

**TRINITY BASIN PREPARATORY
MEETING OF THE BOARD OF DIRECTORS
2730 N. HWY. 360
GRAND PRAIRIE, TEXAS 75050
MONDAY, NOVEMBER 15, 2021**

12:00 P.M. OPEN SESSION

I. CALL TO ORDER

II. OPEN SESSION

III. NON-AGENDA RELATED PUBLIC COMMENTS

This forum allows anyone in attendance to address the Board on any matter except personnel and individual student issues. Any personnel concerns should be brought to the attention of the CEO prior to the meeting. Speakers will be limited to three (3) minutes. Non-agenda items will be taken for no more than 30 minutes.

IV. ACTION ITEMS:

- a. Teacher Recognition – Jaci Purser, 6th Grade Teacher at Jefferson**
- b. Financial report**
- c. Enrollment report**
- d. Academic report**
- e. Campus report**
- f. Operations and Expansion report**
- g. Development report**
- h. Consider and/or vote to approve obligation of funds for security camera installation services not to exceed \$300,000**
- i. Consider and/or vote on Diversity, Equity, and Inclusion statement**
- j. Consider Diversity, Equity, and Inclusion Implementation Plan**
- k. Consider and/or vote on adoption of personnel policies. All items will be acted upon by one vote without separate discussion unless a board member requests that an item be discussed and/or voted on separately.**
 - i. PG-4.1 Equal Employment Opportunity and Nondiscrimination**
 - ii. PG-4.2 Nondiscrimination Policy**
 - iii. PG-4.3 Whistleblower Protection**
 - iv. PG-4.4 Employment Practices**
 - v. PG-4.5 Pre-Employment Credentials and Employee Records**
 - vi. PG-4.6 Criminal History and Credit Reports**
 - vii. PG-4.7 Confidentiality of Medical Information**
 - viii. PG-4.8 Employee Health and Safety**
 - ix. PG-4.9 Drug, Alcohol, and Tobacco-Free Workplace**
 - x. PG-4.10 Psychotropic Drugs and Medical Evaluations**
 - xi. PG-4.11 Reporting Employee Misconduct**
 - xii. PG-4.12 Reporting Child Abuse and Neglect**
 - xiii. PG-4.13 Employee Searches**
 - xiv. PG-4.14 Wage and Hour Laws**
 - xv. PG-4.15 Workers' Compensation**
 - xvi. PG-4.16 Employee Attendance**
 - xvii. PG-4.17 Employee Dress and Grooming Standards**

- xviii. PG-4.18 Technology Resources
 - xix. PG-4.20 Building Use
 - xx. PG-4.21 Solicitation and Distribution
 - xxi. PG-4.22 Intellectual Property
 - xxii. PG-4.23 Consensual Romantic Relationships
 - xxiii. PG-4.24 Employee Complaints and Grievances (General)
 - xxiv. PG-4.25 Vacation and Sick Leave
 - xxv. PG-4.26 Military Leave – Federal Law
 - xxvi. PG-4.27 Family and Medical Leave
- l. Consider and/or vote on ratification of contracts signed by the CEO since 10.18.21 meeting. All items will be acted upon by one vote without separate discussion unless a board member requests that an item be discussed and/or voted on separately.**
- i. Commercial Account Master Resolution and Deposit Agreement with Texas Capital Bank**
 - ii. Memorandum and License Agreement with Supermercado El Rancho**
 - iii. Security Service Agreement with Allstar Security Group**
 - iv. Staffing Agreement with Accountable Healthcare Staffing**
 - v. Developer Awarded Project Agreement with Butler-Cohen LLC**
 - vi. Standard Contract Addendum with Education Opens Doors**
 - vii. Agreement with Tania Butler**
 - viii. Facility Rental Agreement with Healing Hands Ministries d/b/a HHM Health**
 - ix. Agreement with Republic Services**
- m. Consider and/or vote on minutes from meeting on 10.18.21**

V. CLOSED SESSION PER TEXAS GOVERNMENT CODE. If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

VI. ADJOURNMENT

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this ____ day of November, 2021, at _____ a.m., this notice was posted at a place convenient to the public at the administrative offices of Trinity Basin Preparatory, 2730 N Hwy 360, Grand Prairie, Texas, 75050 and readily accessible to the general public at all times for 72 hours preceding the scheduled time of the meeting.

**Randy Shaffer
Chief Executive Officer
Trinity Basin Preparatory**