

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,722.0	1,773.0	1,813.0
On Roll Special Ed Full-Time	308.0	302.0	293.0
On Roll Subtotal	2,030.0	2,075.0	2,106.0
In Private School Placements	16.0	23.0	31.0
Sent to Other Districts Regular	1.0	3.0	2.0
Sent to Other Districts Special Ed	7.0	9.0	8.0
Received	3.0	8.0	0.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	24,869,203	25,482,915	25,992,573
	Total Tuition	10-1300	127,914	171,000	216,000
	Unrestricted Miscellaneous Revenues	10-1XXX	297,292	174,214	197,214
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	750	750
	Interest Earned on Maintenance Reserve	10-1XXX	0	150	150
	Interest Earned on Capital Reserve Funds	10-1XXX	0	5,700	5,700
	Other Restricted Miscellaneous Revenues	10-1XXX	781	0	0
	Total Revenues from Local Sources			25,295,190	25,834,729
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	0	0	3,722
	Extraordinary Aid	10-3131	650,888	200,000	550,000
	Categorical Special Education Aid	10-3132	1,137,092	1,530,133	2,200,321
	Equalization Aid	10-3176	6,967,919	6,967,919	7,516,288
	Categorical Security Aid	10-3177	0	0	242,605
	Other State Aids	10-3XXX	122,541	0	0
	Total Revenues from State Sources			8,878,440	8,698,052
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	51,850	43,292	42,993
	Total Revenues from Federal Sources		51,850	43,292	42,993
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,048,580	825,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	300,000	54,500
	Adjustment for Prior Year Encumbrances		0	174,397	0
	Actual Revenues (Over)/Under Expenditures		295,358	0	0
General Fund Revenues	Total Operating Budget		34,520,838	36,099,050	37,847,816
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	392,516	271,051	264,565
	Total Revenues from Local Sources	20-1XXX	392,516	271,051	264,565
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	626,409	663,069	563,609
	Total Revenues from State Sources		626,409	663,069	563,609

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	116,127	214,871	182,640
	Title II	20-4451-4455	18,375	43,046	36,589
	Title IV	20-4471-4474	4,803	12,528	10,649
	ARP-IDEA Basic	20-4419	88,843	0	0
	IDEA Part B (Handicapped)	20-4420-4429	603,585	641,999	545,699
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	25,493	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	27	0	0
	ARP-ESSER	20-4540	305,125	1,026,732	0
	CRRSA Act-ESSER II	20-4534	245,319	392,442	0
	CRRSA Act-Learning Acceleration Grant	20-4535	20,133	163,528	0
	CRRSA Act-Mental Health Grant	20-4536	42,572	45,000	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	86,326	40,000	0
	ARP Homeless Children and Youth I Grant	20-4545	0	7,776	0
		Total Revenues from Federal Sources		1,556,728	2,627,922
Special Revenue Fund Revenues	Total Grants and Entitlements		2,588,378	3,562,042	1,603,751
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,303,218	1,813,669	1,803,924
	Total Revenues from Local Sources		2,303,218	1,813,669	1,803,924
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	232,258	303,481	301,851
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,535,476	2,117,150	2,105,775
Debt Service Fund Revenues	Total Repayment of Debt		2,535,476	2,117,150	2,105,775
All Fund Revenues	Total Revenues/Sources		39,644,692	41,778,242	41,557,342
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		39,644,692	41,778,242	41,557,342

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,866,164	10,220,487	10,986,161
	Special Education-Instruction	11-2XX-100-XXX	2,918,246	2,903,686	2,991,793
	Basic Skills/Remedial-Instruction	11-230-100-XXX	467,720	536,953	540,771
	Bilingual Education-Instruction	11-240-100-XXX	63,471	90,241	91,943
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	203,578	182,618	181,867
	School-Sponsored Athletics-Instruction	11-402-100-XXX	595,971	614,911	633,808
	Summer School	11-422-XXX-XXX	0	50,375	53,481
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,589,466	2,179,151	2,030,796
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	81,768	66,655	86,335
	Undistributed Expenditures-Health Services	11-000-213-XXX	391,493	389,424	450,155
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,353,071	1,822,233	1,054,022
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	268,185	431,312	419,200
	Undistributed Expenditures-Guidance	11-000-218-XXX	574,669	655,023	740,459
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	952,249	968,673	933,204
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	188,262	175,807	185,616
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	435,770	440,089	597,400
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	49,241	77,409	62,340
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	495,855	636,734	576,961
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,722,431	1,736,019	1,831,099
	Undistributed Expenditures-Central Services	11-000-251-XXX	406,580	568,966	502,449
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	241,080	278,200	218,329
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,203,691	3,036,242	3,383,215
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,109,779	914,355	888,470
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,839,503	6,575,338	7,934,688
Total Undistributed Expenditures			19,903,093	20,951,630	21,894,738

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	150	150
	Interest Earned on Current Expense Emergency Res	10-607	0	750	750
General Fund Current Expenses	Total General Current Expense		34,018,243	35,551,801	37,375,462
Capital Outlay	Equipment	12-XXX-XXX-730	125,429	119,032	145,768
	Facilities Acquisition and Construction Services	12-000-400-XXX	64,492	353,700	266,727
	Increase In Capital Reserve	10-604	200,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	5,700	5,700
	Total Capital Outlay		389,921	478,432	418,195
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	46,568	0	0
	Total Summer School	13-422-X00-XXX	46,568	0	0
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	46,568	0	0
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	66,106	68,817	54,159
	General Fund Grand Total		34,520,838	36,099,050	37,847,816
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	57,130	63,558	54,024
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	65,136	98,831	84,006
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	138,454	150,525	127,946
	Nonpublic Nursing Services	20-XXX-XXX-XXX	109,081	109,424	93,010
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	39,991	40,446	34,380
	Nonpublic Security Aid	20-XXX-XXX-XXX	167,941	200,285	170,243
	Other	20-XXX-XXX-XXX	48,676	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	626,409	663,069	563,609
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	116,127	214,871	182,640
	Title II	20-XXX-XXX-XXX	18,375	43,046	36,589
	Title IV	20-XXX-XXX-XXX	4,803	12,528	10,649
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	603,585	641,999	545,699
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	88,843	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	245,319	392,442	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	20,133	163,528	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	42,572	45,000	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	86,326	40,000	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	305,125	1,026,732	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	25,493	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	27	0	0
	ARP Homeless Children and Youth I	20-495-xxx-xxx	0	7,776	0
	Total Federal Projects	20-XXX-XXX-XXX	1,556,728	2,627,922	775,577
Special Revenue Fund Expenses	Total Special Revenue Funds		2,588,378	3,562,042	1,603,751
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,535,476	2,117,150	2,105,775
	Total Debt Service Funds		2,535,476	2,117,150	2,105,775
All Fund Expenses	Total Expenditures/Appropriations		39,644,692	41,778,242	41,557,342
Expenses Net of Transfers	Total Expenditures Net of Transfers		39,644,692	41,778,242	41,557,342

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,595,487	2,534,170	1,096,739	718,493
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	398,858	598,858	416,753	367,953
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	194	194	344	494
	Legal Reserve	1,984,229	832,586	446,754	0
	Unemployment Fund	565,746	566,527	566,527	566,527
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	23,777	23,777	24,527	25,277
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	263,597	250,872	250,872	250,872
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,333	\$15,222	\$15,613	\$15,665	\$16,384
Total Classroom Instruction	\$8,885	\$8,502	\$8,821	\$8,617	\$9,230
Classroom-Salaries and Benefits	\$8,440	\$8,208	\$8,499	\$8,258	\$8,751
Classroom-General Supplies and Textbooks	\$352	\$193	\$217	\$213	\$380
Classroom-Purchased Services	\$93	\$101	\$105	\$146	\$99
Total Support Services	\$2,351	\$2,540	\$2,539	\$2,871	\$2,733
Support Services-Salaries and Benefits	\$1,765	\$1,830	\$1,923	\$1,881	\$2,242
Total Administrative Costs	\$1,795	\$1,780	\$1,868	\$1,930	\$1,926
Administration Salaries and Benefits	\$1,598	\$1,564	\$1,668	\$1,589	\$1,699
Total Operations and Maintenance of Plant	\$1,715	\$1,830	\$1,824	\$1,717	\$1,916
Operations and Maintenance-Salaries and Benefits	\$1,021	\$1,103	\$1,149	\$1,061	\$1,190
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$493	\$478	\$467	\$467	\$482
Total Equipment Costs	\$64	\$61	\$57	\$57	\$69
Legal Costs	\$19	\$15	\$12	\$19	\$15
Employee Benefits as a percentage of salaries*	33.90%	32.87%	33.56%	31.03%	34.79%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	SHARED SERVICES WITH VARIOUS DISTRICTS FOR COMMUNICATIONS	0
Custodial and Maintenance Services	SHARED SERVICES WITH COLLINGWOOD FOR MAINENANCE SERVICE AS NEEDED	0
Insurance Coverages and Benefits	SHARED SERVICE UNDER BCIP - JIF FOR PROPERTY & CASUALTY INSURANCE	0
Technology Services	SHARED SERVICES WITH AUDUBON ON AN AS NEEDED BASIS	0
Transportation Services, including Fuel	SHARED SERVICES WITH CCESC; FUEL WITH MUNICIPALITY	0

Estimated Tax Rates

Municipality	Category	Amount
Haddon Township	(A) General Fund School Levy	25,737,744
	(D) Total School Levy	27,546,541
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,295,186,100
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,716,074,255
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.9872
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	2.1268
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.4998
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.6052

Employee Contract List for District

Name	Category	Measure
Chantelle Shorter	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$139,803
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	15% of DAILY RATE MAX OF 15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAILY RATE & MAX VACATION DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT OF PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Chantelle Shorter	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Gauld	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$152,407
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Jennifer Gauld	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	15% of DAILY RATE UP TO 15K MAX
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAILY RATE * MAX VACATION DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT OF DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Robert Fisicaro	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$176,868
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Fiscaro	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,760
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$250 per day not to exceed \$15,000 60 days max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	pd for earned but unused vacation days on a prorated basis of 1.67 days accrued per month
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT OF DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Robert Fisicaro	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported