

Columbia Public Schools

2023-2024 Substitute Pay Rates



Substitutes Staffed By:



Current rates as of:

October 1, 2023

| Teacher Substitute | Pay Rates |
|--------------------------------------|-------------|
| Standard Substitute | \$100 / day |
| - Long Term | \$135 / day |
| Certified Teacher Substitute | \$110 / day |
| - Long Term | \$140 / day |
| Retired Certified Teacher Substitute | \$135 / day |
| - Long Term | \$205 / day |
| Building Substitute | \$160 / day |
| TEAM Substitute | \$140 / day |
| Service at Premier Building | +\$20 / day |

Premier Buildings (rate applies to substitute teacher positions)

- **Elementary:** Alpha Hart Lewis, Derby Ridge, Blue Ridge, Elliot Battle, Parkade
- **Middle School:** Lange MS, Oakland MS
- **High School:** Battle HS, Hickman HS, Rock Bridge HS

| Hourly Substitute | Pay Rates |
|---------------------|--------------|
| Hourly Sub Support* | \$13.75 / hr |
| - Long Term | \$15.00 / hr |

* - Clerical, Classroom Aide, Instructional Aide & Paraprofessional positions are paid hourly.