

Regular Board Meeting
Independent School District 564 – Board of Education
August 9, 2021
6:00 p.m.
DSC Board Room

A Regular Meeting of Independent School District #564 Board of Education was held Monday, August 9, 2021, beginning at 6:00 p.m. in the DSC Board Room. The following board members were present: Mike Spears, Wayne Nomeland, Michelle Westerman, and Chris Melbye. Absent: Craig Mattson, Misty Hempel, and Ryan Walseth.

Staff members present were: Melissa Bushy, Donita Stepan, Scott Brekke, Sara Olson, Amber Lindgren, Tanya Monson-Ek, and Mary Fran Twistol.

Also present were: Gabbi Yoon, Jillian Neibaur, and Dave Hill.

The Pledge of Allegiance was recited.

Chairman Wayne Nomeland called the meeting to order at 6:08 p.m. and Clerk Mike Spears confirmed that a quorum was present.

A motion was made by Mike Spears and seconded by Michelle Westerman to approve the August 9, 2021 agenda as presented. Motion carried.

A motion was made by Michelle Westerman and seconded by Mike Spears to approve the minutes of the July 26, 2021 Regular Board Meeting as presented. Motion carried.

A motion was made by Mike Spears and seconded by Chris Melbye to approve the bills as submitted and on file in the School District Business Office. Motion carried.

Public Comment: None.

Superintendent's Report:

Our Leadership team, as well as some outside organizations, participated in safety training today from the iloveyouguys foundation, where we'll ensure consistent language across each building. The next step is for our team to develop training sessions for staff.

Threat Assessment training took place last week and will this week. The focus last week was on developing a threat assessment and the focus this week will be on mental health training.

Superintendent Stepan shared she will be meeting with our Administrative team this week to talk about COVID related plans for the upcoming school year. The next step then will be to meet with the COVID team and solidify some recommendations. We'll move those recommendations forward to the school board for a decision at the August 23, 2021 school board meeting.

Committee Reports:

Chris Melbye gave a recap from the August 4, 2021 Negotiations meeting.

Mike Spears gave a recap from the August 3, 2021 Finance meeting.

Student Reports:

Recognitions:

Presentations:

Real World Authentic Opportunities:

Voice and Choice:

Equitable Experiences:

Safety (Strategic Direction D):

Staff Growth:

- A. A motion was made by Michelle Westerman and seconded by Chris Melbye to approve the Consent Agenda and as appropriate, per negotiated contract, salary and benefits and an acceptable background check. Motion carried.

Personnel:

1. Approve the employment of **Renae Myszkowski**, Communication Arts Teacher, FMS, effective August 31, 2021.
2. Approve the employment of **Joan Delaney**, Educational Interpreter, effective August 31, 2021.
3. Approve the employment of **Rachel Hatherlee**, Special Education Paraprofessional, effective September 7, 2021.
4. Approve the employment of **Joni Hanson**, Special Education Paraprofessional, effective September 7, 2021.
5. Approve the employment of **Erin Wayne**, Science Teacher, LHS, effective August 31, 2021.
6. Approve the employment of **Amanda Grzadzielewski**, Student and Family Support Coordinator, FMS, effective August 16, 2021.
7. Approve the employment of **Michelle Brekke**, Special Education Paraprofessional, CES, effective September 7, 2021.
8. Accept the resignation of **Nathan Hruby**, Special Education Paraprofessional, LHS, effective June 30, 2021.
9. Approve the employment of **Nathan Hruby**, Student Success Coach, FMS, effective July 1, 2021.
10. Accept the resignation of **Joshua Ball**, Cleaner, effective August 20, 2021.
11. Approve the employment of **Joshua Ball**, Special Education Paraprofessional, LHS, effective September 7, 2021.
12. Accept the resignation of **Elisha Molitor**, Cleaner, effective August 20, 2021.
13. Accept the resignation of **Kim Johnson**, Director of Learner Support Services, effective August 20, 2021.
14. Accept the resignation of **Bryce Lingen**, Social Studies Teacher, LHS, effective August 5, 2021.
15. Accept the resignation of **Bryce Lingen**, Assistant Boys Basketball Coach, effective August 5, 2021.
16. Approve the termination of **Harold Green**, Food Service/Meal Delivery, effective August 3, 2021.

- B. A motion was made by Mike Spears and seconded by Chris Melbye to approve the 2021-23 Agreement for the following individual as negotiated: Motion carried.

1. Jane Thibert, Assistant Technology Coordinator

Strong Fiscal Management:

- A. A motion was made by Mike Spears and seconded by Chris Melbye to approve the lease agreement with VenuWorks of TRF, LLC. Motion carried.

Other Items:

A. Policies:

1. A motion was made by Chris Melbye and seconded by Mike Spears to approve the renewal of **MSBA 524 Internet Acceptable Use and Safety** policy with no changes. Motion carried.
2. **TRF 551 TRFPS Internet Guidelines** policy was reviewed. This policy will be presented for approval with changes at the August 23, 2021 board meeting.
3. A motion was made by Mike Spears and seconded by Chris Melbye to approve the removal of the following policies. Motion carried.
 - A. **TRF 553 Cheerleading Policy Regarding Pyramids** policy.
 - B. **TRF 555 Minor/Major Illness or Injury and Emergency Care** policy.
 - C. **TRF 458 Experience Increment Allowance for Classified Staff** policy.

Adjournment:

Board Chair Nomeland adjourned the meeting at 6:34 pm.

/s/

Wayne Nomeland, Chair

/s/

Mike Spears, Clerk