strange** <estrangle@lexrich5.org>

Date: Wed, May 26, 2021 at 12:56 PM

Subject: Possible Dates: Board Workshop on Debt Program Structure/Refunding

To: Janis Hammond <jhammond@lexrich5.org>

Cc: Erin Strange <estrangle@lexrich5.org>, Christina Melton <csmelton@lexrich5.org>, Marty Rawls <mrawls@lexrich5.org>

Good afternoon, Mrs. Hammond,

For ease of communication, I have blind copied all board members on this email.

Dr. Melton and Mrs. Rawls would like to offer the following dates as options for the requested board workshop on debt program restructure/refunding:

Tuesday, June 8

or

Wednesday, June 9

As you look at the date options, Mrs. Rawls does suggest holding one workshop for all board members. The start time of the workshop can be set as you advise. The board room at the district office can be secured as the location on either date.

Please let me know by the end of the day, Tuesday, June 1, which date suits the board the best, as well as the start time for the workshop. Once a date/time is selected, I will draft the agenda and forward it to you for review/approval.

Respectfully,
Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrangle@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

--

Catherine Huddle

Lexington Richland Five School Board Trustee

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "csmelton@lexrich5.org Christina Melton"

Wednesday, June 2, 2021 at 4:21:03 PM Eastern Daylight Time

To: email: "chuddle@lexrich5.org Cathy Huddle"

Bcc: email: "jhammond@lexrich5.org"

Mrs. Huddle,

This is to acknowledge receipt of your email. I replied to a similar email from Mr. Loveless pertaining to this matter.

I've blindcopied the Officers to provide consistency of information as you initiated.

I'll await guidance as described.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, Jun 2, 2021 at 2:07 PM Cathy Huddle <chuddle@lexrich5.org> wrote:

Dr. Melton, I received your email about the bond workshop proposed for next Wednesday. I don't believe I heard back from anyone on my emails of 5/5 and 5/26 below regarding who would be presenting at the proposed workshop. Since the matter is not urgent (the bonds are not callable until this fall) and I have not heard back on who will be presenting, I suggest we defer this workshop. Also, Mr. Loveless had already targeted next Wednesday for his committee meeting.

I have BCC'd the board officers on this email since they set the schedule and agenda with you for our meetings.

Thank-you,
Cathy

----- Forwarded message -----

From: **Cathy Huddle** <chuddle@lexrich5.org>

Date: Wed, May 26, 2021 at 2:57 PM

Subject: Fwd: Possible Dates: Board Workshop on Debt Program Structure/Refunding

To: Janis Hammond <jhammond@lexrich5.org>

Ms. Hammond, Please note that I have blind copied the rest of the board on this email. Below is the email I originally sent (and BCC'd the other board members) when I requested this agenda item. I respectfully request that we invite the investment advisors below to participate and not just our current advisor. Like most investment practices, there is no one right way to purchase or re-issue bonds. I think it would be good for the board to receive information from multiple sources. In the interest of time we could allot each company a maximum of 15 minutes for their presentations.

Also, I realize everyone is busy this time of year so I would also be willing to help and invite these other companies if the board officers agree on such an agenda.

Thank-you,
Cathy

Chair Hammond and Dr. Melton, I have BCC'd all other members of the board on this email.

I don't know if Refunding Bonds has been proposed for Monday's Agenda but if so, I respectfully ask that it not be included on the final agenda so that we can get more information before making such an important decision.

There are at least 4 respected financial advisors for municipal bonds operating in the Southeast in addition to Compass, including Hilltop, First Tryon, Stevens and Public Finance Management.

To ensure that we make the best decision for our district, I propose inviting all 5 to make a brief presentation to the board at a regular meeting or a workshop at their cost. Alternatively, we could create an RFP similar to what some other districts have done and send it to all of these companies.

Also, while Ms. Heizer and Compass appear to have a partnership, my understanding is that bond attorneys and financial consultants are not a package deal and are usually selected separately. As such, I would also recommend having Ms. Heizer and other attorneys make presentations on their services. My understanding is that Haynesworth, Sinkler and Boyd also do bond work and they are already on our approved list. Some other attorneys that operate in this area are Pope Flynn and Parker Poe and if one of these were selected we could add them to the approved list.

Thank you for your consideration,
Cathy

----- Forwarded message -----

From: **Erin Strange** <estrange@lexrich5.org>

Date: Wed, May 26, 2021 at 12:56 PM

Subject: Possible Dates: Board Workshop on Debt Program Structure/Refunding

To: Janis Hammond <jhammond@lexrich5.org>

Cc: Erin Strange <estrange@lexrich5.org>, Christina Melton <csmelton@lexrich5.org>, Marty Rawls <mrawls@lexrich5.org>

Good afternoon, Mrs. Hammond,

For ease of communication, I have blind copied all board members on this email.

Dr. Melton and Mrs. Rawls would like to offer the following dates as options for the requested board workshop on debt program restructure/refunding:

Tuesday, June 8

or

Wednesday, June 9

As you look at the date options, Mrs. Rawls does suggest holding one workshop for all board members. The start time of the workshop can be set as you advise. The board room at the district office can be secured as the location on either date.

Please let me know by the end of the day, Tuesday, June 1, which date suits the board the best, as well as the start time for the workshop. Once a date/time is selected, I will draft the agenda and forward it to you for review/approval.

Respectfully,
Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrange@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

--

Catherine Huddle
Lexington Richland Five School Board Trustee

--

Catherine Huddle
Lexington Richland Five School Board Trustee

Crossroads Middle School

email: "kloveless@lexrich5.org Kenneth Loveless" Wednesday, May 26, 2021 at 10:29:07 AM Eastern Daylight Time
To: email: "csmelton@lexrich5.org Christina Melton" , email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "rhines@lexrich5.org Rebecca Hines" , email: "mhogan@lexrich5.org Matt Hogan" , email: "chuddle@lexrich5.org Cathy Huddle" , email: "EWhite@lexrich5.org Edward White"

Dr.Melton,

Thank you for your email stating that our concerns are noted.

Thus far, two board members have written you so far. I know that Cathy Huddle and I would both like you to signify through communication that you intend to start and immediate formal investigation.

I am in hopes that other board members would join us in requesting that an immediate investigation be conducted. We invite them to do so.

Respectfully submitted

Ken Loveless

email: "csmelton@lexrich5.org Christina Melton" Wednesday, May 26, 2021 at 10:42:50 AM Eastern Daylight Time
To: email: "kloveless@lexrich5.org Kenneth Loveless"
Cc: email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "rhines@lexrich5.org Rebecca Hines" , email: "mhogan@lexrich5.org Matt Hogan" , email: "chuddle@lexrich5.org Cathy Huddle" , email: "EWhite@lexrich5.org Edward White"

Mr. Loveless,

This is to confirm receipt of your email and acknowledge the email from Mrs. Huddle.

I have convened a team to make this a priority today.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 26, 2021 at 10:29 AM Kenneth Loveless <kloveless@lexrich5.org> wrote:
Dr.Melton,

Thank you for your email stating that our concerns are noted.

Thus far, two board members have written you so far. I know that Cathy Huddle and I would both like you to signify through communication that you intend to start and immediate formal investigation.

I am in hopes that other board members would join us in requesting that an immediate investigation be conducted. We invite them to do so.

Respectfully submitted

Ken Loveless

email: "csmelton@lexrich5.org Christina Melton" Wednesday, May 26, 2021 at 10:44:03 AM Eastern Daylight Time
 To: email: "mrharris@lexrich5.org Michael Harris"
 Cc: email: "d5-do-executive-staff-members@lexrich5.org D5 DO Executive Staff Members"

Executive Staff,

Dr. Harris is taking lead on this. Several of you are involved - others this is FYI.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

----- Forwarded message -----

From: **Christina Melton** <csmelton@lexrich5.org>

Date: Wed, May 26, 2021 at 10:42 AM

Subject: Re: Crossroads Middle School

To: Kenneth Loveless <kloveless@lexrich5.org>

Cc: Janis Hammond <jhammond@lexrich5.org>, Nikki Gardner <ngardner@lexrich5.org>, Rebecca Hines <rhines@lexrich5.org>, Matt Hogan <mhogan@lexrich5.org>, Cathy Huddle <chuddle@lexrich5.org>, Edward White <EWhite@lexrich5.org>

Mr. Loveless,

This is to confirm receipt of your email and acknowledge the email from Mrs. Huddle.

I have convened a team to make this a priority today.

Christina S. Melton, Ed.D.

Superintendent



School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 26, 2021 at 10:29 AM Kenneth Loveless <kloveless@lexrich5.org> wrote:
Dr.Melton,

Thank you for your email stating that our concerns are noted.

Thus far, two board members have written you so far. I know that Cathy Huddle and I would both like you to signify through communication that you intend to start and immediate formal investigation.

I am in hopes that other board members would join us in requesting that an immediate investigation be conducted. We invite them to do so.

Respectfully submitted

Ken Loveless

email: "jhammond@lexrich5.org Janis Hammond"
To: email: "csmelton@lexrich5.org Christina Melton"

Wednesday, May 26, 2021 at 11:27:04 AM Eastern Daylight Time

Thank you for handling these concerns. I look forward to hearing from you as to the next steps in the process.

Thanks again

Jan Hammond.

On Wed, May 26, 2021 at 10:43 AM Christina Melton <csmelton@lexrich5.org> wrote:

Mr. Loveless,

This is to confirm receipt of your email and acknowledge the email from Mrs. Huddle.

I have convened a team to make this a priority today.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 26, 2021 at 10:29 AM Kenneth Loveless <kloveless@lexrich5.org> wrote:
Dr.Melton,

Thank you for your email stating that our concerns are noted.

Thus far, two board members have written you so far. I know that Cathy Huddle and I would both like you to signify through communication that you intend to start and immediate formal investigation.

I am in hopes that other board members would join us in requesting that an immediate investigation be conducted. We invite them to do so.

Respectfully submitted

Ken Loveless

email: "ngardner@lexrich5.org Nikki Gardner"

Wednesday, May 26, 2021 at 3:43:06 PM Eastern Daylight Time

To: email: "csmelton@lexrich5.org Christina Melton" , email: "kloveless@lexrich5.org Kenneth Loveless"

Thank you for making this a priority. The image of CRIS and other middle schools in our district is being depicted in a very negative light. I concur with Mr. Loveless & Mrs. Huddle that we should have this investigated.

My 2 cents....

The stories I hear from my own middle schooler actually makes me believe what is being said by all about drugs, sex, cussing, and non-disciplinary action by administration. I also believe PBIS is part of the problem and only rewards the truant and does nothing for students who are respectful and diligent every day. My own daughter said she has not received a signature (good or bad) on her card this past semester, but the "rowdy" kids get to buy all kinds of stuff on eagle card treat day.

Thank you,
Nikki

On Wed, May 26, 2021 at 10:43 AM Christina Melton <csmelton@lexrich5.org> wrote:
Mr. Loveless,

This is to confirm receipt of your email and acknowledge the email from Mrs. Huddle.

I have convened a team to make this a priority today.

Christina S. Melton, Ed.D.
Superintendent



School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 26, 2021 at 10:29 AM Kenneth Loveless <kloveless@lexrich5.org> wrote:
Dr.Melton,

Thank you for your email stating that our concerns are noted.

Thus far, two board members have written you so far. I know that Cathy Huddle and I would both like you to signify through communication that you intend to start and immediate formal investigation.

I am in hopes that other board members would join us in requesting that an immediate investigation be conducted. We invite them to do so.

Respectfully submitted

Ken Loveless

email: "csmelton@lexrich5.org Christina Melton"

Thursday, May 27, 2021 at 11:37:06 AM Eastern Daylight Time

To: email: "mrharris@lexrich5.org Michael Harris", email: "mguliano@lexrich5.org Michael Guliano"

Passing this along since both PBIS and discipline are noted.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

----- Forwarded message -----

From: **Nikki Gardner** <ngardner@lexrich5.org>

Date: Wed, May 26, 2021 at 3:43 PM

Fwd: Committee Meetings - Call with Andrea White

email: "chuddle@lexrich5.org Cathy Huddle"

Wednesday, May 26, 2021 at 10:12:03 AM Eastern Daylight Time

To: email: "jhammond@lexrich5.org Janis Hammond" , email: "csmelton@lexrich5.org Christina Melton" , email: "estrangle@lexrich5.org Erin Strange"

All, Please see below.

Dr. Melton and/or Erin, Please let me, Ms. Gardner and Mr. Loveless know if there is a special Zoom or other account we should use and any special process to get the committee meetings posted - can we just send the agenda and link (if Zoom) to Erin? For example, I imagine Erin wants more than 24 hours notice to post and that if a committee is meeting in person you need even more notice and some options for dates and time.

I am trying to get this done ASAP so the Procurement Committee can meet to review the proposed RFP for Substitutes as requested by Dr. Melton. I am currently targeting having the meeting next Tuesday at Noon and should be able to get the agenda to Erin as soon as I know about the Zoom/virtual account (I can use Google Meet unless the district has another preferred method).

Thank-you,
Cathy

----- Forwarded message -----

From: **Cathy Huddle** <chuddle@lexrich5.org>

Date: Wed, May 26, 2021 at 10:03 AM

Subject: Committee Meetings - Call with Andrea White

To: Nikki Gardner <ngardner@lexrich5.org>, Kenneth Loveless <kloveless@lexrich5.org>

Cc: Andrea White <>

Nikki and Ken, As committee chairs, I thought I would share a call that I had this morning with Ms. White (Jan approved me having the call and I will separately share this email with her).

Committee Size: Since these were posted as committees of the whole we need to invite all board members to join each committee. Members who don't join could still attend, just as community members may do so.

Quorum: Will need to have a majority of the committee members present in order to meet.

Officers: Suggest each committee also have a vice chair in case the chair cannot attend and a secretary to keep minutes. Minutes are required.

Notice: The district must notice the public at least 24 hours in advance and include the date, time, agenda and place (or link if Zoom). I believe that we have board letterhead that can be used to create the agenda and it can then sent to Erin to post the notice.

Zoom/Remote Technology: Permitted. Do not need to record - recording may not be preferred since the DO would need to store the records and answer FOIA requests.

Public Participation: Not required -but the public must be allowed to attend.

Meeting Calendar: This is not required but notices must be made per above.

I have copied Andrea on this in case I got anything wrong or she wants to offer any clarification.

I am going to also send this email to Jan, Dr. Melton and Erin so they can weigh in if needed. I will also be asking them if the district has a Zoom account they want us to use or can we use anything we want - I will ask them to let all 3 of us know.

Thank-you,
Cathy

--
Catherine Huddle
Lexington Richland Five School Board Trustee

--
Catherine Huddle
Lexington Richland Five School Board Trustee

email: "csmelton@lexrich5.org Christina Melton" Wednesday, May 26, 2021 at 10:40:43 AM Eastern Daylight Time
To: email: "chuddle@lexrich5.org Cathy Huddle"
Cc: email: "jhammond@lexrich5.org Janis Hammond" , email: "estrange@lexrich5.org Erin Strange"

Mrs. Huddle,
I've asked Mr. Bedenbaugh to work with Technology for a suggestion. Since the meetings have to be open to the public, is there a preference as to what you expect as committee chair? We experienced success with our "Redistricting Forums" via a technology platform. As chair, if you prefer to be on site, we can make that accommodation.

Since this will be a first, we appreciate that you are willing to assist us with this new development and structure.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 26, 2021 at 10:12 AM Cathy Huddle <chuddle@lexrich5.org> wrote:

All, Please see below.

Dr. Melton and/or Erin, Please let me, Ms. Gardner and Mr. Loveless know if there is a special Zoom or other account we should use and any special process to get the committee meetings posted - can we just send the agenda and link (if Zoom) to Erin? For example, I imagine Erin wants more than 24 hours notice to post and that if a committee is meeting in person you need even more notice and some options for dates and time.

I am trying to get this done ASAP so the Procurement Committee can meet to review the proposed RFP for Substitutes as requested by Dr. Melton. I am currently targeting having the meeting next Tuesday at Noon and should be able to get the agenda to Erin as soon as I know about the Zoom/virtual account (I can use Google Meet unless the district has another preferred method).

Thank-you,
Cathy

----- Forwarded message -----

From: **Cathy Huddle** <chuddle@lexrich5.org>

Date: Wed, May 26, 2021 at 10:03 AM

Subject: Committee Meetings - Call with Andrea White

To: Nikki Gardner <ngardner@lexrich5.org>, Kenneth Loveless <kloveless@lexrich5.org>

Cc: Andrea White <[REDACTED]>

Nikki and Ken, As committee chairs, I thought I would share a call that I had this morning with Ms. White (Jan approved me having the call and I will separately share this email with her).

Committee Size: Since these were posted as committees of the whole we need to invite all board members to join each committee. Members who don't join could still attend, just as community members may do so.

Quorum: Will need to have a majority of the committee members present in order to meet.

Officers: Suggest each committee also have a vice chair in case the chair cannot attend and a secretary to keep minutes. Minutes are required.

Notice: The district must notice the public at least 24 hours in advance and include the date, time, agenda and place (or link if Zoom). I believe that we have board letterhead that can be used to create the agenda and it can then sent to Erin to post the notice.

Zoom/Remote Technology: Permitted. Do not need to record - recording may not be preferred since the DO would need to store the records and answer FOIA requests.

Public Participation: Not required -but the public must be allowed to attend.

Meeting Calendar: This is not required but notices must be made per above.

I have copied Andrea on this in case I got anything wrong or she wants to offer any clarification.

I am going to also send this email to Jan, Dr. Melton and Erin so they can weigh in if needed. I will also be asking them if the district has a Zoom account they want us to use or can we use anything we want - I will ask them to let all 3 of us know.

Thank-you,

Cathy

--

Catherine Huddle
Lexington Richland Five School Board Trustee

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "chuddle@lexrich5.org Cathy Huddle"
To: email: "csmelton@lexrich5.org Christina Melton"

Wednesday, May 26, 2021 at 11:28:35 AM Eastern Daylight Time

Dr. Melton, I am happy to do whatever is easiest for your staff. I tentatively wanted to meet at Noon Tuesday and my second option was 4:30pm Wednesday. I am just waiting to hear back on those times from Mr. Rawls and Dr. Turner.

I host meetings using Zoom, Ring and Google Meet frequently for my work so would be fine using any of those platforms on my own but am also fine using something else and/or hosting from the district office.

Thanks,
Cathy

On Wed, May 26, 2021 at 10:41 AM Christina Melton <csmelton@lexrich5.org> wrote:

Mrs. Huddle,

I've asked Mr. Bedenbaugh to work with Technology for a suggestion. Since the meetings have to be open to the public, is there a preference as to what you expect as committee chair? We experienced success with our "Redistricting Forums" via a technology platform. As chair, if you prefer to be on site, we can make that accommodation.

Since this will be a first, we appreciate that you are willing to assist us with this new development and structure.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

Thank-you,
Cathy

--

Catherine Huddle
Lexington Richland Five School Board Trustee

--

Catherine Huddle
Lexington Richland Five School Board Trustee

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "csmelton@lexrich5.org Christina Melton" Wednesday, May 26, 2021 at 12:44:35 PM Eastern Daylight Time
To: email: "chuddle@lexrich5.org Cathy Huddle"
Cc: email: "tturner@lexrich5.org Tamara Turner" , email: "mrawls@lexrich5.org Marty Rawls" , email: "estrange@lexrich5.org Erin Strange"

Mrs. Huddle,

Unfortunately, there are conflicts with both.

Tuesday : noon : I have BOOM Graduation at Midlands Tech College at 11. Could you do 12:30 or 1:00 instead?

Wednesday, Dr. Turner is not available at 4:30 but Mrs. Rawls and I are available. Dr. Wicker can attend on behalf of Dr. Turner.

Do you have a preference?

Once we have secured a date, I will have Mrs. Strange arrange a call for you and a technology representative to plan accordingly.

Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 26, 2021 at 11:28 AM Cathy Huddle <chuddle@lexrich5.org> wrote:

Dr. Melton, I am happy to do whatever is easiest for your staff. I tentatively wanted to meet at Noon Tuesday and my second option was 4:30pm Wednesday. I am just waiting to hear back on those times from Mr. Rawls and Dr. Turner.

I host meetings using Zoom, Ring and Google Meet frequently for my work so would be fine using any of those platforms on my own but am also fine using something else and/or hosting from the district office.

Thanks,
Cathy

On Wed, May 26, 2021 at 10:41 AM Christina Melton <csmelton@lexrich5.org> wrote:

Mrs. Huddle,

I've asked Mr. Bedenbaugh to work with Technology for a suggestion. Since the meetings have to be open to the public, is there a preference as to what you expect as committee chair? We experienced success with our "Redistricting Forums" via a technology platform. As chair, if you prefer to be on site, we can make that accommodation.

Since this will be a first, we appreciate that you are willing to assist us with this new development and structure.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 26, 2021 at 10:12 AM Cathy Huddle <chuddle@lexrich5.org> wrote:

All, Please see below.

Dr. Melton and/or Erin, Please let me, Ms. Gardner and Mr. Loveless know if there is a special Zoom or other account we should use and any special process to get the committee meetings posted - can we just send the agenda and link (if Zoom) to Erin? For example, I imagine Erin

--

Catherine Huddle
Lexington Richland Five School Board Trustee

--

Catherine Huddle
Lexington Richland Five School Board Trustee

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "chuddle@lexrich5.org Cathy Huddle"
To: email: "csmelton@lexrich5.org Christina Melton"

Wednesday, May 26, 2021 at 1:20:53 PM Eastern Daylight Time

Let's do 4:30pm Wednesday. I have no preference on who attends for HR - anyone is welcome.

So we will meet at 4:30pm in the boardroom at the DO? Can I come early or stay late to get set up on the technology so that future meetings won't require a physical meeting?

Thanks,
Cathy

On Wed, May 26, 2021 at 12:45 PM Christina Melton <csmelton@lexrich5.org> wrote:
Mrs. Huddle,

Unfortunately, there are conflicts with both.

Tuesday : noon : I have BOOM Graduation at Midlands Tech College at 11. Could you do 12:30 or 1:00 instead?

Wednesday, Dr. Turner is not available at 4:30 but Mrs. Rawls and I are available. Dr. Wicker can attend on behalf of Dr. Turner.

Do you have a preference?

Once we have secured a date, I will have Mrs. Strange arrange a call for you and a technology representative to plan accordingly.

Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org

--

Catherine Huddle
Lexington Richland Five School Board Trustee

--

Catherine Huddle
Lexington Richland Five School Board Trustee

--

Catherine Huddle
Lexington Richland Five School Board Trustee

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "csmelton@lexrich5.org Christina Melton"
To: email: "chuddle@lexrich5.org Cathy Huddle"

Wednesday, May 26, 2021 at 2:52:14 PM Eastern Daylight Time

Yes ma'am. We will communicate the date and time as appropriate.

You're welcome to come on site and have assistance or if you prefer to manage remotely we can prepare you for that. Whatever is your comfort. We will have a technology staff member available for whichever you choose. Erin typically has meeting spaces ready an hour in advance if you'd like to come early. And stay as long as you like afterwards - Mrs. Dot and Doug will be here along with Mrs. Rawls and I.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 26, 2021 at 1:21 PM Cathy Huddle <chuddle@lexrich5.org> wrote:

Let's do 4:30pm Wednesday. I have no preference on who attends for HR - anyone is welcome.

So we will meet at 4:30pm in the boardroom at the DO? Can I come early or stay late to get set up on the technology so that future meetings won't require a physical meeting?

Thanks,
Cathy

On Wed, May 26, 2021 at 12:45 PM Christina Melton <csmelton@lexrich5.org> wrote:
Mrs. Huddle,

Unfortunately, there are conflicts with both.

Tuesday : noon : I have BOOM Graduation at Midlands Tech College at 11. Could you do 12:30 or 1:00 instead?

Wednesday, Dr. Turner is not available at 4:30 but Mrs. Rawls and I are available. Dr. Wicker can attend on behalf of Dr. Turner.

Do you have a preference?

Once we have secured a date, I will have Mrs. Strange arrange a call for you and a technology representative to plan accordingly.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 26, 2021 at 11:28 AM Cathy Huddle <chuddle@lexrich5.org> wrote:

Dr. Melton, I am happy to do whatever is easiest for your staff. I tentatively wanted to meet at Noon Tuesday and my second option was 4:30pm Wednesday. I am just waiting to hear back on those times from Mr. Rawls and Dr. Turner.

I host meetings using Zoom, Ring and Google Meet frequently for my work so would be fine using any of those platforms on my own but am also fine using something else and/or hosting from the district office.

Thanks,
Cathy

On Wed, May 26, 2021 at 10:41 AM Christina Melton <csmelton@lexrich5.org> wrote:

Mrs. Huddle,

I've asked Mr. Bedenbaugh to work with Technology for a suggestion. Since the meetings have to be open to the public, is there a preference as to what you expect as committee chair? We experienced success with our "Redistricting Forums" via a technology platform. As chair, if you prefer to be on site, we can make that accommodation.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 26, 2021 at 3:02 PM Cathy Huddle <chuddle@lexrich5.org> wrote:

Thank you Dr. Melton, I will come onsite for this one to get set up with the preferred technology and then hopefully can do the remaining meetings completely remotely and not have to bother your staff. I plan to be there by 4pm to get set up.

Erin, Attached is the agenda. I will leave it to you to complete the link for the meeting and publish the notice. Please let me know if you have any questions. I am emailing all of the other board members to see who wants to be on the committee but all will be invited to attend.

I have also copied Ms. Rawls and Dr. Turner as I believe they and/or staff will attend. In the interest of all, I will do my best to limit the meeting to no more than 1 hour.

Thank-you,
Cathy

On Wed, May 26, 2021 at 2:52 PM Christina Melton <csmelton@lexrich5.org> wrote:

Yes ma'am. We will communicate the date and time as appropriate.

You're welcome to come on site and have assistance or if you prefer to manage remotely we can prepare you for that. Whatever is your comfort. We will have a technology staff member available for whichever you choose. Erin typically has meeting spaces ready an hour in advance if you'd like to come early. And stay as long as you like afterwards - Mrs. Dot and Doug will be here along with Mrs. Rawls and I.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 26, 2021 at 1:21 PM Cathy Huddle <chuddle@lexrich5.org> wrote:

Let's do 4:30pm Wednesday. I have no preference on who attends for HR - anyone is welcome.

So we will meet at 4:30pm in the boardroom at the DO? Can I come early or stay late to get set up on the technology so that future meetings won't require a physical meeting?

Thanks,
Cathy

On Wed, May 26, 2021 at 12:45 PM Christina Melton <csmelton@lexrich5.org> wrote:
Mrs. Huddle,

Unfortunately, there are conflicts with both.

Tuesday : noon : I have BOOM Graduation at Midlands Tech College at 11. Could you do 12:30 or 1:00 instead?

Wednesday, Dr. Turner is not available at 4:30 but Mrs. Rawls and I are available. Dr. Wicker can attend on behalf of Dr. Turner.

Do you have a preference?

Once we have secured a date, I will have Mrs. Strange arrange a call for you and a technology representative to plan accordingly.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 26, 2021 at 11:28 AM Cathy Huddle <chuddle@lexrich5.org> wrote:

Dr. Melton, I am happy to do whatever is easiest for your staff. I tentatively wanted to meet at Noon Tuesday and my second option was 4:30pm Wednesday. I am just waiting to hear back on those times from Mr. Rawls and Dr. Turner.

I host meetings using Zoom, Ring and Google Meet frequently for my work so would be fine using any of those platforms on my own but am also fine using something else and/or hosting from the district office.

Thanks,
Cathy

On Wed, May 26, 2021 at 10:41 AM Christina Melton <csmelton@lexrich5.org> wrote:
Mrs. Huddle,

I've asked Mr. Bedenbaugh to work with Technology for a suggestion. Since the meetings have to be open to the public, is there a preference as to what you expect as committee chair? We experienced success with our "Redistricting Forums" via a technology platform. As chair, if you prefer to be on site, we can make that accommodation.

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "chuddle@lexrich5.org Cathy Huddle"

Wednesday, May 26, 2021 at 3:39:13 PM Eastern Daylight Time

To: email: "csmelton@lexrich5.org Christina Melton"

Cc: email: "estrange@lexrich5.org Erin Strange", email: "mrawls@lexrich5.org Marty Rawls", email: "tturner@lexrich5.org Tamara Turner"

Thank you and your staff for helping us get the set up. I also wanted to let Erin know that she is welcome to attend but she does not have to as I plan to have the secretary take minutes and email them to her after each meeting.

Thank-you,
Cathy

On Wed, May 26, 2021 at 3:31 PM Christina Melton <csmelton@lexrich5.org> wrote:
Thank you for your coordination, Mrs. Huddle.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Wed, May 26, 2021 at 3:02 PM Cathy Huddle <chuddle@lexrich5.org> wrote:

Thank you Dr. Melton, I will come onsite for this one to get set up with the preferred technology and then hopefully can do the remaining meetings completely remotely and not have to bother your staff. I plan to be there by 4pm to get set up.

Erin, Attached is the agenda. I will leave it to you to complete the link for the meeting and publish the notice. Please let me know if you have any questions. I am emailing all of the other board members to see who wants to be on the committee but all will be invited to attend.

I have also copied Ms. Rawls and Dr. Turner as I believe they and/or staff will attend. In the interest of all, I will do my best to limit the meeting to no more than 1 hour.

Thank-you,
Cathy

Draft agenda - June 14, 2021 Board Meeting

email: "estrange@lexrich5.org Erin Strange"

Wednesday, May 26, 2021 at 1:26:29 PM Eastern Daylight Time

To: email: "jhammond@lexrich5.org Janis Hammond" , email: "kloveless@lexrich5.org Kenneth Loveless" , email: "ngardner@lexrich5.org Nikki Gardner"

Cc: email: "csmelton@lexrich5.org Christina Melton" , email: "estrange@lexrich5.org Erin Strange"

Board Officers,

On behalf of Dr. Melton, attached is the draft agenda for the June 14, 2021 board meeting.

Thank you,
Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrange@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

Attachments:

June 14, 2021.pdf 210k

email: "csmelton@lexrich5.org Christina Melton"

Wednesday, May 26, 2021 at 2:49:39 PM Eastern Daylight Time

To: email: "estrange@lexrich5.org Erin Strange" , email: "mrawls@lexrich5.org Marty Rawls"

Marty,

Be sure Erin has a copy of the notice that is required to send to the Board prior to the notice being in the newspaper. I want the notice and the date along with other information of context to provide to them via one of my routine messages.

Thanks



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

----- Forwarded message -----

From: **Erin Strange** <estrange@lexrich5.org>

Date: Wed, May 26, 2021 at 1:27 PM

Subject: Draft agenda - June 14, 2021 Board Meeting

To: Janis Hammond <jhammond@lexrich5.org>, Kenneth Loveless <kloveless@lexrich5.org>, Nikki Gardner <ngardner@lexrich5.org>

Cc: Christina Melton <csmelton@lexrich5.org>, Erin Strange <estrange@lexrich5.org>

Board Officers,

On behalf of Dr. Melton, attached is the draft agenda for the June 14, 2021 board meeting.

Thank you,
Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrange@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

Attachments:

June 14, 2021.pdf 210k

email: "ngardner@lexrich5.org Nikki Gardner"

Thursday, June 3, 2021 at 3:46:04 PM Eastern Daylight Time

To: email: "estrange@lexrich5.org Erin Strange"

Cc: email: "jhammond@lexrich5.org Janis Hammond" , email: "kloveless@lexrich5.org Kenneth Loveless" , email: "csmelton@lexrich5.org Christina Melton"

I know that Jan may not be available on Monday but can we still have an officers meeting to go over the agenda for June 14th? I'm available Monday any time really.

Thanks,
Nikki

On Wed, May 26, 2021 at 1:27 PM Erin Strange <estrange@lexrich5.org> wrote:
Board Officers,

On behalf of Dr. Melton, attached is the draft agenda for the June 14, 2021 board meeting.

Thank you,

Erin

**Erin Strange**

*Executive Administrative Assistant
Board of Trustees and Superintendent*

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrange@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

email: "kloveless@lexrich5.org Kenneth Loveless"

Thursday, June 3, 2021 at 5:03:32 PM Eastern Daylight Time

To: email: "ngardner@lexrich5.org Nikki Gardner"

Cc: email: "estrange@lexrich5.org Erin Strange" , email: "jhammond@lexrich5.org Janis Hammond" , email: "csmelton@lexrich5.org Christina Melton"

All,

I will have the proposed agenda addendum on Monday for the meeting.

Let's plan to meet at 4:00 pm Monday. I have heard from Ms. Hammond. I don't think plans to attend as a result of her accident.

Thanks,

Ken

On Thu, Jun 3, 2021, 3:46 PM Nikki Gardner <ngardner@lexrich5.org> wrote:

I know that Jan may not be available on Monday but can we still have an officers meeting to go over the agenda for June 14th? I'm available Monday any time really.

Thanks,
Nikki

On Wed, May 26, 2021 at 1:27 PM Erin Strange <estrange@lexrich5.org> wrote:
Board Officers,

On behalf of Dr. Melton, attached is the draft agenda for the June 14, 2021 board meeting.

Thank you,
Erin

Erin Strange

*Executive Administrative Assistant
Board of Trustees and Superintendent*



School District Five of Lexington & Richland Counties
1020 Dutch Fork Road, Irmo, SC 29063
office: 803.476.8169
estrange@lexrich5.org
www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

email: "csmelton@lexrich5.org Christina Melton"

Friday, June 4, 2021 at 8:17:07 AM Eastern Daylight Time

To: email: "kloveless@lexrich5.org Kenneth Loveless"

Cc: email: "ngardner@lexrich5.org Nikki Gardner", email: "estrange@lexrich5.org Erin Strange", email: "jhammond@lexrich5.org Janis Hammond"

Unfortunately Mr. Loveless I have a 4:00 scheduled Monday . I will see if it can be altered . If you're interested in another time , I am available between noon and 3:00.

If you have the proposed agenda , a meeting may not be needed since the draft I sent has the content the staff needs .

Christina S. Melton , Ed.D.
Superintendent of School District 5 of Lexington & Richland Counties

Sent from my iPhone

On Jun 3, 2021, at 5:03 PM, Kenneth Loveless <kloveless@lexrich5.org> wrote:

All,

I will have the proposed agenda addendum on Monday for the meeting.

Let's plan to meet at 4:00 pm Monday. I have heard from Ms. Hammond. I don't think plans to attend as a result of her accident.

Thanks,

Ken

On Thu, Jun 3, 2021, 3:46 PM Nikki Gardner <ngardner@lexrich5.org> wrote:

I know that Jan may not be available on Monday but can we still have an officers meeting to go over the agenda for June 14th? I'm available Monday any time really.

Thanks,
Nikki

On Wed, May 26, 2021 at 1:27 PM Erin Strange <estrange@lexrich5.org> wrote:
Board Officers,

On behalf of Dr. Melton, attached is the draft agenda for the June 14, 2021 board meeting.

Thank you,
Erin



Erin Strange

*Executive Administrative Assistant
Board of Trustees and Superintendent*
School District Five of Lexington & Richland Counties
1020 Dutch Fork Road, Irmo, SC 29063
office: 803.476.8169
estrange@lexrich5.org
www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

email: "kloveless@lexrich5.org Kenneth Loveless"

Friday, June 4, 2021 at 1:42:34 PM Eastern Daylight Time

To: email: "csmelton@lexrich5.org Christina Melton"

Cc: email: "ngardner@lexrich5.org Nikki Gardner", email: "estrange@lexrich5.org Erin Strange", email: "jhammond@lexrich5.org Janis Hammond"

Dr.Melton, I can meet at 1:30 pm or earlier. By copy of this to others please let others know of your availability.

Thanks
Ken Loveless

On Fri, Jun 4, 2021, 8:17 AM Christina Melton <csmelton@lexrich5.org> wrote:

Unfortunately Mr. Loveless I have a 4:00 scheduled Monday . I will see if it can be altered . If you're interested in another time , I am available between noon and 3:00.

If you have the proposed agenda , a meeting may not be needed since the draft I sent has the content the staff needs .

Christina S. Melton , Ed.D.
Superintendent of School District 5 of Lexington & Richland Counties

Sent from my iPhone

Cc: email: "csmelton@lexrich5.org Christina Melton" , email: "estrange@lexrich5.org Erin Strange" , email: "jhammond@lexrich5.org Janis Hammond"

I can do 1:30.

On Fri, Jun 4, 2021 at 1:42 PM Kenneth Loveless <kloveless@lexrich5.org> wrote:

Dr.Melton, I can meet at 1:30 pm or earlier. By copy of this to others please let others know of your availability.

Thanks

Ken Loveless

On Fri, Jun 4, 2021, 8:17 AM Christina Melton <csmelton@lexrich5.org> wrote:

Unfortunately Mr. Loveless I have a 4:00 scheduled Monday . I will see if it can be altered . If you're interested in another time , I am available between noon and 3:00.

If you have the proposed agenda , a meeting may not be needed since the draft I sent has the content the staff needs .

Christina S. Melton , Ed.D.

Superintendent of School District 5 of Lexington & Richland Counties

Sent from my iPhone

On Jun 3, 2021, at 5:03 PM, Kenneth Loveless <kloveless@lexrich5.org> wrote:

All,

I will have the proposed agenda addendum on Monday for the meeting.

Let's plan to meet at 4:00 pm Monday. I have heard from Ms. Hammond. I don't think plans to attend as a result of her accident.

Thanks,

Ken

On Thu, Jun 3, 2021, 3:46 PM Nikki Gardner <ngardner@lexrich5.org> wrote:

I know that Jan may not be available on Monday but can we still have an officers meeting to go over the agenda for June 14th? I'm available Monday any time really.

Thanks,

Nikki

On Wed, May 26, 2021 at 1:27 PM Erin Strange <estrange@lexrich5.org> wrote:

Board Officers,

On behalf of Dr. Melton, attached is the draft agenda for the June 14, 2021 board meeting.

Thank you,
Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

[School District Five of Lexington & Richland Counties](#)

[1020 Dutch Fork Road, Irmo, SC 29063](#)

[office: 803.476.8169](#)

estrangle@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

email: "estrangle@lexrich5.org Erin Strange"

Friday, June 4, 2021 at 2:48:48 PM Eastern Daylight Time

To: email: "ngardner@lexrich5.org Nikki Gardner"

Cc: email: "kloveless@lexrich5.org Kenneth Loveless" , email: "csmelton@lexrich5.org Christina Melton" , email: "jhammond@lexrich5.org Janis Hammond"

On behalf of Dr. Melton, I can confirm a 1:30 Board Officers meeting on Monday, June 7. A calendar invitation will follow.

Thank you - enjoy your weekend,

Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrangle@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Fri, Jun 4, 2021 at 1:53 PM Nikki Gardner <ngardner@lexrich5.org> wrote:
I can do 1:30.

On Fri, Jun 4, 2021 at 1:42 PM Kenneth Loveless <kloveless@lexrich5.org> wrote:
Dr.Melton, I can meet at 1:30 pm or earlier. By copy of this to others please let others know of your availability.
Thanks
Ken Loveless

On Fri, Jun 4, 2021, 8:17 AM Christina Melton <csmelton@lexrich5.org> wrote:
Unfortunately Mr. Loveless I have a 4:00 scheduled Monday . I will see if it can be altered . If you're interested in another time , I am available between noon and 3:00.

If you have the proposed agenda , a meeting may not be needed since the draft I sent has the content the staff needs .

Christina S. Melton , Ed.D.
Superintendent of School District 5 of Lexington & Richland Counties

Sent from my iPhone

On Jun 3, 2021, at 5:03 PM, Kenneth Loveless <kloveless@lexrich5.org> wrote:

All,

I will have the proposed agenda addendum on Monday for the meeting.

Let's plan to meet at 4:00 pm Monday. I have heard from Ms. Hammond. I don't think plans to attend as a result of her accident.

Thanks,

Ken

On Thu, Jun 3, 2021, 3:46 PM Nikki Gardner <ngardner@lexrich5.org> wrote:
I know that Jan may not be available on Monday but can we still have an officers meeting to go over the agenda for June 14th? I'm available Monday any time really.

Thanks,
Nikki

On Wed, May 26, 2021 at 1:27 PM Erin Strange <estrangle@lexrich5.org> wrote:
Board Officers,

On behalf of Dr. Melton, attached is the draft agenda for the June 14, 2021 board meeting.

Thank you,
Erin



Erin Strange

*Executive Administrative Assistant
Board of Trustees and Superintendent*

[School District Five of Lexington & Richland Counties](#)

[1020 Dutch Fork Road, Irmo, SC 29063](#)

[office: 803.476.8169](#)

estrange@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

email: "jhammond@lexrich5.org Janis Hammond"

Friday, June 4, 2021 at 2:56:07 PM Eastern Daylight Time

To: email: "estrange@lexrich5.org Erin Strange"

Cc: email: "csmelton@lexrich5.org Christina Melton" , email: "kloveless@lexrich5.org Kenneth Loveless" , email: "ngardner@lexrich5.org Nikki Gardner"

Great.

On Fri, Jun 4, 2021 at 2:49 PM Erin Strange <estrange@lexrich5.org> wrote:

On behalf of Dr. Melton, I can confirm a 1:30 Board Officers meeting on Monday, June 7. A calendar invitation will follow.

Thank you - enjoy your weekend,
Erin

Erin Strange

*Executive Administrative Assistant
Board of Trustees and Superintendent*

[School District Five of Lexington & Richland Counties](#)

[1020 Dutch Fork Road, Irmo, SC 29063](#)

[office: 803.476.8169](#)

estrange@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Fri, Jun 4, 2021 at 1:53 PM Nikki Gardner <ngardner@lexrich5.org> wrote:
I can do 1:30.

On Fri, Jun 4, 2021 at 1:42 PM Kenneth Loveless <kloveless@lexrich5.org> wrote:
Dr.Melton, I can meet at 1:30 pm or earlier. By copy of this to others please let others know of your availability.
Thanks
Ken Loveless

On Fri, Jun 4, 2021, 8:17 AM Christina Melton <csmelton@lexrich5.org> wrote:
Unfortunately Mr. Loveless I have a 4:00 scheduled Monday . I will see if it can be altered . If you're interested in another time , I am available between noon and 3:00.

If you have the proposed agenda , a meeting may not be needed since the draft I sent has the content the staff needs .

Christina S. Melton , Ed.D.
Superintendent of School District 5 of Lexington & Richland Counties

Sent from my iPhone

On Jun 3, 2021, at 5:03 PM, Kenneth Loveless <kloveless@lexrich5.org> wrote:

All,

I will have the proposed agenda addendum on Monday for the meeting.

Let's plan to meet at 4:00 pm Monday. I have heard from Ms. Hammond. I don't think plans to attend as a result of her accident.

Thanks,

Ken

On Thu, Jun 3, 2021, 3:46 PM Nikki Gardner <ngardner@lexrich5.org> wrote:
I know that Jan may not be available on Monday but can we still have an officers meeting to go over the agenda for June 14th? I'm available Monday any time

really.

Thanks,
Nikki

On Wed, May 26, 2021 at 1:27 PM Erin Strange <estrange@lexrich5.org> wrote:
Board Officers,

On behalf of Dr. Melton, attached is the draft agenda for the June 14, 2021 board meeting.

Thank you,
Erin



Erin Strange

Executive Administrative Assistant

Board of Trustees and Superintendent

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

estrange@lexrich5.org

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

Information Sent by CRIS Teacher

email: "chuddle@lexrich5.org Cathy Huddle"
To: email: "csmelton@lexrich5.org Christina Melton"

Thursday, May 27, 2021 at 1:33:35 PM Eastern Daylight Time

Dr. Melton, I received an anonymous email from a CRIS teacher. I was waiting to forward it until I received her permission to do so but she has not returned my email. However, there was a list of items at the end that she said occurred during 2019-2020 and were shared by 5 CRIS teachers who met with Mr. Pressley and Dr. Turner that year. I thought I would go ahead and send that as I don't think it includes anything that would personally identify the teacher that sent me the email.

I would like to add that I did not request the investigation because I believe there is necessarily a problem. I well know that children this age can be a challenge and none of our schools are immune. I made the request so you would be aware and could properly investigate to see if there are significant issues and if so, address them. Also, if there are policy concerns and ways the board can support our administration and teachers in dealing with discipline issues, I am sure we would like to help in any way that we can.

Thank-you,
Cathy

LIST from Teacher's Email:

1.

SPED students made me feel unsafe not only for myself, but for my unborn child. I told administrators this no less than 3 times. Only when he finally motioned to slap me in the face with his notebook, was the student removed from my class. This same child was told by administrators he won't receive any consequences for anything he does, a point he makes sure to tell teachers when he misbehaves. He has tried to hurt others in the classroom and regularly destroys the personal property of teachers.

2. The mother of a SPED student was belligerent in an IEP meeting towards the teachers present. I had a great relationship with the child and in his words, was his favorite. The day after the toxic meeting with mom, the child was very upset over a minor situation and left the classroom. Once we were able to get him back near the class to pack up, he chased me around the room and said, "I hope your child is stillborn." I ignored him and an administrator who happened to be walking by, escorted him away as he yelled, "Did you hear me? I said I hope your child is stillborn!" I had to have someone watch my class while I walked away and cried.

3. A student was redirected for his behavior at recess. He turned from me and said, "Fuck you." Another teacher heard it and wrote him an office referral. When questioned by administration, he denied making the statement, so he only received 1 hour ISS because, "it couldn't be proven he said it."

4. One Friday a student, who has the 2nd most referrals of all students in the school, placed both hands on a girl and shoved her. A referral was immediately sent. The following Monday, he was misbehaving in the hallway and I asked him to move to the side so we could talk about it. He put his hands on me and shoved me. Another referral was written. Since administration "bundled" the referrals, he received only 1 day of ISS.

5. A child was moved from one team to a group of new teachers within CRIS, including my class [REDACTED]. [REDACTED] intentionally waited until the day of the move to inform his new teachers because "I don't want to hear them gripe about it." (This is a direct quote.) This child had IEP accommodations that were not received by teachers prior to him being placed in these classrooms.

This administrator put the district in noncompliance of federal law and could subject the district to litigation.

6. A student's BIP was changed during a meeting. Teachers weren't provided with paperwork until weeks after the meeting when the parents accused teachers of not following it. Unknowingly, the teachers actually had followed the procedures listed within the BIP. By administration not ensuring teachers are provided with updated accommodations, they could subject the district to litigation.
7. A student came after me twice with a pencil to stab me while upset. After this incident, I expressed feeling unsafe with him in my classroom multiple times to our [REDACTED]. He continues to remain in my classroom despite expressing concerns for my safety.
8. A student raised scissors at me. I asked him to put them down and to avoid injury to myself, I grabbed the handle. I asked another student to go get help since we don't have access to walkie talkies. Another teacher helped escort my students out of the room until administration arrived. The child received no consequences and continues to attend my class despite the concerns I have expressed about the safety of myself and the other students.
9. Student attempted to leave campus. The SRO was walking with administration and the child asked the SRO numerous questions: "Is your gun loaded? Can I hold your knife? How many bullets are in your gun? Can I use your taser?" He then made an attempt to grab her weapon. The only consequence he received was a parent phone call from administration.
10. Parent was verbally abusive in a meeting and even our [REDACTED] said she has been this way with her on the phone. When she became disrespectful to me in the meeting, I gathered my things and walked out. She arrived today unannounced to observe in my classroom (and she also brought company), they asked the principal to attend. He attended with her. I feel that she was there to intimidate me and catch me doing something wrong in the classroom and our principal allowed that. I feel completely unsupported.
11. A student reported to me that a child brought a weapon to school and I immediately contacted the principal. This child was recommended for expulsion, but I have received zero information about the results of this incident. This lack of communication is problematic when it affects me and my other students.
12. A student called another staff member a "prick" on four occasions within one day and this student received a phone call to parent and recess detention as his consequence. This student had already had 4 office referrals at this point.
13. A student was assigned ISS for two days due to constant classroom disruption. He was yelling out, defiant, and refused to comply with directives from teachers or administrators. On the first day of ISS he was allowed to earn back his preferred class if he was good in ISS for 1st and 2nd block. On the 2nd day of ISS he was allowed to earn back two preferred classes if he behaved in ISS. So the student missed his non-preferred classes and was able to attend his preferred classes as his punishment.
14. Teachers are not able to have ownership of anything because everything is a secret. The strategic plan, the school PD plan, and the instructional initiatives have never been shared with the faculty. We have no overall collaborative goals to work toward.
15. Math scores are dropping, yet this year teachers were pulled from other subjects to teach math at the last minute without middle level math certification.
16. Teachers get mixed information from different administrators which shows the admin team is not communicating or working together.
17. CrossRoads has historically been a place where teachers come to teach and stay. It is rare that teachers leave CrossRoads. Many teachers are deciding to look for other opportunities for the upcoming school year because of the current lack of leadership and support at CrossRoads.
18. The demographics of the students have changed at CrossRoads and we need more help and support than ever before. We have a diverse group of students coming from many different backgrounds at the

start of their teen years. The school is full of teachers who have dedicated their lives to teaching 6th grade students. Many have specialized in this specific grade for 20 years or more. The teachers have always been fully invested in the 6th grade concept. Many teachers are sad to see things take a downward turn. In order to turn things around, we need a strong, experienced leader.

19. On a daily basis we deal with extreme student behavior that results in the following:

- Poses an imminent safety risk for the student, their classmates, their teachers, and the whole school
- Significantly disrupts the social and emotional climate by bullying, threatening, and humiliating others and limits problem-solving, collaboration, coaching, and modeling
- Significantly affects the physical environment by the destruction of property and limits the use of property, materials, and physical space
- Significantly limits academic achievement of the student and their classmates
- Significantly impacts the access of instruction for the student, their classmates, and the teachers ability and time to deliver instruction

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "csmelton@lexrich5.org Christina Melton"
To: email: "chuddle@lexrich5.org Cathy Huddle"

Thursday, May 27, 2021 at 2:29:11 PM Eastern Daylight Time

Thank you , Mrs. Huddle.

If you receive permission for a name to be shared, that would be helpful.

There was a meeting last year. There were also additional conversations of colleagues concerned about the behavior of their peers of how some staff were organizing to undermine the leadership. If you have the source of this message, that would help us identify if this is a person we have spoken with.

I appreciate your clarification.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Thu, May 27, 2021 at 1:33 PM Cathy Huddle <chuddle@lexrich5.org> wrote:

Dr. Melton, I received an anonymous email from a CRIS teacher. I was waiting to forward it until I received her permission to do so but she has not returned my email. However, there was a list of items at the end that she said occurred during 2019-2020 and were shared by 5 CRIS teachers who

16. Teachers get mixed information from different administrators which shows the admin team is not communicating or working together.
17. CrossRoads has historically been a place where teachers come to teach and stay. It is rare that teachers leave CrossRoads. Many teachers are deciding to look for other opportunities for the upcoming school year because of the current lack of leadership and support at CrossRoads.
18. The demographics of the students have changed at CrossRoads and we need more help and support than ever before. We have a diverse group of students coming from many different backgrounds at the start of their teen years. The school is full of teachers who have dedicated their lives to teaching 6th grade students. Many have specialized in this specific grade for 20 years or more. The teachers have always been fully invested in the 6th grade concept. Many teachers are sad to see things take a downward turn. In order to turn things around, we need a strong, experienced leader.
19. On a daily basis we deal with extreme student behavior that results in the following:
 - Poses an imminent safety risk for the student, their classmates, their teachers, and the whole school
 - Significantly disrupts the social and emotional climate by bullying, threatening, and humiliating others and limits problem-solving, collaboration, coaching, and modeling
 - Significantly affects the physical environment by the destruction of property and limits the use of property, materials, and physical space
 - Significantly limits academic achievement of the student and their classmates
 - Significantly impacts the access of instruction for the student, their classmates, and the teachers ability and time to deliver instruction

--
Catherine Huddle
Lexington Richland Five School Board Trustee

--
Catherine Huddle
Lexington Richland Five School Board Trustee

email: "tturner@lexrich5.org Tamara Turner"
To: email: "csmelton@lexrich5.org Christina Melton"
Cc: email: "mrharris@lexrich5.org Michael Harris" , email: "mguliano@lexrich5.org Michael Guliano"

Thursday, May 27, 2021 at 3:35:13 PM Eastern Daylight Time

Dr. Melton,

This is the same list that we investigated last year. I received the list directly from, [REDACTED]

Mr. Pressley, Dr. Slatton, and I met collectively with a group of CRIS teachers on December 12, 2019 in portable 4. Although the group shared their concerns, I invited each an opportunity to meet with HR on an individual basis so that investigations specific to their personal experiences could occur.

Subsequently, I met on an individual basis with [REDACTED]. During each meeting, the teachers shared general concerns on behalf of the staff in general, but were not able to identify any unresolved

concerns specific to them that could be addressed. At the time, their concerns were primarily about the principal at the time.

I think Dr. Harris supported some safety-related conversations with the staff and Dr. Slatton also worked with members of their Special Education department as a follow-up.

**Tamara D. Turner, Ed.D.***Chief Human Resources Officer*

School District Five of Lexington & Richland Counties

office: 803.476.8198

fax: 803.476.8196

tturner@lexrich5.org

On Thu, May 27, 2021 at 2:30 PM Christina Melton <csmelton@lexrich5.org> wrote:

**Christina S. Melton, Ed.D.***Superintendent*

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org***Pursuing Excellence for Tomorrow's Challenges***

----- Forwarded message -----

From: **Christina Melton** <csmelton@lexrich5.org>

Date: Thu, May 27, 2021 at 2:29 PM

Subject: Re: Information Sent by CRIS Teacher

To: Cathy Huddle <chuddle@lexrich5.org>

Thank you , Mrs. Huddle.

If you receive permission for a name to be shared, that would be helpful.

There was a meeting last year. There were also additional conversations of colleagues concerned about the behavior of their peers of how some staff were organizing to undermine the leadership. If you have the source of this message, that would help us identify if this is a person we have spoken with.

I appreciate your clarification.

15. Math scores are dropping, yet this year teachers were pulled from other subjects to teach math at the last minute without middle level math certification.
16. Teachers get mixed information from different administrators which shows the admin team is not communicating or working together.
17. CrossRoads has historically been a place where teachers come to teach and stay. It is rare that teachers leave CrossRoads. Many teachers are deciding to look for other opportunities for the upcoming school year because of the current lack of leadership and support at CrossRoads.
18. The demographics of the students have changed at CrossRoads and we need more help and support than ever before. We have a diverse group of students coming from many different backgrounds at the start of their teen years. The school is full of teachers who have dedicated their lives to teaching 6th grade students. Many have specialized in this specific grade for 20 years or more. The teachers have always been fully invested in the 6th grade concept. Many teachers are sad to see things take a downward turn. In order to turn things around, we need a strong, experienced leader.
19. On a daily basis we deal with extreme student behavior that results in the following:
 - Poses an imminent safety risk for the student, their classmates, their teachers, and the whole school
 - Significantly disrupts the social and emotional climate by bullying, threatening, and humiliating others and limits problem-solving, collaboration, coaching, and modeling
 - Significantly affects the physical environment by the destruction of property and limits the use of property, materials, and physical space
 - Significantly limits academic achievement of the student and their classmates
 - Significantly impacts the access of instruction for the student, their classmates, and the teachers ability and time to deliver instruction

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "csmelton@lexrich5.org Christina Melton"
To: email: "chuddle@lexrich5.org Cathy Huddle"

Thursday, May 27, 2021 at 4:29:02 PM Eastern Daylight Time

Thank you, Mrs. Huddle. We have reviewed the email and it mirrors one from more than a year ago. The pieces are fitting together.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Thu, May 27, 2021 at 2:52 PM Cathy Huddle <chuddle@lexrich5.org> wrote:

The email came from an anonymous email address [REDACTED] so I never knew their name.

Thanks,
Cathy

On Thu, May 27, 2021 at 2:29 PM Christina Melton <csmelton@lexrich5.org> wrote:

Thank you , Mrs. Huddle.

If you receive permission for a name to be shared, that would be helpful.

There was a meeting last year. There were also additional conversations of colleagues concerned about the behavior of their peers of how some staff were organizing to undermine the leadership. If you have the source of this message, that would help us identify if this is a person we have spoken with.

I appreciate your clarification.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Thu, May 27, 2021 at 1:33 PM Cathy Huddle <chuddle@lexrich5.org> wrote:

Dr. Melton, I received an anonymous email from a CRIS teacher. I was waiting to forward it until I received her permission to do so but she has not returned my email. However, there was a list of items at the end that she said occurred during 2019-2020 and were shared by 5 CRIS teachers who met with Mr. Pressley and Dr. Turner that year. I thought I would go ahead and send that as I don't think it includes anything that would personally identify the teacher that sent me the email.

I would like to add that I did not request the investigation because I believe there is necessarily a problem. I well know that children this age can be a challenge and none of our schools are immune. I made the request so you would be aware and could properly investigate to see if there are significant issues and if so, address them. Also, if there are policy concerns and ways the board can support our administration and teachers in dealing with discipline issues, I am sure we would like to help in any way that we can.

6/21/2021

Google Vault - Information Sent by CRIS Teacher

- Significantly impacts the access of instruction for the student, their classmates, and the teachers ability and time to deliver instruction

--

Catherine Huddle
Lexington Richland Five School Board Trustee

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "chuddle@lexrich5.org Cathy Huddle"
To: email: "csmelton@lexrich5.org Christina Melton"

Friday, May 28, 2021 at 8:28:02 AM Eastern Daylight Time

Dr. Melton, I am concerned that you are trying to figure out who this person is and who "were organizing to undermine the leadership", rather than determining what has been happening. Teachers and staff need to feel that they can communicate with the board without fear of retaliation. I respectfully ask that the entire focus on the investigation be on the events reported - did they occur? If so, what are the contributing controllable factors? I looked back at recent resignation reports and we have lost a much higher % of CRIS teachers compared to other schools, so it does appear that something more than Covid may be going on at CRIS.

Thanks,
Cathy

On Thu, May 27, 2021 at 4:29 PM Christina Melton <csmelton@lexrich5.org> wrote:
Thank you, Mrs. Huddle. We have reviewed the email and it mirrors one from more than a year ago. The pieces are fitting together.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

Fwd: Information Sent by CRIS Teacher

email: "csmelton@lexrich5.org Christina Melton"
To: email: "jhammond@lexrich5.org Jan Hammond"

Friday, May 28, 2021 at 11:50:47 AM Eastern Daylight Time

Mrs. Hammond,
I am forwarding to this you for your information.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

----- Forwarded message -----

From: **Christina Melton** <csmelton@lexrich5.org>

Date: Fri, May 28, 2021 at 11:50 AM

Subject: Re: Information Sent by CRIS Teacher

To: Cathy Huddle <chuddle@lexrich5.org>

Mrs. Huddle,
I receive your concerns and an appropriate update will be provided.

I am committed to providing a safe environment where teaching and learning can occur.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Fri, May 28, 2021 at 8:28 AM Cathy Huddle <chuddle@lexrich5.org> wrote:

Dr. Melton, I am concerned that you are trying to figure out who this person is and who "were organizing to undermine the leadership", rather than determining what has been happening. Teachers and staff need to feel that they can communicate with the board without fear of retaliation. I respectfully ask that the entire focus on the investigation be on the events reported - did they occur? If so, what are the contributing controllable factors? I looked back at recent resignation reports and we

have lost a much higher % of CRIS teachers compared to other schools, so it does appear that something more than Covid may be going on at CRIS.

Thanks,
Cathy

On Thu, May 27, 2021 at 4:29 PM Christina Melton <csmelton@lexrich5.org> wrote:
Thank you, Mrs. Huddle. We have reviewed the email and it mirrors one from more than a year ago. The pieces are fitting together.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Thu, May 27, 2021 at 2:52 PM Cathy Huddle <chuddle@lexrich5.org> wrote:
The email came from an anonymous email address I never knew their name.
Thanks,
Cathy

On Thu, May 27, 2021 at 2:29 PM Christina Melton <csmelton@lexrich5.org> wrote:
Thank you , Mrs. Huddle.
If you receive permission for a name to be shared, that would be helpful.
There was a meeting last year. There were also additional conversations of colleagues concerned about the behavior of their peers of how some staff were organizing to undermine the leadership. If you have the source of this message, that would help us identify if this is a person we have spoken with.

I appreciate your clarification.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

Update on Table Top Teaching Grant

email: "septing@lexrich5.org Susan Epting"
To: email: "kloveless@lexrich5.org"

Friday, May 28, 2021 at 7:35:53 PM Eastern Daylight Time

Dear Mr. Loveless,

The end of the school year is swiftly drawing to an end, but I did not want to close out the year without providing you and Mrs. Loveless with a brief update on the implementation of the grant you so graciously funded, especially since my instruction with board games has taken an unanticipated direction.

When I wrote the grant, I planned to only use the games as their provided instructions intended, which sounds simple enough. However, I have a penchant for the complicated. I have since re-written game rules to better suit historical situations and I have also added components that did not previously exist. Funds from the grant allowed me to purchase the additional materials and gaming pieces I needed to experiment. So far, these endeavors have been largely successful. While there are still kinks to work out, my students have been incredibly patient and helpful as they provide me with feedback, and I plan to continue to refine these modifications throughout the 2021-2022 school year.

On Monday, I had the opportunity to speak with Stephen Corsini, Social Studies Education Associate with the Office of Standards and Learning at the South Carolina Department of Education. I shared with him just a few highlights on the type of curriculum I am attempting to develop and he was enthusiastic in his praise of adapting board games for classroom instruction. He shared with me that in the very near future, the social studies division of SCDE will begin working on a repository of high-caliber lesson plans for teachers all across the state to access and he encouraged me to consider contributing to this future collection. I hope that I will have several lessons to provide and of course, those lessons would acknowledge the generosity of the grant.

Thank you for your support. When my students walk in my room and see desks set up for games, they have the biggest smiles and when I hear them say "hey, now I understand what we were talking about in class yesterday," it makes all the late nights reading game theories and rewriting rules worth it. My students and I appreciate what the grant has allowed us to do more than I can express.

Susan

--

Susan Epting, PhD
8th Grade Social Studies
Dutch Fork Middle School

email: "kloveless@lexrich5.org Kenneth Loveless"

Friday, May 28, 2021 at 11:09:33 PM Eastern Daylight Time

To: email: "jhammond@lexrich5.org Janis Hammond", email: "ngardner@lexrich5.org Nikki Gardner", email: "csmelton@lexrich5.org Christina Melton"

Bcc: email: "chuddle@lexrich5.org Cathy Huddle", email: "rhines@lexrich5.org Rebecca Hines", email: "EWhite@lexrich5.org Edward White", email: "mhogan@lexrich5.org Matt Hogan"

All,

Jondy and I decided on funding through the D-5 Foundation made possible by our Paddling for Teachers efforts last year, four grants totaling \$6,600.00. One of the grants was for instruction through board games and game theory by Ms. Susan Epting at DFMS.

Please see a letter attached from Ms. Epting discussing the results of her on-going efforts. Kudos to Ms. Epting.

We intend to continue to expand Paddling for Teachers as a mechanism to fund other grants this October. We need other teams with their own sponsors to make it reality. Our goal this year is six teams.

We had hoped that the District would publicize results of all four grants at each individual school receiving a grant and on the District website. Unfortunately, even though photos at each school were taken, the District failed to assist as Dr. Melton promised.

Please assist us in anyway you see fit.

Thank you,

Ken Loveless

----- Forwarded message -----

From: **Susan Epting** <septing@lexrich5.org>

Date: Fri, May 28, 2021, 7:36 PM

Subject: Update on Table Top Teaching Grant

To: <kloveless@lexrich5.org>

Dear Mr. Loveless,

The end of the school year is swiftly drawing to an end, but I did not want to close out the year without providing you and Mrs. Loveless with a brief update on the implementation of the grant you so graciously funded, especially since my instruction with board games has taken an unanticipated direction.

When I wrote the grant, I planned to only use the games as their provided instructions intended, which sounds simple enough. However, I have a penchant for the complicated. I have since re-written game rules to better suit historical situations and I have also added components that did not previously exist. Funds from the grant allowed me to purchase the additional materials and gaming pieces I needed to experiment. So far, these endeavors have been largely successful. While there are still kinks to work out, my students have been incredibly patient and helpful as they provide me with feedback, and I plan to continue to refine these modifications throughout the 2021-2022 school year.

On Monday, I had the opportunity to speak with Stephen Corsini, Social Studies Education Associate with the Office of Standards and Learning at the South Carolina Department of Education. I shared with him just a few highlights on the type of curriculum I am attempting to develop and he was enthusiastic in his praise of adapting board games for classroom instruction. He shared with me that in the very near future, the social studies division of SCDE will begin working on a repository of high-caliber lesson plans for teachers all across the state to access and he encouraged me to consider contributing to this future

Thank you for your support. When my students walk in my room and see desks set up for games, they have the biggest smiles and when I hear them say "hey, now I understand what we were talking about in class yesterday," it makes all the late nights reading game theories and rewriting rules worth it. My students and I appreciate what the grant has allowed us to do more than I can express.

Susan

--

Susan Epting, PhD
8th Grade Social Studies
Dutch Fork Middle School

email: "csmelton@lexrich5.org Christina Melton"

Tuesday, June 1, 2021 at 4:41:00 PM Eastern Daylight Time

To: email: "kloveless@lexrich5.org Kenneth Loveless"

Cc: email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner"

Thank you for this update, Mr. Loveless. Dr. Epting does incredible work. I am so happy she updated you.

My office coordinated the sites that you and Mrs. Loveless attended in coordination with Foundation President Timmons. I believe I forwarded emails to you with samples of coverage provided.

Paddling for Teachers is a tremendous event. Thank you for your efforts in supporting our teachers.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Fri, May 28, 2021 at 11:09 PM Kenneth Loveless <kloveless@lexrich5.org> wrote:

All,

Jondy and I decided on funding through the D-5 Foundation made possible by our Paddling for Teachers efforts last year, four grants totaling \$6,600.00. One of the grants was for instruction through board games and game theory by Ms. Susan Epting at DFMS.

Weekly Update to Board of Trustees, May 28

email: "csmelton@lexrich5.org Christina Melton"

Friday, May 28, 2021 at 12:04:33 PM Eastern Daylight Time

To: email: "estrange@lexrich5.org Erin Strange"

Bcc: email: "d5-board-members@lexrich5.org D5 Board Members"

Weekly Update, May 28:

Responses to Budget Questions Raised at the May 24 Board Meeting

Attached to this update you will find a memo from Chief Finance Officer, Mrs. Rawls. The information attached includes responses to questions she has received from Trustees.

Organizational Chart

As discussed in Executive Session Monday night, attached is a draft of the district's organizational chart that will be posted on July 1, 2021. The Director of the FIVE Program will be added. Additionally, the titles for two Instructional Coordinator positions will be updated. The posting of the updated organizational chart will align with the official start date for added or updated positions.

Campus Monitors: Safety Concerns, an Action Taken

I authorized Dr. Turner to seek temporary campus monitors on Wednesday, May 26, 2021. The District is committed to providing a safe environment for teaching and learning to take place, and the addition of campus monitors will enhance ongoing efforts. These positions are posted for CrossRoads Intermediate, Irmo Middle School and Irmo High School. Attached is the job description/posting for your information. Further updates will be offered.

Piney Woods Elementary Dedication Plaque

We are approaching the timeframe to finalize the PWES Dedication Plaque. Below is a summary of research we have discovered regarding previous plaques.

Prior to 2015, plaques in the district had contained the name of the superintendent and board members who were in office when the construction project was officially approved.

- The district used to have a policy: FHCA "Names on Building Plaques" (See the attached file.)
- That policy was placed on a January 13, 2014 Board Meeting Agenda as a discussion item to be replaced with Policy FFB (attached).
- FFB appears to have been tabled at the January 2014 meeting. However, FHCA (the original policy) was not deleted by vote but no longer appears listed with other board policies. It is unclear when it was omitted or the reasons for the omission.
- We reached out to SCSBA and they are unsure why FHCA no longer appears as a board policy for our district. They will repost it upon request of the district, but they will not make the determination for us.

I will seek guidance from Board Officers when we meet next to determine whether this should be placed on an upcoming agenda or not. If Board Officers determine that FHCA is still an active policy, the names on the PWES plaque will include: Mr. Robert Gantt,

Chairman; Ms. Beth Hutchison, Vice Chairman; Mr. Michael Cates, Secretary; Mrs. Nikki Gardner; Mrs. Jan Hammond; Mr. Ken Loveless; Mr. Ed White; and Dr. Christina Melton, District Superintendent.

Board Committees

Public bodies are required to provide notification of public meetings per SECTION 30-4-80 for the SC Freedom of Information Act. Per the law: All public bodies shall notify persons or organizations, local news media, or such other news media as may request notification of the times, dates, places, and agenda of all public meetings, whether scheduled, rescheduled, or called, and the efforts made to comply with this requirement must be noted in the minutes of the meetings.

The notification should be made at least twenty-four hours before the scheduled meeting.

Please provide agendas for Board Committees to Erin Strange a few days before the meeting, and the administration will ensure that it is posted and shared with the public in accordance with the law.

Use of Leave:

I plan to record a half day of leave for this afternoon. Dr. Turner, Chief of Human Resources, will be my designee. Mrs. Strange is in the office and I will have my cell phone with me should there be an emergency.

I wish you a safe Memorial Day Holiday remembering those who have lost their lives while serving in the U.S. military.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties
office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

Attachments:

FFB - Discussion 01-13-14.pdf 140k

FHCA Names on Building Plaques.pdf 128k

Org Chart Updated 07-01-21.pdf 107k

CRIS Campus Monitor.pdf 91k

Information for the Board Related to Questions Received after First Reading - May 28, 2021.pdf 752k

email: "chuddle@lexrich5.org Cathy Huddle"

Friday, May 28, 2021 at 2:00:02 PM Eastern Daylight Time

To: email: "csmelton@lexrich5.org Christina Melton"

Dr. Melton, Thank you for the update. I also very much appreciate the commitment to our staff and student safety and learning environment with the campus monitors.

On the PWES plaque, it appears the policies were pretty consistent so I agree it should be based on when the school was approved. I believe the school was approved at the July 2017 board meeting and the construction design RFP was issued May 2018. However, since I was not party to any of this, I would certainly think the opinions of Ms. Hammond, Mr. White, Mr. Loveless and Ms. Gardner.

Thank-you,
Cathy

On Fri, May 28, 2021 at 12:05 PM Christina Melton <csmelton@lexrich5.org> wrote:

Weekly Update, May 28:

Responses to Budget Questions Raised at the May 24 Board Meeting

Attached to this update you will find a memo from Chief Finance Officer, Mrs. Rawls. The information attached includes responses to questions she has received from Trustees.

Organizational Chart

As discussed in Executive Session Monday night, attached is a draft of the district's organizational chart that will be posted on July 1, 2021. The Director of the FIVE Program will be added. Additionally, the titles for two Instructional Coordinator positions will be updated. The posting of the updated organizational chart will align with the official start date for added or updated positions.

Campus Monitors: Safety Concerns, an Action Taken

I authorized Dr. Turner to seek temporary campus monitors on Wednesday, May 26, 2021. The District is committed to providing a safe environment for teaching and learning to take place, and the addition of campus monitors will enhance ongoing efforts. These positions are posted for CrossRoads Intermediate, Irmo Middle School and Irmo High School. Attached is the job description/posting for your information. Further updates will be offered.

Piney Woods Elementary Dedication Plaque

We are approaching the timeframe to finalize the PWES Dedication Plaque. Below is a summary of research we have discovered regarding previous plaques.

Prior to 2015, plaques in the district had contained the name of the superintendent and board members who were in office when the construction project was officially approved.

- The district used to have a policy: FHCA "Names on Building Plaques" (See the attached file.)
- That policy was placed on a January 13, 2014 Board Meeting Agenda as a discussion item to be replaced with Policy FFB (attached).
- FFB appears to have been tabled at the January 2014 meeting. However, FHCA (the original policy) was not deleted by vote but no longer appears listed with other board policies. It is unclear when it was omitted or the reasons for the omission.

Yes ma'am. Thank you , Mrs. Huddle.

When Officers discuss the plaque, I will have your message available to share your feedback.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

On Fri, May 28, 2021 at 2:00 PM Cathy Huddle <chuddle@lexrich5.org> wrote:

Dr. Melton, Thank you for the update. I also very much appreciate the commitment to our staff and student safety and learning environment with the campus monitors.

On the PWES plaque, it appears the policies were pretty consistent so I agree it should be based on when the school was approved. I believe the school was approved at the July 2017 board meeting and the construction design RFP was issued May 2018. However, since I was not party to any of this, I would certainly think the opinions of Ms. Hammond, Mr. White, Mr. Loveless and Ms. Gardner.

Thank-you,
Cathy

On Fri, May 28, 2021 at 12:05 PM Christina Melton <csmelton@lexrich5.org> wrote:

Weekly Update, May 28:

Responses to Budget Questions Raised at the May 24 Board Meeting

Attached to this update you will find a memo from Chief Finance Officer, Mrs. Rawls. The information attached includes responses to questions she has received from Trustees.

Organizational Chart

As discussed in Executive Session Monday night, attached is a draft of the district's organizational chart that will be posted on July 1, 2021. The Director of the FIVE Program will be added. Additionally, the titles for two Instructional Coordinator positions will be updated. The posting of the updated organizational chart will align with the official start date for added or updated positions.

Campus Monitors: Safety Concerns, an Action Taken

I plan to record a half day of leave for this afternoon. Dr. Turner, Chief of Human Resources, will be my designee. Mrs. Strange is in the office and I will have my cell phone with me should there be an emergency.

I wish you a safe Memorial Day Holiday remembering those who have lost their lives while serving in the U.S. military.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

--

Catherine Huddle
Lexington Richland Five School Board Trustee

email: "csmelton@lexrich5.org Christina Melton"
To: email: "estrange@lexrich5.org Erin Strange"

Tuesday, June 1, 2021 at 8:34:03 AM Eastern Daylight Time

For me to take a copy to Officers.



Christina S. Melton, Ed.D.

Superintendent

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

www.lexrich5.org



Pursuing Excellence for Tomorrow's Challenges

----- Forwarded message -----

From: **Christina Melton** <csmelton@lexrich5.org>