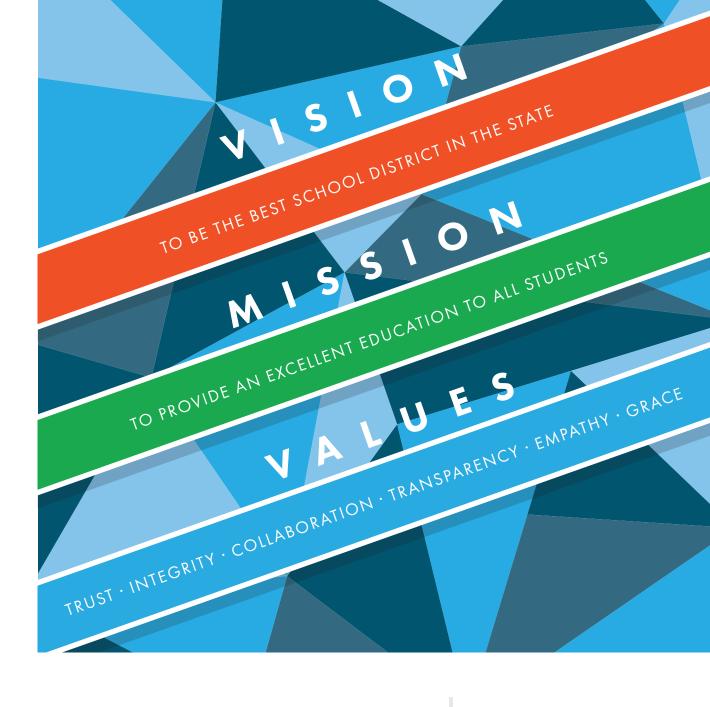
ANNUAL REPORT is published by the Columbia Public School District as a public service to the parents of school-age children and district residents. The Columbia Public School District does not discriminate on the basis of race, color, religion, gender identity, gender expression, sexual orientation, national origin, ancestry, disability, age, or use of leave protected by the Family and Medical Leave Act, in its programs, activities, or with regard to employment. The Columbia Board of Education is an equal opportunity employer. Inquiries regarding Columbia Public Schools' compliance with IDEA and Section 504 regulations should contact Special Services at 1818 W. Worley Street, Columbia, MO 65203.

Aslin Administration Building 1818 W. Worley Street Columbia, MO 65203

NON-PROFIT ORG US POSTAGE PAID COLUMBIA MO PERMIT #609





**2018 - 2019** ANNUAL REPORT

#### A Message From The Superintendent



Dr. Peter Stiepleman

In Columbia Public Schools, we believe in providing all of our children with an excellent education. By preparing our children for an ever-changing, unpredictable world, we believe it will take us one step closer toward realizing our vision to be the best school district in Missouri.

In our district, we frame our vision, mission, purpose and goals around providing our students with access. This means:

Access to a great curriculum;

Access to skilled teachers and a nurturing environment;

Access to experiences beyond the core curriculum;

Access to interest-based activities before and after school

We communicate the issue of access for our district into three letters. Three vowels, actually, because like vowels, these three words serve as a building block—they represent the WHY for everything we do.

#### Achievement Enrichment Opportunity

AEO is a belief system that is more important today than ever before. We want all of our children to be able to access an excellent education. I'm committed to that. And to accomplishing success while living our core values of trust, integrity, transparency, collaboration, empathy and grace.

We have outstanding schools, students, teachers and staff in our school district. Our continued efforts toward excellence would not be possible without the support of our community. We continue to be grateful for what the citizens of Columbia and Boone County do to help continue to make our schools the best.

Sincerely,
Dr. Peter Stiepleman
Superintendent
Columbia Public Schools

#### VISION, MISSION AND VALUES

#### **VISION**

TO BE THE BEST SCHOOL DISTRICT IN THE STATE.

#### **MISSION**

TO PROVIDE AN EXCELLENT EDUCATION
TO ALL STUDENTS

#### **VALUES**

TRUST · INTEGRITY · COLLABORATION
TRANSPARENCY · EMPATHY · GRACE

#### **BOARD OF EDUCATION**

#### **PRESIDENT**

Helen Wade

#### **VICE PRESIDENT**

Jonathan Sessions

#### MEMBERS

Susan Blackburn Paul Cushing Teresa Maledy Dr. Della Streaty-Wilhoit Blake Willoughby

### **ABOUT THE DISTRICT**

Columbia Public Schools is the fifth largest school district in Missouri. It includes 21 elementary schools, six middle schools, four high schools and the Columbia Area Career Center, as well as an early childhood education program, with an enrollment of 18,654 students.

The school district is accredited by the Missouri Department of Elementary and Secondary Education, citing such educational advantages as:

- Comprehensive curriculum and services at all grade levels, including preschool and adult
- Exceptional programs for at-risk students and students with special needs
- Extensive depth and breadth in middle school and high school course offerings
- Award-winning career education programs designed for all students
- Successful community partnerships and volunteer programs
- Significant emphasis on staff development and school improvement efforts

Columbia's students excel in the classroom and in their post-secondary education careers. Nearly 80 percent of Columbia students extend their education beyond high school.

More than 30 percent of Columbia graduates earn the College Preparatory Studies Certificate and 75 percent attend a college or university. Student performance on the ACT and SAT

exams exceed state and national averages. Nearly 90 percent of graduates took the ACT in 2018. Additionally, of the 2,300 students taking advanced placement courses, more than 75 percent earn college credit.

Our district's teachers represent the primary reason Columbia's schools and students are so successful. Seventy-five percent of teachers hold a master's degree or higher and average 12 years of professional experience.

The community understands the importance of maintaining a high quality educational program. Most recently, bond issues were passed in 1994, 1996, 1998, 2000, 2002, 2004, 2007, 2010, 2012, 2014, 2016 and 2018. A tax levy increase received voter approval in 1999, 2003, 2012, and 2016.

#### Columbia Public Schools is

nationally recognized as a District of Distinction by District Administration magazine. Its schools are nationally ranked by Newsweek magazine and by SchoolMatch with the "What Parents Want" award. Columbia Public Schools is also ranked as a top 10 district for exemplary and innovative use of technology by the National School Boards Association and ranked in the top 10 percent of school districts nationwide by Niche.com.

The district's focus, from preschool to adult career education, is excellence.

#### **ENROLLMENT**



American Indian/Alaska Native	0.3%
Asian	5.3%
Black	20.4%
Hawaiian/Pacific Islander	0.2%
Hispanic	6.7%
Multi-Race	8%
White	59.1%
Female	48.1%
Male	51.9%
Free or Reduced-Price Lunch	46.4%
English Language Leaners	7.0%
Special Education	9.8%





**STAFF and FACULTY FACTS** 



STUDENTS
to classroom
teachers

224
STUDENTS to
ADMINISTRATORS

194 (FTE)

ADMINISTRATION

Principals, assistant principals, directors, supervisors, coordinators and central office staff

**1,504** 

#### **TEACHERS**

Classroom teachers, special services, instructional coaches and mentors

2,793
EMPLOYEES (TOTAL)
2,519 full-time and 274

part-time employees

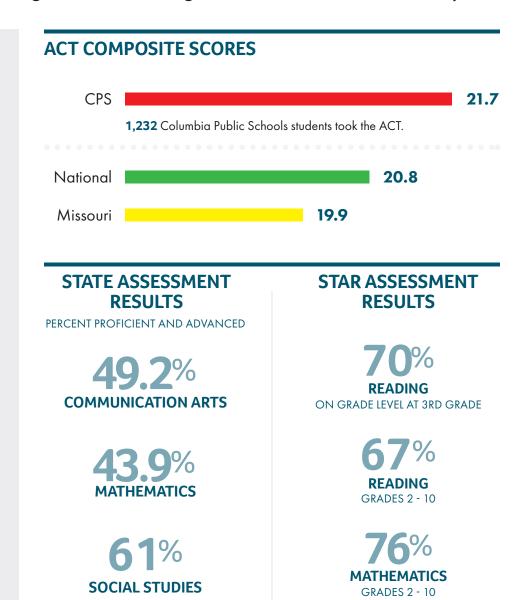
**941**<sub>(FTE)</sub>

#### STUDENT SUPPORT

Secretaries, aides, food service, guidance, transportation, security, PAT, nurses, custodians and technology staff

# STUDENT **ACHIEVEMENT**

All students graduate college-, career- and life-ready.



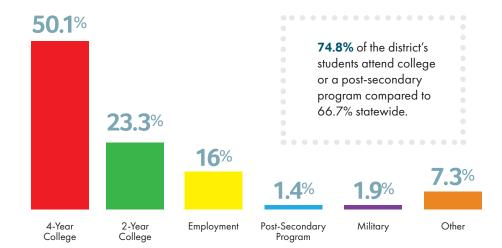
88.4% 84.8% **GRADUATION RATE** 

ATTENDANCE RATE

Columbia Public Schools provides Achievement, **Enrichment and Opportunity for** our students.

# **ACHIEVEMENT**

#### WHERE DO OUR GRADUATES GO?



#### **ADVANCED PLACEMENT COURSES**

2,361 STUDENTS ENROLLED STUDENTS TOOK EXAMS

**EXAMS WERE TAKEN** 

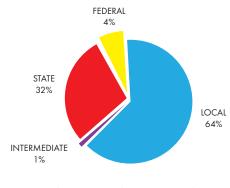
**EARNED A 3 OR HIGHER** 

# **FINANCES** 2019

REVENUE PROJECTED ACTUAL	TOTAL	OPERATING
Property Taxes	\$149,594,425	\$123,428,038
Sales Taxes	\$18,048,992	\$18,048,992
Foundation Formula	\$63,333,445	\$63,250,737
Other - State	\$9,540,377	\$8,823,629
Federal	\$15,985,903	\$9,477,397
Sale of Bonds	\$30,000,000	-
Other	\$20,467,032	\$5,650,934
	\$306.970.174	\$228.679.727

OTHER BO	NDS SOLD 10%
FEDERAL 5%	
STATE	LOCAL
25% INTERMEDIATE	59%
1%	

**TOTAL REVENUES**PROJECTED ACTUAL 2018-19



**OPERATING REVENUES**PROJECTED ACTUAL 2018-19

\$2.4846<sub>B</sub>

VALUATION OF THE DISTRICT

AVERAGE CURRENT EXPENDITURES per ADA 17-18

\$12,474 2018-2019 PROJECTED

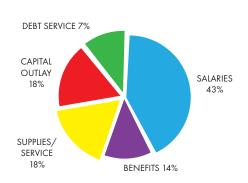
ADJUSTED TAX RATE OF THE DISTRICT	2018
Incidental/General Teachers Debt Service Capital Projects	\$2.0548 \$3.0158 \$0.9719 \$0.10000

**TOTAL TAX RATE** 6.1425 per \$100 of assessed valuation

TOTAL EXPENDITURES BY FUND COMPARISON	BUDGETED 2018-2019	PROJECTED ACTUAL 2018-2019
General	\$86,062,643	\$80,857,177
Special Revenue (Teachers)	\$135,841,667	\$138,392,518
Debt Service	\$23,404,740	\$24,142,854
Capital Projects	\$58,493,369	\$24,683,804
Other	\$16,821, <i>77</i> 5	\$15,792,098
TOTAL	\$320,624,194	\$283,868,451

**Total expenditures** by object show how CPS actually spends the dollars budgeted. Salaries and benefits account for nearly 57% of total expenditures and 79% of operating expenditures.

The increase in salaries and benefits for 2018-19 can be attributed to improved compensation for employees and continued 100% fully-funded benefits for all full-time staff.



**EXPENDITURES**FINAL BUDGET 2018-19

#### **EXPENDITURES BY OBJECT**

	ORIGINAL BUDGET 2018-19	PROJECTED ACTUAL 2018-19
Salaries	\$135,359,044	\$ 133,762,211
Employee Benefits	\$45,959,805	\$46,036,589
Services/ Supplies/ Capital Outlay	\$114,367,164	\$76,990,009
Debt Service/ Lease Purchase	\$23,404,740	\$24,142,855
Other Financing Uses	\$1,533,441	\$2,936,787
TOTAL	\$320,624,194	\$283,868,451

Columbia Public Schools maintains a balanced budget, guided by a long-range financial plan and planning parameters focused on achievement, enrichment and opportunity.

**FINANCE** 

# **DELIVERED AS PROMISED**

BOND PROJECTS THROUGH THE YEARS

**Shepard Boulevard** 

Elementary

**School Addition** 

2015



2018

Cedar Ridge Elementary School



**Locust Street Expressive Arts** Addition and **Renovation Begins -** 2019 **-**

2018

**Center for Early Learning - North** 2017 -

2020

**New Middle School Opens** 2020

**Battle High School** \_ 2013

**Two High School** 

**Gym Additions** 

2013

**Alpha Hart Lewis** 

**Elementary School** 

\_\_\_\_ 2010

2010

**Battle Elementary School** \_\_ 2015 -

**Beulah Ralph Elementary School** <del>-</del> 2016

**West Boulevard** 

**Elementary School** 

Addition

2016

**Douglass High School Renovation** 2017 -

**Breaking Ground on New Middle School** 





2018

**Number of Trailers** By 2020, there will be less than 20 trailers in 200 Columbia Public Schools. 150 100 50 2006-07 2013-14 2020

**Rock Bridge High School Stadium** 



2017

In a growing community like Columbia, it's imperative to have public support to fund projects and improvements. **Columbians** consistently rise to the challenge, voting for bonds and levy increases so our children can have the best educational experiences

From the gradual elimination of trailers to the construction of new schools, Columbia **Public Schools** is committed to having highquality facilities and learning environments.

possible.

**GROWTH** 

#### **DISTRICT** ACHIEVEMENTS

#### DISTRICT RECOGNIZED FOR BUDGETING EXCELLENCE

Columbia Public Schools has been recognized by The Association of School Business Officials International with the Meritorious Budget Award for the 2018–2019 budget year. The award promotes and recognizes the best budget presentation practices in school districts.

#### **NATIONALLY RECOGNIZED TEACHERS**

Battle High School AVID Coordinator **Leslie Aguilar** has been named the Missouri recipient of the first-ever National University System-Sanford Teacher Award.

Hickman High School Science Teacher **Karen Hibdon** is one of 10 teachers nationwide selected by the National Center for Science Education to attend a teaching workshop on climate change.

Seven CPS educators earned national board certification in 2018-19.

Melissa Fike, Mathematics Teacher at Oakland Middle School; Karen Sander, reading recovery teacher at West Boulevard Elementary School and Title II Academic Coach (districtwide); Amberleigh Slaven, fifth grade teacher at Mill Creek Elementary School; Jane Wellman, English Language Learners teacher at Paxton Keeley Elementary School; Kaylee Creech, school psychologist at New Haven, Two Mile Prairie and West Boulevard elementary schools; Kristin Odneal, school psychologist at Parkade and Rock Bridge elementary schools; Kimberly Osterman, school psychologist at Cedar Ridge Elementary School and Oakland Middle School.

#### NATIONAL RECOGNITION FOR EQUITY AND INCLUSION WORK

Columbia Public Schools has been awarded the Magna Award for Equity Programs for its work with the Boone County Schools Mental Health Coalition. The district earned first place recognition among medium-sized school districts from across the country. The Magna Awards, sponsored by the National School Boards Association and the American School Board Journal, recognizes school districts for their efforts to remove barriers to achievement for vulnerable or underserved children based on race, ethnicity, gender, special needs, geography, or socioeconomic status.



#### **ACADEMIC** ACHIEVEMENTS

#### 16 NATIONAL MERIT SEMIFINALISTS

#### BATTLE HIGH SCHOOL: Adam S. Lake

HICKMAN HIGH SCHOOL:
Rachel M. Edidin, Benjamin D.
Lewandowski, Katherine R.
Neff, Guthrie L. Stroh, Teresa
S. Tang, Aileen Xu and Erika
J. Zhou
ROCK BRIDGE HIGH SCHOOL:
Kavin Anand, Riley K. Jones,
Joseph Koo, Emily C. Ma,
Kathleen L. Meininger, Louise
Schul, Wendy Yan and Jia L.

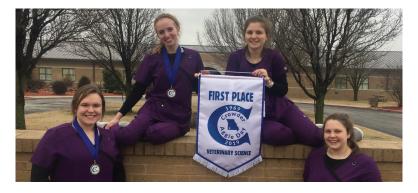
Zhuang.

#### 5 MISSOURI 100 SCHOLARS

Adam Lake, Battle High School; Guthrie Stroh and Teresa Tang, Hickman High School; and Kavin Anand and Wendy Yan, Rock Bridge High School.

## 10 PERFECT ACT SCORES

William Cover, Cooper Deneke, James Glaser, Alice Tang, Rachel Edidin, Bejamin Lewandowski, Guthrie Stroh, Michael Zou, Kavin Anand and Wendy Yan.



#### CAREER AND TECHNICAL EDUCATION CHAMPIONS

The Columbia Area Career Center's FFA Veterinary Science Team became state champions at the inaugural Missouri FFA Veterinary Science Competition.

Two Columbia Area Career Center Health Occupation Students of America (HOSA) won Future Health Professional State Leadership Championships:

- Elias Calvin (Hickman High School)
   Knowledge Test, Transcultural Health Care
- Kathleen Meininger (Rock Bridge High School) - Knowledge Test, Pathophysiology

The FFA Agricultural Sales Leadership Development Team won the state championship. The Career Center FFA
Horse Evaluation Team achieved first place
at the National FFA Horse Evaluation
Career Development Event. Both teams are
coached by Amanda Twenter.

Five students won state championships at SkillsUSA:

- Grant Williamson (Rock Bridge High School), Culinary Arts -Instructor: Chef Brook Harlan
- Rachel Reigel (Rock Bridge High School), Commercial Baking -Instructor: Chef Katie Frink
- Dharti Patel, Laura Scoville and Priya Barua (Rock Bridge High School), Career Pathways Showcase-Human Services Team - Instructor Chris Phelps

## ATHLETICS & ACTIVITIES ACHIEVEMENTS



**Ethics Bowl** - The Hickman High School Ethics Bowl Team won the Missouri Regional Competion.

Tennis - The Rock Bridge High School girls' tennis team won its fifth straight MSHSAA Class 2 State Championship. The Rock Bridge High School boys' tennis team won its fourth consecutive MSHSAA Class 2 State Championship and the eighth state championship overall in program history. The Rock Bridge tennis doubles team also won a state championship. Between the Rock Bridge boys' and girls' tennis teams, seven consecutive titles have been won—a MSHSAA record. Team coaches are Ben Loeb and Tim Dunville.

**Swimming** - The Rock Bridge Girls 400 Freestyle Relay swim team won the MSHSAA Class 2 State Championship.

**Grace Beahan** (Hickman High School) MSHSAA Class 2 Girls 200 Freestyle and 500 Freestyle swimming state championships; **Sarah Vogt** (Hickman High School) MSHSAA Class 2 Girls 100 Breaststroke swimming state championship; **A. J. Huskey** (Battle High School) won the Class 1 swimming state championships in the 200 IM and 100m Butterfly.

Track - Cortney Watkins (Hickman High School) - 300M Hurdles; Martez Manuel (Rock Bridge High School) - 110M Hurdles; Tyra Wilson (Rock Bridge High School) - Triple Jump, 100M Hurdles and 300M Hurdles.



Dance - The Rock Bridge High School Bruin Girls dance team won the Team Performance National Championship at the National Dance Alliance competition. They also won the Sportsmanship Award and finished second in the pom category.

Girls Wrestling - Mary Belle Harrell (Hickman High School) won the first MSHSAA 121 lb. Girls Wrestling State Championship.

#### **BOYS BASKETBALL WINS STATE CHAMPIONSHIP**

The Rock Bridge High School Boys' Basketball Team earned its first State Championship in school history. The team coaches are Jim Scanlon, Blair Scanlon, Travis Gabel and Jordan Showalter.



HIGH LIGHTS



Alpha Hart Lewis Elementary School 5801 Arbor Pointe Pkwy. Columbia, MO 65202 573-214-3200 cpsk12.org/ahl



Benton STEM Elementary School 1410 Hinkson Ave. Columbia, MO 65201 573-214-3610 cpsk 12.org/bee



Beulah Ralph Elementary School 5801 S. Highway KK Columbia, MO 65203 573-214-3840 cpsk 12.org/beu



Blue Ridge Elementary School 3700 Woodland Dr. Columbia, MO 65202 573-214-3580 cpsk 12.org/bre



Cedar Ridge Elementary School 2345 Howell Mountain Dr. Columbia, MO 65201 573-214-3880 cpsk 12.org/cre



Derby Ridge Elementary School 4400 Derby Ridge Dr. Columbia, MO 65202 573-214-3270 cpsk 12.org/dre



Eliot Battle Elementary School 2600 Battle Ave. Columbia, MO 65202 573-214-3790 cpsk12.org/bes



Fairview Elementary School 909 Fairview Rd. Columbia, MO 65203 573-214-3590 cpsk12.org/fve



Grant Elementary School 10 E. Broadway Columbia, MO 65203 573-214-3520 cpsk12.org/gre



Locust Street
Expressive Arts
Elementary School
1208 Locust St.
Columbia, MO 65201
573-214-3530
cpsk 12.org/lse



Midway Heights Elementary School 8130 W. Highway 40 Columbia, MO 65202 573-214-3540 cpsk 12.org/mwe



Mill Creek Elementary School 2200 W. Nifong Blvd. Columbia, MO 65203 573-214-3280 cpsk 12.org/mce



New Haven Elementary School 3301 New Haven Rd. Columbia, MO 65201 573-214-3640 cpsk 12.org/nhe



Parkade Elementary School 111 Parkade Blvd. Columbia, MO 65202 573-214-3630 cpsk 12.org/pke



Paxton Keeley Elementary School 201 Park DeVille Dr. Columbia, MO 65201 573-214-3570 cpsk 12.org/kee



Ridgeway Elementary School 107 E. Sexton Rd. Columbia, MO 65203 573-214-3550 cpsk 12.org/rwe



Rock Bridge Elementary 5151 S. Highway 163 Columbia, MO 65203 573-214-3290 cpsk12.org/rbe



Russell Boulevard Elementary School 1800 W. Rollins Rd. Columbia, MO 65203 573-214-3650 cpsk 12.org/rue



Shepard Boulevard Elementary School 2616 Shepard Blvd. Columbia, MO 65201 573-214-3660 cpsk 12.org/she



Two Mile Prairie Elementary School 5450 N. Route Z Columbia, MO 65202 573-214-3560 cpsk 12.org/tmp



West Boulevard Elementary School 319 West Boulevard N. Columbia, MO 65203 573-214-3670 cpsk 12.org/wbe



Gentry Middle School 4200 Bethel St. Columbia, MO 65203 573-214-3240 cpsk 12.org/gms



Jefferson Middle School 713 Rogers St. Columbia, MO 65201 573-214-3210 cpsk 12.org/jms



Lange Middle School 2201 Smiley Ln. Columbia, MO 65202 573-214-3250 cpsk 12.org/lms



Oakland Middle School 3405 Oakland Pl. Columbia, MO 65202 573-214-3220 cpsk 12.org/oms



Smithton Middle School 3600 W. Worley St. Columbia, MO 65203 573-214-3260 cpsk 12.org/sms



West Middle School 401 Clinkscales Rd. Columbia, MO 65203 573-214-3230 cpsk 12.org/wms



Battle High School 7575 E. St. Charles Rd. Columbia, MO 65202 573-214-3300 cpsk12.org/bhs



Douglass High School 301 N. Providence Rd. Columbia, MO 65203 573-214-3680 cpsk 12.org/dhs



Hickman High School 1104 N. Providence Rd. Columbia, MO 65203 573-214-3000 cpsk 12.org/hhs



EEE

Rock Bridge High School 4303 S. Providence Rd. Columbia, MO 65203 573-214-3100 cpsk 12.org/rbhs



Center for Gifted Education 1010 Rangeline St. Columbia, MO 65201 573-214-3750 cpsk 12.org/eee



Columbia Area Career Center 4203 S. Providence Rd. Columbia, MO 65203 573-214-3800 career-center.org



Center for Early Learning - North 2191 Smiley Ln. Columbia MO 65202 573-214-3950 cpsk 12.org



The Early Childhood Discovery Center 901 Rain Forest Pkwy. Columbia, MO 65202 573-214-3430 cpsk 12.org



Park Avenue Headstart Preschool 403 Park Ave. Columbia, MO 65201 573-449-1575



A.C.E. (Alternative Continuing Education) 1200 N. 7th St. Columbia, MO 65201 573-825-7769



Roseta Avenue Learning Center 1100 Roseta Ave. Columbia, MO 65201 573-214-3510



Center of Responsive Education (CORE) 4600 Bethel St. Columbia, MO 65203 573-214-3740 cpsk 12.org/core



Aslin Admin Building 1818 W. Worley St. Columbia, MO 65203 573-214-3400 cpsk 12.org

