

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:07 p.m.

October 23, 2023

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 23, 2023, at 6:07 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call

Members present: Maria Norman, Chairperson
Rohli Booker
Stephen Corona
Anne Duff
Jennifer Matthias

Members absent: Julie Hollingsworth
Noah Smith

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

National PTA
Lifetime
Achievement
Award for
Kathy Friend

RECOMMENDATION: It was recommended that the Board recognize the National PTA Lifetime Achievement Award recipient retiring Chief Financial Officer, Kathy Friend.

RELATED INFORMATION: Kathy Friend is a true champion for PTA. The Fort Wayne Area PTA Council would like to recognize and thank Kathy for going above and beyond for all children, parents and PTA leaders with this National PTA Lifetime Achievement Award.

Kathie Green, Past Fort Wayne Area PTA President and Current PTA Consultant presented a special award to Kathy Friend. Also in attendance were:

- Margie Chase, Fort Wayne Area PTA Council Vice President #2
- Kasey DeLucenay, Fort Wayne PTA Council Treasurer

Consent
Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, October 9, 2023; Vouchers for the period ending October 23, 2023 and the payroll for the period ending October 6, 2023; Personnel Report; and the Required Disclosures:

Minutes

The Minutes from the regular Board meeting held October 9, 2023 were distributed to Board members for review with a recommendation for approval.

Vouchers
and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending October 23, 2023 and the payroll for the period ending October 6, 2023.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$11,920,648.85

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$9,888,721.13 for the period ending October 6, 2023.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report	<u>FUNDS</u>					
	0101	Education	3769	Gifted & Talented	6840	Title II
	0300	Operations	4120	Delinquent	6880	Title III
	0800	Food Service	4170	Title I	6880	Refugee Children Impact Grant
	0900	Textbook Rental	4900	E.A.C.H. Mental Health	7923	ESSER
	1400	Career Center	5110	Steward B. Homeless Asst	7931	ESSER II
	1705	Warehouse	5200	Special Education Fund	7940	Geer
	2100	Donations Fund	5430	Pre-School Special Education	7941	ESSER I
	2110	Access Channel	5550	Adult Basic Education	7950	ESSER III
	2200	Alternative Ed Grant	6260	Perkins Grant	7970	Magnet
	3710	Non-English Speaking	6460	Medicaid Reimbursement	7980	PEER
			6730	Gear Up		
	<u>STATUS</u>					
	C Position Changed		N New Position/Allocation		T Temporary Position	
	L Leave		R Replacement			

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Hunt, Trevor B.	North Side/Assistant Principal (School-Year), SS II, Group 12, Step 61.2	Resign	0101	10-20-23

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Harlow, Melissa D.	Bloomington/Music	Retire	0101	12-01-23
Hoffmann, Lily E.	Shawnee/Math	Resign	0101	10-09-23
Thieme, Todd A.	North Side/Chemistry	Resign	0101	12-01-23

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Capps, Matthew B.	Purdue University Fort Wayne BS	0.0	Certified Sub	CAS-Anthis/ Physical Science (0.50)	R	0101	09-26-23
Doak, Kara L.	Indiana University Indianapolis BA	2.0	Certified Sub	Kekionga/ Visual Art	R	0101	10-02-23

Kellogg, Nicole B.	College of St. Rose BA	0.0	Certified Sub	Brentwood/ Grade 5	R	0101	09-18-23
McMillen, Jessica M.	University of Saint Francis MS	2.0	Certified Sub	Abbett/MIMD (0.50) + Holland/MIMD (0.50)	R	0101	10-16-23
Nikzad, Ghamar	Tehran University MS	<u>20.0</u> 30.0	Certified Sub	CAS-Nebraska/ Math	R	0101	09-25-23
Ramirez, Genoveva	Manchester University BA	4.0	New	Snider/Spanish	R	0101	10-11-23
Smith, Terra L.	Trine University MS	3.0	Certified Sub	CAS-Anthis/ Math	R	0101	09-28-23
Villalobos Rascon, Cinthia	Purdue University Fort Wayne BS	0.0	Certified Sub	Holland/Grade 2	R	0101	08-08-23
Worman, Amy S.	University of Maryland University College MS	0.0	Certified Sub	Kekionga/ MIMD	R	0101	09-21-23

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Allen, Samantha E.	Levan Scott/ELL (3710)	Levan Scott/ELL (0101)	R	0101	09-25-23
Carrillo, Michelle R.	Harris/Teacher Interventionist (7923)	Harris/Teacher Interventionist (4170)	R	4170	09-25-23
Connor, Amy M.	Special Education/School Psychologist (5200)	Special Education/School Psychologist (0101)	R	0101	09-25-23
Lynn, Sarah K.	Levan Scott/ELL (3710)	Levan Scott/ELL (0101)	R	0101	09-25-23
Mendez, Courtney W.	Miami/Math + Science	Family Medical Leave	L	0101	09-26-23 to 10-13-23
Mendez, Courtney W.	Family Medical Leave	Miami/Math + Science	R	0101	10-16-23
Otto, Catherine L.	ELL/Resource (3710)	ELL/Resource (0101)	R	0101	09-25-23

Saunders, Katie M.	Levan Scott/ELL (3710)	Levan Scott/ELL (0101)	R	0101	09-25-23
Sheppard, Thomas A.	South Side/Resource (7923)	South Side/Resource (7970)	R	7970	09-25-23
Sutter, Mysty B.	Fairfield/Grade 4	Human Resources/Teacher Regular Contract Sub	R	0510	10-03-23 to 01-01-24
Whetstone, Jeanne K.	ELL/Teacher District Coach (3710)	ELL/Teacher District Coach (0101)	R	0101	09-25-23

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Aerts, Melissa R.	Carpenter, Megan M.	Duff, Keitra L.
Bardon, Benjamin J.	Cramer, Wendy M.	Fisher, Cynthia L.
Buchanan, Alexander S.	Culp, Robert L.	Jones, Andrew C.
		Schrader, Jill C.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Alexander, Rhona J.	Hipskind, Claire M.	Patterson, Monica C.
Basile, Raina O.	Mcallister, Bradley K.	Raines, Walter C.
Brazill, Seamus M.	McDonald, Lauren R.	Salerno, Fredric V.
Cornejo, Kathy	Noble, Sherie M.	Thomas, Seth T.
Hamilton, Tiffany N.	Patterson, Corlonda D.	Truong, Alex L.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Baumgartner, Lindsey E.	Glogowski, Jason M.	Parrett, Sarah L.
Blum, Michelle R.	Haines, Arlana B.	Quigley, Sara L.
Bolinger, Brooke A.	Hartley, Zachary C.	Rauch, Jeremy M.
Campbell, Diane L.	Hebert, Jennifer J.	Schleinkofer, Cynthia J.
Casto, Kari L.	Johnson, Felicia R.	Smith, Samantha S.
Chalifoux, Wendi L.	Keller, Melinda S.	Tadeo, Melissa F.
Davison, Michael P.	McVey, Stefan C.	Trammel, Robert W.
Deitche, Joseph A.	Meyer, Nichole C.	Uju-Eke, Adaure C.
Dorton, Mackenzie D.	Miller, Kent A.	Vazquez, Teresa
Fahl, Raeanne	Nichols, Russell N.	Williams, Roy R.
Fry, Bronte A.	Nolot, Nicole L.	Woehnker, Anne M.
		Zoucha, Kathryn A.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Barnes, Dominique K.	Harris, Jeanette L.	Ross, Amy L.
Beck, Julie A.	Jacobs, William J.	Schmotzer, Ellaha A.
Bogges, Julie A.	James, Sarah A.	Schwab, Jayme N.
Couch, Patricia A.	Kamler, Kimberly J.	Selking, Claire E.
Fleece, Erin N.	Kelley, Brandon M.	Shank, Michelle L.
Fuller, Sandra L.	Otto, Catherine L.	Smith, Aaron M.
Gottschalk, Jasmine M.	Parrett, Sarah L.	Tuckey, Phillip L.
Harper, Karen M.	Rennecker, Julie L.	Whetstone, Jeanne K.
Harris, Alexis G.	Roelke, Holly M.	Wierks, Dena C.
		Zoucha, Kathryn A.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Camakli, Turkay	Washington Center/School Asst Special Ed	Resign	0101	10-11-23
Clark, Courtney L.	Health & Wellness/Health Aide Severe	Resign	6460	10-10-23
Close, Melissa A.	Forest Park/School Asst	Resign	0101	10-25-23
Germann, Adrianna S.	Helen Brown Natatorium/ Lifeguard	Resign	0101	10-11-23
Gudakunst, Courtne E.	Washington Center/School Asst Special Ed	Resign	0101	10-02-23
Haines, Emily J.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	10-04-23
Hendrickson, Ryan P.	Nutrition Services/Cafeteria Asst Transportation	Resign	0800	10-13-23
Imhmed, Faozea S.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	09-25-23
Khan, Katherine E.	Fairfield/Administrative Asst	Resign	0101	10-06-23
Lathrp, Reign G.	Helen Brown Natatorium/ Lifeguard	Resign	0101	10-11-23
Malosky, Edward F.	Helen Brown Natatorium/ Lifeguard	Resign	0101	10-11-23
McDaniels, Jayden W.	Helen Brown Natatorium/ Lifeguard	Resign	0101	10-11-23
McEachern, Morgan K.	Helen Brown Natatorium/ Lifeguard	Resign	0101	10-11-23
Newbill, Ariel S.	Washington Center/School Asst Special Ed	Resign	0101	10-06-23
Newsome, Shanya T.	North Side/School Asst Special Ed	Resign	0101	10-03-23
Osberg, Emily R.	Helen Brown Natatorium/ Lifeguard	Resign	0101	10-11-23

Payton, Michael M.	Transportation/SPB Driver	Resign	0300	10-02-23
Pifer, Ashley D.	Nutrition Process Center/Cafeteria Asst	Resign	0800	10-13-23`
Roberts, Teresa M.	Health & Wellness/Nurse	Resign	0101	01-08-24
Ropa, Michelle L.	Holland/School Asst Special Ed	Resign	0101	09-29-23
Ropa, Wesley M.	Glenwood Park/School Asst	Resign	0101	10-06-23
Shadle, Kaylee A.	Helen Brown Natatorium/ Water Safety Instructor + Lifeguard	Resign	0101	10-11-23
Smith, Isaac T.	Helen Brown Natatorium/ Lifeguard	Resign	0101	10-11-23
Solis, Armando	Helen Brown Natatorium/ Lifeguard	Resign	0101	10-11-23
Valiton, Taylor M.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	09-22-23
Ward, Ladonna T.	South Side/Cafeteria Asst	Resign	0800	10-02-23
Woods, Creea N.	Bunche/Montessori Asst	Resign	0101	10-04-23

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Allen, Melissa A.	New	Transportation/SPB Driver	R	0300	10-04-23
Avance, Kirsten M.	New	Northwood/School Asst	R	0101	10-23-23
Bermudez, Itzel	New	Abbett/School Asst	R	0101	10-12-23
Bogenschutz, Timothy G.	New	Security/Security Guard Sub	R	0300	10-06-23
Braun, Amy J.	New	Young Early Childhood/ School Asst	R	0101	10-16-23

Brown, Niketa T.	New	Transportation/Bus Driver Sub	R	0300	10-11-23
Cooper, Monique L.	New	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	10-16-23
DeRose, Stacy L.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	10-05-23
Elias, Jennifer L.	New	Croninger/School Asst	R	0101	10-09-23
Grubb, Hannah C.	New	Student & Family Support/Well Being Advisor	T	7923	10-17-23
Hernandez, Ashley N.	New	Abbett/School Asst	R	0101	10-11-23
Hernandez, Karla J.	New	Young Early Childhood/ School Asst	R	0101	10-09-23
Kamler, Sophia A.	New	Northrop/School Asst Special Ed	R	0101	10-16-23
King, Erika A.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	10-10-23
King, Jeffrey A.	New	Bloomington/Media Clerk	R	0101	10-05-23
Laughlin, Alden E.	New	Northrop/School Asst Special Ed	R	0101	10-09-23
Logan, Zandra M.	New	Snider/Cafeteria Asst	R	0800	10-17-23
Mau, David J.	New	Transportation/Bus Driver + Supple- mental Bus Driver + Extracurricular	R	0300	10-19-23
McBride, Patricia A.	New	Kekionga/Cafeteria Asst	R	0800	10-10-23
Moore, Niara M.	New	Shawnee/Cafeteria Asst	R	0800	10-17-23
Nino, Maria J.	New	Fairfield/School Asst	R	0101	10-02-23
Ortega- Martinez, Juan P.	New	Portage/School Asst Special Ed	R	0101	10-11-23

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Patterson, Cornya D.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	10-12-23
Pilson, Sarah M.	New	Waynedale/School Asst Special Ed	R	0101	10-17-23
Reeves, Abigail K.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	10-05-23
Revis, Brianna J.	New	Student & Family Support/"b" Instrumental Instructor	T	2100	10-06-23
Ropa, Michelle L.	New	Memorial Park/School Asst Special Ed	R	0101	10-09-23
Wick, Kathleen	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	10-03-23
Williams, Omarh D.	New	Shawnee/School Asst	R	0101	10-11-23

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Barnfield, Keosha M.	Title I/Family Medical Leave	Title I/Family Medical Leave, extended	L	4170	09-29-23 to 10-03-23
Barnfield, Keosha M.	Title I/Family Medical Leave	Title I/Secretary Special Assignment	R	4170	10-04-23
Billingsley, Bryan J.	Arlington/Worker's Comp Leave	Arlington/Worker's Comp Leave, extended	L	0101	10-04-23 to 10-06-23
Billingsley, Bryan J.	Arlington/Worker's Comp Leave	Arlington/Administrative Asst	R	0101	10-09-23
Bredemeyer, Anissa M.	Young Early Childhood/ Licensed Therapist (6460)	Young Early Childhood/ Licensed Therapist (4170)	R	4170	07-21-23
Cramer, Benjamin J.	Weisser Park/Licensed Therapist (6460)	Weisser Park/Licensed Therapist (4170)	R	4170	10-02-23
Cutchin, Gregory C.	ELL/ELL Interpreter/ Translator (3710)	ELL/ELL Interpreter/ Translator (0101)	R	0101	09-25-23
Dougherty, Terrance E.	ELL/Temp ELL Interpreter (6880)	ELL/Temp ELL Interpreter (0101)	R	0101	09-25-23
Eash, Thomas M.	Shawnee/Temp School Resource Officer (7923)	Shawnee/Temp School Resource Officer (0300)	R	0300	09-25-23

Eatmon, Barbara J.	Irwin/Leave of Absence	Irwin/School Asst	R	0101	10-16-23
Edmonds, Michael L.	Northwood/Family Medical Leave	Northwood/Sick Leave	L	0101	10-12-23 to 01-22-24
Fleming, Jenna M.	Special Education/Family Medical Leave	Special Education/ Occupational Therapist	R	5200	10-20-23
Gonzalez, Beatriz	ELL/ELL Interpreter/ Translator (3710)	ELL/ELL Interpreter/ Translator (0101)	R	0101	09-25-23
Gutierrez, Maria E.	ELL/ELL Interpreter/ Translator (3710)	ELL/ELL Interpreter/ Translator (0101)	R	0101	09-25-23
Herman, Ana L.	ELL/ELL Interpreter/ Translator (3710)	ELL/ELL Interpreter/ Translator (0101)	R	0101	09-25-23
Horton, Nadine K.	Harris/Licensed Therapist (6460)	Harris/Licensed Therapist (4170)	R	4170	07-21-23
Jenkins, Eric D.	Lakeside/Asst Football Coach	Lakeside/Worker's Comp Leave	L	0101	09-23-23 to 10-27-23
Johnson, Patricia R.	Human Capital/Secretary	Student & Family Support/ Clerk	R	0300	10-16-23
Jones, Allyson P.	Croninger/Licensed Therapist (6460)	Croninger/Licensed Therapist (4170)	R	4170	07-21-23
Man, Niang D.	ELL/ELL Interpreter/ Translator (3710)	ELL/ELL Interpreter/ Translator (0101)	R	0101	9-25-23
Moreno- Munoz, Sanjuana E.	ELL/ELL Interpreter/ Translator (3710)	ELL/ELL Interpreter/ Translator (0101)	R	0101	09-25-23
Munoz, Melissa E.	Harrison Hill/School Asst Special Ed	Young Early Childhood/ School Asst Special Ed	R	0101	10-16-23
Newcomb, Peter J.	Technology/Senior Network Technician	Technology/Senior Technician Help Desk	R	0300	10-12-23
Putt, Kayla M.	Arlington/Licensed Therapist (6460)	Arlington/Licensed Therapist (4170)	R	4170	07-21-23
Reyes, Theresa A.	ELL/ELL Data Trainer (3710)	ELL/ELL Data Trainer (0101)	R	0101	09-25-23
Sai, Htishee K.	ELL/ELL Interpreter/ Translator (3710)	ELL/ELL Interpreter/ Translator (0101)	R	0101	09-29-23
Sanchez, San Juana	ELL/ELL Interpreter/ Translator (3710)	ELL/ELL Interpreter/ Translator (0101)	R	0101	09-25-23

Simmons, Kristie L.	Nutrition Process Center/Driver	Nutrition Process Center/ Driver + Transportation/ Sub Bus Driver	R	0300	10-02-23
Soe, Kyaw T.	ELL/ELL Interpreter/ Translator (3710)	ELL/ELL Interpreter/ Translator (0101)	R	0101	9-25-23
Townsend, Arlene	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation/Sub Bus Driver	R	0300	09-19-23
Vaides, Ana E.	Adams/Secretary (0101)	Adams/School Improvement Liaison	R	4170	10-16-23
Vedder, Jacqueline B.	St. Joseph Central/ Licensed Therapist (6460)	St. Joseph Central/ Licensed Therapist (4170)	R	4170	07-21-23
Vivas, Gonzalo P.	ELL/Coordinator (3710)	ELL/Coordinator (0101)	R	0101	09-25-23
Warner, Shannon R.	Transportation/52 Week Coordinator	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	10-23-23

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Clark, Trevor W.	Hughes, Morgan J.	Moreno, Mariah M.
Eason, Derek L.	Humphrey III, Robert E.	Posey, Deshon M.
Fitts, Willie D.	Kern, Tayler J.	Rodenbeck, Karen S.
Herman, Ana L.	Macon, James	Woodson, Jason T.

Required Disclosures: It was recommended that the Board approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2.

Recommended Candidates for Employment:

- Position
- Café Assistant (2)
- Assistant Football Coach and School Assistant

A motion was made by Steve Corona, seconded by Rohli Booker, that the following consent agenda items be approved: Minutes from the regular Board meeting, October 23, 2023 and the payroll for the period ending October 6, 2023; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

HP Fortis X360 G11 Student Replacement Devices 2023

Dr. Daniel presented the following recommendation concerning the HP Fortis X360 G11 Student Replacement Devices 2023:

RECOMMENDATION: It was recommended that the Board approve the purchase of 575 HP Fortis X360 G11 laptops from Trafera of Saint Paul, MN for \$281,175.

RELATED INFORMATION: This purchase is in accordance with our normal four-year replacement schedule. FWCS was able to secure pricing from Trafera that is 40.3% below National Cooperative Purchasing Alliance pricing. Indiana law does not require public bidding for purchases made at or below approved cooperative purchasing agencies. Funding will come from the Common School Fund loan.

Jack Byrd, Chief Systems Officer, was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Anne Duff, that the recommendation concerning the HP Fortis X360 G11 Student Replacement Devices 2023 be approved. Roll Call: Ayes, unanimous; nays, none.

Workforce Time
Clocks

Dr. Daniel presented the following recommendation concerning the Workforce Time Clocks:

RECOMMENDATION: It was recommended that the Board approve a two-year lease/rental purchase for 59 Workforce time clocks from Workforce Software LLC of Livonia, MI for \$147,500.

RELATED INFORMATION: This purchase provides one new time clock in each of our district buildings and will be used by our hourly employees to track time and attendance.

Workforce Software LLC is our current time and attendance solution provider, and they are the sole source provider of their time clocks. Indiana law does not require bidding for purchases made from sole source providers. Funding will come from the Operations Fund.

Jack Byrd, Chief Systems Officer, was available to answer questions.

A motion was made by Steve Corona, seconded by Rohli Booker, that the recommendation concerning the Workforce Time Clocks be approved. Roll Call: Ayes, unanimous; nays, none.

Goals For
Expenditure
Categories

Dr. Daniel presented the following recommendation concerning the Goals for Expenditure Categories:

RECOMMENDATION: It was recommended that the Board approve a resolution to set expenditure category goals for the 2023-24 school year. The goal is to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-08 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education most recently reported the following percentages:

	<u>State 2020-21</u>	<u>FWCS 2020-21</u>
Student instructional expenditures	58.7%	63.8%
Academic achievement	48.7%	52.3%
Instructional support	10.0%	11.5%
Other expenditures	41.3%	36.2%
Overhead and operational	21.7%	18.5%
Non-operational	19.6%	17.7%

FWCS was 5.1 percentage points greater than the state average in dollars spent on instruction.

Chief Financial Officer Kathy Friend was available to answer questions.

RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES
OCTOBER 23, 2023

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2024 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's

allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.

B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However, increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal and State grants.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Goals for Expenditure Categories be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the -Budget Adoption and Resolutions 2024:

RECOMMENDATION: It was recommended that the Board approve the proposed Fort Wayne Community Schools 2024 appropriations (budgets), the 2024 levy, the three-year Capital Projects Plan for 2024 through 2026 and the Bus Replacement Plan for the years 2024 to 2028.

RELATED INFORMATION: A public budget presentation was made at the September 11, 2023 Board of School Trustees meeting. All Board adopted funds and proposed budgets were discussed and estimated tax rates were reviewed. The notice for the Capital Projects Plan and the Bus Replacement Plan were properly advertised on September 11, 2023 on Indiana Gateway and the FWCS website. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan and the five-year Bus Replacement Plan was held on October 9, 2023. All legal requirements for advertisement and hearings have been met for all funds, the Capital Projects Plan and the Bus Replacement Plan.

Chief Financial Officer Kathy Friend, was available to answer questions.

Proposed FWCS 2024 Appropriations, Levy & Rate

	Appropriation		2024 Property Tax Levy			2024 Property Tax Rate	
	2023 Approved Appropriation	2024 Recommended Appropriation	Advertised & Adopted Levy	Expected Levy	Estimated Collected Levy	Adopted Tax Rate	Expected 2024 Tax Rate
Education Fund	\$225,235,294	\$238,427,176	\$0	\$0	\$0	\$0.0000	\$0.0000
Operatons Fund	84,360,327	86,571,411	72,098,972	65,544,520	60,044,520	0.6256	0.5687
Debt Service	4,713,395	10,072,139	10,898,924	9,908,113	9,908,113	0.0946	0.0860
Referendum Debt	30,556,000	30,077,000	29,545,545	26,859,586	26,859,586	0.2365	0.2168
Safety Referendum	-	7,204,759	7,452,235	6,774,759	\$6,774,759	0.0647	0.0588
	\$344,865,016	\$372,352,485	\$119,995,676	\$109,086,978	\$103,586,978	\$1.0214	\$0.9303

Budget
Adoption
and
Resolutions
2024

Required 3-Year Capital Projects Plan

	<u>2024</u>	<u>2025</u>	<u>2026</u>
Projects Capital in Nature	\$ 8,620,793	\$ 8,415,000	\$ 7,251,500
Capital Acquisitions	328,710	223,000	223,000
	\$ 8,949,503	\$ 8,638,000	\$ 7,474,500

* Only includes those items that exceed \$10,000

5-Year Required Bus Replacement Plan

<u>Replacement Year</u>	<u>Bus Inventory</u>	<u>Replacement Number</u>	<u>Estimated Budget</u>
2024	225	0	\$ -
2025	225	15	\$ 1,703,976
2026	225	0	\$ -
2027	225	0	\$ -
2028	225	13	\$ 3,447,248
5- Year Plan		73	\$ 5,151,225

**RESOLUTION TO ADOPT THE 2024 CAPITAL PROJECTS PLAN
OCTOBER 23, 2023**

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, Fort Wayne Community Schools wishes to use the Operations Fund for capital asset acquisitions and projects capital in nature;

WHEREAS, the Board of Trustees is required under IC 20-40-18-6 to adopt a plan for the Capital Projects Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 9th day of October 2023 at 6:00 p.m. in the Lester L. Grile Administrative Center;

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2024 to 2026, is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' plan with respect to the Capital Projects Plan.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by IC 20-40-18-6 for approval.

**RESOLUTION TO ADOPT THE YEAR 2024 BUS REPLACEMENT PLAN
OCTOBER 23, 2023**

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana:

WHEREAS, a School Bus Replacement Plan has been established;

WHEREAS, the Board of Trustees is required under IC 20-40-18-9 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 9th day of October 2023 at 6:00 p.m. in the Lester L. Grile Administrative Center;

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan for the years 2024 through 2028 is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by IC 20-40-18-9 for approval.

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55005 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4
Generated 8/12/2023 4:01:21 PM

Ordinance / Resolution Number:

Be it ordained/resolved by the Board of School Trustees that for the expense of FORT WAYNE COMMUNITY SCHOOL CORPORATION for the year ending December 31, 2024 the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue in most the necessary expenses of FORT WAYNE COMMUNITY SCHOOL CORPORATION, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the Board of School Trustees.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Board of School Trustees	School Board	10/23/2023

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0025	REFERENDUM FUND - EXEMPT SCHOOL SAFETY OPERATING	\$7,204,759	\$7,452,235	0.0647
0180	DEBT SERVICE	\$10,072,139	\$10,898,824	0.0946
0287	REFERENDUM DEBT FUND - EXEMPT CAPITAL - POST 2009	\$30,077,000	\$29,545,545	0.2365
3101	EDUCATION	\$238,427,176	\$0	0.0000
3300	OPERATIONS	\$86,571,411	\$72,098,972	0.6256
		\$372,352,485	\$119,995,676	1.0214

A motion was made by Rohli Booker, seconded by Steve Corona, that the recommendation concerning the Budget Adoption and Resolutions 2024 be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Ratification of the Fort Wayne Education Association (FWEA) Contract:

RECOMMENDATION: It was recommended that the Board hold a meeting to allow public comment before voting to ratify the collectively bargained agreement between the Fort Wayne Education Association (FWEA) and FWCS.

RELATED INFORMATION: Earlier this year, teams from the FWEA and FWCS informally bargained their contract and came to a tentative agreement. On September 21, 2023, the FWEA voted to ratify the Contract. On October 9, this Board conducted a public meeting to discuss CBA, which was made available on the FWCS public website as required by IC 20-29-6-19.

Because this Board must allow public comment before ratifying the tentative agreement, we will open the ratification meeting to allow public comment before we vote to ratify the Contract.

Ratification of the Fort Wayne Education Association (FWEA) Contract

David Amen, General Counsel was available to answer questions.

President Norman opened the public meeting for comment. After allowing time for public comment, which none was given, the public meeting on the Ratification of the FWEA Contract was closed.

A motion was made by Steve Corona, seconded by Rohli Booker, that the recommendation concerning the Ratification of the Fort Wayne Education Association (FWEA) Contract be approved. Roll Call: Ayes, unanimous; nays, none.

Ratification of the Teamsters Local 414, Fort Wayne Classified Association (FWCA) and Fort Wayne Nurses Association (FWNA) Reopeners

Dr. Daniel presented the following recommendation concerning the Ratification of the Teamsters Local 414, Fort Wayne Classified Association (FWCA) and Fort Wayne Nurses Association (FWNA) Reopeners:

RECOMMENDATION: It was recommended that the Board ratify the negotiated reopeners of the collectively bargained agreements between FWCS and Teamsters, FWCA and FWNA.

RELATED INFORMATION: These three unions have four-year contracts that were reopened exclusively to renegotiate compensation. The salaries and wages of these employees will increase by percentages that are consistent with increases for teachers. These negotiated changes will assist in the recruitment and retention of bus drivers, nurses and classified staff.

David Amen, General Counsel was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Anne Duff, that the recommendation concerning the Ratification of the Teamsters Local 414, Fort Wayne Classified Association (FWCA) and Fort Wayne Nurses Association (FWNA) Reopeners be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Salary Increases for Non-Unionized Employees:

Salary Increases for Non-Unionized Employees

RECOMMENDATION: It was recommended that the Board approve wage and salary increases for all staff not represented by a collective bargaining unit.

RELATED INFORMATION: All eligible active permanent staff not represented by a collective bargaining group will receive wage or salary increases for the 2023-24 and 2024-25 fiscal years consistent with unionized employee groups, at three percent (3%) for the 2023-24 fiscal year and one percent (1%) 2024-25 fiscal year. Other compensation and benefits for employees will remain the same. Permanent staff does not include classified or certified substitutes, temporary or inactive employees.

David Amen, General Counsel, was available to answer questions.

A motion was made by Rohli Booker, seconded by Anne Duff, that the recommendation concerning the Salary Increases for Non-Unionized Employees be approved. Roll Call: Ayes, unanimous; nays, none.

Fiscal Indicators Report

Dr. Daniel presented the following recommendation concerning the Fiscal Indicators Report:

RECOMMENDATION: It was recommended that the Board of School Trustees review the District's financial condition as of June 30, 2023.

RELATED INFORMATION: Per IC 5-13-7-8, the superintendent of a school corporation must annually submit a written report to the local Board of Finance to allow the them to assess the financial condition of the school corporation. Although the statute refers to the annual Board of Finance meeting in January, DUAB suggests presenting this information sooner so that it is more timely. Metrics used to

assess the financial condition are determined by IC 20-19-7-4. Following are the metrics reported by the Distressed Unit Appeal Board (DUAB):

- Average Daily Membership (ADM)
- Fund Balances
- Annual Deficit/Surplus
- Fund Balances as Percent of Expenditures
- Revenue by Type
- Operating Referendum Revenue as Percent of Total Revenue

DUAB provides a webpage interface for interested parties to review and assess the financial conditions of school corporations based upon the previously listed fiscal indicators. The School Corporation Fiscal Indicators webpage can be accessed at <https://www.in.gov/duab/2386.htm>.

Kathy Friend, Chief Financial Officer, made a presentation on the financial condition of Fort Wayne Community Schools.

Fort Wayne
Philharmonic
Partnership
Report

The leadership team from the Fort Wayne Philharmonic presented a report and video detailing the partnership that exists between the Philharmonic and FWCS. The team highlighted the Club-O and Kid-O programs, as well as described the performances by Philharmonic musicians that will take place in all elementary schools this year.

The following individuals were available to answer any questions:

- Brittany Hall, President and CEO of the Fort Wayne Philharmonic
- Erin Bean, Director of Community Engagement, Fort Wayne Philharmonic
- Rick James, Chair, Fort Wayne Philharmonic Board of Directors
- Matt Schiebel, Executive Director of FWCS Safety and Community Partnerships

Comments

Board Member Steve Corona thanked Kathy Friend for her dedication to the district.

Board Member Anne Duff's Lakeside lunch buddy talked to her about the after school green house club. Ms. Duff was able to visit the boxed gardens where students have the educational opportunity to learn how to care for the plants, prepare the food to be eaten and are able to take a bag of vegetables home. Member Duff also spoke about how Kathy Friend has built relationships and culture by having in person socialization.

Board Member Rohli Booker congratulated Kathy on her award and wished her enjoyment in her retirement.

Superintendent Dr. Mark Daniel is excited about 3DE and spoke about Keith Busse recently working with students. Ivy Tech has awarded a free semester to North Side students. November 8 is FWCS celebration of being a Ford Designation site, it is important to have community involvement. Students need to have hands on experiences in the work place. We look at the whole student, arts, advanced manufacturing, health and human related services as examples. Very pleased and thanks the Board for their support. Need to find CTE expansion, find ways to reach every one of our students. Have to have revenue to cover these expenses.

Board President Maria Norman advertised Memorial Park's Shrek Jr event this weekend. President Norman thanked Kathy Friend for her service to FWCS for leading FWCS and for keeping FWCS in good financial health and hope that she retires well.

Next
Meeting

The next regular meeting of the Board is scheduled for Monday, November 13, 2023, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, October 23, 2023 and the payroll for the period ending October 6, 2023; Ordinance or Resolution for Appropriations and Tax Rates; Resolution to Adopt the 2024 Capital Projects Plan;

Resolution to Adopt the 2024 Bus Replacement Plan; Resolution for Goals for Expenditure Categories, Master Contract with Fort Wayne Education Association and reopener Amendments to the Master Contracts with Teamsters Local Union 414, Fort Wayne Classified Association and Fort Wayne Nurse Association

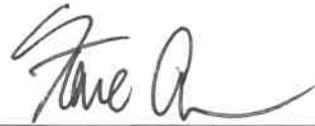
Adjournment There being no further business, upon a motion by Steve Corona, seconded by Anne Duff, the meeting was adjourned at 7:20 p.m.

General Public Comment Englehart, Janella, FWCS parent spoke concerning magnet student transportation.

Dismissal The meeting was dismissed at 7:24 p.m.



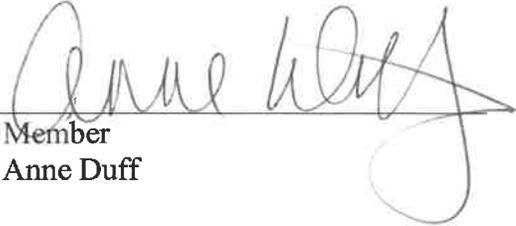
President
Maria Norman



Member
Stephen Corona



Vice President
Rohli Booker



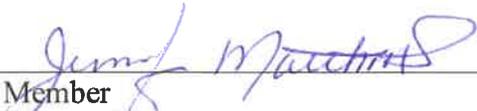
Member
Anne Duff

ABSENT

Secretary
Noah Smith

ABSENT

Member
Julie Hollingsworth



Member
Jennifer Matthias

