

# Health and Safety Plan Summary: Greensburg Salem School District

Initial Effective Date: July 30, 2021

Date of Last Review: September 13, 2023

## 1. Date of Last Revision: September 13, 2023

How will the LEA, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school facilities in order to continuously and safely open and operate schools for in-person learning?

### Pandemic Coordination Team

Todd McMillen	Coordinator of Student Services
Dr. Ken Bissell	Superintendent/ Pandemic Coordinator
Dr. Lenni Nedley/Building Principals	Teacher/Instruction, Planning, Assessment
Dorris Simpson	Health procedures for positive students and staff/ contact tracing/ quarantine tracking
Kelly Valmassoni	Meal Distribution
Karl Spudy	Building and Grounds- ventilation, special alignment, cleaning/ barrier installation and maintenance/ PPE
Frank Sundry	Athletics
Kristin Williams	Professional Educator Representative

1. How the LEA will, to the greatest extent practicable, implement prevention and mitigation policies in line with the most up-to-date guidance from the Centers for Disease Control and Prevention (CDC) for the reopening and operation of school facilities in order to continuously and safely open and operate schools for in-person learning.

The Greensburg Salem school district will implement prevention and mitigation procedures to the greatest extent possible within the school setting. The school will maintain social distancing, mask protocols in alignment with the health and safety plan. The district will also comply with any state or federal mandates.

[Protocols are established for low, medium, and high levels of community transmission.](#)

### Low

- Masks or face coverings are optional for all students and staff

- Students and staff will practice social distancing of up to three feet to the greatest extent possible
- Visitors will be permitted in the building. It is optional for visitors to wear a mask or face covering
- Athletic events will continue with the PIAA guidelines

### **Medium**

- Masks or face coverings are optional for all students and staff
- Students and staff will practice social distancing of up to three feet to the greatest extent possible
- Visitors will be permitted in the building. It is optional for visitors to wear a mask or face covering
- Athletic events will continue with the PIAA guidelines

### **High**

- Masks or face coverings are recommended for all students and staff
- Students and staff will practice social distancing of up to three feet to the greatest extent possible
- Visitors will be permitted in the building. Masks or face coverings are recommended for all visitors
- Spectators may be limited at indoor events and masks and/or face coverings will be recommended.
- Athletic events will continue with the PIAA guidelines.

School personnel will monitor students for symptoms of COVID-19. A symptom checklist will be provided online for parents and students to use to self-monitor. Parents are directed to check their children daily for COVID-19 symptoms prior to the sending their children to the bus or driving their children to school. Parents are directed not to send symptomatic students to school and are strongly encouraged to see a doctor. Staff members who have a high fever are directed to stay home and to see a doctor. Staff members who come down with a fever or other COVID-19 symptoms during the day are to report to the nurse to have their temperatures taken. If temperatures measure 100.4 or higher, staff members will be sent home, and Parent/guardians will be called to come to school to pick up their child.

Staff who are unable to return to school and who are positively identified as having COVID-19 by their doctor will then follow sick leave protocol upon the date of the receipt of a doctor's diagnosis of said illness to the District Office.

Students and staff who are able to return to school must be free of the illness for a period of 24 hours and must also not be on medication for the illness for that period.

The school nurse will contact both the families of students and the families of staff to notify them if they have COVID-19 symptoms. The school nurse will also notify the Building Principals office and the District Office. Any changes to the Health and Safety Plan that are made as a result of

the illness will be communicated to families through the established school communication channels of phone blasts, email, and official website postings.

1. How will the LEA ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services?

Students who need additional instructional, behavioral, and emotional support will have the opportunity through an IEP, 504 plan or individual conference, to take part in support programs and academic intervention during the school day with instructional aides, school counselors, or behavior specialists/therapists. The District partners with local mental health providers to offer programs for students and families who may be experiencing trauma due to the psychological, physical, and economical effects of COVID-19 on the community. Additional work for reinforcement of enrichment may be provided to help a student make up for lost instructional time or to continue to work toward academic goals. The school counselors and the student assistance team, as well as student led support groups like Aevium that can reach out to adolescents and children to offer support and encouragement.

Students who need additional academic support will be provided with summer and after school learning opportunities that focus primarily on Math and English Language Arts. Student assessment data and year end grades are used to determine what academic areas students need the most support. Additional academic support will be provided to students during the year through the MTSS system of support.

2. Use the table below to explain how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC.

ARP ESSER Requirement	Strategies, Policies, and Procedures
a. Universal and correct wearing of <a href="#">masks</a> ;	<p>Mask and face covering mandates from the Commonwealth of Pennsylvania, and/or the federal government of the United State of America will be followed.</p> <ul style="list-style-type: none"> <li>• Low – Optional</li> <li>• Medium – Optional</li> <li>• High – Recommended</li> </ul> <p>Masks/face coverings will be made readily available for anyone entering the nursing/healthcare settings of each school/facility.</p>

ARP ESSER Requirement	Strategies, Policies, and Procedures
<p>b. Modifying facilities to allow for <a href="#">physical distancing</a> (e.g., use of cohorts/podding);</p>	<p>Classroom spaces are adjusted and rearranged to provide physical distancing to the greatest extent possible. Students will use common and outdoor space when possible. Outdoor space can also be used for students to take regular mask wearing breaks when weather permits. When outdoor spaces are used for classes, walking or recess, social distancing measures between individuals will be enforced. Physical distancing of three feet will be maintained to the greatest extent possible.</p>
<p>c. <a href="#">Handwashing and respiratory etiquette</a>;</p>	<p>Hand sanitizing stations will be in the school entrance lobbies. Bottles of hand sanitizer will be purchased at the start of school for each classroom. Students and adults will also use hand sanitizer and wash their hands before going to the cafeteria and before and after recess at the elementary. This will be done as well for any common areas, like the library or gymnasium.</p> <ul style="list-style-type: none"> <li>• Handwashing sign will be posted in highly visible locations.</li> <li>• Hand sanitizing routines will be implemented and modeled by faculty and students</li> <li>• Hand sanitizer will be located in common areas and classroom for student and staff use.</li> </ul>
<p>d. <a href="#">Cleaning</a> and maintaining healthy facilities, including improving <a href="#">ventilation</a>;</p>	<p>The buildings will be cleaned using OSHA and CDC approved disinfectants. A cleaning schedule will continue to be implemented by the Coordinator of Institutional Facilities, Maintenance and Grounds. The cleansers and disinfectants are EPA approved. Surfaces that are touched frequently daily like desktops, tables, and chairs will be cleaned daily. Keyboards, classroom phones and other manipulatives will be cleaned regularly. HVAC filters have been installed and the air is monitored for proper ventilation. The cleaning of classrooms, offices, hallways, restrooms and common areas like the cafeteria and gym will be cleaned daily, with deep cleanings using hospital grade disinfectant. Students will not be permitted to be present in a room when cleaning is taking place. The custodians and maintenance crew will continue training on cleaning, sanitizing, disinfecting and ventilation/HVAC protocols.</p>
<p>e. <a href="#">Contact tracing</a> in combination with <a href="#">isolation</a> and <a href="#">quarantine</a>, in collaboration with the State and local health departments;</p>	<p><b>School Procedures</b> Close contacts with positive case individuals will be communicated to the student, staff member, and his/her family or guardian. It is the responsibility of the student, family, or staff member to communicate with their medical provider for guidance on testing, isolation, or quarantine. If you have been in close contact with someone who tested positive for COVID-19, you should test 5 days from your last exposure.</p>
<p>f. <a href="#">Diagnostic</a> and screening testing;</p>	<p>The district will not be conducting screening tests. The district will refer request for screening to the individual's medical provider. The</p>

ARP ESSER Requirement	Strategies, Policies, and Procedures
	school nurse will assess student's symptoms and make recommendations for quarantine.
g. Efforts to provide <a href="#">vaccinations to school communities</a> ;	The Greensburg Salem School District has provided, and will continue to provide vaccination clinics to the staff, community and, students who are eligible only with parent permission. The district will provide information through their website to community clinics. The district will continue to provide opportunities to students who become eligible for the vaccination.
h. Appropriate accommodations for students with disabilities with respect to health and safety policies; and	Students who need additional instructional, behavioral, and emotional support will have the opportunity through an IEP, 504 plan or individual conference, to take part in support programs and academic intervention during the school day with instructional aides, school counselors, or behavior specialists/therapists. The District partners with local mental health providers to offer programs for students and families who may be experiencing trauma due to the psychological, physical, and economical effects of COVID-19 on the community. Additional work for reinforcement of enrichment may be provided to help a student make up for lost instructional time or to continue to work toward academic goals. The school counselors and the student assistance team, as well as student led support groups that can reach out to adolescents and children to offer support and encouragement. Accommodations for mask requirements will be provided for students with special health needs.
i. Coordination with state and local health officials.	The Greensburg Salem School District will work collaboratively with local and state health officials to share information and to make decisions concerning the safety and well-being of our community. The district will also monitor the PA Department of Health's Positivity rates weekly.

## Health and Safety Plan Governing Body Affirmation Statement

The Board of Directors/Trustees for Greensburg Salem School District reviewed and approved the Health and Safety Plan on **September 13, 2023**.

The plan was approved by a vote of:

\_\_\_\_\_ **Yes**

\_\_\_\_\_ **No**

Affirmed on: **September 13, 2023**

By:

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*(Signature\* of Board President)*

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*(Print Name of Board President)*

\*Electronic signatures on this document are acceptable using one of the two methods detailed below.

**Option A:** The use of actual signatures is encouraged whenever possible. This method requires that the document be printed, signed, scanned, and then submitted.

**Option B:** If printing and scanning are not possible, add an electronic signature using the resident Microsoft Office product signature option, which is free to everyone, no installation or purchase needed.