



2023-24 Salary Schedule

Table of Contents

Salary Schedule	Page
Key	2
Certified Staff	3
Classified Staff	4-6
Substitutes/Other	7
Leadership Responsibility Extended Days & Extra Duty Special Education/ Speech Pathologist	8
Extended Days/Other	9
District-wide Extra Duty	10
Athletics Extra Duty	11
Academics/Other Extra Duty	12

Montgomery County Salary Schedule

2023-24

KEY	
A	ASE Certified Mechanic - First 2 areas approved \$1.00 per hour for each, for next three areas they receive stipend of \$0.50 per hour for each. Upon completion of the six areas (not S7), the candidate will be considered a master school bus technician (areas 1-6 completed) and will be paid 5.00 per hour. Areas include S1 – Body Systems & Special Equipment, S2 – Diesel Engines, S3 – Drive Train, S4 – Brakes, S5 – Suspension & Steering, S6 – Electrical/Electronic Systems, and S7 – Air Conditioning Systems & Controls. Prior approval and evidence of completion should be submitted to Central Office.
B	Bachelors Degree Required
C	Rank & Experience Based on Certified Salary Schedule
D	Associates Degree Required
K	Based upon availability of KLEFPF funding, all Law Enforcement personnel will be paid at a rate of up to \$4000 each or \$2.27 per hour. KLEFPF rate changes will cause officer salaries/hourly rate adjustments. Salaries and hourly rates will be listed at rate above if KLEPF not available. KLEFPF=Kentucky Law Enforcement Foundation Program Fund
L	Requires Journeyman License. If Approved Master License paid \$2.50 per hour above scale
M	Masters Degree Required
PT	Part-time
RN	Registered Nurse paid \$1 per hour above scale
@	Phase-out
#	Hours, Days etc. may vary due to limitations of grants/other etc.
*	Instructional Assistant scale includes: Childcare Monitors & Alternative, Intervention, Instructional, KECSAC, Kindergarten, Library, Office
**	Secretary scale includes: Alternative, Central Office, Guidance, Principal Secretary
***	Program Assistant scale includes: Central Office, DPP, Maintenance, Technology, Transportation, Curriculum/Special Education

Certified Salary Schedule

Base Contract Days: 187

LEVEL	RANK I		*RANK II+		RANK II		*RANK III+		RANK III	
	Annual Rate	Daily Rate	Annual Rate	Daily Rate	Annual Rate	Daily Rate	Annual Rate	Daily Rate	Annual Rate	Daily Rate
0	\$48,102	\$ 257.23	\$ 45,925	\$ 245.59	\$43,747	\$ 233.94	\$ 41,525	\$ 222.06	\$39,303	\$ 210.18
1	\$48,936	\$ 261.69	\$ 46,717	\$ 249.82	\$44,497	\$ 237.95	\$ 42,232	\$ 225.84	\$39,966	\$ 213.72
2	\$49,362	\$ 263.97	\$ 47,141	\$ 252.09	\$44,919	\$ 240.21	\$ 42,655	\$ 228.10	\$40,391	\$ 215.99
3	\$50,145	\$ 268.16	\$ 47,846	\$ 255.86	\$45,546	\$ 243.56	\$ 43,214	\$ 231.09	\$40,882	\$ 218.62
4	\$51,144	\$ 273.50	\$ 48,950	\$ 261.76	\$46,756	\$ 250.03	\$ 44,578	\$ 238.38	\$42,399	\$ 226.73
5	\$52,073	\$ 278.47	\$ 49,832	\$ 266.48	\$47,591	\$ 254.50	\$ 45,370	\$ 242.62	\$43,149	\$ 230.74
6	\$52,493	\$ 280.71	\$ 50,255	\$ 268.74	\$48,016	\$ 256.77	\$ 45,795	\$ 244.89	\$43,573	\$ 233.01
7	\$53,284	\$ 284.94	\$ 50,974	\$ 272.59	\$48,664	\$ 260.24	\$ 46,390	\$ 248.07	\$44,116	\$ 235.91
8	\$53,810	\$ 287.75	\$ 51,449	\$ 275.13	\$49,087	\$ 262.50	\$ 46,813	\$ 250.34	\$44,539	\$ 238.18
9	\$54,234	\$ 290.02	\$ 51,874	\$ 277.40	\$49,513	\$ 264.78	\$ 47,239	\$ 252.61	\$44,965	\$ 240.45
10	\$56,833	\$ 303.92	\$ 54,621	\$ 292.09	\$52,409	\$ 280.26	\$ 50,205	\$ 268.48	\$48,001	\$ 256.69
11	\$57,871	\$ 309.47	\$ 55,614	\$ 297.40	\$53,357	\$ 285.33	\$ 51,110	\$ 273.31	\$48,862	\$ 261.29
12	\$58,295	\$ 311.74	\$ 56,040	\$ 299.68	\$53,785	\$ 287.62	\$ 51,536	\$ 275.59	\$49,287	\$ 263.57
13	\$59,183	\$ 316.49	\$ 56,875	\$ 304.14	\$54,567	\$ 291.80	\$ 52,266	\$ 279.50	\$49,965	\$ 267.19
14	\$59,900	\$ 320.32	\$ 57,523	\$ 307.61	\$55,145	\$ 294.89	\$ 52,820	\$ 282.46	\$50,494	\$ 270.02
15	\$60,323	\$ 322.58	\$ 57,946	\$ 309.87	\$55,568	\$ 297.16	\$ 53,242	\$ 284.72	\$50,916	\$ 272.28
16	\$60,747	\$ 324.85	\$ 58,370	\$ 312.14	\$55,992	\$ 299.42	\$ 53,667	\$ 286.99	\$51,341	\$ 274.55
17	\$61,171	\$ 327.12	\$ 58,793	\$ 314.40	\$56,414	\$ 301.68	\$ 54,088	\$ 289.24	\$51,761	\$ 276.80
18	\$61,594	\$ 329.38	\$ 59,217	\$ 316.67	\$56,839	\$ 303.95	\$ 54,512	\$ 291.51	\$52,185	\$ 279.06
19	\$62,018	\$ 331.65	\$ 59,641	\$ 318.93	\$57,263	\$ 306.22	\$ 54,938	\$ 293.78	\$52,612	\$ 281.35
20	\$62,440	\$ 333.90	\$ 60,065	\$ 321.20	\$57,690	\$ 308.50	\$ 55,362	\$ 296.05	\$53,034	\$ 283.60
21	\$62,866	\$ 336.18	\$ 60,489	\$ 323.47	\$58,112	\$ 310.76	\$ 55,785	\$ 298.32	\$53,458	\$ 285.87
22	\$63,288	\$ 338.44	\$ 60,911	\$ 325.73	\$58,534	\$ 313.02	\$ 56,208	\$ 300.57	\$53,881	\$ 288.13
23	\$63,714	\$ 340.72	\$ 61,336	\$ 328.00	\$58,958	\$ 315.28	\$ 56,632	\$ 302.84	\$54,305	\$ 290.40
24	\$64,137	\$ 342.98	\$ 61,759	\$ 330.26	\$59,381	\$ 317.55	\$ 57,055	\$ 305.11	\$54,729	\$ 292.67
25	\$64,559	\$ 345.24	\$ 62,183	\$ 332.53	\$59,806	\$ 319.82	\$ 57,480	\$ 307.38	\$55,154	\$ 294.94
26	\$65,158	\$ 348.44	\$ 62,757	\$ 335.60	\$60,356	\$ 322.76	\$ 58,006	\$ 310.19	\$55,656	\$ 297.63
27	\$65,761	\$ 351.66	\$ 63,336	\$ 338.70	\$60,911	\$ 325.73	\$ 58,539	\$ 313.04	\$56,166	\$ 300.35
28	\$66,371	\$ 354.93	\$ 63,921	\$ 341.82	\$61,471	\$ 328.72	\$ 59,076	\$ 315.91	\$56,680	\$ 303.10
29	\$66,983	\$ 358.20	\$ 64,511	\$ 344.98	\$62,038	\$ 331.75	\$ 59,619	\$ 318.82	\$57,199	\$ 305.88
30	\$68,282	\$ 365.14	\$ 65,758	\$ 351.65	\$63,234	\$ 338.15	\$ 60,767	\$ 324.95	\$58,299	\$ 311.76

*Provide appropriate documentation meeting half requirements to next rank.

RANK IV	
Annual Rate	Daily Rate
\$ 38,644	\$ 206.65

RANK V	
Annual Rate	Daily Rate
\$ 31,141	\$ 166.53

Montgomery County Classified Hourly Salary Schedule

2023-24

Job Title	Days	Hours	Table	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Attendance Monitor	180	8	SLEO	\$13.76	\$13.90	\$14.03	\$14.17	\$14.29	\$14.43	\$14.58	\$14.72	\$14.87	\$15.00	\$15.15	\$15.29	\$15.44	\$15.60	\$15.75	\$15.90	\$16.05	\$16.20	\$16.36	\$16.52	\$16.68	\$16.85	\$17.01	\$17.17	\$17.34	\$17.50	\$17.68	\$17.85	\$18.02	\$18.20	\$18.37
Grounds Monitor	180	8	SLEO	\$13.76	\$13.90	\$14.03	\$14.17	\$14.29	\$14.43	\$14.58	\$14.72	\$14.87	\$15.00	\$15.15	\$15.29	\$15.44	\$15.60	\$15.75	\$15.90	\$16.05	\$16.20	\$16.36	\$16.52	\$16.68	\$16.85	\$17.01	\$17.17	\$17.34	\$17.50	\$17.68	\$17.85	\$18.02	\$18.20	\$18.37
K Law Enforcement Officer	220	8	LEO	\$21.84	\$22.06	\$22.27	\$22.48	\$22.71	\$22.92	\$23.15	\$23.38	\$23.61	\$23.83	\$24.06	\$24.31	\$24.54	\$24.79	\$25.02	\$25.27	\$25.52	\$25.77	\$26.02	\$26.28	\$26.54	\$26.79	\$27.06	\$27.33	\$27.60	\$27.86	\$28.14	\$28.41	\$28.69	\$28.98	\$29.25
K Law Enforcement Sergeant	220	8	PLS	\$22.84	\$23.06	\$23.27	\$23.48	\$23.71	\$23.92	\$24.15	\$24.38	\$24.61	\$24.83	\$25.06	\$25.31	\$25.54	\$25.79	\$26.02	\$26.27	\$26.52	\$26.77	\$27.02	\$27.28	\$27.54	\$27.79	\$28.06	\$28.33	\$28.60	\$28.86	\$29.14	\$29.41	\$29.69	\$29.98	\$30.25
PT General Farm Worker			FARM	\$11.62	\$11.74	\$11.83	\$11.96	\$12.05	\$12.18	\$12.29	\$12.43	\$12.53	\$12.68	\$12.80	\$12.91	\$13.04	\$13.15	\$13.29	\$13.41	\$13.53	\$13.65	\$13.78	\$13.93	\$14.06	\$14.20	\$14.34	\$14.47	\$14.61	\$14.77	\$14.90	\$15.01	\$15.15	\$15.30	\$15.44
Custodian	258	8	CUS	\$12.00	\$12.18	\$12.34	\$12.55	\$12.70	\$12.91	\$13.06	\$13.23	\$13.46	\$13.61	\$13.82	\$13.96	\$14.14	\$14.35	\$14.52	\$14.68	\$14.87	\$15.05	\$15.24	\$15.44	\$15.59	\$15.77	\$15.95	\$16.14	\$16.32	\$16.48	\$16.72	\$16.87	\$17.06	\$17.26	\$17.41
Assistant Lead Custodian	258	8	ACUS	\$12.14	\$12.34	\$12.51	\$12.71	\$12.86	\$13.07	\$13.22	\$13.39	\$13.62	\$13.77	\$13.98	\$14.12	\$14.30	\$14.52	\$14.68	\$14.84	\$15.03	\$15.21	\$15.40	\$15.61	\$15.75	\$15.93	\$16.11	\$16.30	\$16.48	\$16.65	\$16.88	\$17.02	\$17.22	\$17.42	\$17.57
Lead Custodian	258	8	LCUS	\$12.48	\$12.66	\$12.83	\$13.02	\$13.17	\$13.39	\$13.54	\$13.71	\$13.94	\$14.10	\$14.30	\$14.44	\$14.63	\$14.84	\$15.01	\$15.16	\$15.35	\$15.53	\$15.74	\$15.93	\$16.07	\$16.25	\$16.43	\$16.63	\$16.82	\$16.97	\$17.19	\$17.34	\$17.54	\$17.75	\$17.89
Maintenance Worker I (General)	258	8	WORK	\$12.96	\$13.07	\$13.20	\$13.33	\$13.47	\$13.59	\$13.72	\$13.85	\$13.99	\$14.11	\$14.25	\$14.39	\$14.54	\$14.68	\$14.82	\$14.96	\$15.10	\$15.25	\$15.40	\$15.56	\$15.70	\$15.85	\$16.00	\$16.16	\$16.31	\$16.47	\$16.64	\$16.80	\$16.96	\$17.12	\$17.28
Maintenance Worker II (Skilled)	258	8	LMW	\$14.62	\$14.74	\$14.86	\$14.99	\$15.11	\$15.24	\$15.38	\$15.50	\$15.64	\$15.78	\$15.92	\$16.04	\$16.19	\$16.32	\$16.47	\$16.62	\$16.75	\$16.92	\$17.08	\$17.24	\$17.41	\$17.58	\$17.76	\$17.93	\$18.10	\$18.28	\$18.45	\$18.63	\$18.82	\$19.00	\$19.19
L Maintenance Technician III (Licensed)	258	8	TECH	\$18.82	\$18.99	\$19.16	\$19.34	\$19.51	\$19.69	\$19.88	\$20.06	\$20.24	\$20.44	\$20.62	\$20.81	\$21.01	\$21.20	\$21.39	\$21.59	\$21.78	\$22.00	\$22.20	\$22.41	\$22.61	\$22.82	\$23.03	\$23.25	\$23.47	\$23.68	\$23.87	\$24.13	\$24.35	\$24.58	\$24.81
L Maintenance Technician IV (Team Lead)	258	8	MAIN	\$20.27	\$20.47	\$20.66	\$20.76	\$20.86	\$20.98	\$21.07	\$21.18	\$21.27	\$21.38	\$21.49	\$21.59	\$21.69	\$21.79	\$21.90	\$22.02	\$22.12	\$22.23	\$22.35	\$22.45	\$22.56	\$22.66	\$22.78	\$22.89	\$22.99	\$23.12	\$23.23	\$23.34	\$23.46	\$23.57	\$23.68
Assistant Director of Facilities & Grounds	258	8	ADFC	\$15.67	\$15.81	\$15.94	\$16.08	\$16.21	\$16.35	\$16.49	\$16.64	\$16.79	\$16.92	\$17.07	\$17.21	\$17.36	\$17.51	\$17.68	\$17.83	\$17.97	\$18.13	\$18.29	\$18.45	\$18.61	\$18.78	\$18.94	\$19.11	\$19.28	\$19.44	\$19.61	\$19.79	\$19.97	\$20.14	\$20.32
Computer Maintenance Tech	220	7	TECC	\$20.86	\$21.06	\$21.26	\$21.47	\$21.67	\$21.88	\$22.10	\$22.31	\$22.52	\$22.74	\$22.96	\$23.18	\$23.41	\$23.64	\$23.86	\$24.10	\$24.32	\$24.57	\$24.80	\$25.05	\$25.29	\$25.53	\$25.78	\$26.03	\$26.29	\$26.54	\$26.80	\$27.06	\$27.32	\$27.59	\$27.85
D Technology Specialist (Level 1)	220	7	TC1	\$22.86	\$23.06	\$23.26	\$23.47	\$23.67	\$23.88	\$24.10	\$24.31	\$24.52	\$24.74	\$24.96	\$25.18	\$25.41	\$25.64	\$25.86	\$26.10	\$26.32	\$26.57	\$26.80	\$27.05	\$27.29	\$27.53	\$27.78	\$28.03	\$28.29	\$28.54	\$28.80	\$29.06	\$29.32	\$29.59	\$29.85
B Technology Specialist (Level 2)	220	7	TC2	\$23.86	\$24.06	\$24.26	\$24.47	\$24.67	\$24.88	\$25.10	\$25.31	\$25.52	\$25.74	\$25.96	\$26.18	\$26.41	\$26.64	\$26.86	\$27.10	\$27.32	\$27.57	\$27.80	\$28.05	\$28.29	\$28.53	\$28.78	\$29.03	\$29.29	\$29.54	\$29.80	\$30.06	\$30.32	\$30.59	\$30.85
Food Service Worker/Monitor	181	6-7	FSW	\$11.92	\$12.01	\$12.22	\$12.40	\$12.61	\$12.80	\$13.03	\$13.22	\$13.39	\$13.69	\$13.85	\$14.04	\$14.22	\$14.42	\$14.56	\$14.74	\$14.93	\$15.12	\$15.26	\$15.44	\$15.64	\$15.83	\$16.01	\$16.16	\$16.38	\$16.53	\$16.68	\$16.89	\$17.07	\$17.19	\$17.34
Assistant Food Service Manager	181	8	AFSM	\$12.38	\$12.56	\$12.76	\$12.95	\$13.16	\$13.35	\$13.58	\$13.76	\$13.94	\$14.24	\$14.41	\$14.59	\$14.77	\$14.97	\$15.11	\$15.29	\$15.50	\$15.68	\$15.81	\$15.99	\$16.20	\$16.38	\$16.56	\$16.72	\$16.92	\$17.08	\$17.24	\$17.45	\$17.63	\$17.73	\$17.88
Food Service Manager	182	8	FSM	\$12.93	\$13.11	\$13.32	\$13.50	\$13.71	\$13.90	\$14.14	\$14.32	\$14.49	\$14.80	\$14.96	\$15.15	\$15.33	\$15.53	\$15.67	\$15.85	\$16.04	\$16.23	\$16.37	\$16.55	\$16.75	\$16.93	\$17.11	\$17.27	\$17.48	\$17.63	\$17.79	\$17.99	\$18.17	\$18.30	\$18.45
School Nutrition Operations Coordinator	257	8	SNOO	\$16.06	\$16.22	\$16.37	\$16.53	\$16.70	\$16.86	\$17.02	\$17.19	\$17.35	\$17.51	\$17.68	\$17.84	\$18.00	\$18.15	\$18.31	\$18.47	\$18.63	\$18.81	\$18.96	\$19.12	\$19.28	\$19.44	\$19.60	\$19.76	\$19.93	\$20.09	\$20.24	\$20.40	\$20.56	\$20.72	\$20.89
School Nutrition Administrative Coordinator	257	8	SNAC	\$16.06	\$16.22	\$16.37	\$16.53	\$16.70	\$16.86	\$17.02	\$17.19	\$17.35	\$17.51	\$17.68	\$17.84	\$18.00	\$18.15	\$18.31	\$18.47	\$18.63	\$18.81	\$18.96	\$19.12	\$19.28	\$19.44	\$19.60	\$19.76	\$19.93	\$20.09	\$20.24	\$20.40	\$20.56	\$20.72	\$20.89
Bus Driver	181	5	BUS	\$16.76	\$16.99	\$17.20	\$17.43	\$17.64	\$17.88	\$18.07	\$18.28	\$18.53	\$18.71	\$18.96	\$19.16	\$19.38	\$19.60	\$19.80	\$20.03	\$20.25	\$20.35	\$20.42	\$20.58	\$20.68	\$20.81	\$20.89	\$21.00	\$21.11	\$21.34	\$21.54	\$21.76	\$21.95	\$22.17	\$22.38
Bus Monitor (Hired prior to 07.01.2018)	156/ 181	5	BUSS	\$13.18	\$13.43	\$13.61	\$13.88	\$14.67	\$15.00	\$15.17	\$15.45	\$15.61	\$15.74	\$16.63	\$17.01	\$17.14	\$17.43	\$17.74	\$17.85	\$17.99	\$18.06	\$18.31	\$18.44	\$18.55	\$18.73	\$18.87	\$19.04	\$19.16	\$19.32	\$19.46	\$19.58	\$19.72	\$19.89	\$20.09
Bus Monitor (Hired on/after 07.01.2018)	156/ 181	5	BUSM	\$12.03	\$12.30	\$12.45	\$12.70	\$13.51	\$13.84	\$13.98	\$14.27	\$14.43	\$14.59	\$15.47	\$15.82	\$15.99	\$16.29	\$16.53	\$16.68	\$16.85	\$16.97	\$17.11	\$17.28	\$17.41	\$17.56	\$17.72	\$17.88	\$17.99	\$18.12	\$18.31	\$18.44	\$18.59	\$18.78	\$18.96
A Mechanic I	258	8	MECH	\$16.58	\$16.86	\$17.13	\$17.39	\$17.66	\$17.93	\$18.20	\$18.46	\$18.73	\$19.00	\$19.27	\$19.53	\$19.80	\$20.08	\$20.34	\$20.61	\$20.87	\$21.15	\$21.41	\$21.68	\$21.94	\$22.22	\$22.48	\$22.75	\$23.01	\$23.29	\$23.55	\$23.82	\$24.09	\$24.36	\$24.63
A Lead Mechanic	258	8	LMEC	\$20.87	\$21.15	\$21.41	\$21.68	\$21.94	\$22.22	\$22.48	\$22.85	\$23.13	\$23.41	\$23.64	\$23.85	\$24.02	\$24.24	\$24.40	\$24.56	\$24.75	\$24.92	\$25.12	\$25.29	\$25.49	\$25.67	\$25.85	\$26.02	\$26.19	\$26.40	\$26.57	\$26.79	\$26.98	\$27.19	\$27.44
Assistant Transportation Director	258	8	ATD	\$16.99	\$17.13	\$17.27	\$17.41	\$17.56	\$17.72	\$17.87	\$18.02	\$18.18	\$18.32	\$18.48	\$18.64	\$18.81	\$18.97	\$19.13	\$19.30	\$19.46	\$19.63	\$19.80	\$19.98	\$20.15	\$20.33	\$20.50	\$20.68	\$20.86	\$24.77	\$24.96	\$25.12	\$25.31	\$25.49	\$25.71

* Custodial increase in pay approved November 21, 2023 will be retroactive to July 1, 2023.

Montgomery County Classified Hourly Salary Schedule

2023-24

	Job Title	Days	Hours	Table	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
*	Instructional Assistant	#	#	GENA	\$10.36	\$10.48	\$10.69	\$11.37	\$11.64	\$11.76	\$12.00	\$12.13	\$12.27	\$13.00	\$13.29	\$13.43	\$13.68	\$13.88	\$14.01	\$14.14	\$14.25	\$14.37	\$14.51	\$14.61	\$14.74	\$14.88	\$15.00	\$15.10	\$15.21	\$15.36	\$15.47	\$15.60	\$15.76	\$15.91	\$16.09
**	Instructional Assistant (with Degree)	#	#	GENC	\$11.09	\$11.30	\$11.45	\$11.67	\$12.33	\$12.61	\$12.74	\$12.98	\$13.12	\$13.22	\$13.96	\$14.28	\$14.39	\$14.63	\$14.89	\$14.98	\$15.10	\$15.15	\$15.36	\$15.47	\$15.57	\$15.71	\$15.83	\$15.97	\$16.08	\$16.20	\$16.32	\$16.43	\$16.54	\$16.68	\$16.85
	Special Education/Preschool Instructional Assistant	#	#	SPE1	\$11.63	\$11.86	\$11.98	\$12.19	\$12.87	\$13.14	\$13.26	\$13.50	\$13.63	\$13.77	\$14.50	\$14.79	\$14.93	\$15.18	\$15.38	\$15.51	\$15.64	\$15.75	\$15.87	\$16.01	\$16.11	\$16.24	\$16.38	\$16.50	\$16.60	\$16.71	\$16.86	\$16.97	\$17.10	\$17.26	\$17.41
	Special Education/Preschool Instructional Assistant W/Degree	#	#	SPE2	\$12.59	\$12.80	\$12.95	\$13.17	\$13.83	\$14.11	\$14.24	\$14.48	\$14.62	\$14.72	\$15.46	\$15.78	\$15.89	\$16.13	\$16.39	\$16.48	\$16.60	\$16.65	\$16.86	\$16.97	\$17.07	\$17.21	\$17.33	\$17.47	\$17.58	\$17.70	\$17.82	\$17.93	\$18.04	\$18.18	\$18.35
@	Specialized Assistant (Hired prior 07.01.2016)	#	#	SPEA	\$11.09	\$11.30	\$11.45	\$11.67	\$12.33	\$12.61	\$12.74	\$12.98	\$13.12	\$13.22	\$13.96	\$14.28	\$14.39	\$14.63	\$14.89	\$14.98	\$15.10	\$15.15	\$15.36	\$15.47	\$15.57	\$15.71	\$15.83	\$15.97	\$16.08	\$16.20	\$16.32	\$16.43	\$16.54	\$16.68	\$16.85
**	Secretary	#	#	SEC	\$12.83	\$13.04	\$13.15	\$13.39	\$14.06	\$14.34	\$14.46	\$14.70	\$14.83	\$15.42	\$15.71	\$15.99	\$16.13	\$16.36	\$16.57	\$16.69	\$16.83	\$16.97	\$17.05	\$17.21	\$17.31	\$17.43	\$17.53	\$17.69	\$17.78	\$17.93	\$18.19	\$18.49	\$18.78	\$18.94	\$19.12
@	Attendance Secretary (Hired prior to 07.01.2018)	257	8	SECB	\$12.83	\$13.04	\$13.15	\$13.39	\$14.06	\$14.34	\$14.46	\$14.70	\$14.83	\$15.42	\$15.71	\$15.99	\$16.13	\$16.36	\$16.57	\$16.69	\$16.83	\$16.97	\$17.05	\$17.21	\$17.31	\$17.43	\$17.53	\$17.69	\$17.78	\$17.93	\$18.19	\$18.49	\$18.78	\$18.94	\$19.12
	Attendance Secretary (Hired on/after 07.01.2018)	220	8	SECA	\$12.83	\$13.04	\$13.15	\$13.39	\$14.06	\$14.34	\$14.46	\$14.70	\$14.83	\$15.42	\$15.71	\$15.99	\$16.13	\$16.36	\$16.57	\$16.69	\$16.83	\$16.97	\$17.05	\$17.21	\$17.31	\$17.43	\$17.53	\$17.69	\$17.78	\$17.93	\$18.19	\$18.49	\$18.78	\$18.94	\$19.12
***	Program Assistant (Hired on/after 01.01.2016)	257	#	PROZ	\$14.70	\$14.91	\$15.01	\$15.25	\$15.93	\$16.20	\$16.32	\$16.55	\$16.70	\$17.28	\$17.57	\$17.86	\$18.00	\$18.23	\$18.44	\$18.55	\$18.69	\$18.83	\$18.92	\$19.08	\$19.17	\$19.30	\$19.40	\$19.54	\$19.64	\$19.79	\$20.05	\$20.36	\$20.64	\$20.80	\$20.99
@	Program Assistant (Hired prior to 01.01.2016)	257	8	PROG	\$14.96	\$15.10	\$15.25	\$15.40	\$15.56	\$15.70	\$15.85	\$19.47	\$19.66	\$19.86	\$20.05	\$20.26	\$20.39	\$20.61	\$20.76	\$20.99	\$21.17	\$21.34	\$21.51	\$21.67	\$21.89	\$22.06	\$22.24	\$22.42	\$22.60	\$22.78	\$22.96	\$23.15	\$23.32	\$23.50	\$23.72
	Childcare Supervisor	#	#	CCSP	\$12.09	\$12.30	\$12.45	\$12.67	\$13.33	\$13.60	\$13.74	\$13.98	\$14.11	\$14.22	\$14.96	\$15.28	\$15.39	\$15.63	\$15.88	\$15.98	\$16.10	\$16.15	\$16.36	\$16.47	\$16.56	\$16.71	\$16.83	\$16.97	\$17.07	\$17.20	\$17.32	\$17.42	\$17.54	\$17.69	\$17.85
	Educational Interpreter I	#	#	INT1	\$17.99	\$18.17	\$18.35	\$18.53	\$18.71	\$18.90	\$19.09	\$19.26	\$19.45	\$19.65	\$19.86	\$20.05	\$20.26	\$20.47	\$20.68	\$20.90	\$21.10	\$21.16	\$21.38	\$21.60	\$21.83	\$22.06	\$22.28	\$22.52	\$22.75	\$22.99	\$23.24	\$23.47	\$23.72	\$23.97	\$24.18
	Educational Interpreter II	#	#	INT2	\$26.68	\$26.94	\$27.18	\$27.45	\$27.70	\$27.97	\$28.22	\$28.50	\$28.76	\$29.03	\$29.30	\$29.59	\$29.87	\$30.14	\$30.43	\$30.73	\$31.01	\$31.30	\$31.61	\$31.90	\$32.20	\$32.50	\$32.82	\$33.12	\$33.44	\$33.76	\$34.08	\$34.41	\$34.73	\$35.07	\$35.39
	Job Trainer	182	7	JOBT	\$12.83	\$13.04	\$13.15	\$13.39	\$14.06	\$14.34	\$14.46	\$14.70	\$14.83	\$15.42	\$15.71	\$15.99	\$16.13	\$16.36	\$16.57	\$16.69	\$16.83	\$16.97	\$17.05	\$17.21	\$17.31	\$17.43	\$17.53	\$17.69	\$17.78	\$17.93	\$18.19	\$18.49	\$18.78	\$18.94	\$19.12
B	Migrant Recruiter/Social Worker	#	#	RECR	\$13.90	\$14.37	\$14.83	\$15.31	\$15.77	\$16.23	\$16.71	\$17.21	\$17.64	\$18.11	\$18.59	\$18.76	\$18.95	\$19.14	\$19.33	\$19.48	\$19.66	\$19.86	\$20.04	\$20.22	\$20.36	\$20.58	\$20.75	\$20.96	\$21.13	\$21.28	\$21.48	\$21.65	\$21.80	\$21.98	\$22.20
	FRYSC Project Clerk	#	#	FRCA	\$11.34	\$11.45	\$11.56	\$11.67	\$11.78	\$11.90	\$12.00	\$12.12	\$12.24	\$12.36	\$12.48	\$12.60	\$12.71	\$12.83	\$12.96	\$13.08	\$13.20	\$13.33	\$13.47	\$13.59	\$13.72	\$13.86	\$13.99	\$14.12	\$14.25	\$14.39	\$14.54	\$14.68	\$14.82	\$14.96	\$15.10
	FRYSC Social Worker	#	#	FRSW	\$17.44	\$17.61	\$17.79	\$17.96	\$18.13	\$18.30	\$18.48	\$18.66	\$18.86	\$19.04	\$19.22	\$19.41	\$19.59	\$19.78	\$19.98	\$20.17	\$20.36	\$20.56	\$20.76	\$20.98	\$21.18	\$21.38	\$21.58	\$21.79	\$22.02	\$22.23	\$22.44	\$22.66	\$22.88	\$23.11	\$23.33
B	FRYSC Director/Coordinator	240	8	FRYS	\$22.54	\$22.74	\$22.94	\$23.15	\$23.36	\$23.57	\$23.78	\$23.99	\$24.21	\$24.42	\$24.65	\$24.87	\$25.09	\$25.33	\$25.55	\$25.78	\$26.02	\$26.26	\$26.49	\$26.74	\$26.97	\$27.21	\$27.47	\$27.72	\$27.97	\$28.22	\$28.49	\$28.75	\$29.01	\$29.26	\$29.56
RN	Health Services Assistant	180	8	HAS	\$16.91	\$17.07	\$17.24	\$17.40	\$17.57	\$17.75	\$17.92	\$18.09	\$18.27	\$18.44	\$18.62	\$18.81	\$18.99	\$19.17	\$19.36	\$19.54	\$19.74	\$19.94	\$20.13	\$20.32	\$20.52	\$20.72	\$20.92	\$21.13	\$21.34	\$21.54	\$21.75	\$21.97	\$22.19	\$22.40	\$22.61
B	District Health Nurse	187	8	DHN	\$24.87	\$25.10	\$25.36	\$25.60	\$25.86	\$26.10	\$26.37	\$26.62	\$26.89	\$27.14	\$27.42	\$27.68	\$27.96	\$28.22	\$28.51	\$28.78	\$29.07	\$29.35	\$29.64	\$29.93	\$30.23	\$30.54	\$30.83	\$31.13	\$31.44	\$31.74	\$32.05	\$32.37	\$32.70	\$33.02	\$33.34
	Account Clerk	257	8	ACA	\$13.92	\$14.05	\$14.19	\$14.31	\$14.46	\$14.60	\$14.74	\$14.89	\$15.03	\$15.17	\$15.31	\$15.46	\$15.62	\$15.77	\$15.92	\$16.08	\$16.22	\$16.38	\$16.54	\$16.71	\$16.87	\$17.03	\$17.20	\$17.36	\$17.53	\$17.71	\$17.88	\$18.05	\$18.22	\$18.40	\$18.58
@	Finance Assistant (Hired prior to 07.01.2017)	257	8	FINA	\$16.06	\$16.22	\$16.37	\$16.53	\$16.70	\$16.86	\$17.02	\$17.19	\$17.35	\$20.97	\$21.19	\$21.36	\$21.50	\$21.71	\$21.87	\$22.09	\$22.27	\$22.44	\$22.61	\$22.77	\$22.99	\$23.16	\$23.34	\$23.52	\$23.70	\$23.88	\$24.06	\$24.25	\$24.42	\$24.60	\$24.83
	Finance Assistant (Hired on/after 07.01.2017)	257	8	FIN2	\$16.06	\$16.22	\$16.37	\$16.53	\$16.70	\$16.86	\$17.02	\$17.19	\$17.35	\$17.51	\$17.68	\$17.84	\$18.00	\$18.15	\$18.31	\$18.47	\$18.63	\$18.81	\$18.96	\$19.12	\$19.28	\$19.44	\$19.60	\$19.76	\$19.93	\$20.09	\$20.24	\$20.40	\$20.56	\$20.72	\$20.89
B	Accounting Manager	257	8	ACM	\$21.16	\$21.36	\$21.57	\$21.78	\$22.01	\$22.22	\$22.44	\$22.65	\$22.88	\$23.11	\$23.34	\$23.57	\$23.80	\$24.03	\$24.28	\$24.52	\$24.75	\$25.00	\$25.25	\$25.50	\$25.75	\$26.01	\$26.27	\$26.53	\$26.79	\$27.04	\$27.32	\$27.59	\$27.86	\$28.13	\$28.40
B	Finance Manager	257	8	FM1	\$23.05	\$23.25	\$23.45	\$23.67	\$23.87	\$24.08	\$24.29	\$24.50	\$24.72	\$24.94	\$25.16	\$25.38	\$25.60	\$25.84	\$26.07	\$26.29	\$26.53	\$26.77	\$27.01	\$27.25	\$27.48	\$27.73	\$27.98	\$28.24	\$28.48	\$28.73	\$29.00	\$29.26	\$29.52	\$29.78	\$30.07
	Human Resource Assistant	257	8	HR1	\$16.06	\$16.22	\$16.37	\$16.53	\$16.70	\$16.86	\$17.02	\$17.19	\$17.35	\$17.51	\$17.68	\$17.84	\$18.00	\$18.15	\$18.31	\$18.47	\$18.63	\$18.81	\$18.96	\$19.12	\$19.28	\$19.44	\$19.60	\$19.76	\$19.93	\$20.09	\$20.24	\$20.40	\$20.56	\$20.72	\$20.89
B	Human Resource Manager	257	8	HR2	\$21.16	\$21.36	\$21.57	\$21.78	\$22.01	\$22.22	\$22.44	\$22.65	\$22.88	\$23.11	\$23.34	\$23.57	\$23.80	\$24.03	\$24.28	\$24.52	\$24.75	\$25.00	\$25.25	\$25.50	\$25.75	\$26.01	\$26.27	\$26.53	\$26.79	\$27.04	\$27.32	\$27.59	\$27.86	\$28.13	\$28.40
	Executive Administrative Assistant	257	8	EAA	\$21.16	\$21.36	\$21.57	\$21.78	\$22.01	\$22.22	\$22.44	\$22.65	\$22.88	\$23.11	\$23.34	\$23.57	\$23.80	\$24.03	\$24.28	\$24.52	\$24.75	\$25.00	\$25.25	\$25.50	\$25.75	\$26.01	\$26.27	\$26.53	\$26.79	\$27.04	\$27.32	\$27.59	\$27.86	\$28.13	\$28.40
B	Information Specialist	257	8	INFS	\$25.05	\$25.28	\$25.52	\$25.74	\$25.97	\$26.21	\$26.46	\$26.69	\$26.94	\$27.18	\$27.44	\$27.69	\$27.94	\$28.19	\$28.46	\$28.72	\$28.98	\$29.24	\$29.52	\$29.79	\$30.06	\$30.33	\$30.62	\$30.91	\$31.18	\$31.47	\$31.77	\$32.04	\$32.33	\$32.60	\$32.90

Montgomery County Classified Salary Schedule

2023-24

Job Title	Days	Hours	Table	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Director of Childcare	235	8	CCD	\$43,604	\$44,040	\$44,479	\$44,925	\$45,374	\$45,828	\$46,287	\$46,749	\$47,217	\$47,689	\$48,165	\$48,648	\$49,133	\$49,625	\$50,121	\$50,624	\$51,128	\$51,640	\$52,156	\$52,677	\$53,204	\$53,737	\$54,273	\$54,817	\$55,365	\$55,918	\$56,466	\$57,005	\$57,547	\$58,095	\$58,650
Director of Facilities & Grounds	258	8	DFG	\$62,081	\$62,689	\$63,288	\$63,590	\$63,895	\$64,202	\$64,509	\$64,818	\$65,128	\$65,440	\$65,753	\$66,068	\$66,385	\$66,703	\$67,024	\$67,345	\$67,669	\$67,993	\$68,319	\$68,647	\$68,977	\$69,308	\$69,640	\$69,976	\$70,311	\$70,649	\$70,989	\$71,329	\$71,672	\$72,018	\$72,364
Director of Finance B,C	257	8																																
Director of Food Service	257	8	FSD	\$52,236	\$52,715	\$53,198	\$53,687	\$54,179	\$54,678	\$55,180	\$55,689	\$56,202	\$56,720	\$57,244	\$57,772	\$58,306	\$58,845	\$59,391	\$59,940	\$60,497	\$61,057	\$61,624	\$62,198	\$62,775	\$63,359	\$63,950	\$64,545	\$65,147	\$65,754	\$66,368	\$66,988	\$67,615	\$68,246	\$68,886
Director of Law Enforcement/ Chief of Police B,K	220	8	DLE	\$46,861	\$47,331	\$47,804	\$48,281	\$48,764	\$49,251	\$49,745	\$50,242	\$50,745	\$51,251	\$51,764	\$52,282	\$52,805	\$53,332	\$53,865	\$54,404	\$54,949	\$55,497	\$56,052	\$56,613	\$57,180	\$57,751	\$58,329	\$58,912	\$59,501	\$60,096	\$60,698	\$61,304	\$61,917	\$62,537	\$63,162
Director of Transportation	258	8	TDIR	\$52,236	\$52,715	\$53,198	\$53,687	\$54,179	\$54,678	\$55,180	\$55,689	\$56,202	\$56,720	\$57,244	\$57,772	\$58,306	\$58,845	\$59,391	\$59,940	\$60,497	\$61,057	\$61,624	\$62,198	\$62,775	\$63,359	\$63,950	\$64,545	\$65,147	\$65,754	\$66,368	\$66,988	\$67,615	\$68,246	\$68,886
MTSS Coordinator B,C	200	8																																
MTSS Student Support Advocate (Duration of Grant Funds Only) B,C	200	8																																
Occupational Therapist M	190	8	OT	\$55,318	\$55,621	\$56,691	\$57,257	\$57,830	\$58,408	\$58,992	\$59,582	\$60,178	\$60,780	\$61,387	\$62,002	\$62,621	\$63,247	\$63,880	\$64,520	\$65,165	\$65,816	\$66,474	\$67,140	\$67,810	\$68,488	\$69,173	\$69,865	\$70,563	\$71,270	\$71,982	\$72,701	\$73,429	\$74,163	\$74,905
Physical Therapist M	190	8	PT	\$55,318	\$55,621	\$56,691	\$57,257	\$57,830	\$58,408	\$58,992	\$59,582	\$60,178	\$60,780	\$61,387	\$62,002	\$62,621	\$63,247	\$63,880	\$64,520	\$65,165	\$65,816	\$66,474	\$67,140	\$67,810	\$68,488	\$69,173	\$69,865	\$70,563	\$71,270	\$71,982	\$72,701	\$73,429	\$74,163	\$74,905
Speech Therapist M	190	8	SLP	\$55,318	\$55,621	\$56,691	\$57,257	\$57,830	\$58,408	\$58,992	\$59,582	\$60,178	\$60,780	\$61,387	\$62,002	\$62,621	\$63,247	\$63,880	\$64,520	\$65,165	\$65,816	\$66,474	\$67,140	\$67,810	\$68,488	\$69,173	\$69,865	\$70,563	\$71,270	\$71,982	\$72,701	\$73,429	\$74,163	\$74,905

Certified Substitutes

Teaching Certification	\$	140
Bachelor's Degree+	\$	120
64+ College Hours	\$	100

Each substitute must hold regular certification or an emergency certification from the State Department of Education. A substitute teacher holding regular certification and a valid endorsement for the specialized subject taught at the secondary level or appropriate certification for the elementary level will receive the regular pay of a teacher for his/her rank and experience after the teacher has taught the same class for twenty continuous days. The change in salary is not retroactive and begins on day 21.

Classified Substitutes

Classified substitutes shall be paid at level zero with an exception for school district retirees. Retiree level will be determined upon review and verification of experience.

Classified Additional
Driver Trainer - paid \$1 above regular driver hourly rate for number of hours worked as driver trainer
Bus drivers and monitors will receive a \$25.00 stipend for every double route necessary and approved by the Transportation Director due to driver shortage.
Food Service Catering - paid \$1 above regular hourly rate for number of hours worked as catering

Leadership Responsibility Factor		
Position	Contract Days	Stipend Amount
High School Principal	240	\$ 20,000.00
High School Assistant Principal	230	\$ 8,200.00
Middle School Principal	240	\$ 17,000.00
Middle School Assistant Principal	230	\$ 7,000.00
Elementary School Principal	240	\$ 15,000.00
Elementary School Assistant Principal	210	\$ 3,000.00
Curriculum Resource Teacher	NA	\$ 3,000.00
Central Office/District		
Central Office/District	Contract Days	Stipend Amount
Deputy Superintendent of Support Operations	240	\$ 25,000.00
Chief Academic Officer	240	\$ 22,000.00
Director of Finance**	257	\$ 18,000.00
Director of Curriculum, Instruction, and Assessment	240	\$ 18,000.00
Director of Pupil Personnel	240	\$ 18,000.00
Director of Special Education	240	\$ 18,000.00
Assistant Director of Special Education	210	\$ 10,000.00
Director of Alternative Services	240	\$ 10,000.00
Chief Information Officer	220	\$ 10,000.00
**Rank and Experience based on 187 day certified salary. Masters of Business Administration and/or Certified Public Accountant will earn additional stipend of \$3,000.00		

Special Education and Exceptional Children		
Position	Hired Prior to July 1, 2018	Hired After July 1, 2018
Speech Language Pathologist	\$ 1,500.00	\$ -
Speech Language Pathologist Salary Supplement (given only when funded in state budget as approved by legislature)	\$ 2,000.00	\$ 2,000.00
LBD Teachers	\$ 69.00	\$ -
FMD Teachers	\$ 69.00	\$ -
Speech/Language Pathologists	\$ 69.00	\$ -
Speech/Language Pathologist Assistant	\$ 69.00	\$ -
Teacher for the Hearing Impaired	\$ 69.00	\$ -
Teacher for the Visually Impaired	\$ 69.00	\$ -

Extended Days		
Position	Hired Prior to July 1, 2018	Hired After July 1, 2018
Band Director - High		15
Band Assistant Director - High		10
Choir Director - High		10
District Orchestra Director (2)		5
Guidance Counselor - High	20	20
Guidance Counselor - Elementary & Middle	18	18
JROTC- High	53	33
KECSAC Teacher		\$25/hour, 33 days, 4 hours/day
Librarian/Media Specialist	18	18
MTSS Coordinator**		13
MTSS Student Support Advocate**		13
School Psychologist		13
Technology Integration Specialist		13
Agriculture Teacher	53	53
Business(includes Marketing) Teacher		5
Consumer Science Teacher		5
**Rank and Experience based on 187 day certified salary.		

Deeper Learning Teacher Leader Stipend funded by CKEC Grant (Only supported while grant funding lasts)		
2022-23		\$ 1,500.00
2023-24		\$ 3,000.00
2024-25		\$ 500.00

Based upon availability of federal childcare assistance due to COVID 19 Pandemic, all childcare workers and supervisors will be paid an extra supplemental pay of \$3000 per year, which may be paid at an hourly rate

ESSER Sustainability One-time Supplemental Payment

In order to stabilize and support the educator workforce and help ensure continuity of operations (per the FAQ on Elementary and Secondary School Emergency Relief Programs, p. 63, <https://oese.ed.gov/offices/education-stabilization-fund/governors-emergency-education-relief-fund/esser-and-geer-use-of-funds-faqs-december-7-2022-update-2/>), the following short- and long-term strategies to address staff shortages are approved using ARP ESSER funds for the 2023-2024 school year:

- All staff employed full-time on their last contract day of the 2022-2023 school year and who are employed full-time on or before the first student day of the 2023-2024 school year will receive a one-time supplemental pay stipend of \$500 for retention (to be paid in November/December) if still employed as of 10/31/2023. Part-time staff meeting the criteria above are eligible for a pro-rated portion of the supplemental payment based upon their percentage of employment.
- All new, full-time staff hired on or before the first student day of the 2023-2024 school year will receive a one-time supplemental pay stipend of \$500 for recruitment (to be paid in November/December 2023) if still employed as of 10/31/2023. Part-time staff meeting the criteria above are eligible for a pro-rated portion of the supplemental payment based upon their percentage of employment.
- All new, full-time staff hired after the first student day of the 2023-2024 school year will receive a one-time supplemental pay stipend of \$500 for recruitment (to be paid on a date determined by the finance department) after confirmation of continued employment after 90 days. Part-time staff meeting the criteria above are eligible for a pro-rated portion of the supplemental payment based upon their percentage of employment.
- All full-time staff who are still employed on the last student day of the 2023-2024 school year will receive an additional one-time supplemental pay stipend of \$500 for retention (to be paid in June 2024) and pro-rated if days worked are less than a full-year contract. Part-time staff meeting the criteria above are eligible for a pro-rated portion of the supplemental payment based upon their percentage of employment.

∅ No employee shall receive supplemental stipend payments discussed above totaling more than \$1,000.
 ∅ Retired returned to work staff are non-eligible for this incentive per the Kentucky Teachers Retirement System for the days they were paid based on their Daily Wage Threshold Amount.
 *These supplemental stipend payments for staff will be facilitated in separate paychecks from regular contract paychecks.

MSD Teacher Only

\$8,000 sign on (for new teachers) or retention (for existing teachers) one-time stipend payment for MSD Teachers for the 2023-2024 school year using IDEA funds.
 To qualify, employees must sign a contract which stipulates that if they do not complete their 2023-2024 contractual obligations they must pay back any amount of the \$8,000 that has been paid to them.
 This payment will be made in two separate paychecks; half in September, 2023 and then the other half at the end of the school year.

EXTRA DUTY POSITION	STIPEND AMOUNT
Black Achievers Program Coordinator (2)	\$3,500.00
District Academic Team Coordinator	\$5,500.00
District ESL Coordinator	\$2,310.00
District Gifted/Talented Coordinator	\$3,000.00
District Health Coordinator	\$3,452.00
District Strength and Conditioning Coach	\$4,000.00
District Student Information System Coordinator	\$3,452.00
Doctorate (Education or Philosophy)	\$3,000.00
National Board Certification	\$3,000.00
Student Placement Coordinator- KECSAC Schools	\$2,000.00
Wellness Stipend (Funded by School Nutrition-Food Service Fund)	\$650.00

BEYOND SCHOOL DAY & SERVING ON GRANT FUNDING (e.g. daytime waiver):	RATE OF PAY
Academic Instruction - Certified (eg. ESS)	\$25
Academic Instruction - Certified Homebound Staff	Regular hourly rate up to \$40/hr
Planning Period Outside of School Day (class coverage only due to sub shortage)	\$25
Non-Academic Instruction (Certified & Classified who have at least 1 year experience)	\$12 per hour
Student Supervisor (Certified, includes Saturday School, After School Detention, Field Trip Supervisor, Music Accompanist, etc.)	\$20 per hour
Spanish Interpreter	\$20 per hour
Special Education Services Needed Beyond Contract(OT, Diagnosticians, Preschool, Psychologists, etc.) Must be pre-approved by the Director of Special Education	Regular Hourly Rate up to Daily Rate

PROFESSIONAL DEVELOPMENT:	RATE OF PAY
P.D. Presenter for 1 day (.5 hour of planning per hour of instruction)	\$25 per hour
P.D. Presenter for 1/2 day	\$25 per hour (Up to 2 hours planning)
Mandatory Professional Development attendance above required hours	Regular hourly rate up to \$25

SUMMER COORDINATOR PAY	RATE OF PAY
Rate only applies to employees who are not contracted to perform other duties during this time.	Regular hourly rate up to \$25 5 hrs. planning per week of camp/program

OTHER	RATE OF PAY
Teaching Extra Class	\$3500 per class
Youth Workers (high school)	State and Approved Minimum Wage
College Students employed as Instructional Assistants	Substitute Instructional Assistant Rate
Community Instructors/Special Events Workers/Ticket Takers	\$12 Per Hour
Other Non-School Employees 21 or older	Instructional Assistant (Level 0)
Classified Employees	Regular rate of pay set for position + Overtime over 40 hours
Psychologist Interns	Rank III Level 0 Pay & No Extended days
Speech Language Pathologist Assistant	Rank III Level 0 Pay & No Extended days
Migrant Recruiter/Advocate	Paid at Rank and Experience. May be limited on days and prorated accordingly.

Staff working less than the prescribed hours, with supervisor approval, will be pro-rated based on the time worked

High School Athletics - Extra Duty	Stipend Amount Started Prior to July 1, 2016	Stipend Amount Hired After July 1, 2016
High School Athletic Director		\$ 11,000.00
Administrative Assistant for MS & HS Athletics		\$ 1,500.00
High School Assistant Athletic Director for Game Coverage		\$ 2,000.00
Archery Head Coach		\$ 3,000.00
Archery Assistant Coach		\$ 2,000.00
Baseball Head Coach		\$ 7,500.00
Baseball Assistant Coach (3)		\$ 2,200.00
Basketball Boys Head Coach		\$ 11,000.00
Basketball Boys Assistant Coach (JV Head)		\$ 3,500.00
Basketball Boys Assistant Coach (Freshman Head)		\$ 2,500.00
Basketball Boys Assistant Coach (V, JV, Freshman)		\$ 2,000.00
Basketball Girls Head Coach		\$ 11,000.00
Basketball Girls Assistant Coach (JV Head)		\$ 3,500.00
Basketball Girls Assistant Coach (Freshman Head)		\$ 2,500.00
Basketball Girls Assistant Coach (V, JV, Freshman)		\$ 2,000.00
Bass Fishing Head Coach		\$ 5,200.00
Bass Fishing Assistant Coach		\$ 2,000.00
Bowling Boys Head Coach		\$ 3,000.00
Bowling Girls Head Coach		\$ 3,000.00
Bowling Boys/Girls Assistant Coach	\$ 2,900.00	\$ 1,000.00
Cheerleader Head Coach	\$ 5,200.00	\$ 5,200.00
Cheerleader Assistant Coach (2 including spirit)		\$ 2,000.00
Cross Country Head Coach		\$ 3,000.00
Cross Country Assistant Coach (3)		\$1,500.00 (2) \$1,000.00 (1)
E-Sports Head Coach		\$ 1,500.00
Football Head Coach		\$ 11,000.00
Football Assistant Head Coach		\$ 3,500.00
Football Assistant Coaches including Freshman (5)		\$ 2,000.00
Football Assistant Coach, Winn Funds (3*)		\$ 2,000.00
Golf Boys Head Coach		\$ 3,000.00
Golf Girls Head Coach	\$ 5,200.00	\$ 3,000.00
Golf Assistant Coach (Shared Boys/Girls)		\$ 1,000.00
Soccer Boys Head Coach		\$ 7,500.00
Soccer Boys Assistant Coach (2)		\$ 2,200.00
Soccer Girls Head Coach		\$ 7,500.00
Soccer Girls Assistant Coach (2)		\$ 2,200.00
Softball Head Coach		\$ 7,500.00
Softball Assistant Coach (3)		\$ 2,200.00
Swim Team Head Coach	\$ 5,200.00	\$ 3,000.00
Swim Team Assistant Coach		\$ 2,000.00
Swim Team Assistant Coach - Diving		\$ 2,000.00

High School Athletics - Extra Duty	Stipend Amount Started Prior to July 1, 2016	Stipend Amount Hired After July 1, 2016
Tennis Boys Head Coach	\$ 5,200.00	\$ 3,000.00
Tennis Girls Head Coach	\$ 5,200.00	\$ 3,000.00
Tennis Assistant Coach (Shared Boys/Girls)		\$ 1,000.00
Ticket Managers (Total \$5700 stipend amount can be split among multiple people and prorated accordingly)	\$ 2,900.00	\$ 5,700.00
Track Head Coach	\$ 5,200.00	\$ 3,000.00
Track Assistant Coach (4)		\$ 1,500.00
Unified Bowling & Track Coach (paid only when grant funding available)		\$ 1,000.00
Volleyball Head Coach		\$ 5,200.00
Volleyball Assistant Coach (3)		\$ 2,000.00
Weight Lifting/Conditioning		\$ 2,000.00
Wrestling Head Coach		\$ 5,200.00
Wrestling Head Assistant Coach		\$ 3,500.00
Wrestling Assistant Coach		\$ 2,000.00

Middle School Athletics - Extra Duty	Stipend Amount
Middle School Athletic Director	\$ 4,000.00
Middle School Assistant Athletic Director for Game Coverage	\$ 1,000.00
Baseball-Boys Head Coach	\$ 3,000.00
Baseball-Boys Assistant Coach	\$ 1,500.00
Basketball - Boys 6th Grade Coach	\$ 2,000.00
Basketball - Boys 7th Grade Coach	\$ 2,000.00
Basketball - Boys 8th Grade Coach	\$ 3,000.00
Basketball - Girls 6th Grade Coach	\$ 2,000.00
Basketball - Girls 7th Grade Coach	\$ 2,000.00
Basketball - Girls 8th Grade Coach	\$ 3,000.00
Cheerleader Head Coach	\$ 3,000.00
Cheerleader Assistant Coach (2)	\$ 1,500.00
Football - 7th and 8th Grade Head Coach	\$ 3,000.00
Football - 7th and 8th Grade Assistant Coach (3)	\$ 1,500.00
Soccer Girls Head Coach- 7th & 8th	\$ 3,000.00
Soccer Boys Head Coach- 7th & 8th	\$ 3,000.00
Soccer Boys Assistant Coach- 7th & 8th	\$ 1,500.00
Soccer Girls Assistant Coach- 7th & 8th	\$ 1,500.00
Softball-Girls Head Coach	\$ 3,000.00
Softball-Girls Assistant Coach	\$ 1,500.00
Ticket Managers (Total \$4,000 stipend amount can be split among multiple people and prorated accordingly)	\$ 4,000.00
Track Head Coach	\$ 3,000.00
Track Assistant Coach (2)	\$ 1,500.00
Volleyball - 7th and 8th Grade Head Coach	\$ 3,000.00
Volleyball - 7th and 8th Grade Assistant Coach (2)	\$ 1,500.00
Wrestling Head Coach	\$ 3,000.00
Wrestling Assistant Coach (2)	\$ 1,500.00

*Pending participants of 90+, a third position may be added to be reviewed annually.
 **With prior approval, positions may be split equally as long as duties are divided equally

High School Academics/Other - Extra Duty	Stipend Amount
Academic Team Coach	\$ 5,200.00
Academic Team Assistant Coach	\$ 2,000.00
Annual/Yearbook Sponsor	\$ 1,400.00
Band Director*	\$ 5,000.00
Band Assistant Director*	\$ 2,500.00
Band Performance Instructor (3) 2*	\$ 1,400.00
Assistant Band Performance Instructor (2) 1*	\$ 1,000.00
Beta Club Sponsor	\$ 1,000.00
Building Assessment Coordinator/Program Review Coordinator	\$ 2,000.00
Chess Team Head Coach	\$ 2,000.00
Chorus Director*	\$ 2,900.00
Co-Ed-Y/KYA/KUNA Sponsor	\$ 1,960.00
Department Head Agriculture	\$ 600.00
Department Head English	\$ 600.00
Department Head Foreign Language	\$ 600.00
Department Head Guidance	\$ 600.00
Department Head Health & Physical Education	\$ 600.00
Department Head Math	\$ 600.00
Department Head Music, Arts & Humanities	\$ 600.00
Department Head Science	\$ 600.00
Department Head Social Studies	\$ 600.00
Educational Theatre Association/International Thespian Society Sponsor	\$ 2,000.00
Educational Theatre Association/ International Thespian Society Assistant Sponsor	\$ 1,000.00
ESS Coordinator	\$ 2,400.00
Gifted and Talented Education School Coordinator	\$ 2,310.00
Key Club Sponsor (Kiwanis funds)	\$ 600.00
Mock Trial Team Head Coach	\$ 5,200.00
Mock Trial Team Assistant Coach	\$ 2,900.00
National Honor Society Advisor	\$ 1,000.00
Newspaper Sponsor	\$ 1,400.00
Orchestra Director*	\$ 2,900.00
Prom/Project Prom- "Drug & Alcohol Free" Sponsor (2)	\$ 1,400.00
Prom/Project Prom Assistant Sponsor	\$ 600.00
Senior Class Activities Sponsor (Graduation)	\$ 600.00
Spring Musical Director	\$ 4,000.00
Spring Musical Assistant Director/Accompanist	\$ 1,600.00
Spring Musical Vocal Director	\$ 1,400.00
Spring Musical Orchestra Director	\$ 1,400.00
Spring Musical Drama Set Coordinator	\$ 1,400.00
Spring Musical Makeup Artist	\$ 800.00
STC Coordinator	\$ 1,250.00
STLP Head Coach	\$ 1,000.00
STLP Assistant Coach	\$ 500.00
Student Council Sponsor	\$ 520.00
Technical Preparation Coordinator	\$ 1,200.00
Vocational Coordinator	\$ 1,200.00
Teaching During Planning or Before/After School Classes MCHS (per class)	\$ 3,500.00

Middle School Academics/Other - Extra Duty	Stipend Amount
Academic Team Head Coach	\$ 5,000.00
Academic Team Assistant Coach	\$ 2,200.00
Band Department Chair Music	\$ 600.00
Beta Club Sponsor	\$ 600.00
Building Assessment Coordinator/Program Review Coordinator	\$ 2,000.00
Chess Team Head Coach	\$ 1,000.00
ESS Coordinator	\$ 1,600.00
Mock Trial	\$ 3,000.00
Musical Director	\$ 2,000.00
Musical Assistant Director	\$ 800.00
Musical Vocal Director	\$ 700.00
Musical Set Design	\$ 700.00
STC Coordinator	\$ 1,250.00
STLP Coach	\$ 1,000.00
STLP Assistant Coach	\$ 500.00
Team Coordinators (6)	\$ 600.00
Y Club Sponsor	\$ 600.00
Yearbook Sponsor	\$ 600.00

Elementary Academics/Other - Extra Duty	Stipend Amount
Academic Team Head Coach	\$ 1,850.00
Academic Team Assistant Coach	\$ 1,200.00
Building Assessment Coordinator/Program Review Coordinator	\$ 1,450.00
ESS Coordinator	\$ 650.00
STC Coordinator	\$ 1,250.00
STLP Head Coach - KETS	\$ 1,000.00
STLP Assistant Coach - KETS	\$ 500.00
Yearbook	\$ 300.00
Title I Lead Teacher (paid by each school's Title I allocation)	\$ 1,000.00

With prior approval, positions may be split equally as long as duties are divided equally.