

Regular Board Meeting
Independent School District 564 – Board of Education
April 12, 2021
6:00 p.m.
via ZOOM video conferencing

A Regular Meeting of Independent School District #564 Board of Education was held on Monday, April 12, 2021, beginning at 6:00 p.m. via Zoom video conferencing. The following board members present were: Mike Spears, Wayne Nomeland, Michelle Westerman, Ryan Walseth, Misty Hempel, Chris Melbye, and Craig Mattson.

Staff members present were: Melissa Bushy, Donita Stepan, Kim Johnson, Tanya Monson-Ek, Amber Lindgren, Mary Fran Twistol, Michael Magnusson, Sara Rogalla, Amber Neadeau, Tony Greene, and Scott Brekke.

Also present were: Josh Theraldson, Jillian Neibaur, Dave Hill, and Marlene Anderson.

The Pledge of Allegiance was recited.

A motion was made by Mike Spears and seconded by Craig Mattson to call the meeting to order and establish that a quorum is present. Upon a roll call vote, the following voted in favor of: Nomeland, Walseth, Hempel, Mattson, Melbye, Spears, and Westerman. Motion carried unanimously.

A motion was made by Misty Hempel and seconded by Mike Spears to approve the April 12, 2021 agenda as presented. Upon a roll call vote, the following voted in favor of: Mattson, Spears, Melbye, Westerman, Nomeland, Hempel, and Walseth. Motion carried unanimously.

A motion was made by Craig Mattson and seconded by Michelle Westerman to approve the minutes of the March 22, 2021 Regular School Board Meeting as presented. Upon a roll call vote, the following voted in favor of: Westerman, Spears, Walseth, Hempel, Mattson, Melbye, and Nomeland. Motion carried unanimously.

A motion was made by Chris Melbye and seconded by Mike Spears to approve the bills as submitted and on file in the School District Business Office. Upon a roll call vote, the following voted in favor of: Walseth, Hempel, Nomeland, Spears, Mattson, Melbye, and Westerman. Motion carried unanimously.

Public Comment:

Superintendent's Report:

Because our student and staff case numbers are so low, we are now able to personalize the quarantine period. Depending upon the situation, it could be determined that one child has a 7 day quarantine period, another a 10 day, another a 14 day, and even another a 24 day quarantine. Again, it depends upon the circumstances. A close contact is any person who lives in the same household as a person who tested positive for COVID or someone who has been within 6 ft of a person who has COVID for a total of 15 minutes or more. Every student and staff member will continue to work through our COVID Coordinator (District Nurse), Nicole Wienen, to determine that quarantine period and for any other COVID related issues.

Superintendent Stepan shared that she is so thrilled to share the draft of our new Strategic Plan. It's new, it's bold, and it's inspiring. We were able to honor past work, add some inspiration of new work, and utilize ideas from all the groups involved.

A school board work session is scheduled for April 26. We will start with the regular school board meeting at 5 pm and then the school board work session from 6:30 pm - 8:30 pm. The agenda will include: School Board Goals, Strategic Plan Work, and Superintendent Goals (closed session).

Now that we are close to finalizing our strategic plan, Superintendent Stepan said we will start having some conversations around our current needs. We will be working with Bair and our Finance Committee to start those conversations.

Committee Reports:

Chris Melbye provided an update from the March 24, 2021 Negotiations Committee meeting.

Recognitions:

A. Congratulations to Cody Wienen, Griffin Lundeen, Mason Iverson, and Brady Kasprick for placing at the MN State Wrestling Tournament: Cody - 6th place, Griffin - 5th place, Mason - 4th place, and Brady who is a STATE CHAMPION.

B. Congratulations to Griffin Lundeen, Brady Kasprick, Cody Wienen, and Mason Iverson for making the All-State Wrestling team.

C. Congratulations to Shelby Breiland and Gabriella Steele for making the Section 8A First Team for Girls Hockey. Shelby Breiland was also given an All-State Honorable Mention.

D. Congratulations to Haylie Rogalla for receiving an All-State Academic Award for Girls Hockey.

E. Congratulations to Brooklyn Brouse and Sydney Reiersen who made Academic All-State for Girls Basketball.

F. Congratulations to Coach Mumm for being inducted into the Minnesota High School Football Hall of Fame.

Presentations:

Sara Rogalla, Amber Neadeau, Michael Magnusson, and Kim Johnson gave a presentation on Indian Education in our schools.

Guaranteed & Viable Curriculum (Strategic Direction A):

Technology, Innovative Learning & Partnerships (Strategic Direction B):

Families (Strategic Direction C):

Safety (Strategic Direction D):

Workforce (Strategic Direction E):

- A. A motion was made by Ryan Walseth and seconded by Mike Spears to approve the Consent Agenda as amended per negotiated contract, salary, and benefits and an acceptable background check. Upon a roll call vote, the following voted in favor of: Nomeland, Westerman, Mattson, Hempel, Walseth, Melbye, and Spears. Motion carried unanimously.

Personnel:

1. Approve the employment of **Scott Hickerson**, Bus Driver, effective March 18, 2021.
2. Approve the employment of **Kaitlyn Hagevold**, Latch Key Student Assistant, effective March 15, 2021.
3. Approve the assignment of **Richard Johnson**, Industrial Technology Teacher, FMS, effective September 1, 2021.
4. Accept the resignation of **Andrew Youngblom**, LHS Art Teacher, effective June 7, 2021.

5. Accept the resignation of **Kyle Mooney**, Little Brother/Little Sister Coordinator, effective April 8, 2021.

B. A motion was made by Craig Mattson and seconded by Michelle Westerman to consider the request to extend the leave of absence for Debra Butler, Special Education Paraprofessional, LHS, through June 4, 2021. Upon a roll call vote, the following voted in favor of: Hempel, Westerman, Melbye, Walseth, Mattson, Nomeland, and Hempel. Motion carried unanimously.

C. A motion was made by Misty Hempel and seconded by Chris Melbye to approve the RESOLUTION to increase the following position, effective for the 2021-22 school year:

1. 4/7 FTE to 1.0 FTE - Technology Teacher/LAN Manager, FMS

Upon a roll call vote, the following voted in favor of: Walseth, Nomeland, Westerman, Hempel, Melbye, Spears, and Mattson. Motion carried unanimously.

D. A motion was made by Misty Hempel and seconded by Michelle Westerman to establish and post for the following position:

1. **Math Intervention Teacher**

Effective Date: 2021-22 and 2022-23 school year (2 year position only)

Location: Challenger Elementary School

- a. 1.0 FTE

Upon a roll call vote, the following voted in favor of: Nomeland, Spears, Hempel, Mattson, Westerman, Melbye, and Walseth. Motion carried unanimously.

E. A motion was made by Misty Hempel and seconded by Craig Mattson to approve the following 2020-21 Extra-Curricular Assignments:

1. Josiah Dyrud-Boys Tennis-MS-Head
2. Tyler Hennings-WR Supervisor-HS
3. Charlie Van Schaick-Boys Tennis-HS-JV

Upon a roll call vote, the following voted in favor of: Walseth, Melbye, Nomeland, Spears, Westerman, Hempel, and Mattson. Motion carried unanimously.

Finances (Strategic Direction F):

A motion was made by Mike Spears and seconded by Chris Melbye to approve the Client Services Agreement with Soliant Health for Speech Language Pathology Services for the 2021-22 school year. Upon a roll call vote, the following voted in favor of: Walseth, Nomeland, Westerman, Hempel, Melbye, Spears, and Mattson. Motion carried unanimously.

Other Items:

A. Policies:

1. A motion was made by Michelle Westerman and seconded by Misty Hempel to approve the renewal of **MSBA 508 Extended School Year for Certain Students with Individualized Education Programs** policy w/ no changes. Upon a roll call vote, the following voted in favor of: Hempel, Melbye, Nomeland, Westerman, Spears, Walseth, and Mattson. Motion carried unanimously.
2. A motion was made by Ryan Walseth and seconded by Mike Spears to approve the renewal of **MSBA 521 Student Disability Nondiscrimination** policy w/ no changes. Upon a roll call vote, the following voted in favor of: Melbye, Nomeland, Westerman, Walseth, Mattson, Spears, and Hempel. Motion carried unanimously.
3. First reading to adopt **MSBA 706 Acceptance of Gifts** policy. The policy will have a second reading at the April 26, 2021 board meeting and presented for final approval at the May 10, 2021 board meeting.

The meeting adjourned at 6:48 p.m.

/s/
Wayne Nomeland, Chair

/s/
Mike Spears, Clerk