



**WILSON ELEMENTARY SCHOOL DISTRICT #7  
 CERTIFIED SALARY HIRING SCHEDULE\*  
 FOR FISCAL YEAR 2023-2024  
 Adopted by the Governing Board: March 8, 2023**

<b>BASE SALARY RANGE</b>		
<b>BASED ON EXPERIENCE</b>	<b>\$48,100</b>	<b>\$49,100</b>

**CERTIFIED SALARY HIRING SCHEDULE FORMULA**

<b>EXPERIENCE</b>	<b>BASE SALARY</b>	<b>CSF</b>	<b>TOTAL COMPENSATION</b>
0	\$42,500	\$5,600	\$48,100
1	\$42,600	\$5,600	\$48,200
2	\$42,700	\$5,600	\$48,300
3	\$42,800	\$5,600	\$48,400
4	\$42,900	\$5,600	\$48,500
5	\$43,000	\$5,600	\$48,600
6	\$43,100	\$5,600	\$48,700
7	\$43,200	\$5,600	\$48,800
8	\$43,300	\$5,600	\$48,900
9	\$43,400	\$5,600	\$49,000
10	\$43,500	\$5,600	\$49,100

<b>EDUCATIONAL ATTAINMENT</b>	
<b>EDUCATION LEVEL</b>	
BA	\$0
BA+15	\$1,140
BA+30	\$2,280
BA+45/MA	\$3,420
Doctorate	\$4,560

<b>LONGEVITY</b>				
<b>Consecutive Years of Service for Employment at Wilson SD #7</b>				
<b>5 years</b>	<b>10 years</b>	<b>15 years</b>	<b>20 years</b>	<b>25 years</b>
\$250	\$500	\$750	\$1,000	\$1,250

\$100	Base Salary Intervals	\$1,140	Education Level Intervals
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\* This Salary Hiring Schedule includes up to \$5,600 of Classroom Site Funding.

<b>Following Certification:</b>	
\$3,000	National Board Certification
\$1,500	Bilingual Endorsement
\$1,000	ESL Endorsement
\$500	Provisional ESL/BLE Endorsement

<b>Hard to Fill:</b>	
\$2,000	Spec Education - Annual
\$1,500	Math - Annual
\$1,500	Science - Annual
\$1,000	Speech/Lang Spec - Annual

Teachers will be eligible for one hard to fill Stipend

**Other Possible Payment Info:**

**Up to \$2,400 in additional compensation for teachers who qualify and meet performance criteria.**

