



# **K-3 SPANISH LEAD TEACHER & SPANISH SUPPORT TEACHER**



MARK  
DAY  
SCHOOL





## OUR MISSION

Mark Day School discovers and nurtures what is finest in each child in a vibrant, inclusive learning community. Innovative and full of heart, Mark Day School strives to develop well-rounded critical thinkers in a challenging program that fosters academic excellence and responsible world citizenship.



# MARK DAY SCHOOL AT-A-GLANCE

Mark Day School is an independent, all-gender, K-8 school located in the Bay Area in San Rafael, CA, with an enrollment of 380 students. Innovative, inclusive, and full of heart, Mark Day School unites an enriched, challenging academic program with a kind and inclusive community. The school nurtures a love of learning, engagement in the community, and development of compassion and an ethical framework. Students learn and practice the intellectual, social, and emotional skills they will apply to the unique challenges and opportunities of their time; graduates stand out not only for their intellectual curiosity and pursuit of ideas but also for their joy of learning and a deep sense of responsibility to be active, engaged citizens.

Mark Day School has established a consistent practice of thoughtful innovation in its curricular program, focusing on current century skills and concepts including four cross-disciplinary literacies: cross-cultural literacy, media and information literacy, eco-literacy, and social and emotional literacy. Highlights include the award-winning Media Literacy program; well-established local and global partnerships with the Hamilton School, Marin Head Start, eSibonisweni School and Kliptown Youth Program in South Africa, and Beijing Experimental Primary School #2 in China, and Pan American School in Costa Rica, among others; Boxlight and FrontRow technology in every classroom, with a one-to-one laptop program beginning in sixth grade; Mandarin and Spanish language beginning in kindergarten; an integrated Social and Emotional Learning program; a commitment to differentiation across the school; and more.

Mark Day School is a vibrant and diverse community, and all community members continue to work towards the furthering of an inclusive and supportive school. Mark Day School is an equal opportunity employer committed to excellence through diversity and multiculturalism. Mark Day School salary and benefits are very competitive by both NAIS and regional standards. For more information about Mark Day School, please visit our website ([www.markdayschool.org](http://www.markdayschool.org)).

**380 students K-8**

**20+ years average faculty experience**

**7:1 overall student:teacher ratio**

**40% students of color**

**4 global partnerships**

**2 languages taught K-8**

**24% of families pay below the top of the tuition index**



# K-3 SPANISH LEAD TEACHER & SPANISH SUPPORT TEACHER POSITION AVAILABLE IMMEDIATELY

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**SALARY RANGE**  
\$41,300-\$85,100

Mark Day School seeks an experienced and collaborative Spanish teacher. The role includes lead teaching Kindergarten through third grade and providing instructional support to students in elementary and middle school Spanish classes working with other faculty. This is a 75% time position.

Join us and teach in a community characterized by academic excellence, student-centered teaching methods, close collaboration between colleagues, and a commitment to diversity, equity, inclusion, and anti-racist education. The successful applicant for this position will help advance the school's mission with positive energy, creativity, dedication to a diverse and equitable community, love for children, a strong work ethic, and a willingness to collaborate in partnership with the wider school community.

Mark Day students learn to communicate effectively, confidently, and with cultural awareness in Spanish, including reading, writing, listening, and speaking. They also develop cross-cultural literacy when interacting with native speakers of the target language or interacting across differences in language and culture.

## **Responsibilities Include:**

- Challenge all students with high academic and behavioral expectations while maintaining a climate of responsibility, safety, kindness, enthusiasm, and fun.
- Model personal standards of excellence: warmth, clarity of expectations, consistency, and accountability.
- Participate fully in a learning community committed to diversity, equity, inclusion, and anti-racist education.
- Demonstrate equitable and culturally responsive teaching practices.
- Apply a wide range of highly effective approaches to teaching, balancing enduring and innovative best practices.
- Collaborate actively with Spanish department colleagues.
- Engage in ongoing professional development.
- Form supportive and responsive relationships with students and families.
- Differentiate instruction to challenge every learner.
- Build a strong, positive classroom community in which students advocate for themselves and others.
- Provide constructive, timely, specific feedback that fosters a growth mindset
- Use available technology to enhance student learning, faculty collaboration, and responsive communication.
- Work with learning specialists, counselors, and parents when necessary to design differentiated programs for students who require specialized support.
- Collaborate with colleagues to carry forward major project initiatives in the cross-disciplinary literacies as well as enhance the students' overall experience.
- Observe, evaluate, encourage and monitor students' academic and social development and progress.
- Communicate regularly with students, parents, and colleagues regarding students' progress and needs.

- Support lead Spanish teaching colleagues 15 hours/week with clerical, instructional, and assessment tasks
- Serve as an occasional substitute teacher for lead Spanish teachers

**Additional Responsibilities Include:**

- Back to School Night
- Parent information evenings
- Committee work
- Weekly faculty meetings
- Recess supervision

**Education and Experience:**

- Bachelor's degree or higher from an accredited institution
- Relevant teaching experience
- Relevant subject area knowledge in Spanish
- Knowledge of and experience with relevant technology
- Proven track record of working effectively to advance diversity, equity, inclusion, and anti-racist education
- Strong skills with curriculum design, initiative, follow-through, organization, collaboration, and communication.

**Compensation and Salary Range**

Mark Day School places faculty on a published internal salary scale with steps based on years of experience in education. This position comes with full benefits, including health, dental, vision, and professional development support for ongoing learning.

Compensation range for this role is approximately \$41,300- \$85,100 depending on experience. This position is 75% time.

**READY TO APPLY?** Interested candidates should visit our website and send a letter of interest and resume via email to [lsresumes@markdayschool.org](mailto:lsresumes@markdayschool.org)