

Regular Board Meeting
Independent School District 564 – Board of Education
October 25, 2021
6:00 p.m.
DSC Board Room

A Regular Meeting of Independent School District #564 Board of Education was held Monday, October 25, 2021, beginning at 6:00 p.m. in the DSC Board Room. The following board members were present: Mike Spears, Misty Hempel, Michelle Westerman, Ryan Walseth and Craig Mattson. Members absent were: Wayne Nomeland and Chris Melbye.

Staff members present were: Melissa Bushy, Bob Wayne, Scott Brekke, Kelly Weets, and Tanya Monson-Ek.

Also present were: Marlene Anderson and Dave Hill.

The Pledge of Allegiance was recited.

Vice Chair Misty Hempel called the meeting to order at 6:00 p.m. and Clerk Mike Spears confirmed that a quorum was present.

A motion was made by Mike Spears and seconded by Michelle Westerman to approve the October 25, 2021 agenda as amended. Motion carried.

A motion was made by Craig Mattson and seconded by Mike Spears to approve the minutes of the October 12, 2021 Regular Board Meeting as presented. Motion carried.

A motion was made by Mike Spears and seconded by Ryan Walseth to approve the bills as submitted and on file in the School District Business Office. Motion carried.

Public Comment: None.

Superintendent's Report:

Our COVID numbers look good. Shout out to our school cleaners and our building staff for keeping our buildings clean, sanitized and safe for students and staff.

It is our expectation that all students who are participating in a school overseas trip, get vaccinated. This includes those going to New York for the Choir trip. We just can't take the chance of a student getting sick, or not being able to attend an event where a vaccine is required. We don't know all the rules overseas and we believe this is the best way to keep everyone safe and ensure they can return home when the trip is completed.

We are preparing for the next step in our Director of Special Education licensure. The current Director contract will expire at the first of the year, so the district will apply for a variance in order for Holly Ward, our current coordinator, to become adequately licensed.

Our Referendum vote is just around the corner on November 2. I think we have done everything we can to get the information out to our community, so hopefully they feel like they are informed. We have one last listening session that will take place on November 1, from 6-7 pm in the LHS Commons. This is for anyone who still has questions. However, anyone can always just reach out if they have questions.

Committee Reports:

Donita Stepan gave a recap from the October 13, 2021 MEC Joint Powers Committee meeting.

Student Reports:

LHS Seniors, Daniella Niebuhr and Kaden Mostrom, were in attendance and provided an update on upcoming events at Lincoln High School.

Recognitions:

- A. Congratulations to LHS students Avery Skaar, Abby Flaagan and Brooklyn Broadwell for making it to the Girls Tennis Section Tournament. Abby and Brooklyn won Section doubles and will advance to the MN State Tournament October 28-29, 2021. They beat the #1 team from the South, 6-1 and 6-1.

Presentations:

Scott Brekke and Kelly Weets gave a presentation on their LHS Fall Building Vision Cards.

Kelly Weets presented the two options for the Academic Calendar for the 2022-23 school year. The school board will vote and approve the calendar at the November 8 school board meeting.

Real World Authentic Opportunities:

A motion was made by Craig Mattson and seconded by Michelle Westerman to approve the request to add Red Lake County Central to our current Wrestling Cooperative Agreement with Warren, Newfolden, and Goodridge. Motion carried.

Voice and Choice:

A motion was made by Ryan Walseth and seconded by Mike Spears to approve the contract with Amy Rinowski, an Independent Service Provider, to provide Deaf and Hard of Hearing services from October 13, 2021 - June 3, 2022. Motion carried.

Equitable Experiences:

A motion was made by Ryan Walseth and seconded by Craig Mattson to approve the Facilities Use Request from the TRF Backcourt Club to use Challenger Elementary School Gyms 1-4 on Sundays beginning November 1, 2021 through March 20, 2022 from 5 -7 pm. Motion carried.

Safety (*Strategic Direction D*):

Staff Growth:

- A. A motion was made by Mike Spears and seconded by Michelle Westerman to approve the Consent Agenda and as appropriate, per negotiated contract, salary and benefits and an acceptable background check. Motion carried.

Personnel:

1. Approve the employment of **Conner Fawcett**, Cleaner, effective October 25, 2021.
2. Accept the resignation of **Gerald Gonsorowski**, Bus Driver, effective October 22, 2021.
3. Approve the termination of **Tasha Nissen**, Cleaner, effective October 25, 2021.
4. Approve the leave of absence for **Mark Paulson**, Mechanic, from October 4, 2021 until approximately December 31, 2021.
5. Approve the leave of absence for **Mary Anderson**, Special Education Teacher, FMS, from November 29, 2021 until approximately January 10, 2022.

6. Approve the leave of absence for **Cassie Berg**, Teacher, FMS, from approximately March 25, 2022 until June 6, 2022.
- B. A motion was made by Michelle Westerman and seconded by Mike Spears to approve the Memorandum of Agreement with the Thief River Falls Education regarding the HRA/HSA contributions. Motion carried.
- C. A motion was made by Craig Mattson and seconded by Michelle Westerman to approve the 2021-23 General Terms and Conditions of Employment for Unaffiliated Cleaner Employees. Motion carried.
- D. A motion was made by Mike Spears and seconded by Ryan Walseth to Establish and Post for the following positions: Motion carried.

1. **Special Education Paraprofessional**

Effective Date: Immediately

- a. 1.0 FTE

2. **Targeted Services - CES - November 8, 2021- March 7, 2022**

- a. One (1) Coordinator - up to 75 hours
- b. Up to Twelve (12) Gr. 1-5 teachers - up to 50 hours each
- c. Up to Three (3) Paraprofessionals - up to 50 hours each

Strong Fiscal Management:

Other Items:

A. Policies:

1. A motion was made by Ryan Walseth and seconded by Craig Mattson to approve the renewal of **MSBA 102 Equal Education Opportunity** policy with changes. Motion carried.
2. A motion was made by Mike Spears and seconded by Michelle Westerman to approve the renewal of **MSBA 406 Public and Private Personnel Data** policy w/ changes. Motion carried.

Adjournment:

Vice Chair Hempel adjourned the meeting at 7:07 pm.

/s/

Wayne Nomeland, Chair

/s/

Mike Spears, Clerk