

Regular Board Meeting
Independent School District 564 – Board of Education
January 14, 2019.
6:00 p.m.
DSC Board Room

A Regular Meeting of Independent School District #564 Board of Education was held Monday, January 14, 2019, beginning at 6:00 p.m. in the DSC Board Room. The following board members were present: Mike Spears, Misty Hempel, Wayne Nomeland, Craig Mattson, Michelle Westerman and Chris Melbye. Absent: Ryan Walseth.

Staff members present were: Renee Olson, Bradley D. Bergstrom, Tanya Monson-Ek, Becky Rogalla, Patrick Marolt, Sara Olson, Tony Greene, Kim Johnson, Tim Vagle, Kelly Weets and Meg Kolden.

Student Council members present were: none.

Also present were: Marlene Anderson and Dave Hill.

The Pledge of Allegiance was recited.

Chairman Wayne Nomeland called the meeting to order at 6:00 p.m. and Clerk Craig Mattson confirmed that a quorum was present.

A motion was made by Misty Hempel and seconded by Mike Spears to approve the January 7, 2018 agenda as presented. Motion carried unanimously.

A motion was made by Michelle Westerman and seconded by Craig Mattson to approve the minutes of the January 7, 2018 Special Organizational Board Meeting as presented. Motion carried unanimously.

A motion was made by Mike Spears and seconded by Misty Hempel to approve the minutes of the December 10, 2018 Regular Board Meeting as presented. Motion carried unanimously.

A motion was made by Mike Spears and seconded by Wayne Nomeland to approve the bills as submitted and on file in the School District Business Office. Motion carried unanimously.

Public Comment: None.

Superintendent's Report - Superintendent Bradley Bergstrom mentioned the community is looking to gather input regarding daycare needs in the community. As a part of this, the district is looking to gather some feedback regarding pre-school needs, specifically to four-year olds.

The TRF Day at the capital Planning Committee has been meeting to develop a list of key items that we would like to share with our legislatures. TRF Day at the Capital will be February 28, 2019.

During the process of creating the Strategic Plan or Roadmap back in 2016-2017, a logo was developed that encompassed the key parts of the plan. Discussion was held and agreed upon to add the logo to our district letterhead.

Business cards have been designed for each of the board members. During the Board Self Evaluation held by MSBA there was discussion on the possibility of some type of "Elevator Pitch." Discussion was held on what type

of information would go on the back of the business card. Another idea would be to utilize the Strategic Plan Logo. Superintendent Bergstrom will put together additional options to present at the next board meeting.

Upcoming Event:

1. Cabinet Meeting - Tuesday, January 29, 2018 at 9 am. Each of the board members is invited to come and meet each of the Cabinet members, and hear a little of what they do.

Committee Reports:

- A. MEC Committee - Wayne Nomeland gave an up date on MEC signage and the TRF Archery Club is hosting a state shoot in June. There is discussion on the possibility of putting turf down in the Huck when ice is not in the facility.

Student Reports:

Recognitions:

- A. Recognize the donation from Northwest MN Arts Council to the Band & Choir Program totaling \$10,000.
- B. Recognize the donation from American Legion to the Track Program totaling \$500.00 for a pole vault stand.
- C. Recognize the donation from American Legion to the Boys Basketball Program totaling \$500.00 for tshirts.
- D. Recognize the donation from Pizza Hut to the Boys Basketball Program totaling \$580.00.

Presentations:

- A. Community Education Site Plan Update - Meg Kolden presented the Community Education Site Plan for 2018-2019.

Guaranteed & Viable Curriculum (*Strategic Direction A*):

Technology, Innovative Learning & Partnerships (*Strategic Direction B*):

Families (*Strategic Direction C*):

- A. A motion was made by Chris Melbye and seconded by Misty Hempel to approve the amended ISD-564 2019-2020 School Calendar as presented. Motion carried unanimously.

Safety (*Strategic Direction D*):

- A. A motion was made by Michelle Westerman and seconded by Mike Spears to approve the Multi Use Trail at Franklin Middle School Resolution as follows. Motion carried upon a roll call vote. The following voted in favor of: M. Spears, M. Hempel, C. Melbye, M. Westerman, C. Mattson, W. Nomeland. Absent: R. Walseth.

WHEREAS, the City of Thief River Falls and Independent School District #564 are working together in order to acquire funding to build a multi-use trail on the grounds of Franklin Middle School,

BE IT RESOLVED, by the School Board of Independent School District #564, as follows:

That the School Board supports the multi-use trail on the school grounds of Independent School District #564.

Workforce (*Strategic Direction E*):

- A. A motion was made by Michelle Westerman and seconded by Mike Spears to approve the Consent Agenda as amended to move item #3 to the main agenda, and as appropriate, per negotiated contract, salary and benefits and an acceptable background check. Motion carried unanimously.

Personnel:

1. Approve the employment of **Brady Hoffard**, Transportation Assistant, effective January 2, 2019.
 2. Approve the employment of **Morgan Bernier**, Night Maintenance Worker, effective January 2, 2019.
 3. Accept the retirement of **Jessie Boyer**, Elementary Teacher, effective June 3, 2019.
 4. Extend leave of absence for **Molly Dahlin**, FMS Administrative Support through January 25, 2019.
 5. Approve the leave of absence for **Merlin Stone**, Kitchen Helper, CES, effective January 2 - February 28, 2019.
 6. Approve the leave of absence for **Rose Koepkey**, Cleaner, FMS, effective January 28 - February 15, 2019.
 7. Approve the leave of absence for **Diane W. Johnson**, Paraprofessional, LHS, effective January 2 - January 18, 2019.
- B. A motion was made by Misty Hempel and seconded by Craig Mattson to approve the following 2018-19 Extra-Curricular Assignments. Motion carried unanimously.
1. **Ira Johnson** – 25% HS Asst. Speech Coach
- C. A motion was made by Michelle Westerman and seconded by Mike Spears to accept the retirement of **Jessie Boyer** with 40 years of service, Elementary Teacher, effective June 3, 2019. Motion carried unanimously.

Finances (Strategic Direction F):

- A. A motion was made by Mike Spears and seconded by Michelle Westerman to approve the Financial Condition of the District Resolution as follows. Motion carried upon a roll call vote. The following voted in favor of: M. Spears, M. Hempel, C. Melbye, M. Westerman, C. Mattson, W. Nomeland. Absent: R. Walseth.

WHEREAS, the financial condition of the school district dictates that the School Board must reduce expenditures immediately, and

WHEREAS, this reduction in expenditures must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District #564, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs and positions to effectuate economics in the school district and reduce expenditures and make recommendations to the School Board for the discontinuance of programs, curtailment of programs, discontinuance of positions, or curtailment of positions.

- B. A motion was made by Michelle Westerman and seconded by Misty Hempel to accept the donation from Northwest MN Arts Council to the Band & Choir Program totaling \$10,000 (Choir - \$7,000 [transportation], Band - \$3,000 and to substitute [summer trip] with Harmony Bridge Program). Motion carried unanimously.
- C. A motion was made by Mike Spears and seconded by Craig Mattson to accept the donation from American Legion to the Track Program totaling \$500.00 for a pole vault stand. Motion carried unanimously.

- D. A motion was made by Mike Spears and seconded by Chris Melbye to accept the donation from American Legion to the Boys Basketball Program totaling \$500.00 for tshirts. Motion carried unanimously.
- E. A motion was made by Misty Hempel and seconded by Michelle Westerman to accept the donation from Pizza Hut to the Boys Basketball Program totaling \$580.00. Motion carried unanimously.

Other Items:

The meeting adjourned at 6:52 p.m.

Wayne Nomeland, Chair
/s/

Craig Mattson, Clerk
/s/