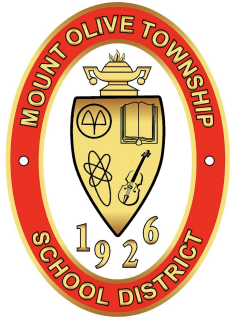




**MOTSD HIB Self-Assessment 2022-2023**  
**Jacqueline Bello, Director of Student Support Services &**  
**Programming; Anti-Bullying Coordinator**

**MOTSD.org | @MountOliveTSD**

# MOTSD HIB Self-Assessment 2022-2023





# Process for determining scores

- ❖ Guidelines provided by the NJDOE for completion of self-assessment
- ❖ Rubric for scoring with evidence documents
- ❖ Completed in each school with School Climate and Safety Teams
- ❖ Reviewed at District wide Anti-Bullying Specialist meetings (Spring + 3 meetings over 6 week period in the Fall)
- ❖ Scores presented at Board of Education meeting for approval
- ❖ Self-Assessment results submitted to NJDOE website for final submission
- ❖ Official grade report is posted to district website once NJDOE makes it available



# Self-Assessment Scoring Rubric

## 8 Core Elements:

- ❖ HIB Programs, Approaches or Other Initiatives
- ❖ Training on the BOE-approved HIB Policy
- ❖ Other Staff Instruction and Training Programs
- ❖ Curriculum and Instruction on HIB and Related Information and Skills
- ❖ HIB Personnel
- ❖ School-Level HIB Incident Reporting Procedure
- ❖ HIB Investigation Procedure
- ❖ HIB Reporting

\* *Each core element has several indicators- 26 total indicators in the assessment*



# Grading Scale for Each Indicator

If a school meets all requirements for each indicator, the final score is 52

Highest possible score is 78

0	Does Not Meet the Requirements
1	Partially Meets the Requirements
2	Meets All Requirements
3	Exceeds Requirements

# School Assessment Results



School Name	Core Element 1	Core Element 2	Core Element 3	Core Element 4	Core Element 5	Core Element 6	Core Element 7	Core Element 8	School Grade
CMS	15	5	15	6	8	6	12	6	73
Sandshore	15	7	14	6	8	6	12	6	74
Mountain View	15	7	14	6	8	6	12	6	74
Tinc Rd	15	7	15	6	8	6	12	6	75
Middle School	11	5	10	6	8	3	8	5	56
High School	15	5	14	6	8	6	12	6	72
								District Average	71



# Remediation Expectations

- ❑ **Focus Areas:** Any core indicator less than 2 (varies by building)
- ❑ **MOMS Intervention plan** with timelines and assigned staff members to carry out each element in need of remediation.

# 2022-23 Trainings



HIB Law Training via GCN

HIB Policy Training via GCN

ABS training Legal One

Admin/ Counselor Legal One

BTAM training

Morris Co Prosecutor's Office

Navigating Peer Conflict-

Parent session by ABSs

Parent Series- Rutgers

Behavioral Health

Principal/ VP assemblies for  
students

School Safety/ Climate Team

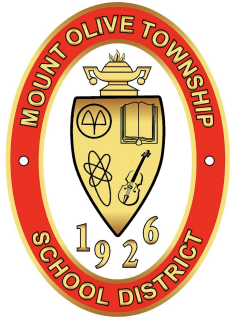




# 2023- 2024 District Training to Date

- ❑ HIB procedure training during July Administrative Retreat
- ❑ HIBster training for all administrators and counselors
- ❑ NJPSA/ FEA on-demand training for all ABSs
- ❑ Paraprofessional training
- ❑ Bi-weekly ABS meetings
- ❑ Legal training for principals and ABSs
- ❑ GCN training annually

# HIB investigation procedures





# HIB investigation procedures

Complete a HIB reporting form on our website.

**Mount Olive Township School District**

District Our Schools ▾ Faculty/Staff ▾ Human Resources ▾ Calendar 🌐 [Translate](#)

REFERENDUM ABOUT ACADEMICS STUDENT LIFE PARENTS 🔍

**ABOUT**

The MOTSD, a guiding and unifying partner in a dynamic community, educates, challenges and inspires all learners within a safe, nurturing environment to discover and develop their unique abilities as literate, ethical and contributing citizens of the world.

- Our Leadership
- Board of Education
- Budget and Financial
- Buildings and Grounds
- District Plans
- Education Foundation
- Facility Rental
- Marauder Dome
- HIB: Harassment, Intimidation and Bullying / Peer Conflict**
- OPRA
- Social Media
- Video Library

# HIB investigation procedures



## HIB / Peer Conflict Information

- ▶ **Contacts**
- ▶ **Assessment Results**
- ▶ **HIB Policy**
- ▶ **Guidance for Parents on the Anti-Bullying Bill of Rights Act (P.L.2010, C.122)**
- ▶ **Code of Conduct**

REPORT AN ACT OF HARASSMENT, INTIMIDATION & BULLYING

REPORT A CODE OF CONDUCT VIOLATION

# HIB definition NJ



Harassment, Intimidation, or bullying means any gesture, any written, verbal or physical act, or any electronic communications, whether it be a single incident or a series of incidents that:

..... is *reasonably perceived* as being motivated by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical, or sensory disability; or by any other distinguishing characteristic;

AND ....takes place on school property, at any school sponsored function, or off school grounds

AND .... *substantially disrupts* or interferes with the orderly operation of the school or the rights of other students.



# HIB investigation procedures

- ❖ 338 LEA Family Form (State reporting form)
- ❖ Auto Populates HIBster with an HIB investigation
- ❖ Email notification sent to Principal
- ❖ Principal assigns to ABS and alerts families involved
- ❖ ABS has 10 days to investigate
- ❖ ABS sends form back to Principal
- ❖ Principal notifies families of outcomes



# HIB investigation procedures

- ❖ Anti-Bullying Coordinator approves HIB investigation and submits information on the next board report
- ❖ Discipline and restorative practice as necessary
- ❖ ABSs meet to review trends (repeat victimization, repeat offenses)