

SICK/PERSONAL HOURS ACCRUAL RATE

12 Month Faculty & Staff				
Description	Sick Hours Per Year	Sick Hours Per Month	Personal Hours Per Year	Personal Hours Per Month
1 month to 1 year	96	8	80	6.67
13 months to 3 yrs	96	8	144	12
37 months to 8 yrs	84	7	168	14
97 months to 15 yrs	72	6	192	16
Over 15 years	60	5	216	18

9 Month Faculty & Staff - September through May			
Description	Sick Hours Per Year	Sick Hours Per Month	Personal Hours Per Year
1 month to 3 yrs	120	13.33	16
37 months to 8 yrs	128	14.222222	16
97 months to 15 yrs	136	15.111111	16
Over 15 years	144	16	16

10 Month Faculty & Staff - August through May			
Description	Sick Hours Per Year	Sick Hours Per Month	Personal Hours Per Year
1 month to 3 yrs	132	13.2	16
37 months to 8 yrs	140	14	16
97 months to 15 yrs	148	14.8	16
Over 15 years	156	15.6	16

11 Month Faculty & Staff - August through June			
Description	Sick Hours Per Year	Sick Hours Per Month	Personal Hours Per Year
1 month to 3 yrs	144	13.09	24
37 months to 8 yrs	152	13.82	24
97 months to 15 yrs	160	14.55	24
Over 15 years	168	15.27	24

Residence Hall			
Description	Sick Hours Per Year	Sick Hours Per Month	Personal Hours Per Year
ALL-10-Month (September - May)	88	8.8	16
ALL-11-Month (August - June)	88	8.8	24

10 Month Food Service - September through May			
Description	Sick Hours Per Year	Sick Hours Per Month	Personal Hours Per Year
ALL	88	8.8	16