

## 12/14/2020 Board Meeting

- 1) Call to Order at 6:00pm
- 2) Approval of the Agenda
- 3) Enter Executive Session to Consider the Following:
  - a) Selected Employment Items (Exhibit A) (Action)
  - b) Selected Employment Items (Exhibit B) (Information Only)
  - c) Receipt of Legal Advice re: Board Policies BDG School Attorney/Legal Services and BBA Board Powers and Duties (information Only)
  - d) Organizational Chart Review (Information Only)
- 4) Call to Order at 7:00pm
- 5) Welcoming Remarks – Jan Hammond, Board Chair
- 6) Invocation – Matt Hogan, Board of Trustees
- 7) Pledge of Allegiance – Matt Hogan, Board of Trustees
- 8) Approval of the Minutes of the November 16, 2020 Board Meeting
- 9) Superintendent’s Report:
  - Draft of Comprehensive Annual XXXX
  - 2020-2021 Capital Projects Update
  - 2020-2021 School Entry Overview, Part IX

### ACTION AGENDA:

- 10) Action as necessary or appropriate on items discussed in Executive Session
- 11) Appreciation Bonus for Staff
- 12) Partial Suspension of Administrative Rule KA-R “Grading/Assessment Systems) (exhibit \_)

### DISCUSSION AGENDA (Action as Needed):

- 13) Discussion/first reading of proposed revisions to Policy E Organization of Instruction (exhibit \_)
- 14) Discussion/first reading of proposed revisions to Policy UNDAA Distance, Online and Virtual Education (exhibit \_)
- 15) Discussion/first reading of proposed revisions to Policy JI Student Rights and Responsibilities (exhibit \_)

16) Update on Progress and Processes of Growth Forecasting and Redistricting Services by Milone and MacBroom Inc. (exhibit \_)

INFORMATION AGENDA:

17) 2020-2021 Comprehensive Health Education Board Advisory Committee (information only)

18) Adjorn

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- 14) Discussion/first reading of proposed revisions to the School District Five of Lexington and Richland Counties Procurement Code
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INFORMATION AGENDA:

- 17) 2020-2021 Comprehensive Health Education Board Advisory Committee (information only)
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# 2021 New Board Orientation

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email: "scsba@embrams-mail.com Blair Warren" Friday, December 11, 2020 at 12:22:16 PM Eastern Standard Time  
To: email: "csmelton@lexrich5.org"

## MEMORANDUM

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**TO:** District and County Board Superintendents

**FROM:** Gwen J. Hampton, MSW, CMP, SCSBA Director of Leadership Development

**DATE:** December 11, 2020

Good afternoon,

**New Board Orientation** is scheduled for **Thursday, March 4, 2021** at the Cooperative Conference Center, located at 169 Laurelhurst Avenue, Columbia, SC 29210.

Newly elected board members are **required by law** to successfully complete an orientation program. This training **must** be completed within one year from the date of election or appointment. The South Carolina Department of Education has approved this orientation as meeting the mandated requirement.

There will be no charge for new board members, the South Carolina Department of Education provides funds for this mandated training. Due to limited space and COVID-19 restrictions, this meeting is only open to newly elected board members.

School board members must register through their board contact. Registrations by individual members are no longer accepted to help prevent duplicate registrations, invoices and credit card charges. To register a newly

elected board member, please go to the event's webpage, [New Board Orientation](#).

If you have questions, please contact Blair Warren at 803.988.0260 or at [bwarren@scsba.org](mailto:bwarren@scsba.org).

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**email: "csmelton@lexrich5.org Christina Melton"      Friday, December 11, 2020 at 2:56:53 PM Eastern Standard Time**  
To: email: "chuddle@lexrich5.org Cathy Huddle" , email: "rhines@lexrich5.org Rebecca Hines" , email: "mhogan@lexrich5.org Matt Hogan"  
Cc: email: "estrange@lexrich5.org Erin Strange" , email: "jhammond@lexrich5.org Jan Hammond"

I'm passing this along in the event you have not received this.

If we may assist, let me know.

Wishing each of you a restful weekend.



**Christina S. Melton, Ed.D.**

**Superintendent**

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

[www.lexrich5.org](http://www.lexrich5.org)



***Pursuing Excellence for Tomorrow's Challenges***

----- Forwarded message -----

From: **Blair Warren** <[scsba@embrams-mail.com](mailto:scsba@embrams-mail.com)>

Date: Fri, Dec 11, 2020 at 12:22 PM

Subject: 2021 New Board Orientation

To: <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>

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**email: "estrange@lexrich5.org Erin Strange"      Sunday, December 13, 2020 at 7:43:52 PM Eastern Standard Time**  
To: email: "chuddle@lexrich5.org Cathy Huddle" , email: "rhines@lexrich5.org Rebecca Hines" , email: "mhogan@lexrich5.org Matt Hogan"  
Cc: email: "jhammond@lexrich5.org Jan Hammond" , email: "csmelton@lexrich5.org Christina Melton"

Hello all,

I will register each of you for the New Board Orientation this week.

Thank you,  
Erin



**Erin Strange**

*Executive Administrative Assistant  
Board of Trustees and Superintendent*  
School District Five of Lexington & Richland Counties  
1020 Dutch Fork Road, Irmo, SC 29063  
office: 803.476.8169  
[estrange@lexrich5.org](mailto:estrange@lexrich5.org)  
[www.lexrich5.org](http://www.lexrich5.org)



*Pursuing Excellence for Tomorrow's Challenges*

On Fri, Dec 11, 2020 at 2:57 PM Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)> wrote:  
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*Superintendent*  
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# Additions to 12-14 Agenda

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email: "chuddle@lexrich5.org Cathy Huddle"  
To: email: "jhammond@lexrich5.org Janis Hammond"

Monday, December 7, 2020 at 4:05:14 PM Eastern Standard Time

## Executive Session:

Receipt of Legal Advice re: Board Policies BDG School  
Attorney/Legal Services and BBA Board Powers and Duties (information Only)

## Action Agenda:

\* First Reading of New Board Policy BCC: Process  
for Addressing Board Member Policy Violations  
\* Discussion/first  
reading of proposed revisions to the School District Five of Lexington and  
Richland Counties Procurement  
\* Discussion/first  
reading of proposed revisions to Policy DJ  
Purchasing  
\* Discussion/first  
reading of proposed revisions to Policy DE Board Committees

The proposed new policy/policy revisions are attached.

--

Catherine Huddle  
Lexington Richland Five School Board Trustee

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## Attachments:

**Proposed New Board Polict BCC on Addressing Board Member Policy Violations.docx** 14k

**Policy BDE Board Committees.docx** 15k

**Proposed Procurement Code Revisions.docx** 14k

**Proposed Revision to Policy DJ Purchasing.docx** 12k

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email: "jhammond@lexrich5.org Janis Hammond" Monday, December 7, 2020 at 8:09:17 PM Eastern Standard Time  
To: email: "csmelton@lexrich5.org Christina Melton" , email: "kloveless@lexrich5.org Kenneth Loveless" , email:  
"ngardner@lexrich5.org Nikki Gardner"

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Jan Hammond  
Lexington Richland Five School Board Trustee and board chair

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**email: "csmelton@lexrich5.org Christina Melton" Tuesday, December 8, 2020 at 8:14:29 AM Eastern Standard Time**

To: email: "jhammond@lexrich5.org Janis Hammond"

Cc: email: "kloveless@lexrich5.org Kenneth Loveless" , email: "ngardner@lexrich5.org Nikki Gardner" , email:  
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Officers,

For clarification -

When we met, you requested BEDH, Public Participation. Do we keep that or delay that?

The four policies you are adding are noted for action; however, we have not had discussion. Do you want these as action or discussion ?

This brings the agenda to 24 items.

Mrs. Strange will make revisions today.

Mrs. Goggins will post the notice regarding tomorrow's work session today.

Thank you for your guidance.

I've included Mrs. Strange in this reply for direct access for her involvement.



**Christina S. Melton, Ed.D.**

**Superintendent**

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On Mon, Dec 7, 2020 at 8:09 PM Janis Hammond <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)> wrote:

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Jan Hammond

Lexington Richland Five School Board Trustee and board chair

Let's move tha

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# Agenda - Policy Question

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**email: "rhines@lexrich5.org Rebecca Hines" Thursday, December 10, 2020 at 5:00:29 PM Eastern Standard Time**  
To: email: "jhammond@lexrich5.org Janis Hammond" , email: "csmelton@lexrich5.org Christina Melton"  
Bcc: email: "ewhite@lexrich5.org"

Chairwoman Hammond,

I am in receipt of the agenda and board packet for the next board meeting. I noticed several proposed or revised policies that are on the Action agenda. I also noticed a few first readings of additional policies on the Discussion agenda.

It is my understanding, pursuant to BG/BGD in the District 5 policy manual, that proposed policies require two readings at board meetings before adoption. This would mean that any proposed policy requiring a first reading would be placed under the discussion agenda. Furthermore, the proposed policies could not be considered an "emergency" which would allow for only one reading. Could you please advise as to why these policies are under the action agenda?

As we are a relatively new board, I want to make sure that we are following proper procedures before we add or revise board policy.

I have blind copied all members of the board to this email.

Thank you for your consideration.

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Kind regards,  
Rebecca Blackburn Hines  
Board Trustee  
School District Five of Lexington and Richland Counties

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**email: "ewhite@lexrich5.org Edward White" Thursday, December 10, 2020 at 5:08:34 PM Eastern Standard Time**  
To: email: "rhines@lexrich5.org Rebecca Hines"  
Cc: email: "csmelton@lexrich5.org Christina Melton" , email: "jhammond@lexrich5.org Janis Hammond"

Jan,

My request is that you address Rebecca's questions in public session at our meeting. Also, I would like to know in our public session who is bringing the policies to the Board? Are these normal policy additions the SCSBA writes and provides to us? Did the Superintendent suggest these policies? If not, who requested these policies and who wrote the policies? What was the purpose and the reason for these policies? If they did not originate with the SCSBA association does the SCSBA have a model policy or a best practice recommendation?

Again, please do not reply to this email but address these questions in our public meeting.

Thank you,

Ed

On Thu, Dec 10, 2020 at 4:58 PM Rebecca Hines <[rhines@lexrich5.org](mailto:rhines@lexrich5.org)> wrote:

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Board Trustee  
School District Five of Lexington and Richland Counties

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email: "[ewhite@lexrich5.org](mailto:ewhite@lexrich5.org) Edward White"      Thursday, December 10, 2020 at 5:09:38 PM Eastern Standard Time  
To: email: "[ed.white@nelsonmullins.com](mailto:ed.white@nelsonmullins.com) ed.white@nelsonmullins.com"

----- Forwarded message -----

From: **Edward White** <[ewhite@lexrich5.org](mailto:ewhite@lexrich5.org)>

Date: Thu, Dec 10, 2020 at 5:08 PM

Subject: Re: Agenda - Policy Question

To: Rebecca Hines <[rhines@lexrich5.org](mailto:rhines@lexrich5.org)>

CC: Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>, Janis Hammond <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)>

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School District Five of Lexington and Richland Counties

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email: "[ewhite@lexrich5.org](mailto:ewhite@lexrich5.org) Edward White"      Thursday, December 10, 2020 at 6:09:21 PM Eastern Standard Time  
To: email: "[kloveless@lexrich5.org](mailto:kloveless@lexrich5.org) Kenneth Loveless" , email: "[ngardner@lexrich5.org](mailto:ngardner@lexrich5.org) Nikki Gardner"

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From: **Edward White** <[ewhite@lexrich5.org](mailto:ewhite@lexrich5.org)>  
Date: Thu, Dec 10, 2020 at 5:09 PM  
Subject: Fwd: Agenda - Policy Question  
To: [ed.white@nelsonmullins.com](mailto:ed.white@nelsonmullins.com) <[ed.white@nelsonmullins.com](mailto:ed.white@nelsonmullins.com)>

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Kind regards,  
Rebecca Blackburn Hines  
Board Trustee  
School District Five of Lexington and Richland Counties

For information only to be discussed in the meeting.

----- Forwarded message -----

From: **Edward White** <[ewhite@lexrich5.org](mailto:ewhite@lexrich5.org)>

Date: Thu, Dec 10, 2020 at 5:08 PM

Subject: Re: Agenda - Policy Question

To: Rebecca Hines <[rhines@lexrich5.org](mailto:rhines@lexrich5.org)>

CC: Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>, Janis Hammond <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)>

Jan,

My request is that you address Rebecca's questions in public session at our meeting. Also, I would like to know in our public session who is bringing the policies to the Board? Are these normal policy additions the SCSBA writes and provides to us? Did the Superintendent suggest these policies? If not, who requested these policies and who wrote the policies? What was the purpose and the reason for these policies? If they did not originate with the SCSBA association does the SCSBA have a model policy or a best practice recommendation?

Again, please do not reply to this email but address these questions in our public meeting.

Thank you,

Ed

On Thu, Dec 10, 2020 at 4:58 PM Rebecca Hines <[rhines@lexrich5.org](mailto:rhines@lexrich5.org)> wrote:

Chairwoman Hammond,

I am in receipt of the agenda and board packet for the next board meeting. I noticed several proposed or revised policies that are on the Action agenda. I also noticed a few first readings of additional policies on the Discussion agenda.

It is my understanding, pursuant to BG/BGD in the District 5 policy manual, that proposed policies require two readings at board meetings before adoption. This would mean that any proposed policy requiring a first reading would be placed under the discussion agenda. Furthermore, the proposed policies could not be considered an "emergency" which would allow for only one reading. Could you please advise as to why these policies are under the action agenda?

As we are a relatively new board, I want to make sure that we are following proper procedures before we add or revise board policy.

I have blind copied all members of the board to this email.

Thank you for your consideration.

--

Kind regards,  
Rebecca Blackburn Hines  
Board Trustee  
School District Five of Lexington and Richland Counties

---

email: "ewhite@lexrich5.org Edward White"      Thursday, December 10, 2020 at 6:14:21 PM Eastern Standard Time  
To: email: "mhogan@lexrich5.org Matt Hogan" , email: "rhines@lexrich5.org Rebecca Hines"

For information only to be discussed in the meeting.

----- Forwarded message -----

From: **Edward White** <[ewhite@lexrich5.org](mailto:ewhite@lexrich5.org)>  
Date: Thu, Dec 10, 2020 at 6:10 PM  
Subject: Fwd: Agenda - Policy Question  
To: Cathy Huddle <[chuddle@lexrich5.org](mailto:chuddle@lexrich5.org)>, Kenneth Loveless <[kloveless@lexrich5.org](mailto:kloveless@lexrich5.org)>, Nikki Gardner <[ngardner@lexrich5.org](mailto:ngardner@lexrich5.org)>

For information only to be discussed in the meeting.

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From: **Edward White** <[ewhite@lexrich5.org](mailto:ewhite@lexrich5.org)>  
Date: Thu, Dec 10, 2020 at 5:08 PM  
Subject: Re: Agenda - Policy Question  
To: Rebecca Hines <[rhines@lexrich5.org](mailto:rhines@lexrich5.org)>  
CC: Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>, Janis Hammond <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)>

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Kind regards,  
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Board Trustee  
School District Five of Lexington and Richland Counties

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# Agenda

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**email: "jhammond@lexrich5.org Janis Hammond" Friday, December 11, 2020 at 10:17:04 AM Eastern Standard Time**

To: email: "chuddle@lexrich5.org Cathy Huddle" , email: "csmelton@lexrich5.org Christina Melton" , email: "ewhite@lexrich5.org Edward White" , email: "kloveless@lexrich5.org Kenneth Loveless" , email: "mhogan@lexrich5.org Matt Hogan" , email: "rhines@lexrich5.org Rebecca Hines"

Please note after Andrea White's training session and a conversation with Ms. Hines , I realized the policy items needed to be on discussion and not action. Erin assured me that moving the policy items to discussion from action would be done first thing this morning and adheres to the legal time period to alert the change publicly.. I apologize for my mistake and I appreciate all of you very much and I am committed to representing the views of all 6 of you. We are all equal in this very important job of educating our students while keeping them safe in this unprecedented pandemic. No one needs to answer this email as we all learned it would be a virtual meeting. Thanks and I pray for guidance as we meet Monday night.

Sincerely

Jan Hammond.

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# Agenda

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email: "chuddle@lexrich5.org Cathy Huddle"

Monday, December 7, 2020 at 11:05:53 AM Eastern Standard Time

To: email: "ngardner@lexrich5.org Nikki Gardner" , email: "jhammond@lexrich5.org Janis Hammond"

Jan and Nikki, I was happy to help you get the document into Word this morning since I had some free time. Please see attached. A few notes:

I don't think the approval of the minutes was in the correct place on the agenda so I moved it to the first item after the Pledge of Allegiance.

I added item 3(c) as requested

I did not make any other adjustments as I couldn't tell from the notes you sent exactly what changes you wanted.

I had previously sent a request to revise the committee policy so that we can create a Audit/Finance and a Facilities Committee, revise the Purchasing Policy and add a policy on board policy violations. If we are going to be proactive we need to do this. I realize it adds to the agenda but I think getting more proactive is more important than some other items on this agenda. I also don't think any require protracted discussion since additional readings will be held before they are accepted. If you are OK with adding them to the agenda, I have prepared the new policies for you to send with the agenda for the board packet.

I hope you are open to adding these so I have also included an agenda with these items added and few things removed that I think can wait. They can also always be deferred if the meeting runs too long.

Thank-you,  
Cathy

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Catherine Huddle  
Lexington Richland Five School Board Trustee

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## Attachments:

12142020 Board Meeting Agenda Proposed.docx 17k

12142020 Board Meeting Agenda.docx 16k

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# Attorney for the Board

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**email: "chuddle@lexrich5.org Cathy Huddle"      Monday, December 7, 2020 at 12:05:04 PM Eastern Standard Time**  
To: email: "jhammond@lexrich5.org Janis Hammond" , email: "kloveless@lexrich5.org Kenneth Loveless" , email: "ngardner@lexrich5.org Nikki Gardner"

Jan, Please choose an attorney from the board approved list and ask them to serve as the Board's Attorney and meet with us during the executive session on 12/14/20. To do so, please ensure the following item is on the agenda:

Receipt of Legal Advice re: Board Policies BDG School Attorney/Legal Services and BBA Board Powers and Duties

I am copying Ken and Nikki as board officers.

Thanks,  
Cathy

--

Catherine Huddle  
Lexington Richland Five School Board Trustee

---

**email: "jhammond@lexrich5.org Janis Hammond"      Monday, December 7, 2020 at 3:35:08 PM Eastern Standard Time**  
To: email: "chuddle@lexrich5.org Cathy Huddle"  
Cc: email: "kloveless@lexrich5.org Kenneth Loveless" , email: "ngardner@lexrich5.org Nikki Gardner"

Will do, thanks. I have confirmed Andrea White will be at the meeting for an added executive session item. Thanks

On Mon, Dec 7, 2020 at 12:05 PM Cathy Huddle <[chuddle@lexrich5.org](mailto:chuddle@lexrich5.org)> wrote:

Jan, Please choose an attorney from the board approved list and ask them to serve as the Board's Attorney and meet with us during the executive session on 12/14/20. To do so, please ensure the following item is on the agenda:

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I am copying Ken and Nikki as board officers.

Thanks,  
Cathy

--

Catherine Huddle  
Lexington Richland Five School Board Trustee

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# Balancing a Quality Education with Safety

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email: "jwpear@live.com Jamie Pearson"

Thursday, December 3, 2020 at 10:21:24 AM Eastern Standard Time

To: email: "csmelton@lexrich5.org csmelton@lexrich5.org"

Cc: email: "jhammond@lexrich5.org jhammond@lexrich5.org" , email: "kloveless@lexrich5.org kloveless@lexrich5.org" , email: "ngardner@lexrich5.org ngardner@lexrich5.org" , email: "rhines@lexrich5.org rhines@lexrich5.org" , email:

"mhogan@lexrich5.org mhogan@lexrich5.org" , email: "chuddle@lexrich5.org chuddle@lexrich5.org" , email:

"ewhite@lexrich5.org ewhite@lexrich5.org"

Dr. Melton,

In the board meetings this week, you spoke of providing a quality education to the students of LR5. We all agree our students should have a quality education.

I'm disappointed in the decision to return to hybrid learning because I think it jeopardizes that quality education you speak of. On a time basis alone, the hybrid model provides students with less than half the education they would get in a normal time. They're not going to be prepared to build on their education in the years to come. They're not going to be prepared for the rigors of college. And most importantly, they're not going to be prepared for their adult career life. I'm particularly concerned about high school aged students that have precious little time left to prepare for their next step. They can't catch up as easily as middle school aged children. This is an opportunity that's forever lost for this age group and they'll pay the price for many years.

You spoke of your expectations of teachers to be available and provide the same quality education, whether hybrid or fully in person. This simply isn't happening. How can it happen when students and teachers are not in the same rooms and buildings? The organic conversations that would normally happen just can't. Teachers can't see the frustrations or inattention of students. Students, who may already be apprehensive, don't have the opportunities to ask the quick question or have a teacher reassure them and invite them to drop by for some extra help. They can't build the same relationships that help tear down walls of apprehension and misunderstandings.

My wife and I have always been engaging with our kids and their teachers to support everyone involved in their education. We support education and stress with our kids how important education is. We help our kids when they need help.

We ask their teachers what we can do support them and how we can help them educate our kids. We've never felt like the education of our children were the sole responsibility of someone else—it is a partnership with the educators.

My son has absolutely not performed as well as he has in past years. I've reached out to teachers for help. Some have helped. Others have done the bare minimum, more or less saying they've done all they can do, and simply responded that they expect the student to approach them for help. I've argued that this is a different time and that teen students, who might already be apprehensive or embarrassed by their lack of understanding, are not yet confident enough to making first contact. After all, this is a soft skill they learn through their education journey. This is something harder to learn and do in this virtual learning environment where those natural, organic opportunities do not present themselves as easily. Students are unable to form the same relationships with their teachers as they would in a daily in-person model. This is what frustrates me with the hybrid learning model and the decision to revert to that.

I want you to understand that I don't want to see anyone's life put in jeopardy. While I think education is essential and teachers are essential, I don't want to see anyone choose between educating students and giving up their own life.

However, I do expect you and the folks you lead to focus on improving the quality of the education—raise it back to the level that LR5 is known for. Iterate and adjust to improve. I have full trust that you and your team can do this.

If we can't have in-person, face to face teaching, consider going to a fully virtual, live, interactive model five days a week. My daughter, who is a freshman at Clemson this year--thanks to you and the great teachers and staff at LR5—has been getting something similar to this style of education. It's still not the same as fully in-person, but it is as close as you can get. This semester, they have had the option to attend each class in person or virtually in many cases. Some are entirely virtual in situations where the professor has a high risk situation that requires such. Professors have posted office hours for extra help virtually, just as they would in the fully in-person model. Of course, many college classes aren't as interactive as you might see in the K12 setting, so it's a little easier to adapt. I applaud Clemson for trying to get as close to normal as possible while balancing the safety of the faculty, staff, and students.

If logistically feasible—students have the quality internet connection they need—I think this live virtual model would work better than the hybrid model we're currently using. It would provide the safety some teachers are seeking. Students would see their teachers every day. They would get an interactive education every day. There would be more opportunities, while still not quite as good as in person, for students to interact with teachers and form better relationships. If some folks can't do this due to internet issues, offer them a self-paced eLearning opportunity.

One thing is clear, we must measure where we are and iterate to improve how we operate and educate in this extraordinary and challenging time. If the model is broken, and clearly it is with students not performing as well and folks asking for in-person classes, make adjustments to improve it.

I hope that you and your team will continue to work hard to refine and provide the great education our students need and deserve.

Thank you for all that you and your team do.

James Pearson

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**email: "csmelton@lexrich5.org Christina Melton"      Monday, December 7, 2020 at 7:45:00 AM Eastern Standard Time**  
To: email: "jwpear@live.com Jamie Pearson"  
Cc: email: "jhammond@lexrich5.org jhammond@lexrich5.org" , email: "kloveless@lexrich5.org kloveless@lexrich5.org" ,  
email: "ngardner@lexrich5.org ngardner@lexrich5.org" , email: "rhines@lexrich5.org rhines@lexrich5.org" , email:  
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"ewhite@lexrich5.org ewhite@lexrich5.org" , email: "mguliano@lexrich5.org Michael Guliano" , email:  
"apressley@lexrich5.org Alvin Pressley"

I appreciate your candid feedback. You will notice that I have copied Mr. Guliano, Chief of Instruction and Mr. Pressley, Director of Secondary Education. Please allow them the opportunity to assist to ensure that our expectations are met.



**Christina S. Melton, Ed.D.**

***Superintendent***

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

[www.lexrich5.org](http://www.lexrich5.org)



***Pursuing Excellence for Tomorrow's Challenges***

On Thu, Dec 3, 2020 at 10:21 AM Jamie Pearson <[jwpear@live.com](mailto:jwpear@live.com)> wrote:

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James Pearson



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# Board Workshop

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**email: "csmelton@lexrich5.org Christina Melton" Tuesday, December 8, 2020 at 11:24:03 AM Eastern Standard Time**  
To: email: "awhite@sodacitylaw.com Andrea White"  
Cc: email: "jhammond@lexrich5.org Jan Hammond" , email: "estrange@lexrich5.org Erin Strange"

Hello Andrea,

I'm reaching out for assistance with an agenda for the workshop tomorrow. I need to have an agenda posted.

Mrs. Strange reached out to Mrs. Gardner who asked us to draft. Since I have not been involved with the content, I need assistance.

I've copied Chair Hammond and Mrs. Strange for ease of communication.

Thank you for your assistance. This is a pressing issue due timing and other responsibilities that Mrs. Strange is managing.



**Christina S. Melton, Ed.D.**

***Superintendent***

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

[www.lexrich5.org](http://www.lexrich5.org)



***Pursuing Excellence for Tomorrow's Challenges***

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**email: "awhite@sodacitylaw.com Andrea White" Tuesday, December 8, 2020 at 11:52:55 AM Eastern Standard Time**  
To: email: "csmelton@lexrich5.org Christina Melton"  
Cc: email: "jhammond@lexrich5.org Jan Hammond" , email: "estrange@lexrich5.org Erin Strange"

Hi Christina,

I assume this is the only item on the agenda and so it should be titled:

Training on General Duties and Responsibilities of School Board Trustees presented by the law firm of White & Story

Also, we have put together a PowerPoint presentation. Should I email that directly to Erin this afternoon so that it will be ready for tomorrow? I will bring copies for the Trustees, you and extras for anyone else who might want one.

The presenters will be me, along with Molly Flynn and Scott Winburn, two of my associates.

We look forward to seeing you tomorrow.

**Andrea White**

Partner

**White & Story LLC**

3614 Landmark Drive, Suite EF

P.O. Box 7036 (29202)

Columbia SC, 29204

O: 803-814-0993 | T: 803-626-1778

M: 803-960-6026 | F: 803-814-1183

E: [awhite@sodacitylaw.com](mailto:awhite@sodacitylaw.com)

[www.sodacitylaw.com](http://www.sodacitylaw.com)

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---

**From:** Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>

**Sent:** Tuesday, December 8, 2020 11:24 AM

**To:** Andrea White <[awhite@sodacitylaw.com](mailto:awhite@sodacitylaw.com)>

**Cc:** Jan Hammond <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)>; Erin Strange <[estrange@lexrich5.org](mailto:estrange@lexrich5.org)>

**Subject:** Board Workshop

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***Pursuing Excellence for Tomorrow's Challenges***

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**Attachments:**

**image004.jpg** 662

**image005.jpg** 368

**image006.jpg** 368

**image910400.png** 12k

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**email: "jhammond@lexrich5.org Janis Hammond" Tuesday, December 8, 2020 at 12:52:41 PM Eastern Standard Time**  
To: email: "awhite@sodacitylaw.com Andrea White"

Did you get what you needed? It is just one agenda item.

On Tue, Dec 8, 2020 at 11:53 AM Andrea White <[awhite@sodacitylaw.com](mailto:awhite@sodacitylaw.com)> wrote:

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**Andrea White**  
Partner  
**White & Story LLC**  
[3614 Landmark Drive](#), Suite EF  
P.O. Box 7036 (29202)  
Columbia SC, 29204  
O: 803-814-0993 | T: 803-626-1778  
M: 803-960-6026 | F: 803-814-1183  
E: [awhite@sodacitylaw.com](mailto:awhite@sodacitylaw.com)  
[www.sodacitylaw.com](http://www.sodacitylaw.com)

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**From:** Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>

**Sent:** Tuesday, December 8, 2020 11:24 AM

**To:** Andrea White <[awhite@sodacitylaw.com](mailto:awhite@sodacitylaw.com)>

**Cc:** Jan Hammond <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)>; Erin Strange <[estrange@lexrich5.org](mailto:estrange@lexrich5.org)>

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***Superintendent***

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***Pursuing Excellence for Tomorrow's Challenges***

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**Attachments:**

**image005.jpg** 368

**image004.jpg** 662

**image910400.png** 12k

**image006.jpg** 368

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**email: "estrange@lexrich5.org Erin Strange"      Tuesday, December 8, 2020 at 12:55:00 PM Eastern Standard Time**

To: email: "awhite@sodacitylaw.com Andrea White"

Cc: email: "csmelton@lexrich5.org Christina Melton" , email: "jhammond@lexrich5.org Jan Hammond"

Hi Andrea,

Thank you for the agenda wording - I have emailed a draft to Mrs. Hammond for review. Yes, please email me the powerpoint presentation at your convenience - thank you! I'm looking forward to seeing you tomorrow.

Take care,  
Erin

**Erin Strange**  
*Executive Administrative Assistant*



**Board of Trustees and Superintendent**

School District Five of Lexington & Richland Counties

1020 Dutch Fork Road, Irmo, SC 29063

office: 803.476.8169

[estrange@lexrich5.org](mailto:estrange@lexrich5.org)

[www.lexrich5.org](http://www.lexrich5.org)



*Pursuing Excellence for Tomorrow's Challenges*

On Tue, Dec 8, 2020 at 11:53 AM Andrea White <[awhite@sodacitylaw.com](mailto:awhite@sodacitylaw.com)> wrote:

Hi Christina,

I assume this is the only item on the agenda and so it should be titled:

Training on General Duties and Responsibilities of School Board Trustees presented by the law firm of White & Story

Also, we have put together a PowerPoint presentation. Should I email that directly to Erin this afternoon or that it will be ready for tomorrow? I will bring copies for the Trustees, you and extras for anyone else who might want one.

The presenters will be me, along with Molly Flynn and Scott Winburn, two of my associates.

We look forward to seeing you tomorrow.

**Andrea White**

Partner

**White & Story LLC**

3614 Landmark Drive, Suite EF

P.O. Box 7036 (29202)

Columbia SC, 29204

O: 803-814-0993 | T: 803-626-1778

M: 803-960-6026 | F: 803-814-1183

E: [awhite@sodacitylaw.com](mailto:awhite@sodacitylaw.com)

[www.sodacitylaw.com](http://www.sodacitylaw.com)

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---

**From:** Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>

**Sent:** Tuesday, December 8, 2020 11:24 AM

**To:** Andrea White <[awhite@sodacitylaw.com](mailto:awhite@sodacitylaw.com)>

**Cc:** Jan Hammond <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)>; Erin Strange <[estrange@lexrich5.org](mailto:estrange@lexrich5.org)>

**Subject:** Board Workshop

Hello Andrea,

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Thank you for your assistance. This is a pressing issue due timing and other responsibilities that Mrs. Strange is managing.

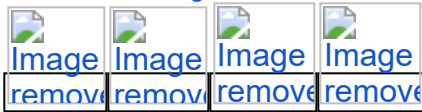


**Christina S. Melton, Ed.D.**

***Superintendent***

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---

**Attachments:**

image004.jpg 662

**image005.jpg** 368

**image006.jpg** 368

**image910400.png** 12k

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---

# Board Workshop

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**email: "csmelton@lexrich5.org Christina Melton" Tuesday, December 8, 2020 at 11:24:03 AM Eastern Standard Time**  
To: email: "awhite@sodacitylaw.com Andrea White"  
Cc: email: "jhammond@lexrich5.org Jan Hammond" , email: "estrange@lexrich5.org Erin Strange"

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---

**email: "awhite@sodacitylaw.com Andrea White" Tuesday, December 8, 2020 at 11:52:55 AM Eastern Standard Time**  
To: email: "csmelton@lexrich5.org Christina Melton"  
Cc: email: "jhammond@lexrich5.org Jan Hammond" , email: "estrange@lexrich5.org Erin Strange"

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**Subject:** Board Workshop

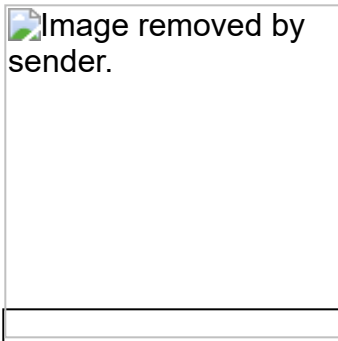
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---

**Attachments:**

**image004.jpg** 662

**image005.jpg** 368

**image006.jpg** 368

**image910400.png** 12k

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**email: "estrange@lexrich5.org Erin Strange"      Tuesday, December 8, 2020 at 12:55:00 PM Eastern Standard Time**

To: email: "awhite@sodacitylaw.com Andrea White"

Cc: email: "csmelton@lexrich5.org Christina Melton" , email: "jhammond@lexrich5.org Jan Hammond"

Hi Andrea,

Thank you for the agenda wording - I have emailed a draft to Mrs. Hammond for review. Yes, please email me the powerpoint presentation at your convenience - thank you! I'm looking forward to seeing you tomorrow.

Take care,  
Erin



**Erin Strange**

*Executive Administrative Assistant  
Board of Trustees and Superintendent*

School District Five of Lexington & Richland Counties

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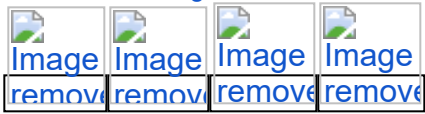
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**image910400.png** 12k

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# Candidates for HR, CFO position and proposed Operating Officer position

---

email: "kloveless@lexrich5.org Kenneth Loveless"

Saturday, December 12, 2020 at 10:28:57 AM Eastern Standard Time

To: email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "chuddle@lexrich5.org Cathy Huddle" , email: "mhogan@lexrich5.org Matt Hogan" , email: "EWhite@lexrich5.org Edward White" , email: "rhines@lexrich5.org Rebecca Hines" , email: "csmelton@lexrich5.org Christina Melton"

Dr. Melton, please provide to the full board the logs of all interviews and notes made for all candidate interviews with respect to these positions. We will need those by noon on Monday. Thank you Ken Loveless

---

email: "ewhite@lexrich5.org Edward White"

Saturday, December 12, 2020 at 1:51:56 PM Eastern Standard Time

To: email: "kloveless@lexrich5.org Kenneth Loveless"

Cc: email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "chuddle@lexrich5.org Cathy Huddle" , email: "mhogan@lexrich5.org Matt Hogan" , email: "rhines@lexrich5.org Rebecca Hines" , email: "csmelton@lexrich5.org Christina Melton"

Dr. Melton,

Please provide the information in the format that you deem appropriate to inform the board of your recommendations. Your actions are not directed by a single board member but only by a vote of the board in a public.

To all,

Please do not respond. We can discuss in our public meeting if necessary.

Thank you,

Ed

On Sat, Dec 12, 2020 at 10:29 AM Kenneth Loveless <[kloveless@lexrich5.org](mailto:kloveless@lexrich5.org)> wrote:

Dr. Melton, please provide to the full board the logs of all interviews and notes made for all candidate interviews with respect to these positions. We will need those by noon on Monday. Thank you Ken Loveless

---

email: "csmelton@lexrich5.org Christina Melton" Monday, December 14, 2020 at 11:12:47 AM Eastern Standard Time

To: email: "kloveless@lexrich5.org Kenneth Loveless"

Cc: email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "chuddle@lexrich5.org Cathy Huddle" , email: "mhogan@lexrich5.org Matt Hogan" , email: "EWhite@lexrich5.org Edward White" , email: "rhines@lexrich5.org Rebecca Hines"

Board of Trustees,

I would like to seek clarification from the Board regarding what information the Board requests to be provided for employment recommendations. In the past, we have provided the recommended candidate with appropriate background information, and the Board has the opportunity to approve or disapprove the recommendation at the Board meeting. I have spoken with Chair Hammond about this request.

Mr. Loveless has requested over the weekend that the administration provide by noon today all information about all candidates interviewed for three administrative positions. However, that is not information we have provided to the Board in the past. I want to make the Board aware that names of candidates other than the final three applicants under consideration are not required to be released under FOIA, so we need to ensure the confidentiality of candidates other than the top three finalists are maintained. For these reasons, I am concerned about providing information about all candidates interviewed and would appreciate guidance from the Board this evening on what information the Board is requesting. Dr. Turner and I will be available to respond to any questions this evening in Executive Session.



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**email: "rhines@lexrich5.org Rebecca Hines" Monday, December 14, 2020 at 11:27:49 AM Eastern Standard Time**

To: email: "csmelton@lexrich5.org Christina Melton"

Cc: email: "kloveless@lexrich5.org Kenneth Loveless" , email: "jhammond@lexrich5.org Janis Hammond" , email:

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I believe that personnel decisions (outside of the Superintendent) are operational in nature, and that the responsibility of the board is to review and approve the Superintendent's suggested candidate for a position. If we were to review interview logs for these three positions, we would need to review the same for all employees.

Furthermore, as discussed in board training, we cannot act individually as board members. If the board needs to discuss or redefine expectations from Dr. Melton, then that needs to occur by the board as a whole.

I would suggest that further emails be sent individually so that we do not violate the rules for a virtual meeting.

Kind regards,  
Rebecca Blackburn Hines

On Mon, Dec 14, 2020 at 11:13 AM Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)> wrote:

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---

email: "kloveless@lexrich5.org Kenneth Loveless"      Tuesday, January 5, 2021 at 3:22:20 PM Eastern Standard Time  
To: email: "Ken@lovelesscontracting.com Ken Loveless"

----- Forwarded message -----

From: **Rebecca Hines** <[rhines@lexrich5.org](mailto:rhines@lexrich5.org)>  
Date: Mon, Dec 14, 2020 at 11:25 AM  
Subject: Re: Candidates for HR, CFO position and proposed Operating Officer position  
To: Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>  
Cc: Kenneth Loveless <[kloveless@lexrich5.org](mailto:kloveless@lexrich5.org)>, Janis Hammond <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)>, Nikki Gardner <[ngardner@lexrich5.org](mailto:ngardner@lexrich5.org)>, Cathy Huddle <[chuddle@lexrich5.org](mailto:chuddle@lexrich5.org)>, Matt Hogan <[mhogan@lexrich5.org](mailto:mhogan@lexrich5.org)>, Edward White <[EWhite@lexrich5.org](mailto:EWhite@lexrich5.org)>

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---

**From:** Ken Loveless

**Sent:** Tuesday, January 05, 2021 4:18 PM

**To:** [janh08@aol.com](mailto:janh08@aol.com); Nikki Gardner <[nikgardner@bellsouth.net](mailto:nikgardner@bellsouth.net)>; [zeta0835@aol.com](mailto:zeta0835@aol.com); Cathy Huddle <[1981cutiger@gmail.com](mailto:1981cutiger@gmail.com)>

**Subject:** FW: Candidates for HR, CFO position and proposed Operating Officer position

All,

Please see below. We are entitled under state statute (I have reviewed it with an attorney) to receive information with respect to **hiring of any position** (from the superintendent on down) on the three top candidates reviewed for that position. We are allowed upon request for review **before** any meeting upon which a recommendation is to be considered by the board.

And, we are not required to ask for said information of all applicants for any position as a matter of "custom". In that regard we can segregate our request to specific actions as we may chose.

I did not receive any information requested of the superintendent for either the CFO or the Chief COO position before the last board meeting.

Instead, I wrongly received a statement about FOIA which did not apply and false information regarding statutory requirements, both from a new board member. Further, I received a statement from the superintendent reviewing "customary actions" from the previous board. (By-the-way, I was never told by the previous board nor was there any statement of policy given which justifies the new board member's contention that an individual board member cannot ask for information in writing even though the superintendent considers those actions and question beyond the limits of "custom".)

Further, the superintendent as provided in Cunningham vs. Anderson County court case has no right to arbitrarily decide which board member's questions he or she wishes to answer nor does he or she have the right to pick and chose which questions she wishes to avoid or public documents he or she wishes to conceal.

Since the superintendent might have other qualified candidates from the first set of interviews and more importantly **since she has re-advertised the position of CFO**, I would request that each of you request the information that I first requested: " Please provide to the full board the logs of all interviews and notes\* made for all candidate interviews with respect to these positions."\* I am informed by the attorney that we may not have the right to see interview notes since they might necessarily provide privy information.

However, we are most certainly allowed to review interview logs, resumes, applications and any other information required for consideration of the candidate or submitted by the applicant as a part of the application.

Please ask the superintendent for this information well in advance of the upcoming board meeting.

Thanks

Ken Loveless

---

**From:** Kenneth Loveless <[kloveless@lexrich5.org](mailto:kloveless@lexrich5.org)>

**Sent:** Tuesday, January 05, 2021 3:22 PM

**To:** Ken Loveless <[ken@lovelesscontracting.com](mailto:ken@lovelesscontracting.com)>

**Subject:** Fwd: Candidates for HR, CFO position and proposed Operating Officer position

----- Forwarded message -----

From: **Rebecca Hines** <[rhines@lexrich5.org](mailto:rhines@lexrich5.org)>

Date: Mon, Dec 14, 2020 at 11:25 AM

Subject: Re: Candidates for HR, CFO position and proposed Operating Officer position

To: Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>

Cc: Kenneth Loveless <[kloveless@lexrich5.org](mailto:kloveless@lexrich5.org)>, Janis Hammond <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)>, Nikki Gardner <[ngardner@lexrich5.org](mailto:ngardner@lexrich5.org)>, Cathy Huddle <[chuddle@lexrich5.org](mailto:chuddle@lexrich5.org)>, Matt Hogan <[mhogan@lexrich5.org](mailto:mhogan@lexrich5.org)>, Edward White <[EWhite@lexrich5.org](mailto:EWhite@lexrich5.org)>

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**Attachments:**

**image004.jpg** 878

**image005.jpg** 380

**image006.jpg** 380

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**email: "kloveless@lexrich5.org Kenneth Loveless"**

**Wednesday, January 20, 2021 at 9:17:30 PM Eastern Standard Time**

To: email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "chuddle@lexrich5.org Cathy Huddle" , email: "mhogan@lexrich5.org Matt Hogan" , email: "EWhite@lexrich5.org Edward White" , email: "rhines@lexrich5.org Rebecca Hines" , email: "csmelton@lexrich5.org Christina Melton"

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email: "[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org) Christina Melton" Thursday, January 21, 2021 at 10:41:34 AM Eastern Standard Time

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Cc: email: "[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org) Janis Hammond" , email: "[ngardner@lexrich5.org](mailto:ngardner@lexrich5.org) Nikki Gardner" , email: "[chuddle@lexrich5.org](mailto:chuddle@lexrich5.org) Cathy Huddle" , email: "[mhogan@lexrich5.org](mailto:mhogan@lexrich5.org) Matt Hogan" , email: "[EWhite@lexrich5.org](mailto:EWhite@lexrich5.org) Edward White" , email: "[rhines@lexrich5.org](mailto:rhines@lexrich5.org) Rebecca Hines"

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***Superintendent***

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# Candidates for HR, CFO position and proposed Operating Officer position

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email: "kloveless@lexrich5.org Kenneth Loveless"

Saturday, December 12, 2020 at 10:28:57 AM Eastern Standard Time

To: email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "chuddle@lexrich5.org Cathy Huddle" , email: "mhogan@lexrich5.org Matt Hogan" , email: "EWhite@lexrich5.org Edward White" , email: "rhines@lexrich5.org Rebecca Hines" , email: "csmelton@lexrich5.org Christina Melton"

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email: "csmelton@lexrich5.org Christina Melton" Monday, December 14, 2020 at 11:12:47 AM Eastern Standard Time

To: email: "kloveless@lexrich5.org Kenneth Loveless"

Cc: email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "chuddle@lexrich5.org Cathy Huddle" , email: "mhogan@lexrich5.org Matt Hogan" , email: "EWhite@lexrich5.org Edward White" , email: "rhines@lexrich5.org Rebecca Hines"

Board of Trustees,

I would like to seek clarification from the Board regarding what information the Board requests to be provided for employment recommendations. In the past, we have provided the recommended candidate with appropriate background information, and the Board has the opportunity to approve or disapprove the recommendation at the Board meeting. I have spoken with Chair Hammond about this request.

Mr. Loveless has requested over the weekend that the administration provide by noon today all information about all candidates interviewed for three administrative positions. However, that is not information we have provided to the Board in the past. I want to make the Board aware that names of candidates other than the final three applicants under consideration are not required to be released under FOIA, so we need to ensure the confidentiality of candidates other than the top three finalists are maintained. For these reasons, I am concerned about providing information about all candidates interviewed and would appreciate guidance from the Board this evening on what information the Board is requesting. Dr. Turner and I will be available to respond to any questions this evening in Executive Session.



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**email: "rhines@lexrich5.org Rebecca Hines" Monday, December 14, 2020 at 11:27:49 AM Eastern Standard Time**

To: email: "csmelton@lexrich5.org Christina Melton"

Cc: email: "kloveless@lexrich5.org Kenneth Loveless" , email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "chuddle@lexrich5.org Cathy Huddle" , email: "mhogan@lexrich5.org Matt Hogan" , email: "EWhite@lexrich5.org Edward White"

I believe that personnel decisions (outside of the Superintendent) are operational in nature, and that the responsibility of the board is to review and approve the Superintendent's suggested candidate for a position. If we were to review interview logs for these three positions, we would need to review the same for all employees.

Furthermore, as discussed in board training, we cannot act individually as board members. If the board needs to discuss or redefine expectations from Dr. Melton, then that needs to occur by the board as a whole.

I would suggest that further emails be sent individually so that we do not violate the rules for a virtual meeting.

Kind regards,  
Rebecca Blackburn Hines

On Mon, Dec 14, 2020 at 11:13 AM Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)> wrote:

Board of Trustees,

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---

email: "[ewhite@lexrich5.org](mailto:ewhite@lexrich5.org) Edward White"

Monday, December 14, 2020 at 11:27:46 AM Eastern Standard Time

To: email: "[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org) Christina Melton"

The information you have provided in the past is fine.

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email: "[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org) Christina Melton" Wednesday, January 6, 2021 at 10:51:34 AM Eastern Standard Time

To: email: "[kmahoney@hmwlegal.com](mailto:kmahoney@hmwlegal.com) Kathryn Long Mahoney" , email: "[tturner@lexrich5.org](mailto:tturner@lexrich5.org) Tamara Turner"



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----- Forwarded message -----

From: **Christina Melton** <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>

Date: Mon, Dec 14, 2020 at 11:12 AM

Subject: Re: Candidates for HR, CFO position and proposed Operating Officer position

To: Kenneth Loveless <[kloveless@lexrich5.org](mailto:kloveless@lexrich5.org)>

Cc: Janis Hammond <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)>, Nikki Gardner <[ngardner@lexrich5.org](mailto:ngardner@lexrich5.org)>, Cathy Huddle <[chuddle@lexrich5.org](mailto:chuddle@lexrich5.org)>, Matt Hogan <[mhogan@lexrich5.org](mailto:mhogan@lexrich5.org)>, Edward White <[EWhite@lexrich5.org](mailto:EWhite@lexrich5.org)>, Rebecca Hines <[rhines@lexrich5.org](mailto:rhines@lexrich5.org)>

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# December 14 Board Meeting agenda

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email: "ken@lovelesscontracting.com Ken Loveless"

Monday, December 7, 2020 at 12:12:21 PM Eastern Standard Time

To: email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "chuddle@lexrich5.org Cathy Huddle"

Jan, please obtain a preliminary copy of the proposed agenda. Please place on the agenda as discussed the following: 1) executive session discussion of a personnel matter. Please have an attorney in executive session

to advise the board. 2) we discussed in the officer's meeting a change of policy to revise the method that the board may appoint oversight committees. This item was left off the agenda even though the officers directed that it be on the agenda. From here

forward, the board must be in charge of transcribing any proposed agendas. This action is to make sure the wishes of the board are followed. Thanks Kenneth B. Loveless, Vice Chair

Sent from my Verizon, Samsung Galaxy smartphone

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you have received this transmission in error, any use, reproduction or dissemination of this transmission is strictly prohibited. If you are not the intended recipient, please immediately notify the sender by reply e-mail or phone and delete this message and its attachments, if any.

---

email: "jhammond@lexrich5.org Janis Hammond" Monday, December 7, 2020 at 3:33:05 PM Eastern Standard Time

To: email: "ken@lovelesscontracting.com Ken Loveless"

Cc: email: "chuddle@lexrich5.org Cathy Huddle" , email: "ngardner@lexrich5.org Nikki Gardner"

Got it.

On Mon, Dec 7, 2020 at 12:12 PM Ken Loveless <[ken@lovelesscontracting.com](mailto:ken@lovelesscontracting.com)> wrote:

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# Dutch Fork Football and COVID

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**email: "kloveless@lexrich5.org Kenneth Loveless" Tuesday, December 8, 2020 at 12:18:05 PM Eastern Standard Time**  
To: email: "csmelton@lexrich5.org Christina Melton" , email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "rhines@lexrich5.org Rebecca Hines" , email: "mhogan@lexrich5.org Matt Hogan" , email: "chuddle@lexrich5.org Cathy Huddle"

Dr. Melton, please give us an immediate update. I have heard that at least one and maybe two players tested positive with the virus. Further, it is my understanding that around 20 students/fellow players have been quarantined because of exposure. Please provide us with a report. You were warned at the second special called board meeting about this. Ken Loveless Vice Chair

---

**email: "kloveless@lexrich5.org Kenneth Loveless" Tuesday, December 8, 2020 at 12:18:34 PM Eastern Standard Time**  
To: email: "ewhite@lexrich5.com"

----- Forwarded message -----

From: **Kenneth Loveless** <[kloveless@lexrich5.org](mailto:kloveless@lexrich5.org)>

Date: Tue, Dec 8, 2020, 12:18 PM

Subject: Dutch Fork Football and COVID

To: Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>, Janis Hammond <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)>, Nikki Gardner <[ngardner@lexrich5.org](mailto:ngardner@lexrich5.org)>, Rebecca Hines <[rhines@lexrich5.org](mailto:rhines@lexrich5.org)>, Matt Hogan <[mhogan@lexrich5.org](mailto:mhogan@lexrich5.org)>, Cathy Huddle <[chuddle@lexrich5.org](mailto:chuddle@lexrich5.org)>

Dr. Melton, please give us an immediate update. I have heard that at least one and maybe two players tested positive with the virus. Further, it is my understanding that around 20 students/fellow players have been quarantined because of exposure. Please provide us with a report. You were warned at the second special called board meeting about this. Ken Loveless Vice Chair

---

**email: "mailer-daemon@googlemail.com Mail Delivery Subsystem" Tuesday, December 8, 2020 at 12:18:45 PM Eastern Standard Time**  
To: email: "kloveless@lexrich5.org"

**Address not found**



Your message wasn't delivered to [ewhite@lexrich5.com](mailto:ewhite@lexrich5.com) because the domain [lexrich5.com](http://lexrich5.com) couldn't be found. Check for typos or unnecessary spaces and try again.

The response was:

DNS Error: 8261357 DNS type 'mx' lookup of [lexrich5.com](http://lexrich5.com) responded with code NXDOMAIN Domain name not found: [lexrich5.com](http://lexrich5.com)

---

**Attachments:**

**icon.png** 1.4k

---

**email: "csmelton@lexrich5.org Christina Melton" Tuesday, December 8, 2020 at 4:53:58 PM Eastern Standard Time**

To: email: "kloveless@lexrich5.org Kenneth Loveless"

Cc: email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "rhines@lexrich5.org Rebecca Hines" , email: "mhogan@lexrich5.org Matt Hogan" , email: "chuddle@lexrich5.org Cathy Huddle" , email: "ewhite@lexrich5.org Ed White"

Mr. Loveless,  
Mrs. Goggins sent an email to the Board earlier today.

I am concerned about the phrase I was "warned about this." Since you have included other board members in this email, I have copied all to include Mr. White to assist with communication.



**Christina S. Melton, Ed.D.**

***Superintendent***

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

[www.lexrich5.org](http://www.lexrich5.org)



***Pursuing Excellence for Tomorrow's Challenges***

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**email: "kloveless@lexrich5.org Kenneth Loveless" Tuesday, December 8, 2020 at 9:06:47 PM Eastern Standard Time**

To: email: "csmelton@lexrich5.org Christina Melton"

Cc: email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "rhines@lexrich5.org Rebecca Hines" , email: "mhogan@lexrich5.org Matt Hogan" , email: "chuddle@lexrich5.org Cathy Huddle" , email: "ewhite@lexrich5.org Ed White"

ALL, I copied Mr. White with my original email just as I did with all board members. It bounced back saying that the "domain" did not exist. Seconds later, I forwarded my email individually to Mr. White. It did not bounce back a second time. Three board members voted that athletes who are a subset of all students are to be protected from COVID and since we had voted to revert to Hybrid that quarantined students resulting from extracurricular activities the next school day should be investigated. Kenneth B. Loveless Vice Chair.

On Tue, Dec 8, 2020, 4:54 PM Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)> wrote:

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---

# Dutch Fork Football and COVID

---

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To: email: "csmelton@lexrich5.org Christina Melton" , email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "rhines@lexrich5.org Rebecca Hines" , email: "mhogan@lexrich5.org Matt Hogan" , email: "chuddle@lexrich5.org Cathy Huddle"

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---

**email: "kloveless@lexrich5.org Kenneth Loveless" Tuesday, December 8, 2020 at 12:18:34 PM Eastern Standard Time**  
To: email: "ewhite@lexrich5.com"

----- Forwarded message -----

From: **Kenneth Loveless** <[kloveless@lexrich5.org](mailto:kloveless@lexrich5.org)>

Date: Tue, Dec 8, 2020, 12:18 PM

Subject: Dutch Fork Football and COVID

To: Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>, Janis Hammond <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)>, Nikki Gardner <[ngardner@lexrich5.org](mailto:ngardner@lexrich5.org)>, Rebecca Hines <[rhines@lexrich5.org](mailto:rhines@lexrich5.org)>, Matt Hogan <[mhogan@lexrich5.org](mailto:mhogan@lexrich5.org)>, Cathy Huddle <[chuddle@lexrich5.org](mailto:chuddle@lexrich5.org)>

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---

# Final Agenda

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email: "chuddle@lexrich5.org Cathy Huddle"

Monday, December 7, 2020 at 12:26:24 PM Eastern Standard Time

To: email: "ngardner@lexrich5.org Nikki Gardner" , email: "jhammond@lexrich5.org Janis Hammond" , email: "kloveless@lexrich5.org Kenneth Loveless"

Nikki, After talking with you, Jan and Ken, to assist, I drafted the attached revised agenda. It includes everything on the original agenda Jan sent me (via pictures) plus the policy items you all wanted and the meeting with the attorney in executive session. Also, attached are the drafts of the policies items we placed on the agenda.

Unless you see something I left off, it should be good to go and Erin should only need to add the district's letterhead and the standard disclaimer at the end. The policy exhibits should also be ready to go for the board packet and she should only have to add the appropriate Exhibit letter/number to the top.

I am happy to help further if needed.

Thanks,  
Cathy

--

Catherine Huddle  
Lexington Richland Five School Board Trustee

---

## Attachments:

**Policy BDE Board Committees.docx** 15k

**12142020 Board Meeting Agenda Final with Changes.docx** 16k

**Proposed Procurement Code Revisions.docx** 14k

**Proposed Revision to Policy DJ Purchasing.docx** 12k

**Proposed New Board Polict BCC on Addressing Board Member Policy Violations.docx** 14k

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# Fwd: Additions to 12-14 Agenda

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email: "jhammond@lexrich5.org Janis Hammond" Monday, December 7, 2020 at 8:09:17 PM Eastern Standard Time  
To: email: "csmelton@lexrich5.org Christina Melton" , email: "kloveless@lexrich5.org Kenneth Loveless" , email:  
"ngardner@lexrich5.org Nikki Gardner"

----- Forwarded message -----

Date: Mon, Dec 7, 2020  
Subject: Additions to 12-14 Agenda

## Executive Session:

Receipt of Legal Advice re: Board Policies BDG School  
Attorney/Legal Services and BBA Board Powers and Duties (information Only)

## Action Agenda:

- \* First Reading of New Board Policy BCC: Process  
for Addressing Board Member Policy Violations
- \* Discussion/first  
reading of proposed revisions to the School District Five of Lexington and  
Richland Counties Procurement
- \* Discussion/first  
reading of proposed revisions to Policy DJ  
Purchasing
- \* Discussion/first  
reading of proposed revisions to Policy DE Board Committees

The proposed new policy/policy revisions are attached.

Jan Hammond  
Lexington Richland Five School Board Trustee and board chair

---

## Attachments:

- Proposed New Board Polict BCC on Addressing Board Member Policy Violations.docx** 14k
- Policy BDE Board Committees.docx** 15k
- Proposed Procurement Code Revisions.docx** 14k
- Proposed Revision to Policy DJ Purchasing.docx** 12k

---

email: "csmelton@lexrich5.org Christina Melton" Tuesday, December 8, 2020 at 8:09:47 AM Eastern Standard Time  
To: email: "estrange@lexrich5.org Erin Strange"



**Christina S. Melton, Ed.D.**

**Superintendent**

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

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***Pursuing Excellence for Tomorrow's Challenges***

----- Forwarded message -----

From: **Janis Hammond** <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)>

Date: Mon, Dec 7, 2020 at 8:09 PM

Subject: Fwd: Additions to 12-14 Agenda

To: Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>, Kenneth Loveless <[kloveless@lexrich5.org](mailto:kloveless@lexrich5.org)>, Nikki Gardner <[ngardner@lexrich5.org](mailto:ngardner@lexrich5.org)>

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Lexington Richland Five School Board Trustee and board chair

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**Policy BDE Board Committees.docx** 15k

**Proposed Procurement Code Revisions.docx** 14k

**Proposed Revision to Policy DJ Purchasing.docx** 12k

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**email: "csmelton@lexrich5.org Christina Melton" Tuesday, December 8, 2020 at 8:14:29 AM Eastern Standard Time**

To: email: "jhammond@lexrich5.org Janis Hammond"

Cc: email: "kloveless@lexrich5.org Kenneth Loveless" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "estrange@lexrich5.org Erin Strange"

Officers,

For clarification -

When we met, you requested BEDH, Public Participation. Do we keep that or delay that?

The four policies you are adding are noted for action; however, we have not had discussion. Do you want these as action or discussion ?

This brings the agenda to 24 items.

Mrs. Strange will make revisions today.

Mrs. Goggins will post the notice regarding tomorrow's work session today.

Thank you for your guidance.

I've included Mrs. Strange in this reply for direct access for her involvement.



**Christina S. Melton, Ed.D.**

*Superintendent*

School District Five of Lexington & Richland Counties

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***Pursuing Excellence for Tomorrow's Challenges***

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Subject: Additions to 12-14 Agenda

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The proposed new policy/policy revisions are attached.

Jan Hammond

Lexington Richland Five School Board Trustee and board chair

---

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# Fwd: Meal - Board Meeting (Monday, December 14)

---

email: "jhammond@lexrich5.org Janis Hammond" Tuesday, December 8, 2020 at 10:39:58 AM Eastern Standard Time  
To: email: "chuddle@lexrich5.org Cathy Huddle" , email: "ewhite@lexrich5.org Edward White" , email:  
"kloveless@lexrich5.org Kenneth Loveless" , email: "mhogan@lexrich5.org Matt Hogan" , email: "ngardner@lexrich5.org  
Nikki Gardner" , email: "rhines@lexrich5.org Rebecca Hines"

Thank you!

----- Forwarded message -----

From: **Janis Hammond** <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)>  
Date: Tue, Dec 8, 2020 at 10:39 AM  
Subject: Re: Meal - Board Meeting (Monday, December 14)  
To: Erin Strange <[estrange@lexrich5.org](mailto:estrange@lexrich5.org)>

Thank you!

On Tue, Dec 8, 2020 at 10:37 AM Erin Strange <[estrange@lexrich5.org](mailto:estrange@lexrich5.org)> wrote:

Good morning, Mrs. Hammond,

Below is the dinner menu information for the December 14 board meeting for you to share as you deem appropriate.

Thank you,  
Erin



## Erin Strange

*Executive Administrative Assistant*

*Board of Trustees and Superintendent*

School District Five of Lexington & Richland Counties

[1020 Dutch Fork Road, Irmo, SC 29063](https://www.lexrich5.org)

office: 803.476.8169

[estrange@lexrich5.org](mailto:estrange@lexrich5.org)

[www.lexrich5.org](http://www.lexrich5.org)



*Pursuing Excellence for Tomorrow's Challenges*

----- Forwarded message -----

From: **Sharon Loadholt** <[sloadhol@lexrich5.org](mailto:sloadhol@lexrich5.org)>  
Date: Tue, Dec 8, 2020 at 8:43 AM  
Subject: Meal - Board Meeting (Monday, December 14)  
To: D5 DO Executive Staff Members <[d5-do-executive-staff-members@lexrich5.org](mailto:d5-do-executive-staff-members@lexrich5.org)>  
Cc: Erin Strange <[estrange@lexrich5.org](mailto:estrange@lexrich5.org)>

Good morning,

Please see the menu below for the board meeting on Monday, December 14.

Thank you,

Menu

Roasted Chicken Breast  
Steamed Broccoli  
Rice Pilaf  
Roll  
Dessert

--



**Sharon Loadholt**

*Administrative Secretary for Katrina Goggins, Director of Communications*

School District Five of Lexington & Richland Counties

o: 803.476.8118 e: [sloadhol@lexrich5.org](mailto:sloadhol@lexrich5.org)

[www.lexrich5.org](http://www.lexrich5.org)



*Pursuing Excellence for Tomorrow's Challenges*

---

**email: "kloveless@lexrich5.org Kenneth Loveless" Tuesday, December 8, 2020 at 11:09:13 AM Eastern Standard Time**

To: email: "jhammond@lexrich5.org Janis Hammond"

Cc: email: "chuddle@lexrich5.org Cathy Huddle" , email: "EWhite@lexrich5.org Edward White" , email: "mhogan@lexrich5.org Matt Hogan" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "rhines@lexrich5.org Rebecca Hines"

Thanks

On Tue, Dec 8, 2020, 10:40 AM Janis Hammond <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)> wrote:

Thank you!

----- Forwarded message -----

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Date: Tue, Dec 8, 2020 at 10:39 AM

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### Erin Strange

*Executive Administrative Assistant  
Board of Trustees and Superintendent*

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Date: Tue, Dec 8, 2020 at 8:43 AM

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Thank you,

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Roasted Chicken Breast

Steamed Broccoli

Rice Pilaf

Roll

Dessert

--

### Sharon Loadholt

*Administrative Secretary for Katrina Goggins, Director of Communications*

School District Five of Lexington & Richland Counties

o: 803.476.8118 e: [sloadhol@lexrich5.org](mailto:sloadhol@lexrich5.org)

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*Pursuing Excellence for Tomorrow's Challenges*

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# Fwd: School Choice List

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email: "chuddle@lexrich5.org Cathy Huddle"

Tuesday, December 8, 2020 at 5:42:48 PM Eastern Standard Time

To: email: "jhammond@lexrich5.org Janis Hammond" , email: "kloveless@lexrich5.org Kenneth Loveless" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "ewhite@lexrich5.org Edward White" , email: "rhines@lexrich5.org Rebecca Hines" , email: "mhogan@lexrich5.org Matt Hogan" , email: "csmelton@lexrich5.org Christina Melton"

All, Please see information below from Dr. Melton. I am concerned about leaving IES and CHS on this list because the current policy allows students accepted through Choice to attend the school through the last grade of that school (see attached). We know we already have redistricting pressure on those particular schools - so I believe it would be unwise to allow additional un-zoned students to enter those schools and put additional pressure on the enrollment, and therefore redistricting, for years to come.

For example, I don't know that we want to be forced to rezone students already attending a school to another school, in part because we have accepted too many Choice students into that school. From the numbers we received, that may already be the case at IES.

We could revise the policy but the application period is 1/11-1/24/2021 and our next regular board meeting is not until 1/25/21. However, I don't believe the list of schools is in the policy so instead of a special meeting to address the policy, **would we be allowed to recommend to Dr. Melton that IES and CHS be removed from the Choice list before the application period begins?**

If that is not possible, I hate more meetings as much as anyone, but **I would request a special meeting prior to 1/11/2021 to resolve this issue.**

Thank-you,  
Cathy

----- Forwarded message -----

From: **Christina Melton** <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>

Date: Tue, Dec 8, 2020 at 5:16 PM

Subject: Re: School Choice List

To: Cathy Huddle <[chuddle@lexrich5.org](mailto:chuddle@lexrich5.org)>

Cc: Erin Strange <[estrange@lexrich5.org](mailto:estrange@lexrich5.org)>

Yes ma'am, it is up to date. Choice remains available; however, if the Board pursues a scenario that may need to limit the number of seats we will be prepared to do that. With the uncertainty of what may or may not happen as a result of the redistricting process, we were trying to continue as normal operations as possible.

Feel free to send anyone with questions regarding choice to Dr. Harris and anyone with questions regarding magnets to Mrs. Wheeler.

**Christina S. Melton, Ed.D.**

*Superintendent*

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116



[www.lexrich5.org](http://www.lexrich5.org)



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On Mon, Dec 7, 2020 at 7:11 PM Cathy Huddle <[chuddle@lexrich5.org](mailto:chuddle@lexrich5.org)> wrote:

Dr. Melton, A parent asked me if the list on the website is still accurate. I was wondering if you plan to remove Irmo Elementary and Chapin High School or any other schools before choice opens up again?

Thank-you,  
Cathy

--

Catherine Huddle  
Lexington Richland Five School Board Trustee

--

Catherine Huddle  
Lexington Richland Five School Board Trustee

---

**Attachments:**

**Policy-JFBA.pdf** 38k

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Tuesday, December 8, 2020 at 5:42:48 PM Eastern Standard Time

To: email: "jhammond@lexrich5.org Janis Hammond" , email: "kloveless@lexrich5.org Kenneth Loveless" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "ewhite@lexrich5.org Edward White" , email: "rhines@lexrich5.org Rebecca Hines" , email: "mhogan@lexrich5.org Matt Hogan" , email: "csmelton@lexrich5.org Christina Melton"

All, Please see information below from Dr. Melton. I am concerned about leaving IES and CHS on this list because the current policy allows students accepted through Choice to attend the school through the last grade of that school (see attached). We know we already have redistricting pressure on those particular schools - so I believe it would be unwise to allow additional un-zoned students to enter those schools and put additional pressure on the enrollment, and therefore redistricting, for years to come.

For example, I don't know that we want to be forced to rezone students already attending a school to another school, in part because we have accepted too many Choice students into that school. From the numbers we received, that may already be the case at IES.

We could revise the policy but the application period is 1/11-1/24/2021 and our next regular board meeting is not until 1/25/21. However, I don't believe the list of schools is in the policy so instead of a special meeting to address the policy, **would we be allowed to recommend to Dr. Melton that IES and CHS be removed from the Choice list before the application period begins?**

If that is not possible, I hate more meetings as much as anyone, but **I would request a special meeting prior to 1/11/2021 to resolve this issue.**

Thank-you,  
Cathy

----- Forwarded message -----

From: **Christina Melton** <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>

Date: Tue, Dec 8, 2020 at 5:16 PM

Subject: Re: School Choice List

To: Cathy Huddle <[chuddle@lexrich5.org](mailto:chuddle@lexrich5.org)>

Cc: Erin Strange <[estrange@lexrich5.org](mailto:estrange@lexrich5.org)>

Yes ma'am, it is up to date. Choice remains available; however, if the Board pursues a scenario that may need to limit the number of seats we will be prepared to do that. With the uncertainty of what may or may not happen as a result of the redistricting process, we were trying to continue as normal operations as possible.

Feel free to send anyone with questions regarding choice to Dr. Harris and anyone with questions regarding magnets to Mrs. Wheeler.

**Christina S. Melton, Ed.D.**

*Superintendent*

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116



[www.lexrich5.org](http://www.lexrich5.org)



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On Mon, Dec 7, 2020 at 7:11 PM Cathy Huddle <[chuddle@lexrich5.org](mailto:chuddle@lexrich5.org)> wrote:

Dr. Melton, A parent asked me if the list on the website is still accurate. I was wondering if you plan to remove Irmo Elementary and Chapin High School or any other schools before choice opens up again?

Thank-you,  
Cathy

--

Catherine Huddle  
Lexington Richland Five School Board Trustee

--

Catherine Huddle  
Lexington Richland Five School Board Trustee

---

**Attachments:**

**Policy-JFBA.pdf** 38k

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# Fwd: Stormwater Ordinance Response Letter from Boards of Trustees

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email: "csmelton@lexrich5.org Christina Melton" Thursday, December 10, 2020 at 4:33:01 PM Eastern Standard Time  
To: email: "jhammond@lexrich5.org Jan Hammond"

Mrs. Hammond,

I am passing this along to you. This is the information that Clay Cannon presented November 16 to the Board; however, I do not know who may have authorized the use of names.



**Christina S. Melton, Ed.D.**

*Superintendent*

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----- Forwarded message -----

From: **Tracy Halliday** <[thalliday@lexington1.net](mailto:thalliday@lexington1.net)>

Date: Wed, Dec 9, 2020 at 4:42 PM

Subject: Stormwater Ordinance Response Letter from Boards of Trustees

To: Gregory Little <[glittle@lexington1.net](mailto:glittle@lexington1.net)>, Bill James <[bjames@lex2.org](mailto:bjames@lex2.org)>, Ashley Atkinson <[aatkinson@lex3.org](mailto:aatkinson@lex3.org)>, Robert Maddox <[rmaddox@lexington4.net](mailto:rmaddox@lexington4.net)>, Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>

Cc: Anne Marie Green <[amgreen@sc.rr.com](mailto:amgreen@sc.rr.com)>

Good afternoon,

Attached is the letter that was sent today to each of the Lexington County Council members from the collective group of our Boards of Trustees.

**Tracy Halliday**

Executive Administrative Assistant

Office of the Superintendent - Gregory D. Little, Ed.D.

Lexington County School District One

(803)821-1002

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---

**Attachments:**

**Stormwater Fee Letter.pdf** 287k

---

**email: "csmelton@lexrich5.org Christina Melton" Tuesday, December 15, 2020 at 3:12:33 PM Eastern Standard Time**  
To: email: "d5-board-members@lexrich5.org D5 Board Members"

Board Members,  
This is in response to an email I sent to Mrs. Hammond last week.

The Lexington superintendents discussed this issue several months ago. My decision to them was that a presentation would be given to the Board which was given by Mr. Cannon on November 16. I did not authorize the use of your names.



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Date: Thu, Dec 10, 2020 at 4:33 PM

Subject: Fwd: Stormwater Ordinance Response Letter from Boards of Trustees

To: Jan Hammond <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)>

Mrs. Hammond,

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To: Gregory Little <[glittle@lexington1.net](mailto:glittle@lexington1.net)>, Bill James <[bjames@lex2.org](mailto:bjames@lex2.org)>, Ashley Atkinson <[aatkinson@lex3.org](mailto:aatkinson@lex3.org)>, Robert Maddox <[rmaddox@lexington4.net](mailto:rmaddox@lexington4.net)>, Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>

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**Attachments:**

**Stormwater Fee Letter.pdf** 287k

email: "jhammond@lexrich5.org Janis Hammond" Tuesday, December 15, 2020 at 3:18:42 PM Eastern Standard Time  
To: email: "csmelton@lexrich5.org Christina Melton"

Dr. Melton I revived a call from a Lexington 1 school board member that said a zoom meeting was being held with all

On Tue, Dec 15, 2020 at 3:13 PM Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)> wrote:

Board Members,

This is in response to an email I sent to Mrs. Hammond last week.

The Lexington superintendents discussed this issue several months ago. My decision to them was that a presentation would be given to the Board which was given by Mr. Cannon on November 16. I did not authorize the use of your names.



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---

**email: "chuddle@lexrich5.org Cathy Huddle"**      **Tuesday, December 15, 2020 at 5:17:10 PM Eastern Standard Time**  
To: email: "thalliday@lexington1.net" , email: "glittle@lexington1.net"  
Cc: email: "jhammond@lexrich5.org Janis Hammond"

Mr. Little and Ms. Halliday,

I am under the understanding that individuals at Lexington One organized the creation and mailing of this letter. While I may or may not agree with the letter, I was never presented with this letter and never signed it, by proxy or otherwise. The first time I saw this letter was this morning when Erin Bergeson

sent it to me. Please provide me with information on who put my name on this letter and stated that I had signed it.

While our board received a review of the stormwater proposal, we never discussed our position as a board or voted on whether or not we approved the proposal or did not.

I am sure no one intended to mis-represent me or any member of our board; however, I would like to figure out what happened and make it clear that I did not sign this letter.

Since this happened to me, it may have happened to other board members. Also, since boards should act as a body, and not individuals, perhaps the letter should be withdrawn and ask each board to vote on the matter and then submit the letter with a list of the approving boards, without a list of individuals.

I look forward to your reply. You're also welcome to call me at 803-665-3109.

Thank-you,  
Catherine Huddle

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From: **Christina Melton** <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>

Date: Tue, Dec 15, 2020 at 3:13 PM

Subject: Fwd: Stormwater Ordinance Response Letter from Boards of Trustees

To: D5 Board Members <[d5-board-members@lexrich5.org](mailto:d5-board-members@lexrich5.org)>

Board Members,

This is in response to an email I sent to Mrs. Hammond last week.

The Lexington superintendents discussed this issue several months ago. My decision to them was that a presentation would be given to the Board which was given by Mr. Cannon on November 16. I did not authorize the use of your names.



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To: Jan Hammond <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)>

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Subject: Stormwater Ordinance Response Letter from Boards of Trustees

To: Gregory Little <[glittle@lexington1.net](mailto:glittle@lexington1.net)>, Bill James <[bjames@lex2.org](mailto:bjames@lex2.org)>, Ashley Atkinson <[aatkinson@lex3.org](mailto:aatkinson@lex3.org)>, Robert Maddox <[rmaddox@lexington4.net](mailto:rmaddox@lexington4.net)>, Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>

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--

Catherine Huddle  
Lexington Richland Five School Board Trustee

---

**Attachments:**

**Stormwater Fee Letter.pdf** 287k

**Letter to Lexington County.pdf** 116k

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**email: "thalliday@lexington1.net Tracy Halliday"      Wednesday, December 16, 2020 at 10:37:19 AM Eastern Standard Time**

To: email: "chuddle@lexrich5.org Cathy Huddle" , email: "amgreen@sc.rr.com Anne Marie Green"

Cc: email: "glittle@lexington1.net Gregory Little" , email: "jhammond@lexrich5.org Janis Hammond"

Good morning Ms. Huddle,

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Catherine Huddle  
Lexington Richland Five School Board Trustee

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**email: "chuddle@lexrich5.org Cathy Huddle" Wednesday, December 16, 2020 at 12:08:51 PM Eastern Standard Time**  
To: email: "thalliday@lexington1.net Tracy Halliday"  
Cc: email: "amgreen@sc.rr.com Anne Marie Green" , email: "glittle@lexington1.net Gregory Little" , email: "jhammond@lexrich5.org Janis Hammond"

Ms. Halliday, I just talked with Ms. Green and now understand what happened. No harm done and I think we know what can be done in case something like this gets into the works again. Thank you for arranging for her to call me.

Cathy

On Wed, Dec 16, 2020 at 10:37 AM Tracy Halliday <[thalliday@lexington1.net](mailto:thalliday@lexington1.net)> wrote:

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While our board received a review of the stormwater proposal, we never discussed our position as a board or voted on whether or not we approved the proposal or did not.

I am sure no one intended to mis-represent me or any member of our board; however, I would like to figure out what happened and make it clear that I did not sign this letter.

Since this happened to me, it may have happened to other board members. Also, since boards should act as a body, and not individuals, perhaps the letter should be withdrawn and ask each board to vote on the matter and then submit the letter with a list of the approving boards, without a list of individuals.

I look forward to your reply. You're also welcome to call me at 803-665-3109.

Thank-you,  
Catherine Huddle

----- Forwarded message -----

From: **Christina Melton** <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>

Date: Tue, Dec 15, 2020 at 3:13 PM

Subject: Fwd: Stormwater Ordinance Response Letter from Boards of Trustees

To: D5 Board Members <[d5-board-members@lexrich5.org](mailto:d5-board-members@lexrich5.org)>

Board Members,

This is in response to an email I sent to Mrs. Hammond last week.

The Lexington superintendents discussed this issue several months ago. My decision to them was that a presentation would be given to the Board which was given by Mr. Cannon on November 16. I did not authorize the use of your names.



**Christina S. Melton, Ed.D.**

*Superintendent*

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

[www.lexrich5.org](http://www.lexrich5.org)



***Pursuing Excellence for Tomorrow's Challenges***

----- Forwarded message -----

From: **Christina Melton** <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>

Date: Thu, Dec 10, 2020 at 4:33 PM

Subject: Fwd: Stormwater Ordinance Response Letter from Boards of Trustees

To: Jan Hammond <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)>

Mrs. Hammond,

I am passing this along to you. This is the information that Clay Cannon presented November 16 to the Board; however, I do not know who may have authorized the use of names.



**Christina S. Melton, Ed.D.**

**Superintendent**

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

[www.lexrich5.org](http://www.lexrich5.org)



***Pursuing Excellence for Tomorrow's Challenges***

----- Forwarded message -----

From: **Tracy Halliday** <[thalliday@lexington1.net](mailto:thalliday@lexington1.net)>

Date: Wed, Dec 9, 2020 at 4:42 PM

Subject: Stormwater Ordinance Response Letter from Boards of Trustees

To: Gregory Little <[glittle@lexington1.net](mailto:glittle@lexington1.net)>, Bill James <[bjames@lex2.org](mailto:bjames@lex2.org)>, Ashley Atkinson <[aatkinson@lex3.org](mailto:aatkinson@lex3.org)>, Robert Maddox <[rmaddox@lexington4.net](mailto:rmaddox@lexington4.net)>, Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>

Cc: Anne Marie Green <[amgreen@sc.rr.com](mailto:amgreen@sc.rr.com)>

Good afternoon,

Attached is the letter that was sent today to each of the Lexington County Council members from the collective group of our Boards of Trustees.

**Tracy Halliday**

Executive Administrative Assistant

Office of the Superintendent - Gregory D. Little, Ed.D.

Lexington County School District One

(803)821-1002

Lexington County School District One does not discriminate on the basis of race, color, religion, national origin, sex, disability, genetic information or age in admission to, access to, treatment in or employment in its programs and activities.

The following people have been designated to handle inquiries or complaints. The Chief Human Resources Officer Michael L. Stacey handles inquiries/complaints regarding Title IX, inquiries/complaints regarding Title II with respect to employees and/or public access to buildings and grounds, and inquiries/complaints involving the Civil Rights Act of 1964.

Inquiries/complaints regarding IDEA for students K–12 go to the Director of Special Services Wendy Balough, Ed.D. Inquiries/complaints regarding Section 504 for students K–12 go to 504 Coordinator Ann O’Cain. Inquiries/complaints regarding Title II implementation go to the Coordinator of NCLB Title II Part A Hilary Morgan.

If you have questions regarding these issues, contact these people by mail at [100 Tarrar Springs Road, Lexington, SC 29072](mailto:100_Tarrar_Springs_Road, Lexington, SC 29072) or by telephone at 803-821-1000.

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Catherine Huddle  
Lexington Richland Five School Board Trustee

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Catherine Huddle  
Lexington Richland Five School Board Trustee

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## Information for Discussion on Re-entry

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**email: "chuddle@lexrich5.org Cathy Huddle" Wednesday, December 9, 2020 at 11:28:07 PM Eastern Standard Time**  
To: email: "csmelton@lexrich5.org Christina Melton"  
Cc: email: "jhammond@lexrich5.org Janis Hammond" , email: "kloveless@lexrich5.org Kenneth Loveless" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "ewhite@lexrich5.org Edward White" , email: "rhines@lexrich5.org Rebecca Hines" , email: "mhogan@lexrich5.org Matt Hogan" , email: "estrange@lexrich5.org Erin Strange"

Dr. Melton, If there is an agenda item on re-entry for Monday, ahead of that meeting please provide an update on the school level numbers that were presented last week - ideally in the board packet, but if not, as much before the meeting as feasible for your staff.

For any discussion on re-entry also please provide information on any active sports (practicing or playing) with multiple members quarantined since mid November (beginning with 11/16/20), including the type of team (such as HS girls tennis) and the date the quarantine began. I don't think it is necessary to include the school names in the information, as it is not needed - and excluding the school name should ensure there are no HIPAA concerns. The purpose of requesting this information is to weigh the actual numbers and types of sports quarantines against subjective reports and concerns I have been hearing from parents.

Thank-you,  
Cathy

--  
Catherine Huddle  
Lexington Richland Five School Board Trustee

---

**email: "csmelton@lexrich5.org Christina Melton" Thursday, December 10, 2020 at 1:22:22 PM Eastern Standard Time**  
To: email: "chuddle@lexrich5.org Cathy Huddle"  
Cc: email: "jhammond@lexrich5.org Janis Hammond" , email: "kloveless@lexrich5.org Kenneth Loveless" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "ewhite@lexrich5.org Edward White" , email: "rhines@lexrich5.org Rebecca Hines" , email: "mhogan@lexrich5.org Matt Hogan" , email: "estrange@lexrich5.org Erin Strange"

Ms. Huddle,  
This is to confirm receipt of your email and request.

You will see a draft of our dashboard in the reentry update to be in board packet which will be delivered this afternoon. The dashboard update will be sent to the Board of Trustees tomorrow to begin our weekly communication.

Executive Staff will discuss how we can prepare data regarding athletics to offer you the information as requested. I will provide an update for your preparation.

**Christina S. Melton, Ed.D.**



**Superintendent**

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

[www.lexrich5.org](http://www.lexrich5.org)



***Pursuing Excellence for Tomorrow's Challenges***

On Wed, Dec 9, 2020 at 11:28 PM Cathy Huddle <[chuddle@lexrich5.org](mailto:chuddle@lexrich5.org)> wrote:

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Thank-you,  
Cathy

--

Catherine Huddle  
Lexington Richland Five School Board Trustee

---

**email: "csmelton@lexrich5.org Christina Melton" Thursday, December 10, 2020 at 1:23:28 PM Eastern Standard Time**

To: email: "d5-do-executive-staff-members@lexrich5.org D5 DO Executive Staff Members"

Cc: email: "estrange@lexrich5.org Erin Strange"



**Christina S. Melton, Ed.D.**

**Superintendent**

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

[www.lexrich5.org](http://www.lexrich5.org)



***Pursuing Excellence for Tomorrow's Challenges***

----- Forwarded message -----

From: **Christina Melton** <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>

Date: Thu, Dec 10, 2020 at 1:22 PM

Subject: Re: Information for Discussion on Re-entry

To: Cathy Huddle <[chuddle@lexrich5.org](mailto:chuddle@lexrich5.org)>

Cc: Janis Hammond <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)>, Kenneth Loveless <[kloveless@lexrich5.org](mailto:kloveless@lexrich5.org)>, Nikki Gardner <[ngardner@lexrich5.org](mailto:ngardner@lexrich5.org)>, Edward White <[ewhite@lexrich5.org](mailto:ewhite@lexrich5.org)>, Rebecca Hines <[rhines@lexrich5.org](mailto:rhines@lexrich5.org)>, Matt Hogan <[mhogan@lexrich5.org](mailto:mhogan@lexrich5.org)>, Erin Strange <[estrange@lexrich5.org](mailto:estrange@lexrich5.org)>

Ms. Huddle,

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**Christina S. Melton, Ed.D.**

*Superintendent*

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Thank-you,  
Cathy

--

Catherine Huddle  
Lexington Richland Five School Board Trustee

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# Meal from Kelley's Quisine

---

email: "kloveless@lexrich5.org Kenneth Loveless" Monday, December 7, 2020 at 6:47:20 PM Eastern Standard Time  
To: email: "csmelton@lexrich5.org Christina Melton"

Dr. Melton, Jondy and I would like to thank you for the meal. I was very good and most appreciated. We both hope to be out quarantine tomorrow and back into the swing of things. Thsnjs again, Ken and Jondy

---

email: "csmelton@lexrich5.org Christina Melton" Tuesday, December 8, 2020 at 8:17:39 AM Eastern Standard Time  
To: email: "kloveless@lexrich5.org Kenneth Loveless"

I'm glad it arrived and I hope that you and Mrs. Loveless were able to enjoy it. I understand COVID affects your taste and appetite. I hope you were able to enjoy it.



**Christina S. Melton, Ed.D.**

*Superintendent*

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

[www.lexrich5.org](http://www.lexrich5.org)



***Pursuing Excellence for Tomorrow's Challenges***

On Mon, Dec 7, 2020 at 6:47 PM Kenneth Loveless <[kloveless@lexrich5.org](mailto:kloveless@lexrich5.org)> wrote:

Dr. Melton, Jondy and I would like to thank you for the meal. I was very good and most appreciated. We both hope to be out quarantine tomorrow and back into the swing of things. Thsnjs again, Ken and Jondy

---

email: "csmelton@lexrich5.org Christina Melton" Tuesday, December 8, 2020 at 8:17:45 AM Eastern Standard Time  
To: email: "estrange@lexrich5.org Erin Strange"



**Christina S. Melton, Ed.D.**

*Superintendent*

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

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***Pursuing Excellence for Tomorrow's Challenges***

----- Forwarded message -----

From: **Christina Melton** <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>  
Date: Tue, Dec 8, 2020 at 8:17 AM  
Subject: Re: Meal from Kelley's Quisine  
To: Kenneth Loveless <[kloveless@lexrich5.org](mailto:kloveless@lexrich5.org)>

I'm glad it arrived and I hope that you and Mrs. Loveless were able to enjoy it. I understand COVID affects your taste and appetite. I hope you were able to enjoy it.



**Christina S. Melton, Ed.D.**

*Superintendent*

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## News media

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email: "jhammond@lexrich5.org Janis Hammond" Tuesday, December 8, 2020 at 10:37:15 AM Eastern Standard Time  
To: email: "csmelton@lexrich5.org Christina Melton"

Press is calling about rumor of Dutch Fork football player testing positive for virus . Please advise me as to what the real facts are thanks.

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# Policies

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**email: "rhines@lexrich5.org Rebecca Hines" Tuesday, December 8, 2020 at 10:51:48 AM Eastern Standard Time**  
To: email: "estrange@lexrich5.org Erin Strange"  
Cc: email: "csmelton@lexrich5.org Christina Melton" , email: "jhammond@lexrich5.org Janis Hammond"

Good morning Erin,

I have a question for you. Is there a hard copy of the policies that could be copied (as opposed to the online version?) I would like to have a hard copy, and I just haven't had the opportunity to sit down, click on each section, and print. If not, it's ok; I don't want to create more work. I know we have a board training tomorrow, and it would be helpful.

Thanks so much!

-Rebecca

--

Kind regards,  
Rebecca Blackburn Hines  
Lexington Richland School District Five Trustee

---

**email: "jhammond@lexrich5.org Janis Hammond" Tuesday, December 8, 2020 at 12:55:13 PM Eastern Standard Time**  
To: email: "rhines@lexrich5.org Rebecca Hines"

I agree that would be helpful. I will request that for anyone that wants it

On Tue, Dec 8, 2020 at 10:49 AM Rebecca Hines <[rhines@lexrich5.org](mailto:rhines@lexrich5.org)> wrote:

Good morning Erin,

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Thanks so much!

-Rebecca

--

Kind regards,  
Rebecca Blackburn Hines  
Lexington Richland School District Five Trustee

---

**email: "estrange@lexrich5.org Erin Strange" Tuesday, December 8, 2020 at 2:06:54 PM Eastern Standard Time**  
To: email: "rhines@lexrich5.org Rebecca Hines"

Cc: email: "csmelton@lexrich5.org Christina Melton" , email: "jhammond@lexrich5.org Janis Hammond"

Good afternoon!

I have a hard copy set of the B policies and will have copies made and available for each board member tomorrow.

Thank you,  
Erin



**Erin Strange**

*Executive Administrative Assistant  
Board of Trustees and Superintendent*  
School District Five of Lexington & Richland Counties  
1020 Dutch Fork Road, Irmo, SC 29063  
office: 803.476.8169  
[estrange@lexrich5.org](mailto:estrange@lexrich5.org)  
[www.lexrich5.org](http://www.lexrich5.org)



*Pursuing Excellence for Tomorrow's Challenges*

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Thanks so much!

-Rebecca

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Kind regards,  
Rebecca Blackburn Hines  
Lexington Richland School District Five Trustee

---

email: "[rhines@lexrich5.org](mailto:rhines@lexrich5.org) Rebecca Hines"

Tuesday, December 8, 2020 at 2:12:10 PM Eastern Standard Time

To: email: "[estrange@lexrich5.org](mailto:estrange@lexrich5.org) Erin Strange"

Cc: email: "csmelton@lexrich5.org Christina Melton" , email: "jhammond@lexrich5.org Janis Hammond"

You are awesome. Thanks so much!!

-Rebecca

On Tue, Dec 8, 2020 at 2:07 PM Erin Strange <[estrange@lexrich5.org](mailto:estrange@lexrich5.org)> wrote:

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**Erin Strange**

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Board of Trustees and Superintendent*  
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--

Kind regards,  
Rebecca Blackburn Hines  
Lexington Richland School District Five Trustee

--

Kind regards,  
Rebecca Blackburn Hines

Board Trustee  
School District Five of Lexington and Richland Counties

Hard copies are much appreciated. Thanks so much.

On Tue, Dec 8, 2020 at 2:10 PM Rebecca Hines <[rhines@lexrich5.org](mailto:rhines@lexrich5.org)> wrote:

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*Executive Administrative Assistant  
Board of Trustees and Superintendent*

School District Five of Lexington & Richland Counties

[1020 Dutch Fork Road, Irmo, SC 29063](https://www.lexrich5.org)

office: 803.476.8169

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*Pursuing Excellence for Tomorrow's Challenges*

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Board Trustee  
School District Five of Lexington and Richland Counties

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# Policies

---

email: "rhines@lexrich5.org Rebecca Hines"

Tuesday, December 8, 2020 at 10:51:48 AM Eastern Standard Time

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Cc: email: "csmelton@lexrich5.org Christina Melton" , email: "jhammond@lexrich5.org Janis Hammond"

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*Executive Administrative Assistant*

*Board of Trustees and Superintendent*

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*Board of Trustees and Superintendent*

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Rebecca Blackburn Hines  
Lexington Richland School District Five Trustee

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Kind regards,  
Rebecca Blackburn Hines

Board Trustee  
School District Five of Lexington and Richland Counties

---

---

## Re: A quick note

---

email: "mhogan@lexrich5.org Matt Hogan"

Friday, December 4, 2020 at 2:52:17 PM Eastern Standard Time

To: email: "jhammond@lexrich5.org Janis Hammond" , email: "kloveless@lexrich5.org Kenneth Loveless" , email: "rhines@lexrich5.org Rebecca Hines" , email: "chuddle@lexrich5.org Cathy Huddle" , email: "csmelton@lexrich5.org Christina Melton" , email: "ewhite@lexrich5.org Edward White" , email: "ngardner@lexrich5.org Nikki Gardner"

Dr. Melton, the author asked to forward this email to you.

On Fri, Dec 4, 2020 at 2:46 PM Matt Hogan <[hogan4d5@gmail.com](mailto:hogan4d5@gmail.com)> wrote:

----- Forwarded message -----

From: **joe cirillo** <[gamecockjoe@hotmail.com](mailto:gamecockjoe@hotmail.com)>

Date: Fri, Dec 4, 2020 at 2:34 PM

Subject: A quick note

To: Matt Hogan <[hogan4d5@gmail.com](mailto:hogan4d5@gmail.com)>

Hey Matt. I wanted to share something with you.

I had a very nice conversation with a parent in from a school in Atlanta. The school only allows 2 methods of instruction only. 5 days in person or all virtual. No hybrid models. They chose these 2 models because they do not have enough teachers to allow virtual teachers and in person teachers. So all teachers for both models report to school each day. For the virtual option students stay at home and watch the instruction via a camera in the classroom and have the ability to interact with the teacher/other students in the class. There is no separate virtual teachers. This makes perfect sense because before covid all teachers were in the classroom. Requiring all teachers to come to school each day ensures there is no shortage of staff because it runs like it would have pre-covid.

They are also dealing with safety of students, teachers and staff different then we are. They require that all students have their temps taken before entering into the school and asking about any symptoms. This immediately weeds out any obvious sick students with a temp thus not exposing them to any students or staff. If a student feels ill during the school day they go to the nurse for assessment. If a student tests positive for covid, they only quarantine students that were within 6 feet of the positive student in the class per cdc guidelines. Same goes for the teacher in the class of the positive student..they only quarantine the teacher if they were within 6 feet of the positive student. Thus quarantines are less and therefore less staffing issues.

This school has only had 4 positive covid cases all year. Something they are doing is working. When you look at the numbers presented to the board last night...11855 F2F students...25 positive covid cases (that is .002%...less than half a percent of our F2F students are positive with covid so 99.8% of our F2F students are not positive with Covid and 462 students are quarantined or 3% of our 11855 F2F kids...so 97% of F2F are not quarantined what is the real issue?

It's not Covid the numbers prove that. So if it is staffing why are we following guidelines for quarantining above and beyond the cdc? Why don't we implement better safety guidelines like temp checks. Why are teachers so concerned about having cameras in their classrooms? You heard one official say that it's up to the teacher to allow the camera for students that are quarantined. It should be school policy that cameras are in use because during the pandemic we have to use unorthodox methods. I'm sure the counter would be we don't have enough cameras for all classrooms. We have computers/laptops in our schools that have built in cameras and we have google meet/zoom all kinds of software to make it work.

I think our leaders (Dr. Melton/school officials) need to be doing exactly what I did. Talk with other schools/districts/states that are successful. Come up with a long term plan that these other school districts have because Covid isn't going away...it will be here in 2021..2022 and beyond. Although we all want it to go away we have to face reality and we have to have a plan. These quick emergency meetings for temp fixes don't cut it. If anything the numbers will probably be higher in January because it will be more into flu season, threp throat, colds, etc. Temporarily decisions need to stop...a plan has to be put into place to move our district forward during the pandemic instead of going backwards. This district use to be held to a higher standard. It use to be the district that people wanted to come to. But we are now the laughing stock of the area between call outs/protests and no plan.

I will continue to provide solutions because that is what we need to in a pandemic. We need to work together to come up with a long term solution that has the best interests of the 18000 students in our district.

Perhaps Dr. Melton could have a parent/student advisory board to receive input from the parents and students to assist in the decision making process. I would gladly volunteer to help with solutions and input.

Appreciate what you do.

Joe Cirillo

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**email: "csmelton@lexrich5.org Christina Melton"      Monday, December 7, 2020 at 8:00:00 AM Eastern Standard Time**

To: email: "mhogan@lexrich5.org Matt Hogan"

Cc: email: "jhammond@lexrich5.org Janis Hammond" , email: "kloveless@lexrich5.org Kenneth Loveless" , email: "rhines@lexrich5.org Rebecca Hines" , email: "chuddle@lexrich5.org Cathy Huddle" , email: "ewhite@lexrich5.org Edward White" , email: "ngardner@lexrich5.org Nikki Gardner"

Thank you, Mr. Hogan .



**Christina S. Melton, Ed.D.**

***Superintendent***

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

[www.lexrich5.org](http://www.lexrich5.org)



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On Fri, Dec 4, 2020 at 2:52 PM Matt Hogan <[mhogan@lexrich5.org](mailto:mhogan@lexrich5.org)> wrote:  
Dr. Melton, the author asked to forward this email to you.

On Fri, Dec 4, 2020 at 2:46 PM Matt Hogan <[hogan4d5@gmail.com](mailto:hogan4d5@gmail.com)> wrote:

----- Forwarded message -----

From: **joe cirillo** <[gamecockjoe@hotmail.com](mailto:gamecockjoe@hotmail.com)>

Date: Fri, Dec 4, 2020 at 2:34 PM

Subject: A quick note

To: Matt Hogan <[hogan4d5@gmail.com](mailto:hogan4d5@gmail.com)>

Hey Matt. I wanted to share something with you.

I had a very nice conversation with a parent in from a school in Atlanta. The school only allows 2 methods of instruction only. 5 days in person or all virtual. No hybrid models. They chose these 2 models because they do not have enough teachers to allow virtual teachers and in person teachers. So all teachers for both models report to school each day. For the virtual option students stay at home and watch the instruction via a camera in the classroom and have the ability to interact with the teacher/other students in the class. There is no separate virtual teachers. This makes perfect sense because before covid all teachers were in the classroom. Requiring all teachers to come to school each day ensures there is no shortage of staff because it runs like it would have pre-covid.

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Perhaps Dr. Melton could have a parent/student advisory board to receive input from the parents and students to assist in the decision making process. I would gladly volunteer to help with solutions and input.

Appreciate what you do.

Joe Cirillo

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## re: agenda Dec 14

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email: "csmelton@lexrich5.org Christina Melton" Monday, December 7, 2020 at 12:19:55 PM Eastern Standard Time  
To: email: "jhammond@lexrich5.org Jan Hammond"  
Cc: email: "estrange@lexrich5.org Erin Strange"

Mrs. Hammond,

I have met with Executive Staff this morning:  
to confirm, the DRAFT of "Comprehensive Annual Financial Report FY2020" will remain on the agenda.  
I am going to delay the Capital Projects Update until January due to the number of items on the agenda.  
There are currently 20 items.

We have had one board member respond with interest to participate in a visit to Piney Woods between 2 - 4 Thursday. Due to the lack of availability, I plan to delay that visit until a date that the Board prefers.

I have copied Mrs. Strange because I will be in meetings for the rest of the day until 6 p.m. this evening.



**Christina S. Melton, Ed.D.**

*Superintendent*

School District Five of Lexington & Richland Counties

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---

email: "jhammond@lexrich5.org Janis Hammond" Monday, December 7, 2020 at 3:10:03 PM Eastern Standard Time  
To: email: "csmelton@lexrich5.org Christina Melton"

I have one

On Mon, Dec 7, 2020 at 12:20 PM Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)> wrote:

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---

email: "jhammond@lexrich5.org Janis Hammond" Monday, December 7, 2020 at 3:33:27 PM Eastern Standard Time  
To: email: "csmelton@lexrich5.org Christina Melton"

On Mon, Dec 7, 2020 at 12:20 PM Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)> wrote:  
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---

email: "jhammond@lexrich5.org Janis Hammond" Monday, December 7, 2020 at 3:37:34 PM Eastern Standard Time  
To: email: "csmelton@lexrich5.org Christina Melton"

Please be advised that we are adding an item to the executive session it is

On Mon, Dec 7, 2020 at 3:33 PM Janis Hammond <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)> wrote:

On Mon, Dec 7, 2020 at 12:20 PM Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)> wrote:  
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# REVISED Agenda - 12/14/20 Board Meeting

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email: "estrange@lexrich5.org Erin Strange"  
To: email: "jhammond@lexrich5.org Janis Hammond"  
Cc: email: "csmelton@lexrich5.org Christina Melton"

Tuesday, December 8, 2020 at 5:42:10 PM Eastern Standard Time

Mrs. Hammond,

I have attached the latest draft of the agenda for the December 14 board meeting. I believe I have captured all additions/deletions/revisions as requested. Upon review, if additional changes need to be made, please advise. I will await confirmation before I move ahead and note this as the final agenda for the board packet.

Thank you and enjoy your evening,  
Erin



## Erin Strange

*Executive Administrative Assistant  
Board of Trustees and Superintendent*

School District Five of Lexington & Richland Counties  
1020 Dutch Fork Road, Irmo, SC 29063  
office: 803.476.8169  
[estrange@lexrich5.org](mailto:estrange@lexrich5.org)  
[www.lexrich5.org](http://www.lexrich5.org)



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### Attachments:

**December 14, 2020.pdf** 197k

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email: "jhammond@lexrich5.org Janis Hammond" Tuesday, December 8, 2020 at 6:36:48 PM Eastern Standard Time  
To: email: "estrange@lexrich5.org Erin Strange"  
Cc: email: "csmelton@lexrich5.org Christina Melton"

Looks good, thanks! I really appreciate all your help as we complete this process for my first time. You were very helpful and flexible

Sincerely,

Jan Hammond.

On Tue, Dec 8, 2020 at 5:42 PM Erin Strange <[estrange@lexrich5.org](mailto:estrange@lexrich5.org)> wrote:

Mrs. Hammond,

I have attached the latest draft of the agenda for the December 14 board meeting. I believe I have captured all additions/deletions/revisions as requested. Upon review, if additional changes need to be made, please advise. I will await confirmation before I move ahead and note this as the final agenda for the board packet.

Thank you and enjoy your evening,  
Erin



## Erin Strange

*Executive Administrative Assistant  
Board of Trustees and Superintendent*

School District Five of Lexington & Richland Counties

[1020 Dutch Fork Road, Irmo, SC 29063](https://www.lexrich5.org)

office: 803.476.8169

[estrange@lexrich5.org](mailto:estrange@lexrich5.org)

[www.lexrich5.org](http://www.lexrich5.org)



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# School Choice List

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email: "chuddle@lexrich5.org Cathy Huddle"

Monday, December 7, 2020 at 7:11:30 PM Eastern Standard Time

To: email: "csmelton@lexrich5.org Christina Melton" , email: "estrange@lexrich5.org Erin Strange"

Dr. Melton, A parent asked me if the list on the website is still accurate. I was wondering if you plan to remove Irmo Elementary and Chapin High School or any other schools before choice opens up again?

Thank-you,  
Cathy

--  
Catherine Huddle  
Lexington Richland Five School Board Trustee

---

email: "csmelton@lexrich5.org Christina Melton"

Tuesday, December 8, 2020 at 5:15:49 PM Eastern Standard Time

To: email: "chuddle@lexrich5.org Cathy Huddle"

Cc: email: "estrange@lexrich5.org Erin Strange"

Yes ma'am, it is up to date. Choice remains available; however, if the Board pursues a scenario that may need to limit the number of seats we will be prepared to do that. With the uncertainty of what may or may not happen as a result of the redistricting process, we were trying to continue as normal operations as possible.

Feel free to send anyone with questions regarding choice to Dr. Harris and anyone with questions regarding magnets to Mrs. Wheeler.



**Christina S. Melton, Ed.D.**

*Superintendent*

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Cathy

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Catherine Huddle  
Lexington Richland Five School Board Trustee

email: "chuddle@lexrich5.org Cathy Huddle"

Tuesday, December 8, 2020 at 5:42:48 PM Eastern Standard Time

To: email: "jhammond@lexrich5.org Janis Hammond" , email: "kloveless@lexrich5.org Kenneth Loveless" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "ewhite@lexrich5.org Edward White" , email: "rhines@lexrich5.org Rebecca Hines" , email: "mhogan@lexrich5.org Matt Hogan" , email: "csmelton@lexrich5.org Christina Melton"

All, Please see information below from Dr. Melton. I am concerned about leaving IES and CHS on this list because the current policy allows students accepted through Choice to attend the school through the last grade of that school (see attached). We know we already have redistricting pressure on those particular schools - so I believe it would be unwise to allow additional un-zoned students to enter those schools and put additional pressure on the enrollment, and therefore redistricting, for years to come.

For example, I don't know that we want to be forced to rezone students already attending a school to another school, in part because we have accepted too many Choice students into that school. From the numbers we received, that may already be the case at IES.

We could revise the policy but the application period is 1/11-1/24/2021 and our next regular board meeting is not until 1/25/21. However, I don't believe the list of schools is in the policy so instead of a special meeting to address the policy, **would we be allowed to recommend to Dr. Melton that IES and CHS be removed from the Choice list before the application period begins?**

If that is not possible, I hate more meetings as much as anyone, but **I would request a special meeting prior to 1/11/2021 to resolve this issue.**

Thank-you,  
Cathy

----- Forwarded message -----

From: **Christina Melton** <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>

Date: Tue, Dec 8, 2020 at 5:16 PM

Subject: Re: School Choice List

To: Cathy Huddle <[chuddle@lexrich5.org](mailto:chuddle@lexrich5.org)>

Cc: Erin Strange <[estrange@lexrich5.org](mailto:estrange@lexrich5.org)>

Yes ma'am, it is up to date. Choice remains available; however, if the Board pursues a scenario that may need to limit the number of seats we will be prepared to do that. With the uncertainty of what may or may not happen as a result of the redistricting process, we were trying to continue as normal operations as possible.

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Catherine Huddle  
Lexington Richland Five School Board Trustee

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Catherine Huddle  
Lexington Richland Five School Board Trustee

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**Attachments:**

**Policy-JFBA.pdf** 38k

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email: "[chuddle@lexrich5.org](mailto:chuddle@lexrich5.org) Cathy Huddle"      Tuesday, December 15, 2020 at 10:11:47 PM Eastern Standard Time  
To: email: "[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org) Janis Hammond"

Jan, I feel very strongly that it makes no sense to continue to allow School Choice for IES and CHS when we are hearing from Rolling Creek and other neighborhoods concerned about rezoning. **How can we continue to allow students outside of these attendance zones to attend these schools when we are facing redistricting soon that may require us to move EXISTING zoned students to other schools?** It doesn't make sense.

I am reaching out to you to please talk with Dr. Melton. If she will not reconsider I think we will need to have a special called meeting to consider directing her to remove these schools from the list. I know none of us want to tell her what to do but we will be forced to do so if she will not listen to reason. Having a special meeting will not do her or us any good. Please ask her to do the right thing and remove IES and CHS from the list.

----- Forwarded message -----

From: **Cathy Huddle** <[chuddle@lexrich5.org](mailto:chuddle@lexrich5.org)>

Date: Tue, Dec 8, 2020 at 5:42 PM

Subject: Fwd: School Choice List

To: Janis Hammond <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)>, Kenneth Loveless <[kloveless@lexrich5.org](mailto:kloveless@lexrich5.org)>, Nikki Gardner <[ngardner@lexrich5.org](mailto:ngardner@lexrich5.org)>, Edward White <[ewhite@lexrich5.org](mailto:ewhite@lexrich5.org)>, Rebecca Hines <[rhines@lexrich5.org](mailto:rhines@lexrich5.org)>, Matt Hogan <[mhogan@lexrich5.org](mailto:mhogan@lexrich5.org)>, Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>

All, Please see information below from Dr. Melton. I am concerned about leaving IES and CHS on this list because the current policy allows students accepted through Choice to attend the school through the last grade of that school (see attached). We know we already have redistricting pressure on those particular schools - so I believe it would be unwise to allow additional un-zoned students to enter those schools and put additional pressure on the enrollment, and therefore redistricting, for years to come.

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Cathy

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From: **Christina Melton** <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>

Date: Tue, Dec 8, 2020 at 5:16 PM

Subject: Re: School Choice List

To: Cathy Huddle <[chuddle@lexrich5.org](mailto:chuddle@lexrich5.org)>

Cc: Erin Strange <[estrange@lexrich5.org](mailto:estrange@lexrich5.org)>

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*Superintendent*

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Thank-you,  
Cathy

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Catherine Huddle  
Lexington Richland Five School Board Trustee

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Catherine Huddle  
Lexington Richland Five School Board Trustee

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Catherine Huddle  
Lexington Richland Five School Board Trustee

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**Attachments:**

**Policy-JFBA.pdf** 38k

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**email: "chuddle@lexrich5.org Cathy Huddle" Tuesday, December 15, 2020 at 10:17:54 PM Eastern Standard Time**

To: email: "csmelton@lexrich5.org Christina Melton"

Cc: email: "estrange@lexrich5.org Erin Strange" , email: "jhammond@lexrich5.org Janis Hammond" , email: "kloveless@lexrich5.org Kenneth Loveless" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "ewhite@lexrich5.org Edward White" , email: "rhines@lexrich5.org Rebecca Hines" , email: "mhogan@lexrich5.org Matt Hogan"

Dr. Melton, While we decided to focus redistricting on Pineywoods, we will then need to address the rest of the district

On Tue, Dec 8, 2020 at 5:16 PM Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)> wrote:

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Lexington Richland Five School Board Trustee

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Catherine Huddle  
Lexington Richland Five School Board Trustee

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# State Paper Inquiry

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**email: "rhines@lexrich5.org Rebecca Hines"      Tuesday, December 8, 2020 at 11:37:41 AM Eastern Standard Time**  
To: email: "csmelton@lexrich5.org Christina Melton" , email: "jhammond@lexrich5.org Janis Hammond" , email: "mhogan@lexrich5.org Matt Hogan" , email: "chuddle@lexrich5.org Cathy Huddle" , email: "ewhite@lexrich5.org Edward White" , email: "kloveless@lexrich5.org Kenneth Loveless" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "kgoggins@lexrich5.org Katrina Goggins"

Dr. Melton & Ms. Hammond,

I just received a call from Bristow Marchant regarding a possible outbreak or team quarantine with the Dutch Fork football team. I told him that I couldn't comment (because of board policy issues) and that I did not have information (because I do not), but he is searching for information. I will say that this topic is creating community concern and there has not been any public comment from the District. I believe he has or will reach out to you, Jan. He said he has already spoken with Ms. Goggins.

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I hope everyone is having a good day.

--  
Kind regards,  
Rebecca Blackburn Hines  
Lexington Richland School District Five Trustee

---

**email: "chuddle@lexrich5.org Cathy Huddle"      Tuesday, December 8, 2020 at 12:15:42 PM Eastern Standard Time**  
To: email: "rhines@lexrich5.org Rebecca Hines"  
Cc: email: "csmelton@lexrich5.org Christina Melton" , email: "jhammond@lexrich5.org Janis Hammond" , email: "mhogan@lexrich5.org Matt Hogan" , email: "ewhite@lexrich5.org Edward White" , email: "kloveless@lexrich5.org Kenneth Loveless" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "kgoggins@lexrich5.org Katrina Goggins"

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Thank-you,  
Cathy

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Catherine Huddle  
Lexington Richland Five School Board Trustee

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**email: "jhammond@lexrich5.org Janis Hammond" Tuesday, December 8, 2020 at 12:21:54 PM Eastern Standard Time**  
To: email: "chuddle@lexrich5.org Cathy Huddle"

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Catherine Huddle  
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# State Paper Inquiry

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**email: "rhines@lexrich5.org Rebecca Hines"      Tuesday, December 8, 2020 at 11:37:41 AM Eastern Standard Time**  
To: email: "csmelton@lexrich5.org Christina Melton" , email: "jhammond@lexrich5.org Janis Hammond" , email: "mhogan@lexrich5.org Matt Hogan" , email: "chuddle@lexrich5.org Cathy Huddle" , email: "ewhite@lexrich5.org Edward White" , email: "kloveless@lexrich5.org Kenneth Loveless" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "kgoggins@lexrich5.org Katrina Goggins"

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email: "csmelton@lexrich5.org Christina Melton"    Tuesday, December 8, 2020 at 5:08:30 PM Eastern Standard Time  
To: email: "chuddle@lexrich5.org Cathy Huddle"

Thank you, Mrs. Huddle.



**Christina S. Melton, Ed.D.**

***Superintendent***

School District Five of Lexington & Richland Counties  
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***Pursuing Excellence for Tomorrow's Challenges***

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# Stormwater Ordinance Response Letter from Boards of Trustees

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**email: "thalliday@lexington1.net Tracy Halliday" Wednesday, December 9, 2020 at 4:42:19 PM Eastern Standard Time**

To: email: "glittle@lexington1.net Gregory Little" , email: "bjames@lex2.org Bill James" , email: "aatkinson@lex3.org Ashley Atkinson" , email: "rmaddox@lexington4.net Robert Maddox" , email: "csmelton@lexrich5.org Christina Melton"

Cc: email: "amgreen@sc.rr.com Anne Marie Green"

Good afternoon,

Attached is the letter that was sent today to each of the Lexington County Council members from the collective group of our Boards of Trustees.

## Tracy Halliday

Executive Administrative Assistant

Office of the Superintendent - Gregory D. Little, Ed.D.

Lexington County School District One

(803)821-1002

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If you have questions regarding these issues, contact these people by mail at [100 Tarrar Springs Road, Lexington, SC 29072](mailto:100TarrarSpringsRoad@lexington1.net) or by telephone at 803-821-1000.

---

### Attachments:

**Stormwater Fee Letter.pdf** 287k

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**email: "csmelton@lexrich5.org Christina Melton" Thursday, December 10, 2020 at 4:33:01 PM Eastern Standard Time**

To: email: "jhammond@lexrich5.org Jan Hammond"

Mrs. Hammond,

I am passing this along to you. This is the information that Clay Cannon presented November 16 to the Board; however, I do not know who may have authorized the use of names.

**Christina S. Melton, Ed.D.**  
*Superintendent*



School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

[www.lexrich5.org](http://www.lexrich5.org)



***Pursuing Excellence for Tomorrow's Challenges***

----- Forwarded message -----

From: **Tracy Halliday** <[thalliday@lexington1.net](mailto:thalliday@lexington1.net)>

Date: Wed, Dec 9, 2020 at 4:42 PM

Subject: Stormwater Ordinance Response Letter from Boards of Trustees

To: Gregory Little <[glittle@lexington1.net](mailto:glittle@lexington1.net)>, Bill James <[bjames@lex2.org](mailto:bjames@lex2.org)>, Ashley Atkinson <[aatkinson@lex3.org](mailto:aatkinson@lex3.org)>, Robert Maddox <[rmaddox@lexington4.net](mailto:rmaddox@lexington4.net)>, Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>

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**Attachments:**

email: "csmelton@lexrich5.org Christina Melton" Tuesday, December 15, 2020 at 3:12:33 PM Eastern Standard Time  
To: email: "d5-board-members@lexrich5.org D5 Board Members"

Board Members,  
This is in response to an email I sent to Mrs. Hammond last week.

The Lexington superintendents discussed this issue several months ago. My decision to them was that a presentation would be given to the Board which was given by Mr. Cannon on November 16. I did not authorize the use of your names.



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Date: Thu, Dec 10, 2020 at 4:33 PM

Subject: Fwd: Stormwater Ordinance Response Letter from Boards of Trustees

To: Jan Hammond <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)>

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To: Gregory Little <[glittle@lexington1.net](mailto:glittle@lexington1.net)>, Bill James <[bjames@lex2.org](mailto:bjames@lex2.org)>, Ashley Atkinson <[aatkinson@lex3.org](mailto:aatkinson@lex3.org)>, Robert Maddox <[rmaddox@lexington4.net](mailto:rmaddox@lexington4.net)>, Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>

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**Stormwater Fee Letter.pdf** 287k

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email: "[chuddle@lexrich5.org](mailto:chuddle@lexrich5.org) Cathy Huddle"  
To: email: "[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org) Christina Melton"

Tuesday, December 15, 2020 at 5:22:45 PM Eastern Standard Time

Dr. Melton, Thank you for sharing with me. I am following up with Lexington One to try and figure out how I "signed" it.

Cathy

On Tue, Dec 15, 2020 at 3:13 PM Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)> wrote:

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Catherine Huddle  
Lexington Richland Five School Board Trustee

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## Text communique dated December 5, 2020 10:17 am

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**email: "kloveless@lexrich5.org Kenneth Loveless" Tuesday, December 8, 2020 at 12:29:06 PM Eastern Standard Time**  
To: email: "csmelton@lexrich5.org Christina Melton" , email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "rhines@lexrich5.org Rebecca Hines" , email: "mhogan@lexrich5.org Matt Hogan" , email: "chuddle@lexrich5.org Cathy Huddle" , email: "EWhite@lexrich5.org Edward White"

Dr. Melton,

As a board member I contacted you as above. My text was twofold. First, I requested information on a report that a substitute teacher punched a student at Chapin High on either December 3 or December 4, 2020. Second, I requested information asking how many classes were uncovered on these two days because there were not enough teachers.

As far as I can tell, my requests were not responded to in any manner. I have not received an acknowledgement that it was received. Nor have I received replies to my inquiries.

Thank you,

Kenneth Loveless  
Vice Chair

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**email: "csmelton@lexrich5.org Christina Melton" Tuesday, December 8, 2020 at 5:06:19 PM Eastern Standard Time**  
To: email: "kloveless@lexrich5.org Kenneth Loveless"  
Cc: email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "rhines@lexrich5.org Rebecca Hines" , email: "mhogan@lexrich5.org Matt Hogan" , email: "chuddle@lexrich5.org Cathy Huddle" , email: "EWhite@lexrich5.org Edward White"

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**Christina S. Melton, Ed.D.**

***Superintendent***

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

[www.lexrich5.org](http://www.lexrich5.org)



***Pursuing Excellence for Tomorrow's Challenges***

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Kenneth Loveless

Vice Chair

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**email: "kloveless@lexrich5.org Kenneth Loveless" Tuesday, December 8, 2020 at 8:08:58 PM Eastern Standard Time**  
To: email: "jhammond@lexrich5.org Janis Hammond"

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From: **Janis Hammond** <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)>

Date: Tue, Dec 8, 2020, 6:20 PM

Subject: Re: Text communique dated December 5, 2020 10:17 am

To: Christina Melton <[csmelton@lexrich5.org](mailto:csmelton@lexrich5.org)>

Cc: Cathy Huddle <[chuddle@lexrich5.org](mailto:chuddle@lexrich5.org)>, Edward White <[EWhite@lexrich5.org](mailto:EWhite@lexrich5.org)>, Kenneth Loveless <[kloveless@lexrich5.org](mailto:kloveless@lexrich5.org)>, Matt Hogan <[mhogan@lexrich5.org](mailto:mhogan@lexrich5.org)>, Nikki Gardner <[ngardner@lexrich5.org](mailto:ngardner@lexrich5.org)>, Rebecca Hines <[rhines@lexrich5.org](mailto:rhines@lexrich5.org)>

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Kenneth Loveless

Vice Chair

---

email: "kloveless@lexrich5.org Kenneth Loveless"

Wednesday, December 9, 2020 at 11:31:56 AM Eastern Standard Time

To: email: "Ken@lovelesscontracting.com Ken Loveless"

----- Forwarded message -----

From: **Kenneth Loveless** <[kloveless@lexrich5.org](mailto:kloveless@lexrich5.org)>

Date: Tue, Dec 8, 2020 at 8:08 PM

Subject: Fwd: Text communique dated December 5, 2020 10:17 am

To: Janis Hammond <[jhammond@lexrich5.org](mailto:jhammond@lexrich5.org)>

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Kenneth Loveless

Vice Chair

email: "kloveless@lexrich5.org Kenneth Loveless"  
To: email: "Ken@lovelesscontracting.com Ken Loveless"

Tuesday, January 5, 2021 at 2:58:11 PM Eastern Standard Time

----- Forwarded message -----

From: **Kenneth Loveless** <[kloveless@lexrich5.org](mailto:kloveless@lexrich5.org)>  
Date: Wed, Dec 9, 2020 at 11:31 AM  
Subject: Fwd: Text communique dated December 5, 2020 10:17 am  
To: Ken Loveless <[Ken@lovelesscontracting.com](mailto:Ken@lovelesscontracting.com)>

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Kenneth Loveless

Vice Chair

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## Text communique dated December 5, 2020 10:17 am

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**email: "kloveless@lexrich5.org Kenneth Loveless" Tuesday, December 8, 2020 at 12:29:06 PM Eastern Standard Time**  
To: email: "csmelton@lexrich5.org Christina Melton" , email: "jhammond@lexrich5.org Janis Hammond" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "rhines@lexrich5.org Rebecca Hines" , email: "mhogan@lexrich5.org Matt Hogan" , email: "chuddle@lexrich5.org Cathy Huddle" , email: "EWhite@lexrich5.org Edward White"

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Kenneth Loveless

Vice Chair

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# Thank you!

---

email: "chuddle@lexrich5.org Cathy Huddle"  
To: email: "csmelton@lexrich5.org Christina Melton"

Monday, December 7, 2020 at 7:09:37 PM Eastern Standard Time

Dr. Melton, Thank you very much for the dinner you had delivered tonight. I am guessing that you heard I had Covid? I actually started getting sick before the Thanksgiving holidays and my doctor gave me the CDC/DHEC 10 day all clear to leave isolation on 11/30. Thankfully I had a very mild case and my husband did too and we're 100% back - except our taste is not completely back yet.

Even though I am back to health and work, a delicious meal that we don't have to cook is a blessing - thank you!

Thank-you,  
Cathy

--  
Catherine Huddle  
Lexington Richland Five School Board Trustee

---

email: "csmelton@lexrich5.org Christina Melton"  
To: email: "chuddle@lexrich5.org Cathy Huddle"

Tuesday, December 8, 2020 at 5:16:45 PM Eastern Standard Time

I hope you were able to enjoy it. You told me when we spoke Friday that you were recovering. I hope it brought encouragement.



**Christina S. Melton, Ed.D.**

*Superintendent*

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Thank-you,  
Cathy

--

Catherine Huddle  
Lexington Richland Five School Board Trustee

---

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# Virtual Days Next Week

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**email: "staceydilworthprice@gmail.com Stacey Price" Thursday, December 10, 2020 at 12:00:58 PM Eastern Standard Time**

To: email: "csmelton@lexrich5.org Christina Melton"

Cc: email: "kloveless@lexrich5.org Kenneth Loveless" , email: "jhammond@lexrich5.org Jan Hammond" , email: "rhines@lexrich5.org Rebecca Hines" , email: "chuddle@lexrich5.org Cathy Huddle" , email: "ewhite@lexrich5.org Ed White" , email: "mhogan@lexrich5.org Matt Hogan" , email: "ngardner@lexrich5.org Nikki Gardner"

Sorry to bother you guys again, but I felt compelled to pass this along.

Something that may go a long way with teachers would be if they were given the option to work from home next Thursday and Friday. I realize this may be a school by school directive, but wanted to just pass that along since we are hearing about it quite a bit on social media. As you all know, some have small children in our school district and they would have to provide childcare for them if they are at work and their kids are not in school.

Thank you all for everything and for engaging in the emails I send. It means a lot and I do pass back along the information you give. I know you all have likely received some very good and some very bad emails/phone calls, etc. I am sorry for that and just know that there are those of us out here that appreciate you all and everything you are doing to make our school district great.

God Bless,

Stacey Price

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Stacey Price

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**email: "chuddle@lexrich5.org Cathy Huddle" Thursday, December 10, 2020 at 12:17:24 PM Eastern Standard Time**

To: email: "staceydilworthprice@gmail.com Stacey Price"

Stacey, Thank you for your email and for including Dr Melton. This is an operational issue so would fall under her. However, thanks for including me as we like to know about any major concerns in the community.

Thanks,  
Cathy

On Thu, Dec 10, 2020 at 12:01 PM Stacey Price <[staceydilworthprice@gmail.com](mailto:staceydilworthprice@gmail.com)> wrote:

Sorry to bother you guys again, but I felt compelled to pass this along.

Something that may go a long way with teachers would be if they were given the option to work from home next Thursday and Friday. I realize this may be a school by school directive, but wanted to just pass that along since we are hearing about it quite a bit on social media. As you all know, some have small children in our school district and they would have to provide childcare for them if they are at work and their kids are not in school.

Thank you all for everything and for engaging in the emails I send. It means a lot and I do pass back along the information you give. I know you all have likely received some very good and some very bad emails/phone calls, etc. I am sorry for that and just know that there are those of us out here that appreciate you all and everything you are doing to make our school district great.

God Bless,

Stacey Price

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Stacey Price

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Catherine Huddle  
Lexington Richland Five School Board Trustee

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**email: "csmelton@lexrich5.org Christina Melton" Thursday, December 10, 2020 at 3:32:19 PM Eastern Standard Time**

To: email: "staceydilworthprice@gmail.com Stacey Price"

Cc: email: "kloveless@lexrich5.org Kenneth Loveless" , email: "jhammond@lexrich5.org Jan Hammond" , email: "rhines@lexrich5.org Rebecca Hines" , email: "chuddle@lexrich5.org Cathy Huddle" , email: "ewhite@lexrich5.org Ed White" , email: "mhogan@lexrich5.org Matt Hogan" , email: "ngardner@lexrich5.org Nikki Gardner" , email: "tturner@lexrich5.org Tamara Turner"

Hello Ms. Price,

The administration has discussed this recently. Since that information may not have been shared yet, I have copied Dr. Turner, Chief of Human Resources, in this reply.

I'll ask Dr. Turner to reply and remove the Board of Trustees on the response since this pertains to an expectation of staff through administration.



**Christina S. Melton, Ed.D.**

***Superintendent***

School District Five of Lexington & Richland Counties

office: 803.476.8169 or 803.476-8116

[www.lexrich5.org](http://www.lexrich5.org)



***Pursuing Excellence for Tomorrow's Challenges***

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God Bless,

Stacey Price

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Stacey Price

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# No subject

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email: "jhammond@lexrich5.org Janis Hammond" Tuesday, December 8, 2020 at 9:36:05 AM Eastern Standard Time  
To: email: "csmelton@lexrich5.org Christina Melton" , email: "estrange@lexrich5.org Erin Strange"

Please remove public participation item to be placed on January meeting. Thanks so much.

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## Policy BDE Board Committees

Existing Policy BDE shall be replaced in its entirety with the following policy:

The board may create Committees if they are deemed helpful to the board in the performance of its responsibilities. If Committees are established, they will be used exclusively to support the work of the board and will never be created or used to assist the superintendent in any operational area, nor will they direct or oversee staff.

Board Committees may not speak or act for the Board unless specifically authorized. The responsibilities and authority of all Board Committees are carefully stated in this policy to assure that Committees fully understand their duties and extent of authority and to assure that committee work will not usurp or conflict with the Board's own authority or conflict with authority delegated to the Superintendent.

All Board Committee meetings are subject to the open meetings law.

The Board will have 2 standing Committees: Audit/Finance and Facilities. These Committees and the Chair of these committees will be appointed by the Board Chair and approved by the Board annually. Committees may re-elect a new chairperson at any time by a simple motion with the Committee and vote. They will meet as often as may be deemed necessary by the respective Committee chairperson, but no less than once per year. Each Committee will consider their respective roles and may recommend changes to their role to be approved by the full Board. If a Board member cannot attend a Committee meeting, he/she may assign his/her position on the Committee to another Board member for the meeting, as his/her proxy. A quorum of any Board Committee shall be a simple majority of the total Board members appointed to such Committee.

Ad hoc Committees: The board may create special and/or ad hoc Committees, the members of which are appointed by the chairman. The function of such special Committees shall be fact-finding, deliberative, and advisory, but never legislative or administrative. Such Committees shall serve until they have accomplished their stated purpose and/or until they are discharged by the board. The chairman of the board may not serve on such Committees.

No Committee may commit the Board of Trustees to any course of action, including, but not limited to, expending district funds, obligating the district financially, hiring consultants, or entering into contracts or agreements. The role of the Committee is solely to make recommendations to the full board. No committee will act on any matter without first allowing the administration to study and comment on the matter.

Adopted 2/24/69; Revised 11/16/81, 1/25/88, 5/3/93, 2/28/05, 1/23/06, xx/xx/xx (Date set upon final approval\_

Legal references: S.C. Code, 1976, as amended: Section 30-4-20 (a) - Defines public body. Section 30-4-60 - Meetings of public bodies shall be open. Section 30-4-70 - Meetings which

may be closed. Section 59-19-110 - Rule-making power; right of board to designate members to conduct a hearing and report to board.

## Proposed New Board Policy BCC: Process for Addressing Board Member Violations

The Board and each of its members are committed to faithful compliance with the provisions of the Board's policies. The Board recognizes that its failure to deal with deliberate or continuing violations of its policies risks the loss of public confidence in the Board's ability to govern effectively. Therefore, in the event of a member's willful and/or continuing violation of policy, the Board ordinarily will address the issue by the following process:

1. Conversation in a private setting between the offending member and the Board Chair, Vice-Chair or other individual member.
2. Discussion in a private session between the offending member and the full Board (if permitted by law).
3. Possible removal by the Board from any leadership or committee positions to which the offending member has been appointed or elected.
4. Public censure of the offending member of the Board as a means of separating the Board's focus and intent from those of the offending member.

Notwithstanding the foregoing, the Board may exercise any rights afforded to it under applicable State law to address any internal matter that should arise.

Reference: **S.C.** Code Ann. § 59-19-60

Proposed revisions to the School District Five of Lexington and Richland Counties  
Procurement Code

- 1) The School District Five of Lexington and Richland Counties Procurement Code shall be modified as follows:

Section 1250. Contracting for Auditing and Accounting Services. (SC Code 11-35-1250)  
1250.1 No contract for auditing or accounting services shall be awarded without ~~the~~  
~~approval of the Board Approval or the Superintendent.~~

The following definition shall be added under APPENDIX A DEFINITIONS:

“Board Approval” means that a majority of the Board of Trustees shall have voted to approve the proposed contract prior to contracting. No contract requiring Board Approval may have a Term greater than 12 months (SC Code 11-35-2030.1).

- 2) The School District Five of Lexington Richland Five Code Exemptions (Procurement Code 710) shall be modified to change the words “subject to Board approval” under item #6 POLICY AND LEGAL SERVICES to “subject to Board Approval as defined in School District Five of Lexington and Richland Counties Procurement Code”.

## Proposed Revision to Policy DJ Purchasing

It is the policy of the district to conduct all matters involving purchasing in accordance with the district's procurement code adopted July 28, 1998, December 9, 2008 and December 14, 2020.

December 9, 2020

Mr. Scott Whetstone, Chairman  
Lexington County Council  
212 South Lake Drive  
Lexington, SC 29072

Dear Chairman Whetstone:

We are writing to ask you to vote against the amendments to the Lexington County Stormwater Ordinance unless the amendments are modified to exempt school districts and other government entities that have taxing authority.

The financial impact the proposed stormwater fee will have on all Lexington County school districts is significant. School districts have very few options to react to the fee assessment. In order to make up revenue that will be lost as a result of the stormwater fee assessment, our only option is a tax increase. Due to the limitations of Act 388, we can only tax businesses and properties assessed at 6% (second homes, etc.).

Our local businesses are taking a hard hit during the pandemic. Assessing the fee on school districts will require us to, in turn, tax businesses. Those businesses will also be assessed the fee by the County. This “double taxation” on our local businesses will add to their struggles.

School districts already pay for all of the stormwater management construction, maintenance, and inspection required by County, State, and Federal laws and regulations. Imposing the fee on school districts, in effect, requires us to pay twice for stormwater mitigation and management.

We fully support the need for and understand the importance of implementing and funding a comprehensive plan for County-wide stormwater management. However, we implore you to vote against the amendments to the Stormwater Ordinance as they are currently proposed, support modifications to the amendments that would exempt other government entities that have taxing authority, or explore other ways to implement a tax at the county level that more equitably distributes the fee.

Thank you.

Michael Anderson  
Jada Garris  
Anne Marie Green  
Kyle Guyton, MD  
Kathy Henson  
Tim Oswald  
Brent Price, MD  
**Board of Trustees**  
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Elizabeth Branham  
Abbott Bray  
Elizabeth Castles  
Cindy Kessler  
Christina Rucker  
Bud Summers  
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Stormwater Ordinance Letter  
Page Two

Frances Bouknight  
Cheryl Burgess  
Craig Caughman  
Sonya Cary  
Stacey Derrick  
Rev. Leon Drafts  
Gariane Gunter, MD  
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Zachary Smith  
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CC: Cayce-West Columbia Chamber of Commerce  
Chapin Chamber of Commerce  
Greater Irmo Chamber of Commerce  
Greater Lexington Chamber of Commerce  
Lexington County Legislative Delegation