

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:01 p.m.

November 13, 2023

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, November 13, 2023, at 6:01 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call

Members present: Noah Smith, Acting Chairperson
Stephen Corona
Anne Duff
Jennifer Matthias

Members absent: Maria Norman
Rohli Booker
Julie Hollingsworth

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

SAFER Political Action Committee Recognition

RECOMMENDATION: It was recommended that the Board recognize the members of the SAFER Political Action Committee, along with other staff and community members, who worked to promote the successful passage of the FWCS School Safety Referendum.

RELATED INFORMATION: The seventeen-member SAFER Political Action Committee (PAC) began meeting in June of this year to prepare a communication plan to educate the community on the content and benefits of the FWCS School Safety Referendum, which was approved by the FWCS Board of School Trustees in June. The members of the committee met regularly for four months and planned communication opportunities to educate the community regarding the content of the plan, which was designed to make our schools safer by supporting student well-being and enhancing security measures. The FWCS safety referendum was passed on November 7. Matt Schiebel, co-chair of the committee, is here tonight to recognize the efforts of each individual committee member, as well as other FWCS staff and community members who volunteered their time to assist the committee in various capacities.

Matt Schiebel, Executive Director of Safety and Community Partnerships, made a short presentation. Board Members thanked the community and volunteers.

Consent Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, October 23, 2023; Vouchers for the period ending November 13, 2023; Payroll for the period ending October 20, 2023; Personnel Report; and the Required Disclosures:

Minutes

The Minutes from the regular Board meeting held October 23, 2023 were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending November 13, 2023 and the payroll for the period ending October 20, 2023.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$12,169,162.68.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$10,626,001.20 for the period ending October 20, 2023.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report	FUNDS				
	0101	Education	3769	Gifted & Talented	6840 Title II
	0300	Operations	4120	Delinquent	6880 Title III
	0800	Food Service	4170	Title I	6880 Refugee Children Impact Grant
	0900	Textbook Rental	4900	E.A.C.H. Mental Health	7923 ESSER
	1400	Career Center	5110	Steward B. Homeless Asst	7931 ESSER II
	1705	Warehouse	5200	Special Education Fund	7940 Geer
	2100	Donations Fund	5430	Pre-School Special Education	7941 ESSER I
	2110	Access Channel	5550	Adult Basic Education	7950 ESSER III
	2200	Alternative Ed Grant	6260	Perkins Grant	7970 Magnet
	3710	Non-English Speaking	6460	Medicaid Reimbursement	7980 PEER
			6730	Gear Up	

STATUS

C Position Changed	N New Position/Allocation	T Temporary Position
L Leave	R Replacement	

The individual(s) listed below have signed a “Uniform Conflict of Interest Disclosure Statement” indicating they have a pecuniary interest in a contract or purchase resulting in an increase in the income or net worth of the employee or dependent of the employee employed by the school district. It is recommended that the Board of School Trustees accept this list as part of the official minutes for the November 13, 2023, meeting:

Crider, Janice D.

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Arnold, Jessie L.	North Side/Assistant Principal (School-Yr), SS II, Group 12, Step 61.2	R	0101	11-06-23

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Chastain, Chandler G.	North Side/Music	Resign	0101	10-31-23
Dimitrov, Lindsey R.	Price/Family Medical Leave	Resign	0101	10-30-23
Philbee, Alaina L.	Snider/ELL	Resign	0101	11-17-23

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Herbert, Justin A.	Regent University Ed. D	0.0	Certified Sub	Shawnee/Math	R	0101	11-06-23
Kroft, Lucas J.	Park University BS	0.0	Certified Sub	Fairfield/Grade 5	R	0101	10-19-23
L'Heureux, Aveda L.	Dominican University BA	9.5	Certified Sub	Shambaugh & St. Joe/MIMD	R	0101	10-27-23
Maurizi, Cindy D.	Indiana University Fort Wayne BS	0.0	Certified Sub	Blackhawk/ELL	R	0101	10-30-23
Phillips, Heather M.	Indiana Wesleyan BS	11.0	Certified Sub	Northrop/ Business	R	0101	10-09-2023

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Davis, Amy L.	Price/Family Medical Leave	Price/Leave of Absence	L	0101	10-26-23 to 10-30-23
Davis, Amy L.	Price/Leave of Absence	Price/Grade 1	R	0101	10-30-23
Kesler, Erica L.	Bunche/Pre-school	Bunche/Leave of Absence	L	0101	10-23-23 to 10-27-23
Kesler, Erica L.	Bunche/Leave of Absence	Bunche/Pre-School	R	0101	10-30-23
Strawbridge, Mallory K.	Lindley/Grade 3	Lindley/Family Medical Leave	L	0101	10-25-23 to 11-17-23

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Alfaro, Adriana G.
Daugherty, Rebecca A.
Elmer, Kimberly D.

Graber, Kendra R.
Hoevel, Jody L.
Sandoval, Lily K.

Springer, Amy J.
Taylor, Jennifer L.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Askins, Ashley N.	Feaster, Skylar M.	Ojechi-Igwe, Ngozi C
Barnhart, Amanda M.	Froning, Nathan J.	Page, Jasmine N.
Carroll, Michael R.	Goodwin, Janice A.	Perez, Alaina R.
Catallo, Dara A.	Hacker, Julie A.	Perkins, Owen L.
Celange, Skylynn N.	Hart, Princy P.	Sabic, Dervisa
Chambers-Fair, Michelle D.	Herbert, Justin A.	Schrock, Alyssa D.
Copeland, Ashanti D.	Hughes, Sarah A.	Sedano, Libni
Demay, Harper L.	Itt, Jacqueline L.	Slager, Rhianna C.
Diaz, Lilia K.	Kimbrough, Dion D.	Smith, David A.
Dixon, Kristin M.	Martin, Alexia S.	Stults, Isaac R.
Eishen, Thomas M.	Mendelson, Jonathan	Williams, Taylor S.
		Wyatt, Marie R.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Baconguis, Lynda Lee E.	Ehrman, Kimberley V.	Meyer, Nichole C.
Barger, Megan E.	Fultz, Angela S.	Nagel, Pepsy
Beers, Kara S.	Hernandez, Maren E.	Nelson, Shanita L.
Blum, Michelle R.	Hormann, Kimberly S.	Painter, Jordyn N.
Bond, Robert R.	Johnson, Alane D.	Rauch, Jeremy M.
Brown, Jamie L.	Johnson, Felicia R.	Ryan, Blane P.
Callahan, Julie A.	Jones, Holly L.	Schweitzer, Peter D.
Casto, Kari L.	Kraner, Kevin L.	Smith, Erin E.
Coldiron, Chip W.	Kyner, Nicholas L.	Smith, Samantha S.
Cuellar, Cristina M.	Lee, Heather D.	Thomas, Susan K.
Davison, Michael P.	Lee, Kevin B.	Welch, Jason E.
Dellinger, Michelle A.	Madowell, Sean E.	Williams, Roy R.
Diaz, Deborah A.	Meussling, Tara M.	Woehnker, Janaya N.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Ahlersmeyer, Robert T.	Gensic, Jessica L.	Olden, Kimberly N.
Bercot, Theodore P.	Givens, Kelly A.	Perez, Austin M.
Biard, Anthony M.	Hoover, Andrea L.	Peters, Elizabeth A.
Booker, Markeisha V.	Hubbard, Amanda K.	Peters, Eve A.
Brewer, Anthony J.	Huffman, Megan E.	Rice, Tori K.
Bruder, Sallye S.	Huneck, Mark S.	Riikonen, Joshua S.
Cain, Malcolm Z.	Ibholm, Teresa K.	Sackett, Debra
Cochran, Michael A.	Kimbrough, Dion D.	Tarnow, Karen M.
Dalrymple, Tiffany M.	Kimpel, Mackenzie M.	Wagner, Douglas D.
Deprey, Shannon D.	Malone, Dylan A.	Welch, Jason E.
Forbes, Joshua E.	Merryman, Shane M.	Williams, Becky L.
Fraser, Jessica I.	Miller, Zelda R.	Ziko, Sarah B.
Fultz, Angela S.	Mollison, Carmen M.	
Fultz, Kara M.	Moord, Nathanael M.	

CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Alt, Brianna M.	Towles/Montessori Asst	Resign	0101	10-31-23

Bates, Kayla M.	Brentwood/Sick Leave	Terminate	4170	10-16-23
Brown, Nancy L.	Towles/Montessori Asst	Death	0101	10-30-23
Cano, Jami L.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	10-25-23
Cash, Charlotte L.	Nutrition Process Center/Leave of Absence	Resign	0800	10-24-23
Connelly, Emma C.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	10-19-23
Conner, Logan J.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101 /0800	10-19-23
Dearth, Christina M.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	10/08/23
DeRose, Stacy L.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	10-17-23
Filichia, Dawn R.	Franke Park/School Asst Special Ed	Resign	0101	10-26-23
Grimes, Bradley A.	Kekionga/Cafeteria Manager	Terminate	0800	10-10-23
Housman, Gabrielle L.	Towles/School Asst Special Ed	Resign	0101	10-17-23
Howard, Tiffany N.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	10-26-23
Jordan, Keith M.	Maintenance & Operations/ Groundskeeper	Terminate	0300	10-30-23
King, Madison T.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	10-24-23
Lampe, Judy A.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	10-20-23
Logan, Zandra M.	Snider/Cafeteria Assistant	Terminate	0800	10-24-23

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Macias, Raquel	Towles/School Asst. Special Ed	Resign	0101	9-29-23
McCune, Terri D.	Northrop/Cafeteria Assistant	Resign	0800	11-03-23
Nichter, Melissa K.	Northwood/52 Week Secretary/ Treasurer	Resign	0101	11-10-23
Ortiz, Pamela B.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	10-10-23
Pape, Kristen M.	Shawnee/Cafeteria Assistant	Resign	0800	10-23-23
Payton, Michael M.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	10-25-23
Smith, Sara A.	Snider/52 Week Secretary	Resign	0101	11-17-23
Stotlar, Aubrey L.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	10-24-23
Tobo, Jorge A.	ELL/Temp ELL Interpreter	Resign	0101	11-01-23
Torrie, Kendall J.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	10-30-23
Walker, Ta'Quan L.	South Side/School Asst. Special Ed	Resign	0101	10-16-23
Weaver, Jahna C.	Northcrest/School Asst. Special Ed	Resign	0101	10-27-23
Wilson, Erin R.	Helen Brown Natatorium/52 Week Secretary/Treasurer	Resign	0101	10-26-23

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Alexander, Trina K.	New	Transportation/SPB Driver	R	0300	11-07-23
Armour, Alison R.	New	Franke Park/School Assistant	R	0101	10-27-232
Armstrong, Keandre D.	New	Harrison Hill/School Assistant	R	0101	10-23-23

Be, Mo Ne Da	ELL/Temp ELL Interpreter	Student & Family Support/ Secretary 52 Week + ELL/ Temp ELL Interpreter	R	0101	11-06-23
Beatty, Jeffrey S.	New	Transportation/SPB Driver	R	0300	11-06-23
Belch-Watson, Avery L.	New	Northcrest/School Asst. Special Ed	R	0101	11-01-2023
Beverly, Tamia L.	New	Lane/School Asst. Special Ed	R	0101	10-23-23
Bunsold, Nancy A.	New	Nutrition Process Center/ Nutrition Service Special Assignment	R	0800	11-13-23
Burris, Ryan C.	New	Health & Wellness Service/ Nurse Substitute	R	0101	11-03-23
Cash, Charlotte L.	New	Transportation/Bus Driver Substitute	R	0300	10-26-23
Conley, Logan R.	New	Transportation/Bus Driver Substitute	R	0300	10-25-23
Crutchfield, Monica A.	New	Transportation/SPB Driver	R	0300	11-01-23
Defrain, Hannah L.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	10-26-23
Devoss, Carol S.	New	Northcrest/School Assistant	R	0101	11-08-23
Freeman, Mikeala R.	New	Student & Family Support/ Each Restorative Intern	T	4900	11-06-23
Gebert, Susan E.	New	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	10-23-23
Goetz, Mariesa K.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	10-26-23
Grepke, Sidney L.	New	Franke Park/School Asst. Special Ed	R	0101	10-30-23
Grubb, Hannah C.	New	Student & Family Support/ Well Being Advisor	R	7923	10-16-23

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Hale, Angelyne A.	New	Student & Family Support/ Liaison Assistant	R	0300	11-06-23
Harris, Kristy A.	New	Fairfield/School-Year Secretary	R	0101	10-30-23
Hayden, Janice L.	New	Irwin/Title I School Improvement Liaison	R	4170	10-23-23
Hernandez, Alfredo	New	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	10-26-23
Holly, Jolene K.	New	South Wayne/ School Assistant	R	0101	11-01-23
Ibrahim, Rabia	New	ELL/Temp ELL Interpreter	T	0101	10-27-23
Jacquay, Chancellor R.	New	Maintenance & Operations/ Plumber	R	0300	10-31-23
Kinsey, Stephanie A.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	10-25-23
Konicek, Julie D.	New	Arlington/School Asst. Special Ed	R	0101	10-30-23
Leffel, McKenzie R.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	10-26-23
Maresh, Hannah M.	New	Title I/Non-Public Tutor	T	4170	10-18-23
Masso Umbria, Jose A.	New	Transportation/Bus Assistant	R	0300	10-20-23
McLaughlin, Mary J.	New	Wayne/School Assistant	R	0101	10-23-23
O’Nan, Rachel A.	New	Haley/School Assistant	R	0101	10-17-23
Oelkuch, Brian R.	New	Lindley/School Assistant	R	4170	10-19-23
Overby, Nicole M.	New	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	10-31-23

Payton, Michael M.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	10-09-23
Perkins, Katherine E.	New	St. Joseph Central/ School Assistant	R	0101	10-19-23
Piatt, Dionne D.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Health & Wellness/Health Aide Severe	R	6460	10-30-23
Pifer, Ashley D.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	10-16-23
Reece, Jesse A.	New	Transportation/SPB Driver	R	0300	10-18-23
Rice, Alexia L.	New	Fairfield/School Assistant	R	0101	10-16-23
Rice, Cortnie D.	New	Human Resources/ Specialist I	R	0300	11-01-23
Sandoval, Lily K.	New	Washington/Licensed Therapist	R	4170	08-22-23
Scully, Rachel L.	New	Human Capital/Secretary Special Assignment	R	0101	10-25-23
Seitz, Audrey J.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	10-26-23
Shanks, Corinne N.	New	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	10-31-23
Sims, Vanessa A.	New	Technology/Senior Network Technician	R	0300	10-23-23
Singleton, Rheagan N.	New	Brentwood/School Assistant	R	0101	11-06-23
Solis, Stephanie S.	New	Fairfield/School Assistant	R	0101	11-06-23
Soto, Salvador A.	New	Communications-Marketing/ Coordinator Student Recruit & Retention	R	0101	10-24-23

Sparks, Antonio J.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	10-26-23
Ward, Ladonna T.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	10-24-23
Woods, Creea N.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	10-09-23
Young, Jaymes A.	New	Nutrition Process Center/ Cafeteria Assistant	R	0800	10-30-23

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Brookens, Hannah M.	Shambaugh/School Asst. Special Ed	Shambaugh/Sick Leave	L	0101	10-27-23 to 11-30-23
Garcia, Verenise	Wayne/School Assistant	Wayne/Special Assignment NS + Nutrition Process Center/Nutrition Services Special Assignment	R	0800	11-06-23
Gonzalez, Chasity M.	St Joseph Central/School Asst. Special Ed (0101)	Harris/ Title I Pre-School Assistant (4170)	R	4170	11-06-23
Graham, Alexandra M.	South Wayne/Media Clerk (0101)	Levan Scott/Title I School Improvement Liaison (4170)	R	4170	10-30-23
Green, Anne P.	Special Education/ Family Medical Leave	Special Education/ Occupational Therapist	R	5200	10-25-23
Grider, Alyssa Y.	Wayne/ Visually Impaired Interpreter + School Asst. Special Ed	Wayne/ School Asst. Special Ed	R	0101	11-06-23
Hines, Kathy I.	North Side/School Asst. Special Ed	North Side/ Sick Leave	L	0101	09-11-23 to 11-17-23
Hudson, John L.	Facilities & Support Services/ Coordinator Capital Projects	Facilities & Support Services/ Coordinator Design Controls	R	0300	10-24-23
Huhn, Kim L.	Transportation/ Family Medical Leave	Transportation/ Sick Leave	L	0300	11-01-23 to 11-30-23

Leffers, Morgan N.	Wayne/ Family Medical Leave	Wayne/Baker	R	0800	11-02-23
Mantle, Cassandra M.	Nutrition Process Center/ Cafeteria Assistant	Towles/Cook	R	0800	10-31-23
Miller, Nicholas D.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation/School Year Clerk	R	0300	11-06-23
Neels, Lori K.	Irwin/Sick Leave	Irwin/School-Year Secretary	R	0101	11-08-23
O'Donnell, Belinda M.	Forest Park/Sick Leave	Forest Park/School Assistant	R	0101	10-30-23
Perez, Mary H.	Levan Scott/Leave of Absence	Levan Scott/Leave of Absence, extended	L	0101	10-13-23 to 12-22-23
Piatt, Dionne D.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Health & Wellness/ Health Aide Severe	R	0646	10-30-23
Post, Kurtis W.	Transportation/Bus Technician	Maintenance & Operations/ Mechanic	R	0300	10-16-23
Vivas, Gonzalo P.	ELL/Leave of Absence	ELL/ Coordinator Language Services	R	0101	10-26-23
Wise, June M.	Nutrition Process Center/ Cafeteria Assistant	Nutrition Process Center/ Sick Leave	L	0800	10-06-23 to 11-24-23

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Bergman, Carmen S.	Humphrey, Robert E.	Rhodes, Drake D
Claus, Dylan E.	Hurse, Makena S.	Sutorius, Tashayla S.
Clem, Wyatt A.	Kern, Tayler J.	Swift, Scott E.
Dyson, Edward C.	Kimbrough, Dion D.	Thatcher, Arielle M.
Eason, Derek L.	Krouse, Patrick A.	Tun, Brian N.
Figueroa Alceda, Gustavo A.	Mann, Aaron K.	Wallace, Coliss R.
Fisher, Lucas E.	Marsh, Thomas A.	Wilson, Najawon J.
Garcia Reyes, Lesly S.	Moreno, Mariah M.	Witt, Jessica A.
Graber, Kendra R.	Nino, Maria J.	Woodson, Jason T.
Harris, Gayle E.	Olds, John Brent L.	Woodson, Joe J.
Hills, Parker D.	Ortega-Martinez, Juan P.	Wright-Thompson, Aamaya J.
Hughes, Morgan J.	Posey, Deshon M.	

Required Disclosures

It was recommended that the Board approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2. Recommended Candidates for Employment:

<u>Position</u>		
Bus Driver	Cafeteria Assistant	Student Recruitment & Retention Coordinator

A motion was made by Steve Corona, seconded by Jennifer Matthias, that the following consent agenda items be approved: Minutes from the regular Board meeting, October 23, 2023; Vouchers for the period ending November 13, 2023, payroll for the period ending October 20, 2023; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

ISTA
Foundation
Educator
Learning
Grant

Dr. Daniel presented the following recommendation concerning the ISTA Foundation Educator Learning Grant:

RECOMMENDATION: It was recommended that the Board approve implementation of the ISTA Foundation Educator Learning Grant for \$10,000.

RELATED INFORMATION: This grant was jointly awarded to the FWEA and FWCS to fund high-quality professional development of interest to educators in the 2023-24 school year. Feedback collected from teachers over the past several years has consistently indicated that managing student behavior is a top concern, especially for middle school teachers. In order to support the goal of facilitating long-term positive behavioral changes for struggling adolescents in middle school, this grant will be used to incorporate the expertise of former FWCS administrator and current behavior consultant trainer, Nancy M. Stansberry, MS, Ed.S., to provide Lakeside Middle School teachers and staff with the same skills and resources utilized by professional behavior consultants who specialize in adolescent behavior management.

Sandra Vohs, FWEA President, and Melissa Richards, Director of Well Being & Alternative Programs are available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the ISTA Foundation Educator Learning Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Formative
Assessment
Grant

Dr. Daniel presented the following recommendation concerning the Formative Assessment Grant:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the 2023-24 Formative Assessment Grant from the Indiana Department of Education in the amount of \$410,400.

RELATED INFORMATION: The IDOE's Formative Assessment Grant provides funding to schools for formative assessment programs, tools, and professional development to increase data-driven instructional practices and enrich learning for all students. The funding allocation is based on the number of students and approved assessments. FWCS will use grant funds to purchase the College Board PSAT 8/9 for ninth graders and any professional learning supports needed.

Dr. Jean Hitchcock, Assessment Coordinator and Dr. Joe Brown, Assistant Superintendent of Curriculum, Instruction, and Assessment were available to answer questions.

A motion was made by Steve Corona, seconded by Anne Duff, that the recommendation concerning the Formative Assessment Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Robots4Autism
- RoboKind
Grant

Dr. Daniel presented the following recommendation concerning the Robots4Autism - RoboKind Grant:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the IDOE Robots4Autism - RoboKind Grant for the 2023-24 school year in the amount of \$99,200.

RELATED INFORMATION: This grant will provide four robots which will be used to teach social/emotional learning in our autism classroom at Shambaugh, and our K-2 behavior support classrooms at Haley, Price, St. Joe, South Wayne and Study.

Whitney Jones-Burns, Compliance Specialist and Dr. Nikki Sprunger, Assistant Superintendent of Diverse Learners were available to answer questions.

A motion was made by Anne Duff, seconded by Steve Corona, that the recommendation concerning the Robots4Autism - RoboKind Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Para-professional Training Grant

Dr. Daniel presented the following recommendation concerning the Paraprofessional Training Grant:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the 2023-24 IDOE Paraprofessional Grant in the amount of \$25,000.

RELATED INFORMATION: This grant will provide training to Fort Wayne Community Schools Paraprofessionals. Topics include autism, student behavior plans, accommodations and modifications.

Questions were answered by Dr. Nikki Sprunger, Assistant Superintendent of Diverse Learners.

A motion was made by Jennifer Matthias, seconded by Steve Corona, that the recommendation concerning the Paraprofessional Training Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Wide Area Network

Dr. Daniel presented the following recommendation concerning the Wide Area Network:

RECOMMENDATION: It was recommended that the Board approve the purchase of a five-year contract for replacement of the District’s Wide Area Network (WAN) from the Zayo Group of Boulder, CO for \$243,600.

RELATED INFORMATION: Our current WAN has been in place since 2003 connecting our 56 schools and support buildings to the FWCS Grile-based datacenter using a shared 20 gigabit (Gb) connection. The new WAN will connect the 56 buildings with a 10Gb fiber link to the vendor’s centralized office, and the FWCS datacenter will have a shared 100Gb connection for all sites to use.

An RFP process was conducted through the Federal Universal Service Fund (USF) portal in conjunction with the FWCS Purchasing department’s legal requirements and procedures. Through USF discounts, FWCS is only responsible for 10% (\$243,600) of the actual cost of the \$2,436,000 contract.

Eight vendors responded with some submitting multiple options for a total of eighteen proposal submissions. Six of the eighteen proposals did not meet specifications. Metronet was initially chosen as our new WAN provider, but have just recently notified FWCS that they are no longer able to meet their contractual obligation. Following USF rules, FWCS selected the next most responsive bidder which is Zayo. Funding will come from the Operations Fund.

Kevin Greubel, Manager of Technology, was available to answer questions.

A motion was made by Steve Corona, seconded by Anne Duff, that the recommendation concerning the Wide Area Network be approved. Roll Call: Ayes, unanimous; nays, none.

Levan Scott Academy Classroom Furniture

Dr. Daniel presented the following recommendation concerning Levan Scott Academy Classroom Furniture:

RECOMMENDATION: It was recommended that the Board approve the purchase of classroom furniture associated with the expansion of Levan Scott Academy, as follows

VS America: Classrooms, Media Center and Collaboration Spaces	\$650,191.94
Sharp School Services/Fomcore: Soft Seating Elements	\$31,488.04

Sharp School Services/Wisconsin Bench: Art Room Workstations\$20,618.30
 Total Contract..... \$702,298.28

RELATED INFORMATION: This purchase will provide new furniture for classrooms, media center and collaboration spaces associated with the expansion project at Levan Scott Academy. The equipment will be installed during the spring of 2024 in preparation for the opening of a new addition for the 2024-2025 school year.

FWCS was able to secure pricing that is below Omnia Partners and PEPPM national purchasing cooperatives pricing. Indiana law does not require public bidding for purchases made at or below approved cooperative purchasing entities. Funding will be from the 2020 School Building Basic Renewal/ Restoration and Safety Project (Bond).

Rod Rathge, Director of Purchasing, and Heather Krebs, Director of Budgeting were available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Levan Scott Academy Classroom Furniture be approved. Roll Call: Ayes, unanimous; nays, none.

Vehicles for
Security
Department

Dr. Daniel presented the following recommendation concerning the Vehicles for Security Department:

RECOMMENDATION: It was recommended that an award be made to the lowest responsible and responsive vendor meeting specifications and quality standards:

<u>Company</u>	<u>Location</u>	<u>Total</u>
Bob Thomas Ford Lincoln	Fort Wayne, IN	\$182,852
City Ford	Columbia City, IN	\$163,976
O'Daniel Ford, Inc.	New Haven, IN	\$163,452

RELATED INFORMATION: This purchase is for four Ford Explorers with security lights for the security officers to drive daily between schools to provide on-site security, equipment, assessment, training and transport purposes. An Invitation to Bid was mailed to five prospective vendors with three responding. This purchase will be funded by the SAFER Referendum.

Mike Manuel, Director of Security, was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Vehicles for Security Department be approved. Roll Call: Ayes, unanimous; nays, none.

Career
Academy -
Career and
Technical
Education
Momentum
Report

Dr. Sandra Adams did a presentation highlighting the district's CTE work for the 2023-24 school year with student Work Based Learning experiences, placements with partners, and other innovative partner work to advance students beyond internships. 12th grade automotive student, Noelia Gutierrez was available to answer questions as well.

Board Member Jennifer Matthias thanked the volunteers and community for their hard work and support for passing the SAFER referendum.

Board Member Anne Duff is excited after attending last Wednesday's celebration for the Schools of Success and seeing the kids in action. She recently attended at least her sixth Public Education Advocacy conference in Washington DC. After hearing the doom and gloom from other districts across the nation, it makes her more proud of FWCS. One of the sessions was uplifting, where they discussed elevating the teaching profession.

Board Member Steve Corona shared his personal experience regarding his out of state, oldest grandson's recent cross-country event. Even though his grandson attends a small school, he was still able to compete in the state cross country meet. Member Corona questioned why Indiana remains a single class sport in all other events besides football and basketball.

Superintendent Dr. Mark Daniel presented the Ford NGL award to the Board of School Trustees and thanked the Board for allowing us to move forward with the Schools of Success. Today the team met on implementation and we are moving forward with creating a system. We want to bring real world into the classroom, by providing experiences. Superintendent is traveling to Indianapolis tomorrow to speak to Legislators and offer FWCS as a pilot program. Our high schools are working on how to schedule next year so we have changed lottery dates and will be having freshmen orientation in January. Businesses have been a missing piece to the puzzle. Help us connect. The State's eyes are upon us, looking for our leadership and results.

Board Member Noah Smith thanked Dr. Daniel for his work. Member Smith congratulated the Snider Football team for their narrow win last Friday night. He wishes them luck this week in Semi-State.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 27, 2023 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, October 23, 2023; Vouchers for the period ending November 13, 2023; payroll for the period ending October 20, 2023.

Adjournment and Dismissal There being no further business and no general public comment, upon a motion by Steve Corona, seconded by Anne Duff, the meeting was adjourned at 7:40 p.m.

ABSENT

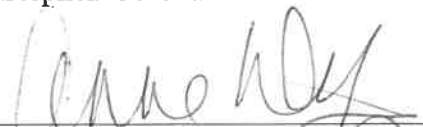
President
Maria Norman



Member
Stephen Corona

ABSENT

Vice President
Rohli Booker



Member
Anne Duff



Secretary & Acting Chairperson
Noah Smith

ABSENT

Member
Julie Hollingsworth



Member
Jennifer Matthias