

**SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT**  
**Appendix "D" - Salary Schedule for Adult Education Teachers**  
**Effective July 1, 2023 (6% Increase)**

<b>S T E P</b>	<b>B.A. Degree Or Appropriate Credential</b>	<b>B.A. Degree + 30 Units</b>	<b>M.A. Degree</b>
<b>1</b>	\$58.07	\$58.92	\$59.82
<b>2</b>	\$58.92	\$59.82	\$60.73
<b>3</b>	\$59.82	\$60.73	\$61.61
<b>4</b>	\$60.73	\$61.61	\$62.57

**Step 1** is entry-level hourly rate.

**Step 2** is paid the first pay period following completion of 200 hours of teaching.

**Step 3** is paid the first pay period following completion of 400 hours of teaching.

**Step 4** is paid the first pay period following completion of 600 hours of teaching.

Longevity for Full-Time Employees only.

- 5% at 5 years
- 10% at 10 years
- 15% at 15 years