

**REVISED SALARY MATRIX
ETF BUDGET FY23**

Step	BS	MS	6Y	DO	ND
0	\$43,358	\$49,859	\$53,763	\$57,664	\$43,358
1	\$43,358	\$49,859	\$53,763	\$57,664	\$43,358
2	\$43,358	\$49,859	\$53,763	\$57,664	\$43,358
3	\$47,689	\$54,842	\$59,134	\$63,433	\$47,689
4	\$47,689	\$54,842	\$59,134	\$63,433	\$47,689
5	\$47,689	\$54,842	\$59,134	\$63,433	\$47,689
6	\$49,780	\$57,245	\$61,742	\$66,205	\$49,780
7	\$49,780	\$57,245	\$61,742	\$66,205	\$49,780
8	\$49,780	\$57,245	\$61,742	\$66,205	\$49,780
9	\$51,283	\$58,974	\$63,606	\$68,205	\$51,283
10	\$51,795	\$59,563	\$64,242	\$68,887	\$51,795
11	\$52,313	\$60,159	\$64,884	\$69,575	\$52,313
12	\$52,837	\$60,761	\$65,533	\$70,271	\$52,837
13	\$53,365	\$61,368	\$66,189	\$70,974	\$53,365
14	\$53,899	\$61,982	\$66,850	\$71,684	\$53,899
15	\$54,438	\$62,602	\$67,519	\$72,401	\$54,438
16	\$54,982	\$63,228	\$68,194	\$73,125	\$54,982
17	\$55,532	\$63,860	\$68,876	\$73,856	\$55,532
18	\$56,087	\$64,499	\$69,565	\$74,594	\$56,087
19	\$56,648	\$65,144	\$70,261	\$75,340	\$56,648
20	\$57,214	\$65,795	\$70,963	\$76,094	\$57,214
21	\$57,787	\$66,453	\$71,673	\$76,855	\$57,787
22	\$58,364	\$67,118	\$72,389	\$77,623	\$58,364
23	\$58,948	\$67,789	\$73,113	\$78,399	\$58,948
24	\$59,538	\$68,467	\$73,845	\$79,183	\$59,538
25	\$60,133	\$69,151	\$74,583	\$79,975	\$60,133
26	\$60,734	\$69,843	\$75,329	\$80,775	\$60,734
27	\$61,342	\$70,541	\$76,082	\$81,583	\$61,342
28	\$61,955	\$71,247	\$76,843	\$82,399	\$61,955
29	\$62,575	\$71,959	\$77,611	\$83,223	\$62,575
30	\$63,200	\$72,679	\$78,387	\$84,055	\$63,200
31	\$63,832	\$73,405	\$79,171	\$84,895	\$63,832
32	\$64,471	\$74,140	\$79,963	\$85,744	\$64,471
33	\$65,115	\$74,881	\$80,763	\$86,602	\$65,115
34	\$65,766	\$75,630	\$81,570	\$87,468	\$65,766
35	\$66,424	\$76,386	\$82,386	\$88,342	\$66,424

BS	Bachelor's Degree
MS	Master's Degree
6Y	Education Specialist
DO	Doctorate
ND	No-Degree