

Regular Board Meeting
Independent School District 564 – Board of Education
July 8, 2019.
6:00 p.m.
DSC Board Room

A Regular Meeting of Independent School District #564 Board of Education was held Monday, July 8, 2019, beginning at 6:00 p.m. in the DSC Board Room. The following board members were present: Chris Melbye, Mike Spears, Craig Mattson, Misty Hempel, Michelle Westerman, Ryan Walseth and Wayne Nomeland. Absent: none.

Staff members present were: Renee Olson, Bradley D. Bergstrom, Tanya Monson-Ek, Bob Wayne and Sara Olson.

Student Council members present were: none.

Also present were: Dave Hill and Marlene Anderson.

The Pledge of Allegiance was recited.

Chair Wayne Nomeland called the meeting to order at 6:00 p.m. and Clerk Craig Mattson confirmed that a quorum was present.

A motion was made by Misty Hempel and seconded by Mike Spears to approve the July 8, 2019 agenda as presented. Motion carried unanimously.

A motion was made by Michelle Westerman and seconded by Craig Mattson to approve the minutes of the June 10, 2019 Regular Board Meeting as presented. Motion carried unanimously.

A motion was made by Mike Spears and seconded by Misty Hempel to approve the minutes of the June 24, 2019 Work Session Board Meeting as presented. Motion carried unanimously.

A motion was made by Mike Spears and seconded by Chris Melbye to approve the bills as submitted and on file in the School District Business Office. Motion carried unanimously.

Public Comment: None.

Superintendent's Report - Superintendent Bradley Bergstrom reminded the board that the next school board meeting is scheduled for Tuesday, July 23, 2019 at 6:00 pm due to the Education Foundation Golf Tournament.

A reminder that the school board will be meeting with the County and City boards for a joint meeting on Monday, July 29, 2019 at 5:30 pm. The meeting will be taking place in the Imperial Room at the Ralph Engelstad Arena. Please submit any agenda items you may have.

A couple of dates to add to your calendar:

1. New Staff Orientation: Tuesday, August 20, 2019 in the Commons at LHS. The time will be from 7:45 - 8:30 am and the only one that will speak is Wayne.
2. Back to School Presentation: Tuesday, August 27, 2019 in the Commons at LHS. It will be from 7:30 - 9:00 am.

Committee Reports:

- A. Negotiations Board Committee - Chris Melbye states the committee has met three times and things are going well. There is a fourth meeting scheduled this week.

Student Reports:

Recognitions:

Presentations:

Guaranteed & Viable Curriculum (*Strategic Direction A*):

Technology, Innovative Learning & Partnerships (*Strategic Direction B*):

- A. A motion was made by Misty Hempel and seconded by Mike Spears to approve the following Purchase of Service Agreement for the Transportation of Children and Youth in Foster Care Placement Resolution. (Appendix) Motion carried unanimously.
- B. A motion was made by Ryan Walseth and seconded by Craig Mattson to approve the contract for services with Northwest Regional Inter-District (NWRIC) to provide Deaf/Hard of Hearing Services for the 2019-2020 school year. Motion carried unanimously.
- C. A motion was made by Ryan Walseth and seconded by Misty Hempel to approve the contract for services with Northwest Regional Inter-District (NWRIC) to provide Interpreter Services for the 2019-2020 school year. Motion carried unanimously.

Families (*Strategic Direction C*):

Safety (*Strategic Direction D*):

Workforce (*Strategic Direction E*):

- A. A motion was made by Misty Hempel and seconded by Mike Spears to approve the Consent Agenda and as appropriate, per negotiated contract, salary and benefits and an acceptable background check. Motion carried unanimously.

Personnel:

1. Approve the employment of **Deyton Nyre**, Lifeguard, effective June 10, 2019.
2. Approve the employment of **Chloe Lundeen**, Lifeguard, effective June 10, 2019.
3. Approve the employment of **Breanna Lee**, Lifeguard, effective June 10, 2019.
4. Approve the employment of **Brooke Fredrickson**, Lifeguard, effective June 10, 2019.
5. Approve the employment of **Marryn Dalager**, Lifeguard, effective June 10, 2019.
6. Approve the employment of **Maren Espe**, Lifeguard, effective June 10, 2019.
7. Approve the employment of **Gerrit Bjornstad**, Lifeguard, effective June 10, 2019.
8. Approve the employment of **Amber Lindgren**, Personnel Director, effective July 15, 2019.
9. Approve the employment of **Barbra Arett**, Transportation Assistant, effective September 3, 2019.
10. Approve the employment of **Danielle Spiten**, Science Teacher (Long-Term Substitute), LHS, effective August 27, 2019 - June 1, 2020.
11. Approve the employment of **Michaela Myhrer**, Science Teacher (One Year Only), LHS, effective August 27, 2019-June 1, 2020.

12. Approve the employment of **Jamie Cota**, Early Childhood Special Education Teacher, CES, effective August 27, 2019.
 13. Accept the resignation of **Kerry Melin**, Cleaner, effective June 19, 2019.
 14. Accept the resignation of **Rick Looker**, Special Education Teacher, effective June 20, 2019.
 15. Accept the resignation of **Robert Brown**, Bus Driver, effective June 21, 2019.
- B. A motion was made by Misty Hempel and seconded by Mike Spears to accept the resignation of **Howard Dalager**, Transportation Assistant, effective June 1, 2019. Motion carried unanimously.
- C. A motion was made by Craig Mattson and seconded by Ryan Walseth to Establish and Post for the following Positions. Motion carried unanimously.
1. **1.0 FTE Math Teacher:**
Effective Date: 2019-2020 School Year.
Location: Franklin Middle School
 2. **1.0 FTE Kindergarten Teacher:**
Effective Date: 2019-2020 School Year.
Location: Challenger Elementary
- D. A motion was made by Misty Hempel and seconded by Michelle Westerman to approve the employment of **Ashley Verbout**, Kindergarten Teacher, CES, effective August 27, 2019. Motion carried unanimously.
- E. A motion was made by Michelle Westerman and seconded by Misty Hempel to approve resolution, for the administration recommendation as follows effective 2019-2020 School Year. Motion carried unanimously.

Eliminate

4 hr/day
Special Education Paraprofessional
@ CES

Establish/Post

6-7 hr/day
Special Education Paraprofessional
@ CES

Finances (Strategic Direction F):

- A. A motion was made by Mike Spears and seconded by Chris Melbye to approve to adopt the resolution approving School District 564's Long-Term Facility Maintenance Ten Year Plan. Motion carried upon a roll call vote. The following voted in favor of: M. Spears, M. Hempel, C. Melbye, C. Mattson, M. Westerman, R. Walseth and W. Nomeland. Absent: none.

BE IT RESOLVED, by the School Board of District No. 564, State of Minnesota, as follows: The School Board of School District No. 564 has approved the Long-Term Facility Maintenance Ten Year Plan for its facilities for 2019-2029. The various components of this plan are attached.

Other Items:

- A. **Policies:**

- B. **Other:**

1. Superintendent Evaluation - Superintendent Bergstrom walked the board through a questions he had regarding the proposed goals for the superintendent. Discussion was held regarding Goal 1 and moving the date from October 1, 2019 to develop and implement a process tool designed to track why staff members are exiting school district employment. The board agreed to move the date to November 1,

2019 to allow more time for staff input. Goal 2 - Superintendent Bergstrom asked for clarification from the board regarding the goal states to "Create and maintain a positive school climate in which staff and students feel respected, safe, and supported in their work and studies." In measure 2 and 3 climate and culture are listed. Is the board looking for both climate and culture or do we remove culture from measures 2 and 3. The board agreed they are more concerned with climate and would like to remove the word culture. Goal 3 - Superintendent Bergstrom pointed out that a date had not been decided for the measurement. Discussion was held with the board members and they agreed that January 1, 2020 would be the date to develop and implement a plan to improve two-way communication with and between all school district groups.

The meeting adjourned at 6:37 p.m.

Wayne Nomeland, Chair
/s/

Craig Mattson, Clerk
/s/