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APPROVED MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127

MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Thursday, October 12, 2023, 5:30 p.m. at the Alum Rock Union School
Board Members and Superintendent participated at 2930 Gay Avenue San Jose, CA 95127
Meeting #07-23/24

1. OPEN SESSION

1.01 Call to Order/Roll Call/Pledge of Allegiance

President Minh Pham welcomed everyone in the audience. President Minh Pham called the Board Meeting to order at 5:30 pm, followed by Roll Call.

Board Members Present:

Minh Pham	President	
Corina Herrera-Loera	Vice-President	
Andrés Quintero	Clerk	(*Absent*)
Linda Chavez	Member	
Andrea Flores Shelton	Member	(*Arrived late at 5:36pm*)

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer	Superintendent
Barbara Campbell,	Assistant Superintendent, Instructional Services
Kolvira Chheng	Assistant Superintendent, Business Services
Cesar Torrico,	Assistant Superintendent, Human Resources
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

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1. OPEN SESSION *(continued)*

1.01 Call to order/Roll Call/Pledge of Allegiance

President Minh Pham said there was a quorum.

1.02 Discussion And/Or Modification(s) of the Agenda

Superintendent Bauer asked to table item 5.01

President Minh Pham asked that the items be heard in the following order 8.01, 8.02, 8.03, 8.04, 8.05, and 8.06 after 2.01.

MOTION #01-07 by Member Linda Chavez to approve the agenda with the modification. MOTION #01-07 was seconded by Vice-President Corina Herrera-Loera.

MOTION #01-07 carried* with a *vote of 3 in favor; no opposition; two absent** (Clerk Andrés Quintero and Member Andrea Flores-Shelton)**; and no abstention.

2. Public Members Who Wish To Address The Board

2.01 Requests to Address the Board

Public Comment:

1) Female Speaker- asked what the Board was doing to protect teachers from harassment and if there was a plan in place.

2) Joel Herrera read a letter that Superintendent Bauer sent to parents from Adelante I.

8. Human Resources

8.01 Disclosure of major provisions of tentative agreement including costs to be incurred in current and subsequent fiscal years (Gov. Code section 3547.5); Approve and Ratify Tentative Agreement between the Alum Rock Union Elementary School District and AREA, for the period of July 1, 2023 – June 30, 2024.

Public Comment:

1) Sandra Rivera AREA President, said AREA was happy with the successful terms of the agreement.

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8. Human Resources *(continued)*

MOTION #02-07 by Member Andrea Flores Shelton to approve Action Item 8.01 as presented. MOTION #02-07 was seconded by Vice-President Corina Herrera-Loera.

MOTION #02-07 carried* with a *vote of 3 in favor; one opposition (Member Linda Chavez); one absent (Clerk Andrés Quintero); and no abstention.

8.02 Disclosure of major provisions of tentative agreement including costs to be incurred in current and subsequent fiscal years (Gov. Code section 354.5); Approve and Ratify Tentative Agreement between the Alum Rock Union Elementary School District and CSEA Chapter #305, for the period of July 1, 2023 –June 30, 2026.

Public Comment:

1) Jess Serna thanked the unions for the work they did on the contract.

MOTION #03-07 by Vice-President Corina Herrera-Loera to approve Action Item 8.02 as presented. MOTION #03-07 was seconded by Member Andrea Flores Shelton.

MOTION #03-07 carried* with a *vote of 3 in favor; one opposition (Member Linda Chavez); one absent (Clerk Andrés Quintero); and no abstention.

8.03 Ratify 2.1% Salary Increase to Teamsters Bargaining Unit Members Pursuant to "me, too' Provision.

MOTION #04-07 by Member Andrea Flores Shelton to approve Action Item 8.03 as presented. MOTION #04-07 was seconded by Vice-President Corina Herrera-Loera.

MOTION #04-07 carried* with a *vote of 3 in favor; one opposition (Member Linda Chavez); one absent (Clerk Andrés Quintero); and no abstention.

8.04 Ratify 2.1% Salary Increase to CSEA Bargaining Unit Members Pursuant to "Me, too" Provision.

MOTION #05-07 by Member Andrea Flores Shelton to approve Action Item 8.04 as presented. MOTION #05-07 was seconded by Vice-President Corina Herrera-Loera.

MOTION #05-07 carried* with a *vote of 3 in favor; one opposition (Member Linda Chavez); one absent (Clerk Andrés Quintero); and no abstention.

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8. Human Resources *(continued)*

8.05 Approve a 7.1% Increase to Salary Schedules and 2% One-Time Off-Schedule Payments for Certificated Management, Classified Management, Supervisory and Confidential Employees for 2022-2023 School Year.

MOTION #06-07 by Member Andrea Flores Shelton to approve Action Item 8.05 as presented. MOTION #06-07 was seconded by Vice-President Corina Herrera-Loera.

MOTION #06-07 carried* with a *vote of 3 in favor; one opposition (Member Linda Chavez); one absent (Clerk Andrés Quintero); and no abstention.

MOTION #07-07 by Member Linda Chavez to move item 8.06 after item 8.05. MOTION #07-07 was seconded by Vice-President Corina Herrera-Loera.

MOTION #07-07 carried* with a *vote of 4 in favor; no opposition; one absent (Clerk Andrés Quintero); and no abstention.

8.06 Approve Classified Substitute Pay Rates Effective 10-25-23.

MOTION #08-07 by Vice-President Corina Herrera-Loera to approve Action Item 8.06 as presented. MOTION #08-07 was seconded by Member Andrea Flores Shelton.

MOTION #08-07 carried* with a *vote of 3 in favor; one opposition (Member Linda Chavez); one absent (Clerk Andrés Quintero); and no abstention.

3. Special Presentation

3.01 Presentation: Highlights of the student field trip to Sacramento State Captial –California Native American Day Celebration and Indigenous People's Day.

Director Sandra Garcia, Coordinator Lupe Ruvalcaba, and Coordinator Equity Katie Wyatt gave a PowerPoint presentation regarding California Native American Day.

3.02 Presentation: Learning Communities for School Success Program (LCSSP).

Director Annya Artigas gave a PowerPoint presentation regarding LCSSP.

3.03 Approve the Long Range Facilities Plan.

Andrea Pippin, Education Planner with LPA and Mariana Lavezzo, Director of School Planning with LPA gave a PowerPoint presentation regarding the Long Range Facilities Plan.

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3. Special Presentation *(continued)*

MOTION #09-07 by Vice-President Corina Herrera-Loera to approve Action Item 3.03 as presented. MOTION #09-07 was seconded by Member Linda Chavez.

MOTION #09-07 carried* with a *vote of 4 in favor; no opposition; one absent (Clerk Andrés Quintero); and no abstention.

4. Comments and Communications

4.01 Teamsters

Yadria Reyes thanked the negotiating team on behalf of Teamsters.

4.02 California School Employee's Association (CSEA)

President, Sharon Fontaine thanked the Board and Superintendent Bauer for their understanding of the situation she has been facing this past year. She thanked the Board for approving the contact with CSEA.

4.03 Alum Rock Educator's Association (AREA)

AREA President Sandra Rivera thanked the negotiating team for ratifying the contract. She said that 90% of the AREA members agreed with the contract. She thanked the Director of SEL Annya Artigas for doing a wonderful job in her department.

4.04 Alum Rock Administrator's Association (ARAA)

Principal Silvia Carrillo gave an overview of what is occurring at the school sites.

4.05 Superintendent

Superintendent Bauer wished the administrators a happy administrators week. She mentioned to the community that the Board and herself will always make decisions based on protecting children.

4.06 Board of Trustees/Communications/Comments

Member Linda Chavez said the district needs to make sure kids are safe. She said she she is here to protect kids.

Vice-President Corina Herrera-Loera mentioned the highlights for the month regarding the events she attended.

4. Comments and Communications (*continued*)

President Minh Pham shared with the community the events he attended this month.

6. Bonds

6.01 Approve Consulting Services by Project Support Services (PSS) for Additional Non-Certified Projects requiring certification as required by DSA.

Assistant Superintendent Chheng said there was a correction made to the contract the amount needs to be changed from $124,700.00 to $114,700.00.

MOTION #10-07 by Vice-President Corina Herrera-Loera to approve Action Item 6.01 as presented. MOTION #10-07 was seconded by Member Linda Chavez.

MOTION #10-07 carried* with a *vote of 4 in favor; no opposition; one absent (Clerk Andrés Quintero); and no abstention.

7. Instructional Services

7.01 Approve School Sponsored Field Trip List.

MOTION #11-07 by Vice-President Corina Herrera-Loera to approve Action Item 7.01 as presented. MOTION #11-07 was seconded by Member Linda Chavez.

MOTION #11-07 carried* with a *vote of 4 in favor; no opposition; one absent (Clerk Andrés Quintero); and no abstention.

7.02 Approve Quarterly Report on Williams Uniform Complaints.

MOTION #12-07 by Member Linda Chavez to approve Action Item 7.02 as presented. MOTION #12-07 was seconded by Member Andrea Flores Shelton.

MOTION #12-07 carried* with a *vote of 4 in favor; no opposition; one absent (Clerk Andrés Quintero); and no abstention.

8. Human Resources

8.01 Resignations

This item is information only.

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9. Contracts Over $100,000

9.01 Approve the Contract with Kidango, Inc. for the 2023-2024 SY. This contract will provide a licensed California State Preschool Program at Cesar Chavez Early Learning Center and Preschool Center.

MOTION #13-07 by Vice-President Corina Herrera-Loera to approve Action Item 9.01 as presented. MOTION #13-07 was seconded by Member Andrea Flores Shelton.

MOTION #13-07 carried* with a *vote of 4 in favor; no opposition; one absent (Clerk Andrés Quintero); and no abstention.

10. CONSENT CALENDAR

President Minh Pham asked to pull item 10.05.

There was a consensus from the Board to combine and take action on ***Agenda Items 10.01, 10.02, 10.03, 10.06, 10.07, 10.08, 10.09, 10.10 and 10.11.***

- ***Agenda Item 10.01*** *Approve Acceptance of Donations.*
- ***Agenda Item 10.02*** *Approve Fundraising Activities.*
- ***Agenda Item 10.03*** *Approve Acceptance of Vendor & Payroll Warrants.*
- ***Agenda Item 10.04*** *Approve Bond Contracts/Extensions.*
- ***Agenda Item 10.06*** *Approve/Ratify Notices of Employment and Changes of Status/October 12, 2023.*
- ***Agenda Item 10.07*** *Approve Resolution No. 17-23/24 Inventory Disposal.*
- ***Agenda Item 10.08*** *Approve Memorandum(s) of Understanding.*
- ***Agenda Item 10.09*** *Approve Contracts for Professional Services – Firms/Organizations.*
- ***Agenda Item 10.10*** *Approve Out of State Travel, National Council for Teachers of Mathematics (NCTM), Washington, DC for Robyn Riedsta and Vivian Nguyen (Sheppard Middle School) Estimated cost $5,126.00.*
- ***Agenda Item 10.11*** *Current Enrollment.*

MOTION #14-07 by Vice-President Corina Herrera-Loera to approve Agenda *10.01, 10.02, 10.03, 10.06, 10.07, 10.08, 10.09, 10.10 and 10.11.* as presented. MOTION #14-07 was seconded by Member Linda Chavez.

MOTION #14-07 carried* with a *vote of 4 in favor; no opposition; one absent (Clerk Andrés Quintero); and no abstention.

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10. CONSENT CALENDAR *(continued)*

10.05 Approval of Annual Developer Fees 2022-2023.

The Board had a discussion on the developer fees and agreed to direct the administration to develop an initial study in-house.

Assistant Superintendent Chheng will bring a study to the Board.

MOTION #15-07 by Member Linda Chavez to approve Action Item 10.05 as presented. MOTION #15-07 was seconded by Vice-President Corina Herrera-Loera.

MOTION #15-07 carried* with a *vote of 4 in favor; no opposition; one absent (Clerk Andrés Quintero); and no abstention.

11. Closed Session

11.01 Recess to Closed Session

President Minh Pham announced the items that would be discussed in Closed Session. There were no public comments from the audience at this time.

12. RECONVENE TO OPEN SESSION

12.01 Report of Action Taken in Closed Session.

President Minh Pham said there was a quorum.

Assistant Superintendent Torrico reported the following actions:

Motion made by Member Linda Chavez Second by Vice-President Corina Herrera-Loera by a vote of 4/0 the Board unanimously approved Tyrone Armstrong as the next new Operations Manager.

Motion made by Member Linda Chavez Second by Member Andrea Flores Shelton by a vote of 4/0 the Board unanimously approved Maria Bonilla as the new Administrator of Fiscal Services.

There were no further actions to report.

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13. Future Board Agenda Requests

13.01 Future Board Agenda Requests

President Minh Pham asked that Board members email any future Board Agenda requests to Superintendent Bauer.

14. ADJOURNMENT

14.01 President Adjourns the Meeting

President Minh Pham adjourned the meeting at 11:03 p.m.

Respectfully submitted,

DocuSigned by:
Minh Pham
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Minh Pham, Board President
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