

Regular Board Meeting
Independent School District 564 – Board of Education
July 23, 2019.
6:00 p.m.
DSC Board Room

A Regular Meeting of Independent School District #564 Board of Education was held Tuesday, July 23, 2019, beginning at 6:00 p.m. in the DSC Board Room. The following board members were present: Chris Melbye, Mike Spears, Craig Mattson, Misty Hempel, Michelle Westerman, Ryan Walseth and Wayne Nomeland. Absent: Ryan Walseth.

Staff members present were: Renee Olson, Bradley D. Bergstrom, Tanya Monson-Ek, Amber Lindgren, Tim Vagle, and Scott Brekke.

Student Council members present were: none.

Also present were: Dave Hill.

The Pledge of Allegiance was recited.

Chair Wayne Nomeland called the meeting to order at 6:00 p.m. and Clerk Craig Mattson confirmed that a quorum was present.

A motion was made by Misty Hempel and seconded by Mike Spears to approve the July 8, 2019 agenda as presented. Motion carried unanimously.

A motion was made by Michelle Westerman and seconded by Craig Mattson to approve the minutes of the June 10, 2019 Regular Board Meeting as presented. Motion carried unanimously.

A motion was made by Mike Spears and seconded by Misty Hempel to approve the minutes of the June 24, 2019 Work Session Board Meeting as presented. Motion carried unanimously.

A motion was made by Mike Spears and seconded by Chris Melbye to approve the bills as submitted and on file in the School District Business Office. Motion carried unanimously.

Public Comment: Scott Hickerson spoke regarding bussing concerns.

Superintendent's Report - Superintendent Bradley Bergstrom reminded the board that the next school board meeting is scheduled for Monday, August 12, 2019 at 6:00 pm.

Superintendent Bergstrom reminded the school board there will be a meeting with the County and City boards for a joint meeting on Monday, July 29, 2019 at 5:30 pm. The meeting will be taking place in the Imperial Room at the Ralph Engelstad Arena. Please submit any agenda items you may have.

The Education Foundation Golf Tournament held on Monday, July 22, 2019 was a great success with 39 teams and excellent weather.

Superintendent Bergstrom asked the board if they would like to bring in MSBA again this fall to facilitate a school board self evaluation. The cost is approximately \$900. Discussion was held on whether to hold a separate

meeting for the evaluation or hold it in conjunction with a regular school board meeting. The school board agreed to look into having MSBA come again to facilitate the self evaluation. It was discussed that this would be a good opportunity with new board members.

Superintendent Bergstrom was excited to announce the district will now be implementing Online Registration for re-enrolling and new students to the Thief River Falls Public Schools. This is another example of how our district continues to be on the cutting edge of technology and it being used to help support families with communication.

The 2019-2020 Prowler Calendar's are scheduled for distribution the week of August 12th. They will be located in the normal locations including Digi-Key, Arctic Cat, Hugos, Times, the District Service Center and each of our schools.

The Paw Prints Community flyer will be distributed to households with the Watch on Saturday, August 17th. There have been a number of different changes made to the informational newsletter including revamping of what is inside as well as the way it is being distributed.

Superintendent Bergstrom and Renee met last week to review the protocol for the mid-year superintendent evaluation.

Finally, thank you to Renee for all that she has done to help the school board members and the superintendent. Renee will be missed and we wish her the best of luck and thank her.

Committee Reports:

- A. Finance Board Committee - Mike Spears mentioned the current Levy expires payable 2021 for year 2022. The Bus Garage is looking to purchase a sweeper utilizing general funds. Sup't Professional Development funding was also discussed. Discussion was held on an additional mental health position, costs depending on funding and billing options available.
- B. Negotiations Board Committee - Chris Melbye states the committee will continue their Wednesday meetings with the TRFEA.

Student Reports:

Recognitions:

- A. Recognize the donation from the Dondelinger Foundation to the Students in Need Program totaling \$1500.

Presentations:

- A. Technology Update - Tim Vagle presented an update regarding teachers have all received their computers in early June. The network upgrade is ahead of schedule and going well. All the closets have been completed at CES, FMS and LHS. Thirty new printers will be going into the district this week.
- B. A Year in Review - Bradley Bergstrom presented on a Year in Review on what is happening within the district and what is leaving the system. In addition, Superintendent Bergstrom highlighted leaders who attended and completed Leadership Growth Opportunities.
 - 1. Meg Kolden and Wayne Nomeland: Blandin Community Leadership Program.
 - 2. Kelly Weets completed Minnesota Principals Academy Program.
 - 3. Tony Greene completed his Doctoral Program at St. Cloud State University.
 - 4. Sara Olson and Kelly Weets completed their K - 12 Principal Licensure.
 - 5. Tanya Monson-Ek completed Leadership Training provided by the Minnesota Association of School Business Officials (MASBO).

- C. Operating Referendum Levy - Tanya Monson-Ek presenting a powerpoint on Operating Levy Referendum Information and Changes.

Guaranteed & Viable Curriculum (Strategic Direction A):

Technology, Innovative Learning & Partnerships (Strategic Direction B):

Families (Strategic Direction C):

Safety (Strategic Direction D):

Workforce (Strategic Direction E):

- A. A motion was made by Misty Hempel and seconded by Mike Spears to approve the Consent Agenda with the removal of number 10 and as appropriate, per negotiated contract, salary and benefits and an acceptable background check. Motion carried unanimously.

Personnel:

1. Approve the employment of **Beth Tvedt**, Peer Learning Assistant, FMS, effective September 3, 2019.
 2. Approve the employment of **Paul Koppenhaver**, Lifeguard, effective July 8, 2019.
 3. Approve the employment of **Twyla Race**, FMS, Special Education Teacher, effective August 27, 2019.
 4. Approve the employment of **Matthew Gates**, School Counselor, effective August 27, 2019.
 5. Accept the resignation of **Michaela Meunier**, ECFE Paraprofessional, effective July 8, 2019.
 6. Accept the resignation of **James Dahlstrom**, Bus Driver, effective August 16, 2019.
 7. Accept the resignation of **Dawn Gilbertson**, Kitchen Helper, FMS, effective May 31, 2019.
 8. Approve the termination of **Adam Rybakowski**, Cleaner, effective July 2, 2019.
 9. Approve the termination of **Kristal Molstad**, Cleaner, effective July 9, 2019.
 - ~~10. Accept the resignation of **Renee Olson**, Executive Assistant, effective July 26, 2019.~~
 11. Accept the resignation of **Kyle Jensen**, Special Education Paraprofessional, CES, effective July 15, 2019.
 12. Accept the resignation of **Diane Johnson**, Media Center Assistant, LHS, effective July 16, 2019.
 13. Approve the leave of absence of **Michelle Lorensen**, Teacher, CES, effective approximately October 3, 2019 - January 1, 2020.
- A. A motion was made by Mike Spears and seconded by Craig Mattson to accept the resignation of **Renee Olson**, Executive Assistant, effective July 26, 2019. Motion carried unanimously.

Finances (Strategic Direction F):

- A. A motion was made by Misty Hempel and seconded by Michelle Westerman to approve the Resolution to Accept the donations received for the benefit of the district as designated. Motion carried upon a roll call vote. The following voted in favor of: M. Spears, M. Hempel, C. Melbye, C. Mattson, M. Westerman and W. Nomeland. Absent: R. Walseth.

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in

accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.; and

WHEREAS, every such acceptance shall be by resolution of the by the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Thief River Falls Public School District, ISD 564, gratefully accepts the following donations as identified below:

Donor	Item	Designated Purpose (if any)
Dondelinger Foundation	\$1500	Students in Need Program

Other Items:

A. Policies:

Policy Board Committee - Misty Hempel gave a brief description of the policies listed for annual review, some with changes and some without.

1. A motion was made by Mike Spears and seconded by Michelle Westerman to approve the annual renewal of MSBA 410 Family Medical Leave Policy with no changes. Motion carried unanimously.
2. A motion was made by Craig Mattson and seconded by Chris Melbye to approve the annual renewal of MSBA 413 Harassment and Violence Policy with MSBA changes. Motion carried unanimously.
3. A motion was made by Michelle Westerman and seconded by Mike Spears to approve the annual renewal of MSBA 413 Harassment and Violence Form with MSBA changes. Motion carried unanimously.
4. A motion was made by Misty Hempel and seconded by Mike Spears to approve the annual renewal of MSBA 413 Harassment and Violence Poster with MSBA changes. Motion carried unanimously.
5. A motion was made by Craig Mattson and seconded by Michelle Westerman to approve the annual renewal of MSBA 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse policy with no changes. Motion carried unanimously.
6. First of two readings of the annual renewal of TRF 456 Uniform Procedure for Use of Substitute Teacher Service with changes. The policy will be presented for approval at the August 12, 2019 board meeting.
7. First of two readings of the annual renewal of MSBA 506 Student Discipline Policy with changes. The policy will be presented for approval at the August 12, 2019 board meeting.
8. A motion was made by Mike Spears and seconded by Chris Melbye to approve the annual renewal of MSBA 526 Hazing Prohibition with no changes. Motion carried unanimously.
9. A motion was made by Craig Mattson and seconded by Misty Hempel to approve the annual renewal of MSBA 531 The Pledge of Allegiance with no changes. Motion carried unanimously.

10. A motion was made by Michelle Westerman and seconded by Mike Spears to approve the renewal of MSBA 620 Credit for Learning policy with no changes. Motion carried unanimously.
 11. A motion was made by Mike Spears and seconded by Misty Hempel to approve the annual renewal of MSBA 806 Crisis Management policy for review. This policy has been revised with MSBA with no changes. Motion carried unanimously.
 12. A motion was made by Craig Mattson and seconded by Mike Spears to approve the annual renewal of MSBA 806 Crisis Management Policy Forms with no changes. Motion carried unanimously.
 13. A motion was made by Misty Hempel and seconded by Michelle Westerman to approve the annual renewal of MSBA 807 Health and Safety policy with no changes. Motion carried unanimously.
- B. Welcome Amber Lindgren the new Personnel Director.
- C. Board To Enter Closed Session
1. A motion was made by Wayne Nomeland and seconded by Misty Hempel to enter into a closed meeting as permitted by Minnesota Statutes, section 13D.03 to discuss the Thief River Falls Public Schools labor negotiation strategy related to negotiations with the Education Association at 7:20 p.m. Motion carried unanimously.
 - i. The boardroom was cleared and the closed session began.
 2. A motion was made by Craig Mattson and seconded by Chris Melbye to return to an open meeting as permitted by Minnesota Statutes, section 13D.03 to discuss the Thief River Falls Public Schools labor negotiation strategy related to negotiations with the Education Association at 7:37 p.m. Motion carried unanimously.
- D. Board To Enter Open Session

A motion was made by Mike Spears and seconded by Wayne Nomeland to adjourn the board meeting at 7:38 p.m. Motion carried unanimously.

Wayne Nomeland, Chair
/s/

Craig Mattson, Clerk
/s/