

**October 19, 2023**

The **Indian Creek Board of Education** met in regular session on October 19, 2023 at 6:00 P.M. at Hills Elementary School, Mingo Junction, Ohio. President Bob Smith called the meeting to order and Mrs. Mark led the Pledge of Allegiance. At roll call, the following members were present: Mr. Bob Smith, Dr. Ted Starkey, Mr. Daniel Bove, Jr., and Mrs. Kim Mark. Dr. John Figel was absent.

**READING, APPROVAL, SIGNING OF MINUTES**

**# 75-10-23**

Mrs. Mark moved and Mr. Smith seconded the motion to approve the minutes from the September 21, 2023 regular meeting: **Vote on motion:** Mr. Bove, yes; Mr. Smith, yes; Dr. Starkey, yes; Mrs. Mark, yes. **Motion approved 4-0.**

**BILLS, FINANCIAL, BANK RECONCILIATION**

**#76-10-23**

Mr. Bove moved and Dr. Starkey seconded the motion to approve the bills financial report and bank reconciliation for the month of September 2023. **Vote on motion:** Mr. Smith, yes; Mr. Bove, yes; Mrs. Mark, yes. Dr. Starkey, yes. **Motion approved 4-0.**

**INTRODUCTIONS AND RECOGNITION OF GUESTS**

I.C.E.A. – President Karen Lloyd was in attendance and discussed the events that took place at Cross Creek Elementary on October 6<sup>th</sup>. She thanked the staff, law enforcement and administration for their support. She also expressed, on behalf of the CCE staff, thanks to the community for the new building because the security measures in the design of the new building worked.

The Board of Education thanked law enforcement for their quick response and the staff for following the procedures and keeping the students safe.

O.A.P.S.E. – No representative present.

Principal/Administrative Council – Karen Lloyd provided the report for CCE Principal, Dan Hartman and discussed the following:

- Step by Step Learning professional development
- Fire safety week
- Bus safety and evacuation drills
- Halloween party
- Parent-teacher conferences
- Third grade testing
- Literacy night events

Food Director, Eric White, discussed the upcoming Harvest Feast programs with turkey carving stations that will be taking place at each building

**COMMUNICATIONS** -None

**ACCEPT ADDENDUM**

**#77-10-23**

Mrs. Mark moved and Mr. Smith seconded the motion to accept an addendum to include items I through L under New Business. **Vote on motion:** Dr. Starkey, yes; Mrs. Mark, yes; Mr. Bove, yes; Mr. Smith, yes. **Motion approved 4-0.**

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**OLD BUSINESS**

**#78-10-23**

Dr. Starkey moved and Mr. Bove seconded the motion to approve item A under Old Business.

**A. Resolution – Johnson Control**

The Superintendent recommends the Board consider a single source provider resolution with Johnson Controls for replacing HVAC controls at ICMS.

**Vote on motion:** Mrs. Mark, abstain; Mr. Smith, yes; Dr. Starkey, yes; Mr. Bove, yes. **Motion approved 3-0-1.**

**NEW BUSINESS**

**APPROVAL OT ITEMS A THROUGH L – NEW BUSINESS**

**#79-10-23**

Mr. Smith moved and Mr. Bove seconded the motion to approve items A through L under New Business.

**A. Bills to Be Considered, over \$5,000.00 and/or Improper Procedure**

The Treasurer recommends payment of the following invoices that have been submitted for payment:

<b>VENDOR</b>	<b>AMOUNT</b>	<b>DESCRIPTION</b>
Franklin Covey Client Sales, Inc.	\$8,072.46	Additional materials for Leader in Me training
Agile Sports Technologies, Inc.	\$9,900.00	HUDL fees for 2023-2024 ( <i>athletic fund</i> )
Healthcare Billing Services, Inc.	\$12,349.50	Medicaid billing services
SAVVAS Learning Company LLC	\$5,066.73	Science and Social Studies curriculum for 5th - 8th grad
Cincinnati Floor Company, Inc.	\$165,872.00	ICMS gym floor replacement ( <i>insurance reimbursement</i> )
Horizon Information Services, Inc.	\$7,445.00	Fiber circuit installed to bus garage
The Ohio Desk Company	\$8,367.79	Furniture for CCE
Riley Petroleum Products, LLC	\$17,182.12	Diesel for buses
SHI International Corp.	\$34,350.00	Chromebooks for Hills Elementary
Pepple & Waggoner, LTD	\$13,500.00	Legal services for district

**B. Agreement – Oil and Gas Lease**

The Superintendent and Treasurer recommend the Board enter into an oil and gas lease agreement with Ascent Resources – Utica, LLC with regards to .27 acres in Cross Creek Township.

**C. Appropriation Modifications**

The Treasurer recommends approval of the following appropriation modifications that are necessary to fulfill purchasing requests:

Supplemental appropriations of \$950.00, ICMS Robotics (200- 925N)

Supplemental appropriations of \$700.00, ICMS Future Educators of America (200-929X)

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**D. Establish Fund and Appropriate**

The Treasurer recommends that fund 584-9224, Stronger Connections Grant, be established and that \$33,930.97 be appropriated.

**E. Student Activity Organizations**

The following student activity organizations have submitted an organization philosophy as required per Board Policy IGDG and request to operate for the 2023-2024 school year. The Treasurer recommends approval of the following organizations:

ICHS: Principal's General Fund (018-920B); Yearbook (200-920A); Fellowship of Christian Athletes (200-920C); Newspaper (200-925F); Business Professionals of America (200-925H); Pep Club (200-927I); Foreign Language Club (200-927K); Student Council (200-928L); Class of 2024 (200-928Y); Class of 2025 (200-928Z); Class of 2026 (200-928A); Drama Club (200-929S); ICHS Envirothon.

ICMS: Principal's General Fund 7&8 (018-930C); Principal's General Fund 5&6 (018-930D); Newspaper (200-935E); Media Club (200-936F); Indian Creek National Junior Honor Society (200-937G); SADD (200-937H); Student Council (200-938I); Yearbook (200-938J); ICMS Pep Club (200-939K).

Elementary Schools: Hills Elementary Poverty Cares (200-970H); Hills Elementary Yearbook (200-970I); Cross Creek Elementary Principal's Fund (018-990G); Cross Creek Elementary Yearbook.

**F. Approval of Athletic Board Minutes**

The Superintendent recommends the Board approve the minutes from the April 26, 2023 and September 14, 2023 athletic council (*see attached*).

**G. Franciscan – Nursing Students**

The Superintendent recommends the Board enter into an agreement with Franciscan University of Steubenville Department of Nursing to provide clinical education and practice for students in the nursing degree programs. This agreement will be reviewed annually and will remain in effect in perpetuity unless amended or abrogated by the mutual consent of Franciscan University of Steubenville and/or terminated by either party upon one year's written notification.

**H. Jefferson County JVS Board of Education – Appointment**

The Superintendent recommends the Board appoint Mrs. Kim Mark to serve on the Jefferson County Joint Vocational School Board of Education for a three-year term commencing January 2024 and ending December 2026.

**I. Remove Bus 7 From Fleet and Inventory**

The Superintendent recommends the Board accept the insurance company's findings that Bus 7 is a total loss due to the accident and that Bus 7 be removed from the fleet for disposal, and that the insurance settlement of \$ 84,743.32 be accepted.

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**J. Purchase of New Bus**

The Superintendent recommends the purchase of one new bus from Hill International Trucks NA LLC for \$109,409.00 for immediate delivery. Hills International Trucks Na LLC is a member of the OMERESA Comp.

**K. Student Activity Organizations**

The following student activity organizations have submitted an organization philosophy as required per Board Policy IGDG and request to operate for the 2023-2024 school year. The Treasurer recommends approval of the following organizations:

ICHS: ICHS Choir (200-920C); Close-Up (200-925I); National Honor Society (200-925L); SADD (200-927J); Class of 2027 (200-928B); Family Career & Learning Leaders of America (200-929U); Future Educators of America (200-929X); Personal Finance Challenge (200-928T)- *Note: Name change from Fed/Economic Challenge to Personal Finance Challenge*

ICMS: Fellowship of Christian Athletes (200-938L)

CCE: Student Council (200-970D)

Hills Elementary: Student Council (200-970E); Principal's Fund (018-960E)

**L. ICHS Foreign Language Trip**

The Superintendent recommends the Board approve the Indian Creek High School Foreign Language students to take an international trip to Italy in June 2025.

**Vote on motion:** Mr. Bove, yes; Mr. Smith, yes; Dr. Starkey, yes; Mrs. Mark, yes. **Motion approved 4-0.**

**OTHER MATTERS**

**PERSONNEL**

**APPROVAL OF ITEMS A THOROUGH E – PERSONNEL**  
**#80-10-23**

Mrs. Mark moved and Mr. Bove seconded the motion to approve items A through E under Personnel.

**A. Employment – Classified Substitute List**

The Superintendent recommends the Board approve employment of the following individuals for inclusion on the Classified Substitute list for the position(s) listed below and for any subsequent positions for which they may qualify:

Candace Heath, Secretary and Paraprofessional (pending receipt of valid Educational Aide Permit with ESEA designation and successful completion of all pre-employment documents and checks.)

Kourtney Pfouts, Secretary and Paraprofessional (pending receipt of valid Educational Aide Permit with ESEA designation and successful completion of all pre-employment documents and checks.)

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Lisa Scovronski, Cafeteria, Secretary, and Bus Attendant (pending receipt of valid Student Monitor Permit and successful completion of all pre-employment documents and checks.)

Jeffery Stewart, Cafeteria and Custodian (pending successful completion of all pre-employment documents and checks.)

Harry Yates, Bus Driver (pending successful completion of Bus Driver Training and Bus Driver Test.)

Helen Yates, Cafeteria, (pending successful completion of all pre-employment documents and checks.)

**B. Employment – Extra—Duty Supplemental Contracts**

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2023-24 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2023-24 school year.

ICMS Yearbook	Staci Copeland
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**C. Volunteer – 2023-24 Sports Season**

The Superintendent recommends the Board approve volunteers for the following.

Girls Jr. High Basketball - Taylor Scott  
Boys Baseball Strength Coach – Eddie Kostecki

**D. Continuing Contract**

The Superintendent recommends the Board approve Continuing Contracts for the following Classified Employees, pursuant to Article 6 of the OAPSE Negotiated Agreement:

**Sandra Wilson**, Cook/Cashier, Effective 9/21/2023.

**E. Employment – Classified**

The Superintendent recommends the Board approve the employment of Stephanie Hutter as Paraprofessional/START Aide at the CCE, 5 hours per day, 4 days per week, 20 hours weekly, 154 days pro-rated, and approve her Probationary Contract, effective 10/20/2023.

**Vote on motion:** Mrs. Mark, yes; Mr. Smith, yes; Mr. Bove, yes; Dr. Starkey, yes. **Motion approved 4-0.**

**REPORT OF BOARD LIAISONS**

**a.** Student Achievement – Mrs. Kim Mark discussed the following:

- Congratulated the ICHS Girls Volleyball players and coaches for an outstanding year and winning the sectional tournament. Congratulated Teri Robertson for setting a new school record for the number of kills in a season and Reese Scott for setting a new record for the number of assists in a season.

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- Commended all fall sports teams players, coaches and parents
- Discussed the upcoming band show

**b.** Legislative – Dr. Ted Starkey – no report.

**REPORT OF BOARD ADVISORY COMMITTEES**

**a.** Athletic Council - Dr. Starkey noted the minutes of the Athletic Council meeting approved in this agenda.

**REPORT OF TREASURER/CFO** – Mrs. Todoroff Discussed the close-out process of the OFCC high school / elementary school projects.

**REPORT OF ASSISTANT SUPERINTENDENT** - Mr. Belt discussed the award that Sol Harris / Day Architects received for the design of Cross Creek Elementary and Indian Creek High School. He also discussed that they were featured on the cover and inside of the Leading by Design Magazine.

**REPORT OF SUPERINTENDENT** – Dr. Chappelle discussed the following:

- Commended all fall sports teams
- Cross-Country team is working to create a course to have home meets
- ICHS Pep Rally for the last home football game
- Leader in Me Program

**EXECUTIVE SESSION**

**#81-10-23**

Mr. Smith moved and Mrs. Mark seconded the motion to go into executive session to prepare for, conducting, or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.

**Vote on motion:** Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes; Mr. Bove, yes. **Motion approved 4-0.** Time: 6:23 P.M.

Executive session ended at 6:49 P.M. The meeting resumed to adjourn.

**ADJOURNMENT**

**#82-10-23**

Mr. Smith moved to adjourn. All Yes. Time: 6:52 P.M.

ATTEST:

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Board President

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Treasurer