

ROSSVILLE CONSOLIDATED SCHOOL DISTRICT  
SCHOOL BOARD MEETING

July 11, 2023

The School Board met on July 11, 2023, at 7:00 p.m., at the Rossville Consolidated School Building – Media Center. Members present were Joe Hufford, Nathan McCullough, Julia Mink, and Jentry Pendleton. Nathan Root was absent. Also attending the meeting were Superintendent Dr. James Hanna, Chad Dennison, Evan North, Karla Metzler, and Mandi Pennington.

The following Minutes, Claims, and Payrolls were approved:

Meeting minutes from June 6, 2023

Claims 19158 - 19258

Payrolls dated June 9 and June 23, 2023

The motion was entered by Nathan McCullough. The second was entered by Jentry Pendleton. The motion carried 4-0.

The following *personnel items* were approved:

Substitute Child Care Supervisor added to the Handbook for Classified Staff – Substitute Employees

Emily Vanderwall - resigned as a teacher

Nicole Merino - resigned as an English teacher

Katie Byler - resigned as a teacher

Jeremy Ruemler - resigned as Assistant Auditorium Supervisor

Michele Houser - resigned as the RES Spell Bowl Coach

RJ Renicker submitted his resignation as a Custodian effective July 31, 2023.

Abigail Brown submitted her request for FMLA Leave beginning October 23, 2023, and returning on January 29, 2024.

Haley Johnson – recommended as a 1<sup>st</sup> Grade Teacher, base salary \$43,000

Hilary Yaggie - recommended as a Tier I Special Education Instructional Assistant

Kerry Faucett – recommended as a Rossville Middle/Senior High School Instructional Assistant

Evan North - recommended as a Social Studies Teacher, base salary \$44,090

Chris Landis - recommended as an English Teacher, base salary \$52,000

Grace Brantley – recommended as a 3<sup>rd</sup> Grade Teacher, base salary \$43,000

Jody LeVoy – recommended as a 3<sup>rd</sup> Grade Teacher to cover an FMLA leave, prorated base salary of \$43,000

Linda Cleveland - hired as the Assistant Auditorium Supervisor

Bethany Sallade - recommended as a 5<sup>th</sup> Grade Teacher, base salary will be \$43,000

Abigail Engels - recommended as a temporary 5<sup>th</sup> Grade Teacher, base salary \$43,000

Taylor Mink - recommended as the RES Spell Bowl coach

Yajaira “Heidy” Haynes - recommended as a 2<sup>nd</sup> shift, Tier 2 Custodian, start date pending

Theresa Urick – recommended as a 2<sup>nd</sup> shift, Tier 1 Custodian, beginning July 31, 2023

Erin Dillingham and Aubree Buck were recommended to teach a section each of the Social Services pathway. Each will be compensated at the beginning teacher’s salary, prorated for one hour per day for each period of student instruction.

Dr. Hanna recommended implementing a Mentor-Mentee program for the district. The program will pair newly hired teachers with veteran Rossville Teachers for the 2023-2024 academic school year. Mentors will provide guidance, assistance, and support to the new teachers and be compensated at a rate of \$860.00 for the school year. The 2023-2024 Mentors are as follows:

Angie Bogan	Chris Miller	Carrie Geheb	Chad Geheb
Beverly Ploughe	Amy Goris	Christy Schaefer	Emily Heater
Randi Swan	Royce Huffer	Brian Wenzel	Brenda Loveless
	Jason Newhouser	Joel Wilson	

The following coaching appointments were approved:

John Vernon – Volleyball Varsity Head Coach  
Taylor McKinney – Volleyball Varsity Asst. Coach  
Darci McKinney – Volleyball JV Head Coach  
Kennedy Tolen – Volleyball Volunteer Asst. Coach  
Brad Marlin JR – Volleyball 8<sup>th</sup> Grade Coach  
Jacqueline James – Volleyball 7<sup>th</sup> Grade Coach  
Courtney Lytle – Volleyball 7<sup>th</sup> Grade Volunteer Coach  
Jamie LaFrance – Morrison – Volleyball 6<sup>th</sup> Grade Coach  
Natalie Thomas – Volleyball 5<sup>th</sup> Grade Coach  
Ryan Skinner – Tennis Varsity Head Coach  
Darrin Hauptert – Coed Cross Country Varsity Head Coach  
Brienne Hauptert – Coed Cross Country Volunteer Asst. Coach  
Neal Schnieb – Coed Cross Country Middle School Coach  
Joel Wilson – Boys Soccer Varsity Head Coach  
Bailey Spear – Boys Soccer Varsity Asst. Coach  
Brooks Brown – Boys Soccer Volunteer Asst. Coach  
Gabe Spear – Boys Soccer Volunteer Asst. Coach  
Evan North – Girls Soccer Varsity Asst. Coach  
Lonny Lawson – Girls Golf Varsity Head Coach  
Shellie Lawson – Girls Golf Volunteer Asst. Coach  
Kaleb Harness – Girls Golf Volunteer Asst. Coach

Jentry Pendleton entered the motion for approval of the personnel items. Julia Mink entered the second. The motion carried 4-0. (ATTACHMENT I)

The following *policy items* were approved:

First Read:

Section 3010 – Criminal History Information – Applicants and Contractors.....Revised  
Section 3011 – Criminal History Checks – School Employees .....Revised  
Section 4300 – Student Discipline Rules .....Revised  
Section 5050 – Curriculum Material.....Revised  
Section 5051 – Library, Media, and Other Supplemental Materials.....New  
Section 5372 – Animals in Classrooms.....Revised  
Section 8550 – Service Animals – Public Events.....New

Second Read:

Section 3051 – Electronic or Standard Key(s).....New  
Section 4010 – Student Residence Verification.....New

The motion for approval was entered by Julia Mink, seconded by Nathan McCullough, and passed 4-0. (ATTACHMENT II)

The following *financial items* were approved:

Surety Bonds:

Mandi Pennington – Treasurer – bonded for \$50,000  
Cara Cornell – Deputy Treasurer – bonded for \$50,000

Irma Goris – ECA Treasurer – bonded for \$30,000

Carla Elliott – Food Stamp Manager – bonded at \$10,000

2023-2024 Meal Prices:

Student Breakfast - \$1.50

Adult Breakfast - \$2.50

Elementary Student Lunch - \$2.50

Middle/Senior High Lunch - \$2.70

Adult Lunch - \$4.60

The approval motion was entered by Nathan McCullough and seconded by Jentry Pendleton. The motion passed 4-0. (ATTACHMENT III)

The following *miscellaneous items* were approved:

Baseball Fundraiser – Greater Lafayette World Series July 13-16

Surplus/obsolete equipment disposal as per Indiana law.

Dr. Hanna - Indiana Association of Public School Superintendent conference series – October 5 and November 16, 2023; February 29, April 25, May 16, and June 13, 2024

Dustin Shadbolt – PowerSchool User Group overnight conference September 25-27 in Kalamazoo, MI

The motion for approval was entered by Julia Mink. The second was entered by Jentry Pendleton. Motion carried 4-0. (ATTACHMENT IV)

There being no further business to come before the Board, upon proper motion and second the meeting was adjourned.

---

President

---

Vice President

---

Secretary

---

Member

---

Member

# **ROSSVILLE CONSOLIDATED SCHOOL DISTRICT**

**2023-2024**

## **HANDBOOK FOR CLASSIFIED STAFF**

<b>SUBSTITUTE EMPLOYEES</b>
-----------------------------

**BOARD APPROVAL DATE**

July 11, 2023

**EFFECTIVE DATE**

July 1, 2023

It is the policy of the Rossville Consolidated School District not to discriminate based on race, color, religion, sex, national origin, or handicapping condition, including limited English proficiency, in its educational programs or employment policies as required by state and federal laws.

1. **FINANCIAL COMPENSATION:**

1.1. General Philosophy:

Staff members employed within the District are qualified when hired for a particular position. However, the employee is expected to grow professionally within the duty assignment. Therefore, a base rate has been established, and any increases shall be based on the yearly evaluation with the potential for adjustment. The Board of Education shall be responsible for establishing the rate of pay.

1.2. Pay Rate:

<b>JOB CLASSIFICATION</b>	<b>PAY RATE/ HOURLY</b>
Substitute Nurse	19.60

<b>JOB CLASSIFICATION</b>	<b>PAY RATE/ DAILY</b>
Substitute Teacher	86.00

<b>JOB CLASSIFICATION</b>	<b>PAY RATE/ DAILY</b>
Substitute Secretary	86.00

<b>JOB CLASSIFICATION</b>	<b>PAY RATE/ DAILY</b>
Substitute Instructional Assistant	86.00

<b>JOB CLASSIFICATION</b>	<b>PAY RATE/ DAILY</b>
Substitute Bus Driver (Special Education Midday Route Driver, Town, & Regular)	40/74/96 (Special Education Midday Route Driver/Town/Regular)

<b>JOB CLASSIFICATION</b>	<b>PAY RATE/HOUR</b>
Substitute Custodian	16.50

<b>JOB CLASSIFICATION</b>	<b>PAY RATE/HOUR</b>
Substitute Cook	14.00

<b>JOB CLASSIFICATION</b>	<b>PAY RATE/HOUR</b>
Substitute Cafeteria Monitor	14.00

<b>JOB CLASSIFICATION</b>	<b>PAY RATE/HOUR</b>
Substitute Police Officer	31.50

<b>JOB CLASSIFICATION</b>	<b>PAY RATE/HOUR</b>
Substitute Child Care Supervisor	14.25

### 1.3 Pay Schedule

Substitutes will be paid bi-weekly for the period worked as reported through the time sheets.

### 1.4 Extracurricular Sponsors, Coaches, Volunteers, or Chaperones

A classified employee serving as an extracurricular sponsor, coach, volunteer, or chaperone for school groups or teams is not eligible for wage compensation for their classified position when the employee provides services for the District in such extracurricular capacity. Those positions will be paid for such services according to the extracurricular compensation schedule established through the Master Contract between the Rossville Consolidated School District and the Rossville Classroom Teachers Association. The employee recognizes that by taking extracurricular assignments or duties, their hourly classified staff wage will not be paid for the time the employee serves in the extracurricular capacity, including time spent in trips, meetings, or departure from the regular duties of this classified handbook.

## 2. **BENEFITS:**

### 2.1. Social Security (FICA)

All employees are subject to FICA taxes and benefits.

## 3. **WORK DAYS:**

The work day shall be prescribed by the building principal or area supervisor, within the hours set by the Superintendent, and within the parameters approved by the Board of Education.

## 4. **EMPLOYEE CLASSIFICATION:**

All substitutes are classified as At-Will employees. This means that the employment is not for a specific duration and that the employee may be discharged at any time, with or without cause, and without the right of a hearing by or appeal to the Board of Education or any other entity. The employee may also terminate their employment upon two weeks' advance notice to their supervisor.

**PUBLIC OFFICIAL POSITION SCHEDULE BOND**

State Form 55948 (11-15)

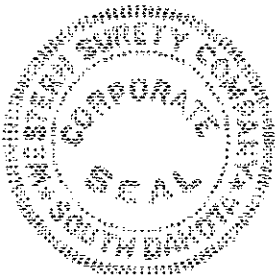
Approved by State Board of Accounts, 2015

INDIANA DEPARTMENT OF INSURANCE

Bond number 69338185

Rossville Consolidated School District, as Principal, and  
WESTERN SURETY COMPANY, as Surety, as well as all heirs, executors, and  
administrators of the Principal and Surety, are bound, jointly and severally, to the **State of Indiana**, in the  
amount shown in the attached schedule if subparagraph (a) is violated. In all other respects, the following  
conditions apply to this Public Official Bond.

- a) Any Public Official or Employee while occupying a position named in the schedule attached, shall  
faithfully perform and fulfill his or her duties, including compliance with IC 5-11 and paying over on  
demand to the persons entitled or authorized to receive the same, all moneys that may come into his or  
her hands during the term of this Public Official Bond.
- b) The term of this Public Official Bond is for a one (1) year term beginning on the 1st day of  
July, 2023 and ending on the 30th day of June, 2024.
- c) This Public Official Bond cannot be continued, extended, or renewed as provided by IC 5-4-1-18(m).
- d) This Public Official Bond complies with IC 5-4-1-18, and any conflict between this bond and the Indiana  
Code shall be resolved in favor of the statutory provisions.
- e) The Legislature may change, modify, or repeal any relevant law now in force and exact any and all laws  
during the existence of this Public Official Bond, but this Public Official Bond will remain in full force and  
effect, except for that which was directly altered by the change in law.

Dated this 24th day of June, 2023

WESTERN SURETY COMPANY

By

  
Attorney in Fact  
Larry Kasten, Vice President

Bond number 69338185

Schedule of Position - effective (*month, day, year*) July 1st, 2023

Schedule Number	Name of Position	Number of Public Officials or Employees	Amount of Bond
1.	Food Stamp Manager	1	\$10,000.00
2.	Extra Curricular Treasurer	1	\$30,000.00
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			
11.			
12.			
13.			
14.			
15.			
16.			
17.			
18.			
19.			
20.			
21.			
22.			
23.			

\* Subject to annual earned minimum premium for the bond.

# Western Surety Company

## POWER OF ATTORNEY

### KNOW ALL MEN BY THESE PRESENTS:

That WESTERN SURETY COMPANY, a corporation organized and existing under the laws of the State of South Dakota, and authorized and licensed to do business in the States of Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, Wyoming, and the United States of America, does hereby make, constitute and appoint

Larry Kasten of Sioux Falls,  
State of South Dakota, its regularly elected Vice President,  
as Attorney-in-Fact, with full power and authority hereby conferred upon him to sign, execute, acknowledge and deliver for and on its behalf as Surety and as its act and deed, the following bond:

One P E Position Schedule (2)

bond with bond number 69338185

for Rossville Consolidated School District

as Principal in the penalty amount not to exceed: \$40,000.00

Western Surety Company further certifies that the following is a true and exact copy of Section 7 of the by-laws of Western Surety Company duly adopted and now in force, to-wit:

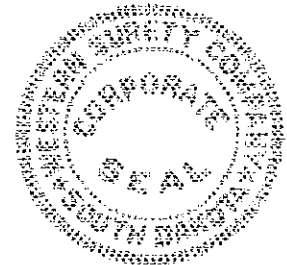
Section 7. All bonds, policies, undertakings, Powers of Attorney, or other obligations of the corporation shall be executed in the corporate name of the Company by the President, Secretary, any Assistant Secretary, Treasurer, or any Vice President, or by such other officers as the Board of Directors may authorize. The President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys-in-Fact or agents who shall have authority to issue bonds, policies, or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation. The signature of any such officer and the corporate seal may be printed by facsimile.

In Witness Whereof, the said WESTERN SURETY COMPANY has caused these presents to be executed by its Vice President with the corporate seal affixed this 24th day of June, 2023.

ATTEST

L. Bauder  
L. Bauder, Assistant Secretary

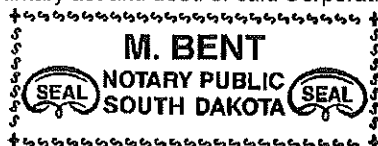
WESTERN SURETY COMPANY  
By Larry Kasten  
Larry Kasten, Vice President



STATE OF SOUTH DAKOTA }  
COUNTY OF MINNEHAHA } ss

On this 24th day of June, 2023, before me, a Notary Public, personally appeared Larry Kasten and L. Bauder

who, being by me duly sworn, acknowledged that they signed the above Power of Attorney as Vice President and Assistant Secretary, respectively, of the said WESTERN SURETY COMPANY, and acknowledged said instrument to be the voluntary act and deed of said Corporation.



My Commission Expires March 2, 2026

M. Bent

Notary Public

To validate bond authenticity, go to [www.cnasurety.com](http://www.cnasurety.com) > Owner/Obligee Services > Validate Bond Coverage.



The Extracurricular Treasurer of Rossville Consolidated School District has been accepted and approved this 11<sup>th</sup> day of July, 2023.

---

Terry Thompson  
Principal  
Rossville High School

---

James W. Hanna, Ph.D  
School Superintendent  
Rossville Consolidated School District

The Food Stamp Manager of Rossville Consolidated School District has been accepted and approved this 11<sup>th</sup> day of July, 2023.

---

Joseph L. Hufford  
President, Board of School Trustees

I affirm, under penalties for perjury,  
that I have taken reasonable care to  
redact each Social Security number  
in this document, unless required by law.

---

Mandi Pennington  
Treasurer



**PUBLIC OFFICIAL BOND**

State Form 55947 (11-15)

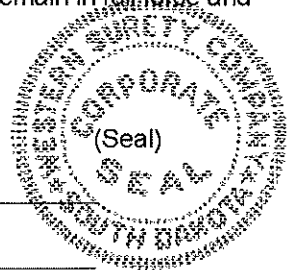
Approved by State Board of Accounts, 2015

INDIANA DEPARTMENT OF INSURANCE

Bond number 71555735

Mandi Pennington, as Principal, and  
WESTERN SURETY COMPANY, as Surety, as well as all heirs, executors, and  
administrators of the Principal and Surety, are bound, jointly and severally, to the **State of Indiana**, in the  
amount of \$ 50,000.00, if subparagraph (b) is violated. In all other respects, the following  
conditions apply to this Public Official Bond.

- a) The Principal is duly elected, commissioned, appointed, or employed as Secretary/Treasurer  
for Rossville Consolidated School District in the State of Indiana.
- b) The Principal shall faithfully perform and fulfill his or her duties of the position named in subparagraph  
(a); including compliance with IC 5-11 and paying over on demand to the persons entitled or authorized  
to receive the same, all moneys that may come into his or her hands during the term of this Public  
Official Bond.
- c) The term of this Public Official Bond is for a one (1) year term beginning on the 1st day of  
July, 2023 and ending on the 30th day of June, 2024.
- d) This Public Official Bond cannot be continued, extended, or renewed as provided by IC 5-4-1-18(m).
- e) This Public Official Bond complies with IC 5-4-1-18, and any conflict between this bond and the  
Indiana Code shall be resolved in favor of the statutory provisions.
- f) The Legislature may change, modify, or repeal any relevant law now in force and exact any and all laws  
during the existence of this Public Official Bond, but this Public Official Bond will remain in full force and  
effect, except for that which was directly altered by the change in law.



H. Ottmanns  
J. Bander

Attorney in Fact

By

Larry Kasten  
Larry Kasten, Vice President

Accepted and approved this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_

State of Indiana, \_\_\_\_\_ County, ss:

Personally appeared before me, \_\_\_\_\_ in and for  
said County and State aforesaid, \_\_\_\_\_ who being  
sworn, upon his or her oath says: "I will support the Constitution of the United States and of the State of Indiana,  
and I will faithfully, honesty, and impartially fulfill the duties of the office of \_\_\_\_\_  
to the best of my skill and ability."

Subscribed and sworn to before me, this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_

IN WITNESS WHEREOF, I have hereunto set my hand  
affixed the seal of said \_\_\_\_\_  
at \_\_\_\_\_ this the day and year above written.

I, \_\_\_\_\_ of the \_\_\_\_\_ do certify the above to be a true  
and correct copy of the official oath of \_\_\_\_\_ in and for said County  
as the same is endorsed on his or her commission.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seal of said  
\_\_\_\_\_, at \_\_\_\_\_, this \_\_\_\_\_ day of \_\_\_\_\_, A.D. \_\_\_\_\_

#### ACKNOWLEDGMENT OF PRINCIPAL

State of Indiana, \_\_\_\_\_ County, ss:

Personally appeared before me, \_\_\_\_\_

Principal upon the bond appearing on the reverse side hereof and acknowledges the execution of said bond  
This \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_

\_\_\_\_\_  
Notary Public

\_\_\_\_\_  
Expiration date of commission, (if Notary Public)(month, day, year)

#### ACKNOWLEDGMENT OF SURETY

South Dakota

State of Indiana, Minnehaha \_\_\_\_\_ County, ss:

Comes now WESTERN SURETY COMPANY \_\_\_\_\_ by Larry Kasten, Vice President  
its agent, surety upon the bond appearing on the reverse side hereof and acknowledges the execution of said  
bond this 23rd day of June, 2023 and confirms compliance with IC 5-4-1-18(i)

June 18, 2025

\_\_\_\_\_  
Expiration date of commission, (if Notary Public)(month, day, year)

*P. Dahl*  
Notary Public



# Western Surety Company

## POWER OF ATTORNEY

### KNOW ALL MEN BY THESE PRESENTS:

That WESTERN SURETY COMPANY, a corporation organized and existing under the laws of the State of South Dakota, and authorized and licensed to do business in the States of Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, Wyoming, and the United States of America, does hereby make, constitute and appoint

Larry Kasten of Sioux Falls,  
State of South Dakota, its regularly elected Vice President,  
as Attorney-in-Fact, with full power and authority hereby conferred upon him to sign, execute, acknowledge and deliver for and on its behalf as Surety and as its act and deed, the following bond:

One Secretary/Treasurer Rossville Consolidated School District

bond with bond number 71555735

for Mandi Pennington

as Principal in the penalty amount not to exceed: \$50,000.00.

Western Surety Company further certifies that the following is a true and exact copy of Section 7 of the by-laws of Western Surety Company duly adopted and now in force, to-wit:

Section 7. All bonds, policies, undertakings, Powers of Attorney, or other obligations of the corporation shall be executed in the corporate name of the Company by the President, Secretary, any Assistant Secretary, Treasurer, or any Vice President, or by such other officers as the Board of Directors may authorize. The President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys-in-Fact or agents who shall have authority to issue bonds, policies, or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation. The signature of any such officer and the corporate seal may be printed by facsimile.

In Witness Whereof, the said WESTERN SURETY COMPANY has caused these presents to be executed by its  
Vice President \_\_\_\_\_ with the corporate seal affixed this 23rd day of June,  
2023.

ATTEST

L. Bauder

L. Bauder, Assistant Secretary

WESTERN SURETY COMPANY

By

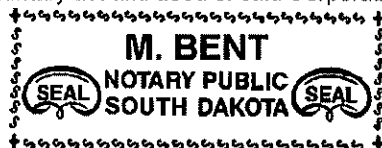
Larry Kasten

Larry Kasten, Vice President

STATE OF SOUTH DAKOTA }  
COUNTY OF MINNEHAHA } ss

On this 23rd day of June, 2023, before me, a Notary Public, personally appeared  
Larry Kasten and L. Bauder

who, being by me duly sworn, acknowledged that they signed the above Power of Attorney as Vice President  
and Assistant Secretary, respectively, of the said WESTERN SURETY COMPANY, and acknowledged said instrument to be the  
voluntary act and deed of said Corporation.



My Commission Expires March 2, 2026

Notary Public

M. Bent

To validate bond authenticity, go to [www.cnasurety.com](http://www.cnasurety.com) > Owner/Obligee Services > Validate Bond Coverage.



The Treasurer of Rossville Consolidated School District has been accepted and approved  
this 11th day of July, 2023.

---

Joseph L. Hufford  
President of Rossville Consolidated School Board of Trustees

---

Nathan Root  
Vice President

---

Nathan McCullough  
Secretary

---

Julia Mink  
Member

---

Jentry Pendleton  
Member



# PUBLIC OFFICIAL POSITION SCHEDULE BOND

State Form 55948 (11-15)

Approved by State Board of Accounts, 2015

INDIANA DEPARTMENT OF INSURANCE

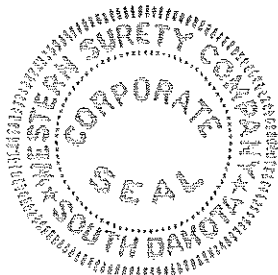
Bond number 71165996

Rossville Consolidated School District, as Principal, and  
WESTERN SURETY COMPANY, as Surety, as well as all heirs, executors, and

administrators of the Principal and Surety, are bound, jointly and severally, to the **State of Indiana**, in the amount shown in the attached schedule if subparagraph (a) is violated. In all other respects, the following conditions apply to this Public Official Bond.


- a) Any Public Official or Employee while occupying a position named in the schedule attached, shall faithfully perform and fulfill his or her duties, including compliance with IC 5-11 and paying over on demand to the persons entitled or authorized to receive the same, all moneys that may come into his or her hands during the term of this Public Official Bond.
- b) The term of this Public Official Bond is for a one (1) year term beginning on the 1st day of July, 2023 and ending on the 30th day of June, 2024.
- c) This Public Official Bond cannot be continued, extended, or renewed as provided by IC 5-4-1-18(m).
- d) This Public Official Bond complies with IC 5-4-1-18, and any conflict between this bond and the Indiana Code shall be resolved in favor of the statutory provisions.
- e) The Legislature may change, modify, or repeal any relevant law now in force and exact any and all laws during the existence of this Public Official Bond, but this Public Official Bond will remain in full force and effect, except for that which was directly altered by the change in law.

Dated this 24th day of June, 2023



WESTERN SURETY COMPANY

By

  
Attorney in Fact  
Larry Kasten, Vice President

Bond number 71165996

Schedule of Position - effective (*month, day, year*) July 1st, 2023

Schedule Number	Name of Position	Number of Public Officials or Employees	Amount of Bond
1.	Deputy Treasurer	1	\$50,000.00
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			
11.			
12.			
13.			
14.			
15.			
16.			
17.			
18.			
19.			
20.			
21.			
22.			
23.			

\* Subject to annual earned minimum premium for the bond.

# Western Surety Company

## POWER OF ATTORNEY

### KNOW ALL MEN BY THESE PRESENTS:

That WESTERN SURETY COMPANY, a corporation organized and existing under the laws of the State of South Dakota, and authorized and licensed to do business in the States of Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, Wyoming, and the United States of America, does hereby make, constitute and appoint

Larry Kasten of Sioux Falls,  
State of South Dakota, its regularly elected Vice President,  
as Attorney-in-Fact, with full power and authority hereby conferred upon him to sign, execute, acknowledge and deliver for and on its behalf as Surety and as its act and deed, the following bond:

One P E Position Schedule (1)

bond with bond number 71165996

for Rossville Consolidated School District

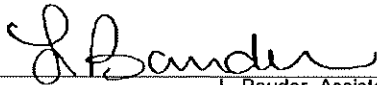
as Principal in the penalty amount not to exceed: \$50,000.00

Western Surety Company further certifies that the following is a true and exact copy of Section 7 of the by-laws of Western Surety Company duly adopted and now in force, to-wit:

Section 7. All bonds, policies, undertakings, Powers of Attorney, or other obligations of the corporation shall be executed in the corporate name of the Company by the President, Secretary, any Assistant Secretary, Treasurer, or any Vice President, or by such other officers as the Board of Directors may authorize. The President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys-in-Fact or agents who shall have authority to issue bonds, policies, or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation. The signature of any such officer and the corporate seal may be printed by facsimile.

In Witness Whereof, the said WESTERN SURETY COMPANY has caused these presents to be executed by its  
Vice President with the corporate seal affixed this 24th day of June,  
2023.

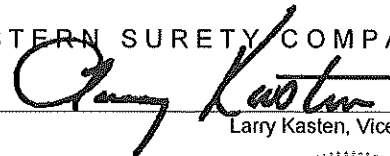
ATTEST



L. Bauder, Assistant Secretary

WESTERN SURETY COMPANY

By

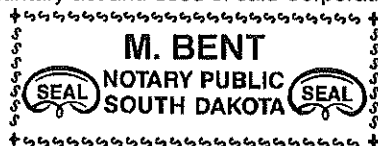


Larry Kasten, Vice President

STATE OF SOUTH DAKOTA }  
COUNTY OF MINNEHAHA } ss

On this 24th day of June, 2023, before me, a Notary Public, personally appeared  
Larry Kasten and L. Bauder

who, being by me duly sworn, acknowledged that they signed the above Power of Attorney as Vice President  
and Assistant Secretary, respectively, of the said WESTERN SURETY COMPANY, and acknowledged said instrument to be the  
voluntary act and deed of said Corporation.



My Commission Expires March 2, 2026



Notary Public

To validate bond authenticity, go to [www.cnasurety.com](http://www.cnasurety.com) > Owner/Obligee Services > Validate Bond Coverage.



The Deputy Treasurer of Rossville Consolidated School District has been accepted and approved this 11<sup>th</sup> day of July, 2023.

---

Joseph L. Hufford  
President of Rossville Consolidated School Board of Trustees

---

Nathan Root  
Vice President

---

Nathan McCullough  
Secretary

---

Julia Mink  
Member

---

Jentry Pendleton  
Member

I affirm, under penalties for perjury,  
that I have taken reasonable care to  
redact each Social Security number  
in this document, unless required by law.

---

Mandi Pennington, Treasurer

1354	F9GSVRL3FCM9
1357	F9GSVR93FCM9
1360	F9GSVRGVFCM9
1366	F9GSYFNMFCM9
1387	DMPPV0G3FCM5
1421	DMQPD83DFK10
1799	DMQPF6WJFK10
No Asset Tag	DLXG9MV3DFHW
No Asset Tag	DMQGCB4KDFHW
No Asset Tag	DMQGCS2GDFHW
No Asset Tag	DMRGC40KDFHW
No Asset Tag	DR5HR2DUDFHW
No Asset Tag	DMQGCXLWDFHW
No Asset Tag	DMQGCWWWDFHW
No Asset Tag	DMQGCQSNDFW
No Asset Tag	F4KMD484FLML
No Asset Tag	DLXFHB18DFHW
No Asset Tag	DMPP55G0FK11
No Asset Tag	DMRGC494DFHW
No Asset Tag	DMQGCTX3DFHW
1382	DMQGCZSJDFHW