



# 2020-21 ANNUAL REPORT







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**2020-2021**



### **Superintendent's Message**

**The mission of the Montgomery County Educational Service Center may seem simply stated but its weight in meaning is our backbone.**

The mission, strengthening outcomes in education throughout Montgomery County and the region, relies on a divergent matrix of programs and personnel. We provide consistent support and high quality service while maintaining fiscal responsibility for our stakeholders.

The charts provided in this annual report illustrate the depth and breadth of the MCESC services provided to districts across the region through a cost effective delivery system. Our services are in demand, our commitment to education is clear and our resolve to support our districts with high quality support is in our collective DNA.

I want to thank every one of our MCESC team members for their commitment to service to educators and improvement of student lives throughout the region.

A handwritten signature in black ink that reads "Shannon". The script is fluid and cursive.

—Shannon M. Cox , Superintendent, 2020

{ [Shannon.Cox@MCESC.org](mailto:Shannon.Cox@MCESC.org) }



## Montgomery County Governing Board of Education



**Daryl M. Michael, Jr.**

Home District: New Lebanon

Term Expires: Dec. 31, 2022



**Gary M. Roberts**

Home District: Brookville

Term Expires: Dec. 31, 2021

*Board members  
have a broad range of  
responsibilities including the  
hiring of the superintendent and  
treasurer, approval of contracts  
and policies and oversight  
of the MCESC staff.*



**Gregg S. Shell**

Home District: Valley View

Term Expires: Dec. 31, 2022



**Terry L. Smith**

Home District: New Lebanon

Term Expires: Dec. 31, 2021



**Joy Weaver**

Home District: New Lebanon

Term Expires: Dec. 31, 2021



## MISSION

# **Visionary Leaders Providing Exemplary Service**

### **The A,B,Cs of the MCESC**

The Montgomery County Educational Service Center provides an array of educational services to 16 public school districts in Montgomery County and over 90 educational entities in multiple counties across the Greater Dayton region.

The MCESC is supported by over 500 employees and interacts directly with over 800 employees in partner educational institutions.

The MCESC operates three separate learning facilities. We also provide a robust choice of related services directly to school districts and families throughout the region. Such services include occupational and physical therapies, speech, and vision.

The MCESC is also the home to Learn to Earn Dayton. Learn to Earn Dayton is dedicated to fostering the success of all Montgomery County children from birth until graduation from college or selection of a career. Tom Lasley, Ph.D., is now CEO Emeritus, while Kristina Scott is the new CEO.



## Financial Information

Christopher Fox, Treasurer

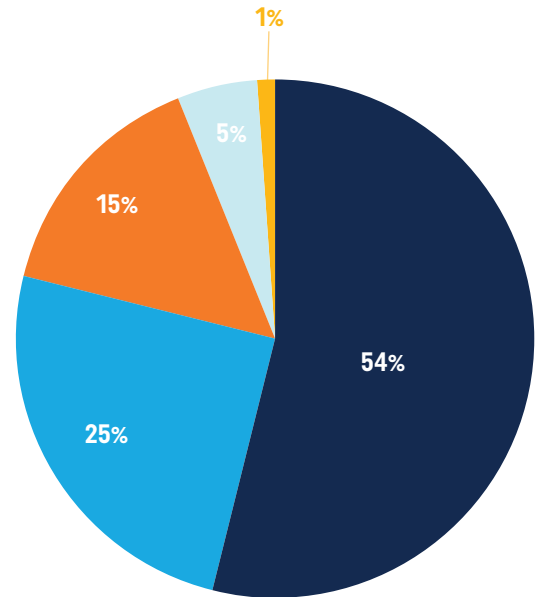
{ [Christopher.Fox@MCESC.org](mailto:Christopher.Fox@MCESC.org) }

### Income Fiscal Year 2021

Beginning Balance \$7,080,166.67

Foundation Program	31,433,376.68	54%
Direct Bill	14,527,413.43	25%
Other	254,270.27	0%
Federal Grants	8,481,852.61	15%
State/Local Grants	3,201,949.48	5%
Miscellaneous	<u>357,941.57</u>	1%

**Total Receipts \$58,256,804.04**

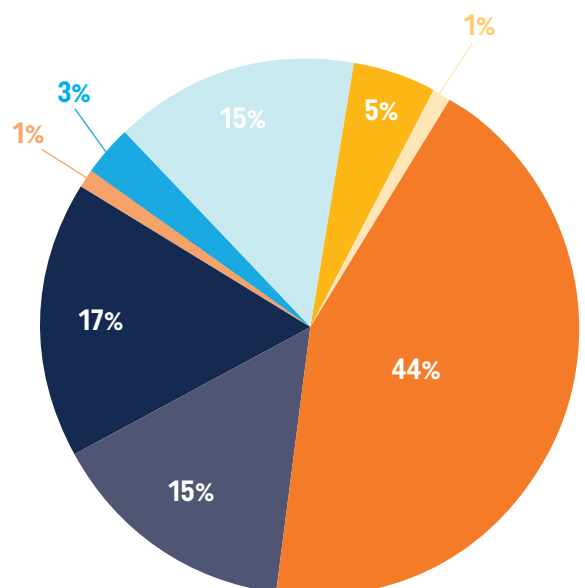


### Expenditures Fiscal Year 2021

Salaries	25,502,513.49	44%
Benefits	8,507,101.04	15%
Contracted Services	9,688,029.45	17%
Supplies/Materials	395,680.08	1%
Capital/Equipment	158,477.75	0%
Other	1,663,159.70	3%
Federal Grants	8,494,722.48	15%
State/Local Grants	3,150,146.89	5%
Miscellaneous	<u>740,716.00</u>	1%

**Total Expenditures \$58,300,546.88**

**Remaining Balance \$7,036,423.83**







## **Office of Administration and Operations**

**Rusty Clifford, Ph.D., Director**  
{ Rusty.Clifford@MCESC.org }

The Office of Administration and Operations provide the following services:

### **SAFETY**

The MCESC has adopted the ALICE Training Institute's model for safety training. We have successfully met the requirements of the ALICE Training Institute's Certified organization program in active shooter response preparedness. All of the MCESC facilities have a "buzz in" front door entrance. We regularly practice rapid dismissal and safety drills with our students. Safety protocols, processes, and procedures are continuously monitored and updated by building Safety Teams. We utilize a very extensive, high definition "camera system" to monitor our facilities. We have been extensively and thoroughly, cleaning and sanitizing all of our facilities due to the COVID-19 pandemic. We are Backing Up – staying six feet away from others – when and where possible. We are Masking Up – wearing a face covering over our nose and mouth. We are Washing Up – wetting our hands, getting soap, scrubbing, rinsing and drying.

### **ATTENDANCE OFFICERS**

The MCESC employs four attendance officers who provide attendance services for the following school districts in Montgomery County - Brookville, Jefferson, New Lebanon, Northmont, Valley View, and the Montgomery County ESC. We also provide attendance services to all school districts in Miami County.

### **CUSTODIAL**

The MCESC employs eight custodians who provide all of the custodial and cleaning services at Learning Centers East, West and North, Regional Center, SOITA, and Keowee Street.

### **MAINTENANCE**

The MCESC employs three maintenance staff who provide all of the upkeep, repair, and replacement of equipment and facilities at Learning Centers East, West and North, Regional Center, SOITA,



and Keowee Street. They also provide initial construction as needed. Our maintenance team is responsible for daily food service transportation to Learning Centers East and YPH (Youth Positive Health). They clear snow and salt parking lots at our facilities during the winter months. They are also responsible for mowing and maintaining 17 acres – which is inclusive of all MCESC sites. Through the utilization of Lean Six Sigma and our new budgeting process we have established the baseline square footage cost for all of our buildings: LC East - \$5.28, LC West - \$3.75, LC North - \$7.96, Keowee - \$13.18, and Regional Center - \$4.70. MCESC square footage = 307,451 with a cost per sq. foot = \$6.57. MCESC Total Operational Cost = \$2,021,374.77.

### **TECHNOLOGY**

The MCESC employs five technology specialists – one located at Keowee Street, the Regional Center, Learning Center West, Learning Center North and one at Jefferson Township Local Schools. We provide purchasing advice, installation, inventory, and support services for over fourteen hundred desktop computers, notebooks, Chromebooks, and tablets and the associated internal networks that keep them connected to data from the outside world. The technology department provides services to end users such as: selecting appropriate hardware and software, ensuring that daily data backups are running correctly, and answering desktop user questions. We also provide all of the technology services for the Jefferson Township Local Schools.



### **FOOD SERVICE**

The MCESC provides breakfast and lunch to all students at Learning Center East, West, North and YPH. Kettering City Schools prepares the food. All of our students receive a free breakfast and lunch.

### **TRANSPORTATION**

School districts transport their own students to our Learning Centers. The MCESC may provide transportation services in an emergency and/or as needed basis.

### **CLIENT RELATIONSHIPS**

The MCESC closely monitors and provides feedback to all of our clients regarding their contracts, billed services, and foundation payments. We continue to build user friendly, working relationships and partnerships with all of our more than 90 school districts in a 12 county area. The MCESC is the premier special education and related services provider in the State of Ohio.

## COMMUNICATION

The MCESC employs two Communication Specialists. The MCESC Communication and PR Coordinator and Communication Specialist are located at our Keowee Street office. They are responsible for and/or support the following: internal and external communications, social media, website, media, virtual communication, and crisis communication. They also produce the MCESC Annual Report and extensive staff and project/initiative videos. We coordinate bi-monthly meetings of the County Communication Collaborative which is a group of Communication Specialists from across Montgomery County. We coordinate monthly meetings with the Dayton Area School Operations (DASO) which is a group of Business/Operations Managers from across the region. We coordinate weekly DDN "In Our Schools" Sunday and Friday submissions. We also coordinate the annual DBJ "State of the Schools" in December and "Focus on Education" in March.

## WELLNESS

The MCESC Wellness (Mind, Body, Soul) Committee has accepted the challenge of inspiring all employees taking our insurance to participate in EPC Health Wellness Challenges and/or Workshops and promoting Wellness Committee activities throughout the school year.







**Human Resources**  
**Marion Stout, Director**  
{ Marion.Stout@MCESC.org }

**TOTAL STAFF STATISTICS:**

Male 21.50%, Female 78.50%  
White 83.67%, Non-White 16.33%  
\*9.46 average years of experience

The primary goal of the Montgomery County Educational Service Center Human Resource Team is to focus on recruiting, hiring, and retaining the very best candidates. As Professional Human Capital Educators, we strive to develop human capital management systems, manage workforce planning, recruitment, hiring, placement, compensation, promotion, and professional development.

The quality of staff we place in districts across the Miami Valley is extremely important to us. Therefore, our staff is prepared with the knowledge, skills, and abilities necessary to positively impact every individual; in every classroom, in every school building, in every district within which the MCESC serves.

We are working to promote consistency and build engagement through branding and communication. We maximize the use of our data systems for continuous improvement in all areas impacting human capital in education.

***We are Visionary Leaders Providing Exemplary Service! And... We serve, so students can be successful!***

In 2020-21 the MCESC employed a total of 508 staff members. Of those 508, 5.9% had an Associate's degree, 25% had a Bachelor's degree, 41.5% had a Master's degree and 3% had a Doctorate degree.

**CLASSIFIED STAFF**

Secretaries, Clerks, Accts Payable **21**  
School and Family Facilitators **1**  
Educational Assistants **123**  
Attendance Officers **3**  
Interpreters **2**  
District/County Cooperative **10**  
Tech Support Specialists **2**  
Coordinator of Technology **1**  
Computer Technologists **3**  
EMIS Coordinator **1**  
Health Care RN **2**  
Assistant Maintenance Supervisor **1**  
Assistant Maintenance Director **1**  
Custodian **12**  
Maintenance Director **1**  
Payroll Officer **1**  
PR/Communications **1**  
**Total 184**

**CERTIFICATED STAFF**

Superintendent **1**  
Assistant Superintendent **1**  
CFO/Treasurer **1**  
Assistant Treasurer **1**  
Directors **10**  
Principals **3**  
Assistant Principals **3**  
Curriculum Supervisors **6**  
Speech Supervisor **1**  
Curriculum Sup/Transition to  
Work Coordinator **1**  
Special Ed Supervisor **2**  
Speech Therapists **20**  
Special Ed Program Supervisors **2**  
Gifted/Talented Supervisors **4**  
Learning Center Teachers **57**  
Contracted Reserve Teachers **2**  
Remote Teacher **12**  
Data Analyst **1**  
Learn to Earn **5**  
Preschool Promise **11**

ACT Team **3**  
EAT Team **7**  
SOITA **3**  
Prevention Educators **6**  
School Nurse **1**  
Occupational Therapists **47**  
Physical Therapists **25**  
PT Assistant **1**  
Audiologists **3**  
Psychologists **15**  
Psychologist Assistants **3**  
Mobility Specialists **5**  
School Counselor **1**  
Vision Intervention Specialists **8**  
Hearing Intervention Specialists **5**  
State Support Team **19**  
PAX Consultants **9**  
SEL Consultants **9**  
SEL Supervisors/Specialists **4**  
Other Certified **4**  
**Total 323**



## **Instructional Services**

**Candice Sears, Director**

{ [Candice.Sears@MCESC.org](mailto:Candice.Sears@MCESC.org) }

**The Department of Instructional Services consists of Curriculum Supervision, Gifted Supervision, Western Ohio Service Collaborative Support, Professional Development Specialists, Workforce Development Services, The Dayton Regional STEM Center, AmeriCorps Reading Coordination, Federal Grants Management, and the MCESC Remote Learning Center. While our staff is thought of to be experts in their various fields, we are always learning new skills and content to meet the needs of our districts. Additionally, we continue to stay on top of state initiatives and best practices to provide high-quality training and professional development.**

Our department continues to expand and enhance its robust menu of options in response to the state's Career Connection mandates. With the MCESC Business Advisory Council (BAC), which is in its fifth year, we are working to promote substantive collaboration between education and industry to prepare students for the workforce. The BAC is composed of school districts from multiple counties, industry and business professionals and continues to work diligently to meet the goals of our 2020 Joint Statement of Work. The Instructional Services coursework, "I Can Be Anything I Want To Be, A-Z," Employability Skills, Workforce Sector courses and Career Adventures courses provide a strong workforce foundation. MCESC introduced BAC partners to YouScience, which helps students match their interests and aptitudes to in-demand careers. Our Learn to Earn Dayton team, in partnership with The Dayton Metro Library and the Dayton Area Chamber of Commerce, hosted the annual Career Adventures camp for middle school students. Career Adventures camp participants spend a week experiencing regional workforce opportunities in manufacturing, construction, aerospace, science and the ever-growing medical field.



The 2020-21 school year brought many new opportunities to the world of education. The MCESC Instructional Services department was right alongside districts as each were navigating education during a pandemic. Support included the addition of remote teaching staff, remote tutoring, and professional development specific to blended, hybrid, personalized and online learning. The Instructional Services department was honored to have the opportunity to create and pilot the MCESC Remote Learning Center in the Spring of 2021 to support students needing a remote learning option due to Covid-19. Over 1600 students within Montgomery County were able to experience summer programming specific to identified priority areas developed by our educators and specialists.



The Montgomery County ESC provides cutting-edge gifted support to districts across the region. The MCESC supported districts in gifted education across seven counties. As the need for collaboration and support increases, MCESC is offering more customized services to districts including training and writing of written education plans and written acceleration plans, supporting districts in meeting the gifted indicator and support for student placement and scheduling. Communication and training in the form of informational meetings for parents of gifted children, professional development for teachers, online book studies, online courses and newsletters are additional options for districts as well. While the pandemic created a roadblock for many of the student events, the MCESC is excited to offer these opportunities in the 2021-2022 school year. Also growing out of gifted services is a joint effort with our STEM Center: The Rising Innovators



Experience. Rising Innovators aims to bring engineering design challenges and creativity infused science units to 2nd grade classrooms. As our gifted services continue to grow, we are looking forward to expanding more services to meet the needs of our region.

The Dayton Regional STEM Center finished its fourteenth year supporting STEM education across the Dayton region. The DRSC flagship program continues to be our nationally-recognized STEM Fellowship. Over 250 STEM Fellows have been trained in the 11 years of the program's existence. The Dayton Regional STEM Center received a





## MCESC Instructional Services Provided by District

	OPES	OSCES	OTES 1.0	OTES 2.0 BRIDGE	OTES 2.0 INITIAL	OTES 2.0 OVERVIEW	RESIDENT EDUCATOR MENTOR ACADEMY	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	DEVELOPING THE PROFESSIONAL GROWTH PLAN FOR OTES 2.0	PGP PROFESSIONAL GROWTH PLANNING	ASSESSMENT LITERACY	CTE HQSD	LEVERAGING HQSD TO POSITIVELY IMPACT STUDENT ACHIEVEMENT & GROWTH	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	USING HQSD	UTILIZING LOCAL ASSESSMENTS AS AN HQSD SOURCE	UTILIZING STATE ASSESSMENTS AS AN HQSD SOURCE
<b>Darke County</b>																	
Ansonia Local Schools				x												x	
Arcanum Butler				x		x			x		x						x
Darke County ESC							x				x						
Franklin Monroe											x						
Greenville City Schools				x	x		x		x		x				x	x	x
Versailles Ex. Village		x			x	x	x				x				x	x	x
<b>Greene County</b>																	
Beavercreek City Schools				x	x	x	x				x						
Bellbrook Sugarcreek School District		x					x				x				x		
Fairborn City Schools				x			x										
Greene County ESC				x	x												
Greeneview Local School District	x	x															
Xenia Community Schools	x			x													
Yellow Springs				x													
<b>Miami County</b>																	
Bethel Local Schools				x													
Bradford Ex. Village									x		x						
Covington Ex. Village				x											x	x	x
Miami County ESC					x		x								x	x	
Miami East Local																	
Miami Valley CTC				x	x					x						x	
Midwest Regional ESC								x						x			
Milton Union Ex. Village						x			x	x	x				x	x	x
Newton Local Schools				x			x										
Piqua City Schools							x										

# **MCESC Instructional Services Provided by District, cont.**

	OPES	OSCES	OTES 1.0	OTES 2.0 BRIDGE	OTES 2.0 INITIAL	OTES 2.0 OVERVIEW	RESIDENT EDUCATOR MENTOR ACADEMY	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	DEVELOPING THE PROFESSIONAL GROWTH PLAN FOR OTES 2.0	PGP	ASSESSMENT LITERACY	CTE HQSD	LEVERAGING HQSD TO POSITIVELY IMPACT STUDENT ACHIEVEMENT & GROWTH	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	USING HQSD	UTILIZING LOCAL ASSESSMENTS AS AN HQSD SOURCE	UTILIZING STATE ASSESSMENTS AS AN HQSD SOURCE
<b>Miami County</b>																	
Tipp City Ex. Village		x		x	x				x		x				x	x	x
Troy City Schools		x		x			x									x	x
Troy Christian Schools																	
Upper Valley Career Center				x											x	x	x
<b>Montgomery County</b>																	
Brookville Local Schools		x				x											
Centerville City Schools					x		x										
Clark-Shawnee Local School District							x										
Dayton Christian School		x															
Dayton Public Schools	x	x	x	x		x	x				x	x	x				
Huber Heights City Schools		x		x			x										
Kettering City Schools	x	x		x												x	x
Mad River Local School District		x					x										
Miamisburg City Schools	x	x		x	x		x								x	x	x
Montgomery County ESC				x	x		x				x				x		x
Montgomery County Juvenile Court Schools			x														
New Lebanon Local Schools							x										
Northmont City Schools				x	x												
Northridge Local School District				x		x			x		x						
Oakwood City Schools				x			x										



## MCESC Instructional Services Provided by District

	OPES	OSCES	OTES 1.0	OTES 2.0 BRIDGE	OTES 2.0 INITIAL	OTES 2.0 OVERVIEW	RESIDENT EDUCATOR MENTOR ACADEMY	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	DEVELOPING THE PROFESSIONAL GROWTH PLAN FOR OTES 2.0	PGP	ASSESSMENT LITERACY	CTE HQSD	LEVERAGING HQSD TO POSITIVELY IMPACT STUDENT ACHIEVEMENT & GROWTH	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	USING HQSD	UTILIZING LOCAL ASSESSMENTS AS AN HQSD SOURCE	UTILIZING STATE ASSESSMENTS AS AN HQSD SOURCE
<b>Montgomery County</b>																	
Trotwood-Madison City				X			X				X						
Valley View Local Schools				X			X				X				X	X	X
Vandalia Butler City Schools		X		X			X										
West Carrollton City Schools							X				X				X		
<b>Preble County</b>																	
Eaton Community Shools		X		X							X						
National Trail Local School District							X										
Preble County ESC							X										
Preble Shawnee Local Schools				X			X				X						
Tri County North Local Schools			X	X			X				X						
Twin Valley Community Schools				X			X	X			X						
<b>Warren County</b>																	
Carlisle Local Schools		X		X	X												
Franklin City Schools				X			X				X					X	X
Kings Local Schools				X													
Lebanon City Schools				X													
Little Miami School District				X			X				X						
Mason City Schools																	
Springboro Community Schools				X													
Warren County Career Center				X													
Warren County ESC				X	X		X	X						X			
Wayne Local				X													

## MCESC Instructional Services Provided by District

MCESC Instructional Services Provided by District	STATE TRAINING								PGP		HQSD						
	OPES	OSCES	OTES 1.0	OTES 2.0 BRIDGE	OTES 2.0 INITIAL	OTES 2.0 OVERVIEW	RESIDENT EDUCATOR ACADEMY	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	DEVELOPING THE PROFESSIONAL GROWTH PLAN FOR OTES 2.0	PROFESSIONAL GROWTH PLANNING	ASSESSMENT LITERACY	CTE HQSD	LEVERAGING HQSD TO POSITIVELY IMPACT STUDENT ACHIEVEMENT & GROWTH	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	USING HQSD	UTILIZING LOCAL ASSESSMENTS AS AN HQSD SOURCE	UTILIZING STATE ASSESSMENTS AS AN HQSD SOURCE
Other																	
Accel Schools							X										
Akron Public Schools																	
All Saints School							X										
Allen County ESC								X						X			
Apollo County Center		X			X												
Archdiocese of Cincinnati at St. Patrick Catholic School							X										
Ashtabula County ESC								X						X			
Auglaize County ESC								X						X			
Bedford City School District	X						X										
Bellefontaine City Schools							X										
Benjamin Logan Local School District							X										
Benton-Carroll-Salem Local School District								X						X			
Berne Union Local Schools																X	X
Bethany School							X										
Brown County ESC								X						X			
Butler Tech							X										
Cincinnati Public Schools	X																
Clark County ESC					X		X	X						X			
Coldwater Ex. Village School District							X										
Colonial Prep Academy				X													
Columbus Preparatory Academy					X												
Constellation Schools	X																

## MCESC Instructional Services Provided by District

	OPES	OSCES	OTES 1.0	OTES 2.0 BRIDGE	OTES 2.0 INITIAL	OTES 2.0 OVERVIEW	RESIDENT EDUCATOR ACADEMY	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	DEVELOPING THE PROFESSIONAL GROWTH PLAN FOR OTES 2.0	PGP	PROFESSIONAL GROWTH PLANNING	ASSESSMENT LITERACY	CTE HQSD	LEVERAGING HQSD TO POSITIVELY IMPACT STUDENT ACHIEVEMENT & GROWTH	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	USING HQSD	UTILIZING LOCAL ASSESSMENTS AS AN HQSD SOURCE	UTILIZING STATE ASSESSMENTS AS AN HQSD SOURCE
<b>Other</b>																		
Danbury Local Schools								X							X			
Dublin City Schools	X																	
East Central Ohio ESC							X	X							X			
East Cleveland Schools	X																	
East Guernsey Local School District				X														
ESC of Northeast Ohio								X							X			
Evergreen Local School District	X																	
Fairborn Digital Academy					X													
Fairfield City School District							X											
Fairfield County ESC	X							X							X			
Fairhaven School, Trumbull County Board of DD							X											
Fairlawn Local Schools							X											
Fairview Park City Schools		X																
Federal Hocking Local Schools				X														
Finneytown Secondary Campus			X															
Flex High	X																	
Fort Frye Local School District							X											
Frederick Douglass High School				X														
Global Impact STEM Academy							X											
Golden Bridge Academy							X											

## MCESC Instructional Services Provided by District

	DPES	OSCES	OTES 1.0	OTES 2.0 BRIDGE	OTES 2.0 INITIAL	OTES 2.0 OVERVIEW	RESIDENT EDUCATOR MENTOR ACADEMY	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	DEVELOPING THE PROFESSIONAL GROWTH PLAN FOR OTES 2.0	PGP	ASSESSMENT LITERACY	CTE HQSD	LEVERAGING HQSD TO POSITIVELY IMPACT STUDENT ACHIEVEMENT & GROWTH	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	USING HQSD	UTILIZING LOCAL ASSESSMENTS AS AN HQSD SOURCE	UTILIZING STATE ASSESSMENTS AS AN HQSD SOURCE
<b>Other</b>																	
Great Oaks Career Campuses	x																
Hamilton County ESC								x						x			
Hicksville Schools							x										
Horizon Science Academy							x										
Hubbard Schools				x													
Hudson City Schools							x										
Julie Billiard Schools							x										
Lakeshore Intergenerational School							x										
Lakewood City Schools				x													
Lawrence County ESC								x						x			
Liberty High School				x													
Licking County ESC				x													
Lorain City Schools		x															
Lorain County ESC								x						x			
Lorain Preparatory Academy	x	x															
Madison-Chamaign ESC								x						x			
Madison Local Schools							x										
Madison-Plains Local Schools				x													
Mahoning County High School	x																
Mansfield City Schools							x										
Marion Local Schools							x										
Marysville Ex. Village				x													
Mercer County ESC								x						x			

## MCESC Instructional Services Provided by District

	OPES	OSCES	OTES 1.0	OTES 2.0 BRIDGE	OTES 2.0 INITIAL	OTES 2.0 OVERVIEW	RESIDENT EDUCATOR MENTOR ACADEMY	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	DEVELOPING THE PROFESSIONAL GROWTH PLAN FOR OTES 2.0	PGP	PROFESSIONAL GROWTH PLANNING	ASSESSMENT LITERACY	CTE HQSD	LEVERAGING HQSD TO POSITIVELY IMPACT STUDENT ACHIEVEMENT & GROWTH	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	USING HQSD	UTILIZING LOCAL ASSESSMENTS AS AN HQSD SOURCE	UTILIZING STATE ASSESSMENTS AS AN HQSD SOURCE
<b>Other</b>																		
Middletown City Schools	x																	
Mid-Ohio ESC								x							x			
Minerva Local School District							x											
Minster Local School District							x											
Monroe Local School District							x											
Nelsonville-York City Schools							x											
New Albany-Plain Local Schools							x											
New Knoxville Local School District							x											
New Miami Local School District				x														
North Central Ohio ESC								x							x			
North Dayton School Of Science & Discovery							x											
North Olmsted City Schools				x														
North Point ESC								x							x			
Northeastern Local Schools		x		x														
Northern Ohio Educational Computer Association								x							x			
Northwestern Local Schools							x											
Oakmont Education				x														
Oberlin City Schools							x											
Ohio Dept. of Education								x							x			



## MCESC Instructional Services Provided by District

MCESC Instructional Services Provided by District	STATE TRAINING								PGP		HQSD						
	DPES	OSCES	OTES 1.0	OTES 2.0 BRIDGE	OTES 2.0 INITIAL	OTES 2.0 OVERVIEW	RESIDENT EDUCATOR ACADEMY	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	DEVELOPING THE PROFESSIONAL GROWTH PLAN FOR OTES 2.0	PROFESSIONAL GROWTH PLANNING	ASSESSMENT LITERACY	OTE HQSD	LEVERAGING HQSD TO POSITIVELY IMPACT STUDENT ACHIEVEMENT & GROWTH	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	USING HQSD	UTILIZING LOCAL ASSESSMENTS AS AN HQSD SOURCE	UTILIZING STATE ASSESSMENTS AS AN HQSD SOURCE
Other																	
Ohio Hi Point Joint Vocational School				X													
Ohio Valley ESC								X						X			
Ohio Virtual Academy				X													
Olentangy Local School District							X										
Penta Career Center	X																
Ravenna City Schools				X													
Redeemer Christian School							X										
Reynoldsburg City Schools	X																
Rossford Ex. Village School District							X										
Ross-Pike ESC								X						X			
Sheffield Schools	X																
Southeastern Local Schools							X										
South Central Ohio ESC								X						X			
Springfield City Schools		X		X		X	X	X						X			
Stark County ESC								X						X			
St. Henry Consolidated Local Schools							X										
St. Joseph Crestline							X										
St. Mary's City Schools							X										
St. Sylvester Central School							X										
Stow-Munroe Falls City School District				X													
Summit Academy				X													
Sycamore Community Schools							X										

## MCESC Instructional Services Provided by District

	OPES	OSCES	OTES 1.0	OTES 2.0 BRIDGE	OTES 2.0 INITIAL	OTES 2.0 OVERVIEW	RESIDENT EDUCATOR ACADEMY	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	DEVELOPING THE PROFESSIONAL GROWTH PLAN FOR OTES 2.0	PGP	ASSESSMENT LITERACY	CTE HQSD	LEVERAGING HQSD TO POSITIVELY IMPACT STUDENT ACHIEVEMENT & GROWTH	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	USING HQSD	UTILIZING LOCAL ASSESSMENTS AS AN HQSD SOURCE	UTILIZING STATE ASSESSMENTS AS AN HQSD SOURCE
<b>Other</b>																	
Talawanda School District							X										
Teays Valley Local Schools		X															
Tecumseh Local Schools	X										X						
Tolles Career & Technical Center							X										
Tri-County Educational Service Center							X										
Trinity Catholic Elementary School							X										
Trumbull County ESC								X					X				
Urbana City Schools																X	
Valley Christian Schools	X																
Vinton County Local Schools							X										
Youngstown City Schools	X																
Wapakoneta City Schools							X										
Waterloo Local School District				X													
West Clermont Local School District	X																
Westerville City Schools							X										
Wellston City Schools							X										
Westfall Local School District		X															
Wyoming City Schools							X										
Zanesville City Schools	X																

## MCESC Instructional Services Provided by District, cont.

	GOOGLE CLASSROOM TIPS & TRICKS	GOOGLE READ & WRITE	GOOGLE TRAINING	GOOGLE SHEETS	MAXIMIZING THE USE OF GOOGLE MEET BREAKOUT ROOMS	STREAMLINE YOUR GRADING WITH GOOGLE FORMS QUIZZES	EARLY LEARNING: K-2 REMOTE LEARNING READER WORKSHOP	OH BOY! GETTING BOYS EXCITED ABOUT BOOKS	READING STRATEGIES	TEACHING COMPREHENSION	TEACHING STUDENTS TO WRITE	WILSON READING SYSTEM INTRODUCTORY COURSE	PUTTING YOUR OXYGEN MASK ON FIRST: CULTIVATING RESILIENCE	MORE CALM, LESS CHAOS	WEAVING SEL INTO CLASSROOM FABRIC	THE ZONES OF REGULATION
<b>Darke County</b>																
Ansonia Local Schools							X									
Arcanum Butler							X	X								
Greenville City Schools							X		X		X					
<b>Greene County</b>																
Beavercreek City Schools								X	X		X	X				
Bellbrook Sugarcreek School District												X				
Fairborn City Schools							X									X
Greene County ESC		X														X
Xenia Community Schools							X									
<b>Miami County</b>																
Bradford Ex. Village																X
Miami County ESC																X
Newton Local Schools			X													
Piqua City Schools																X
Tipp City Ex. Village		X														X
Troy Christian Schools																X
<b>Montgomery County</b>																
Brookville Local Schools											X					
Centerville City Schools							X									
Dayton Public Schools		X			X	X		X		X			X	X	X	
Huber Heights City Schools							X				X					
Kettering City Schools							X									X
Montgomery County ESC							X	X			X					X
New Lebanon Local Schools							X									

## MCESC Instructional Services Provided by District, cont.

	GOOGLE CLASSROOM TIPS & TRICKS	GOOGLE READ & WRITE	GOOGLE TRAINING	GOOGLE SHEETS	MAXIMIZING THE USE OF GOOGLE MEET BREAKOUT ROOMS	STREAMLINE YOUR GRADING WITH GOOGLE FORMS QUIZZES	EARLY LEARNING: K-2 REMOTE LEARNING READER WORKSHOP	OH BOY! GETTING BOYS EXCITED ABOUT BOOKS	READING STRATEGIES	TEACHING COMPREHENSION	TEACHING STUDENTS TO WRITE	WILSON READING SYSTEM INTRODUCTORY COURSE	PUTTING YOUR OXYGEN MASK ON FIRST: CULTIVATING RESILIENCE	MORE CALM, LESS CHAOS	WEAVING SEL INTO CLASSROOM FABRIC	THE ZONES OF REGULATION
<b>Montgomery County</b>																
Northmont City Schools							X									X
Northridge Local School District							X	X	X		X					
Oakwood City Schools		X					X									
Trotwood-Madison City							X									
Valley View Local Schools																X
<b>Preble County</b>																
Eaton Community Shools							X									X
Preble Shawnee Local Schools																X
Tri County North Local Schools							X									
Twin Valley Community Schools							X									X
<b>Warren County</b>																
Little Miami School District																X
Springboro Community Schools							X									
Warren County ESC										X						X
Wayne Local																X
<b>Other</b>																
Clark-Shawnee Local Schools							X									
St. Charles Borromeo School							X									
St. Helen Catholic School																X
Tecumseh Local Schools				X			X									
ThinkTV Network							X									



## MCESC Instructional Services Provided by District, cont.

MCESC Instructional Services Provided by District, cont.	GIFTED										EQUITY		REMOTE LEARNING										
	Achieving Equity in Gifted Programming	Curriculum Compacting for Gifted Education	Gifted 101	Introducing Depth & Complexity Icons	Twice Exceptional & Executive Functioning Supports for Gifted Learners	Primary-Level Gifted Article Study Series	Elementary-Level Gifted Article Study Series	Middle School-Level Gifted Article Study Series	High School-Level Gifted Article Study Series	Middle School-Level Gifted Article Function Skills	Equity Book Study: Gifted Students & Executive Friends Are Black	Equity Podcast: Some of My Best White Season 2	Accurate & Ethical Grading During Remote Instruction	Blended Learning During Educational Technology & Curriculum Development	Minimizing Cheating/Plagiarizing Among Students	Moving From Crisis Teaching to True Distance Learning at Home	Nearpod Part 1: Introduction to Nearpod	Nearpod Part 2: Nearpod 2.0	Online Assessments Best Practices & Tips	Tech Tools for Teaching	Virtual Learning Conference	Teaching Science, Digital Distance Learning	
Darke County																							
Ansonia Local Schools																			X				
Arcanum Butler												X											
Franklin Monroe																			X				
Greenville City Schools		X					X			X									X				
Mississinawa Valley																							
Tri Village Local																							
Versailles Ex. Village							X						X			X							
Greene County																							
Beavercreek City Schools																			X				
Bellbrook Sugarcreek School District										X	X	X		X			X	X					X
Fairborn City Schools										X													X
Greene County ESC																X							X
Greeneview Local School District													X		X								
Miami County																							
Bradford Ex. Village																			X				
Covington Ex. Village																							X
Miami County ESC											X												
Miami East Local																							X
Miami Valley CTC													X			X							X
Milton Union Ex. Village										X													
Newton Local Schools																							X
Piqua City Schools	X						X	X					X										
Tipp City Ex. Village							X									X			X				X
Troy City Schools	X																X						

## MCESC Instructional Services Provided by District, cont.

MCESC Instructional Services Provided by District, cont.	GIFTED										EQUITY		REMOTE LEARNING										
	Achieving Equity in Gifted Programming	Curriculum Compacting for Gifted Education	Gifted 101	Introducing Depth & Complexity Icons	Twice Exceptional & Executive Functioning Supports for Gifted Learners	Primary-Level Gifted Article Study Series	Elementary-Level Gifted Article Study Series	Middle School-Level Gifted Article Study Series	High School-Level Gifted Article Study Series	Middle School-Level Gifted Article Function Skills	Equity Book Study: Students & Executive Function	Equity Book Study: Some of My Best Friends are Black	Equity Podcast: Study-Seeing White Season 2	Accurate & Ethical Grading During Remote Instruction	Blended Learning During Educational Technology & Curriculum Development	Minimizing Cheating/Plagiarizing Among Students	Moving from Crisis Teaching to True Distance Learning at Home	NEARPOD Part 1: Introduction to NEARPOD	NEARPOD Part 2: NEARPOD 2.0	Online Assessments Best Practices & Tips	Tech Tools for Teaching	Virtual Learning Conference	Teaching Science, Digital Distance Learning
Montgomery County																							
Centerville City Schools																		X	X				
Dayton Public Schools			X	X	X						X			X			X		X	X	X		X
Huber Heights City Schools														X		X							
Kettering City Schools							X	X	X	X								X	X	X			X
Mad River Local School District												X											X
Miamisburg City Schools																			X	X			
Montgomery County ESC	X					X	X	X	X		X		X			X	X						
New Lebanon Local Schools								X									X						X
Northmont City Schools	X																X						
Northridge Local School District																		X	X				X
Oakwood City Schools										X	X	X								X			X
Trotwood-Madison City																							X
Valley View Local Schools														X						X			X
Vandalia Butler City Schools																X			X	X			X
West Carrollton City Schools																							X
Preble County																							
Eaton Community Shools																							X
Tri County North Local Schools															X								X

## MCESC Instructional Services Provided by District, cont.

	ACHIEVING EQUITY IN GIFTED PROGRAMMING	CURRICULUM COMPACTING FOR GIFTED EDUCATION	GIFTED 101	INTRODUCING DEPTH & COMPLEXITY	TWICE EXCEPTIONAL & EXECUTIVE FUNCTIONING SUPPORTS FOR GIFTED LEARNERS	PRIMARY-LEVEL GIFTED ARTICLE STUDY SERIES	ELEMENTARY-LEVEL GIFTED ARTICLE STUDY SERIES	MIDDLE SCHOOL-LEVEL GIFTED ARTICLE STUDY SERIES	HIGH SCHOOL-LEVEL GIFTED ARTICLE STUDY SERIES	MIDDLE SCHOOL GIFTED STUDENTS & EXECUTIVE FUNCTION SKILLS ARTICLE STUDY	EQUITY BOOK STUDY-SOME OF MY BEST FRIENDS ARE BLACK	EQUITY PODCAST: SOME OF MY BEST WHITE SEASON 2	ACCURATE & ETHICAL GRADING DURING REMOTE INSTRUCTION	BLENDED LEARNING PLAYLIST	EDUCATIONAL TECHNOLOGY & CURRICULUM DEVELOPMENT & AMONG STUDENTS	MINIMIZING CHEATING/PLAGIARIZING	MOVING FROM CRISIS TEACHING AT HOME	TRUE DISTANCE LEARNING	NEARPOD PART 1: INTRODUCTON TO NEARPOD	NEARPOD PART 2: NEARPOD 2.0	ONLINE ASSESSMENTS BESTPRACTICES & TIPS	TECH TOOLS FOR TEACHING	VIRTUAL LEARNING CONFERENCE	TEACHING SCIENCE, DIGITAL DISTANCE LEARNING
<b>Preble County</b>																								
Tri County North Local Schools															X									X
Twin Valley Community Schools																								X
<b>Warren County</b>																								
Lebanon City Schools					X																			
Mason City Schools									X															
Springboro Community Schools									X											X				X
Wayne Local		X				X			X															
<b>Other</b>																								
Clark-Shawnee Local Schools																						X		X
East Clinton Local School District									X															
Fairborn Digital Academy																								X
Madison-Chamaign ESC						X																		
Mercer County ESC																						X		
Miami Valley Academies																				X				
Northeastern Local Schools																								X
Northwestern Local Schools																X				X				X
Southern Ohio ESC										X														
Springfield City Schools												X												X
St. Helen Catholic School									X															
Tri-Village School District																				X				X





MCESC

MONTGOMERY  
COUNTY  
EDUCATIONAL  
SERVICE CENTER



## MCESC Instructional Services Provided by District, cont.

	INTRODUCTION TO THE FIVE SIMPLE PRINCIPLES TO ENGAGE EVERY FAMILY	FAMILY ENGAGEMENT CREATING A CULTURE THAT ENGAGES EVERY FAMILY	ACCESSING THE OHIO EVALUATION SYSTEM (OHIOES)	AMERICAN SIGN LANGUAGE TRAINING	CO-TEACHING	COMPASSION CULTIVATION TRAINING	COUNSELORS FOR COMPUTING: PREPARING FOR CAREERS OF THE FUTURE	CULTIVATING MOTIVATION & EFFICACY IN STUDENTS	CURRICULUM MAPPING	DESCRIPTIVE FEEDBACK PRINCIPLES & TECHNIQUES	DYSGRAPHIA & DYSLLEXIA 3-PART VIRTUAL SERIES	EFFECTIVE PERSONALIZED LEARNING PLANS	EXECUTIVE FUNCTIONING	FBA/BIP	INTERACTIVE CONTENT TO USE WITH YOUR STUDENTS	MINDFUL PRACTICE: EXPLORING THE INTERIOR DIMENSIONS OF LEADERSHIP CHANGE	NAVIGATING THE WATERS OF	PBIS OVERVIEW	RE-OPENING SCHOOLS	SUMMARIZATION IN ANY SUBJECT
<b>Darke County</b>																				
Ansonia Local Schools												X								
Arcanum Butler												X								
Darke County ESC										X										X
Greenville City Schools												X								
Mississinawa Valley							X					X								
Tri Village Local																				
Versailles Ex. Village			X				X		X		X									
<b>Greene County</b>																				
Beavercreek City Schools			X							X									X	
Greene County ESC	X	X					X			X										
Greeneview Local School District	X	X					X		X	X										X
Xenia Community Schools						X						X								
Yellow Springs								X												
<b>Miami County</b>																				
Bradford Ex. Village	X	X								X										
Covington Ex. Village															X					
Miami County ESC					X							X								
Miami East Local										X										
Miami Valley CTC						X	X					X			X					X
Milton Union Ex. Village		X	X																	
Newton Local Schools																				
Piqua City Schools				X						X		X								
Tipp City Ex. Village						X				X										X
Troy City Schools										X		X								

## MCESC Instructional Services Provided by District, cont.

MCESC Instructional Services Provided by District, cont.	FAMILY ENGAGEMENT		OTHER																		
	INTRODUCTION TO THE FIVE SIMPLE PRINCIPLES TO ENGAGE EVERY FAMILY	CREATING A CULTURE THAT ENGAGES EVERY FAMILY	ACCESSING THE OHIO EVALUATION SYSTEM (OHIOES)	AMERICAN SIGN LANGUAGE TRAINING	CO-TEACHING	COMPASSION CULTIVATION TRAINING	COUNSELORS FOR COMPUTING: PREPARING FOR CAREERS OF THE FUTURE	CULTIVATING MOTIVATION & SELF-EFFICACY IN STUDENTS	CURRICULUM MAPPING	DESCRIPTIVE FEEDBACK PRINCIPLES & TECHNIQUES	DYSGRAPHIA & DYSLLEXIA 3-PART VIRTUAL SERIES	EFFECTIVE PERSONALIZED LEARNING PLANS	EXECUTIVE FUNCTIONING	FBA/BIP	INTERACTIVE CONTENT TO USE WITH YOUR STUDENTS	MINDFUL PRACTICE: EXPLORING THE INTERIOR DIMENSIONS OF LEADERSHIP CHANGE	NAVIGATING THE WATERS OF	PBIS OVERVIEW	RE-OPENING SCHOOLS	SUMMARIZATION IN ANY SUBJECT	
Montgomery County																					
Centerville City Schools						X	X				X		X				X				
Dayton Public Schools		X						X		X		X			X						
Dayton Regional STEM School																					
Huber Heights City Schools	X	X					X	X		X										X	
Jefferson Township	X	X					X														
Kettering City Schools								X			X					X	X				
Mad River Local School District							X														
Miamisburg City Schools								X		X											
Montgomery County ESC	X	X				X	X	X		X	X		X			X	X		X	X	
Northmont City Schools											X		X			X					
Northridge Local School District	X	X									X					X			X		
Oakwood City Schools								X					X								
Trotwood-Madison City	X				X																
Valley View Local Schools	X	X																	X		
Vandalia Butler City Schools								X													
West Carrollton City Schools							X				X										
Preble County																					
Eaton Community Shools						X											X				
National Trail Local School District	X																X				
Preble County ESC														X		X	X	X			

## MCESC Instructional Services Provided by District, cont.

MCESC Instructional Services Provided by District, cont.	FAMILY ENGAGEMENT										OTHER									
	INTRODUCTION TO THE FIVE SIMPLE PRINCIPLES TO ENGAGE EVERY FAMILY	CREATING A CULTURE THAT ENGAGES EVERY FAMILY	ACCESSING THE OHIO EVALUATION SYSTEM (OHIDES)	AMERICAN SIGN LANGUAGE TRAINING	CO-TEACHING	COMPASSION CULTIVATION TRAINING	COUNSELORS FOR COMPUTING: PREPARING FOR CAREERS OF THE FUTURE	CULTIVATING MOTIVATION & EFFICACY IN STUDENTS	CURRICULUM MAPPING	DESCRIPTIVE FEEDBACK PRINCIPLES & TECHNIQUES	DYSGRAPHIA & DYSLLEXIA 3-PART VIRTUAL SERIES	EFFECTIVE PERSONALIZED LEARNING PLANS	EXECUTIVE FUNCTIONING	FBA/BIP	INTERACTIVE CONTENT TO USE WITH YOUR STUDENTS	MINDFUL PRACTICE EXPLORING THE INTERIOR DIMENSIONS OF LEADERSHIP	NAVIGATING THE WATERS OF CHANGE	PBIS OVERVIEW	RE-OPENING SCHOOLS	SUMMARIZATION IN ANY SUBJECT
Preble County																				
Preble Shawnee Local Schools					X					X						X	X			
Tri County North Local Schools										X							X			
Twin Valley Community Schools										X										
Warren County																				
Carlisle Local Schools															X					
Franklin City Schools					X		X													X
Kings Local Schools																				
Lebanon City Schools						X														
Mason City Schools												X								
Springboro Community Schools																X				
Warren County ESC					X	X														
Wayne Local						X						X								
Other																				
Akron Public Schools						X														
Bellefontaine City Schools	X																			
Berkshire Local Schools						X														
Blanchester Local Schools						X														
Brown Local Schools						X														
Bucyrus City Schools						X														
Cincinnati Public Schools						X														
Cleveland Metropolitan School District						X														
Coldwater Ex. Village School District		X																		

## MCESC Instructional Services Provided by District, cont.

	INTRODUCTION TO THE FIVE SIMPLE PRINCIPLES TO ENGAGE EVERY FAMILY	FAMILY ENGAGEMENT CREATING A CULTURE THAT ENGAGES EVERY FAMILY	ACCESSING THE OHIO EVALUATION SYSTEM (OHIDES)	AMERICAN SIGN LANGUAGE TRAINING	CO-TEACHING	COMPASSION CULTIVATION TRAINING	COUNSELORS FOR COMPUTING: PREPARING FOR CAREERS OF THE FUTURE	CULTIVATING MOTIVATION & SELF-EFFICACY IN STUDENTS	CURRICULUM MAPPING	DESCRIPTIVE FEEDBACK PRINCIPLES & TECHNIQUES	DYSGRAPHIA & DYSLLEXIA 3-PART VIRTUAL SERIES	EFFECTIVE PERSONALIZED LEARNING PLANS	EXECUTIVE FUNCTIONING	FBA / BIP	INTERACTIVE CONTENT TO USE WITH YOUR STUDENTS	MINDFUL PRACTICE EXPLORING THE INTERIOR DIMENSIONS OF LEADERSHIP	NAVIGATING THE WATERS OF CHANGE	PBIS OVERVIEW	RE-OPENING SCHOOLS	SUMMARIZATION IN ANY SUBJECT
<b>Other</b>																				
Conotton Valley Union Local Schools						X														
East Cleveland Schools						X														
Eastwood Local Schools						X														
EHOVE Career Center						X														
Elyria City School District						X														
Gallia County Local Schools						X														
Hilliard City Schools						X														
iSTEM Geauga						X														
Madison Local Schools						X														
Madison-Plains Local Schools						X														
North Canton City Schools									X											
Northmor Local School District						X														
Otsego Local School District						X														
South-Western City School District						X														
St. Mary's City Schools	X																			
Summit Academy				X																
Tri-Village School District										X										
Twinsburg City School District						X														
Urbana City Schools							X													
Youngstown City Schools						X														
Zanesville City Schools						X														





Who misses You?



We Do!

FROM MS Mindy's Room

## MCESC Gifted Learners

	DIFFERENTIATION FOR GIFTED LEARNERS: GOING BEYOND THE BASICS	WHEN GIFTED KIDS DON'T HAVE ALL THE ANSWERS	SELF REGULATION IN THE CLASSROOM	ADVANCING DIFFERENTIATION	MATH ICONS	GIFTED PD	GIFTED 101	DEPTH & COMPLEXITY	THINK LIKE AN EXPERT	GUIDING GIFTED LEARNERS	GIFTED GATHERINGS	TWICE EXCEPTIONALITY & EXECUTIVE FUNCTIONING	CREATIVITY & CRITICAL THINKING	SOCIAL EMOTIONAL CONNECTIONS	CAREER CONNECTIONS	MCESC PD
<b>Darke County</b>																
Greenville City			x						x	x						
<b>Greene County</b>																
Beavercreek City									x	x						
Bellbrook Sugarcreek School District									x	x						
Cedar Cliff Local									x							
Fairborn City									x							
Greene County Career Center										x					x	
Xenia Community City									x						x	
<b>Miami County</b>																
Covington Ex. Village	x	x			x		x	x	x							
Miami County ESC										x		x				
Miami Valley CTC															x	
Tipp City Ex. Village									x							
Troy City Schools										x						
<b>Preble County</b>																
Tri County North Local									x							x
<b>Warren County</b>																
Franklin City		x														
Lebanon City									x							
Little Miami Local															x	
Springboro									x	x					x	
Warren County Career Center															x	
Wayne Local	x			x					x	x	x	x	x		x	
<b>Montgomery County</b>																
Brookville Local															x	x
Centerville City Schools									x						x	x
Dayton Public										x					x	x
Dayton Regional STEM School															x	
Huber Heights															x	x

## MCESC Gifted Learners

	DIFFERENTIATION FOR GIFTED LEARNERS: GOING BEYOND THE BASICS	WHEN GIFTED KIDS DON'T HAVE ALL THE ANSWERS	SELF REGULATION IN THE CLASSROOM	ADVANCING DIFFERENTIATION	MATH ICONS	GIFTED 101	DEPTH & COMPLEXITY	THINK LIKE AN EXPERT	GUIDING GIFTED LEARNERS	GIFTED GATHERINGS	TWICE EXCEPTIONALITY & EXECUTIVE FUNCTIONING	CREATIVITY & CRITICAL THINKING	SOCIAL EMOTIONAL CONNECTIONS	CAREER CONNECTIONS	MCESC PD
<b>Montgomery County</b>															
Jefferson Township														X	
Kettering		X	X	X	X	X		X			X	X	X	X	X
Mad River Local													X	X	X
Miamisburg														X	X
Montgomery County ESC			X						X					X	X
New Lebanon	X	X	X					X		X	X			X	
Northmont City														X	X
Northridge Local			X					X	X		X			X	X
Oakwood City	X	X	X					X		X					X
State Support Team															
Trotwood-Madison								X						X	
Valley View Local														X	X
Vandalia Butler City														X	X
West Carrollton City			X											X	X
<b>Other</b>															
Chaminade Julianne														X	
City Day Community School														X	
Kings Local Schools														X	
Wapakoneta City Schools											X				







## **MCESC Regional Center**

**Susan Gunnell, Director**

**The MCESC Regional Center** works closely with school districts across the Miami Valley, providing cost-effective programs and services to children with disabilities.

### **REGIONAL CENTER SERVICES PROVIDED BY:**

Assessment Team	Occupational Therapists
Audiology/Hearing Intervention	Physical Therapists
Autism Coaching Team	Region 10 State Support Team
Orientation and Mobility Specialists	Speech/Language Pathologists
Teacher of the Visually Impaired	Family/School Consultant

Specially trained staff provides support for students with impairments in communication, vision, hearing, and orientation and mobility, as well as those needing occupational and physical therapy.

Additionally, the Regional Center can assist with the identification of children in need of special services as well as with the development and implementation of the services they need. The staff works closely with students, their parents, and school districts to maximize opportunities for students to be successful.

**Thirteen Vision Intervention and Orientation and Mobility** specialists provide services to students ages 3-21 who are blind or visually impaired. Teachers of the Visually Impaired (TVI) assist in providing teaching strategies, determining best learning media such as print, Braille, or large print and provide information to parents and staff. The TVI can also provide information on assistive technology that help a student access their curriculum. Orientation and Mobility instruction teaches the skills needed to safely move within school, home and community.

**Eighteen Speech/Language Pathologists** work with students in MCESC Learning Centers and Preschool Hearing Impaired classes. They also provide speech/language services to several districts and community schools served by the MCESC Regional Center. The MCESC also provides supervision for speech/language pathologist completing their supervised professional experience and can also provide customized professional development.

**Eight members of the Hearing Intervention team** provide services to students ages 3-21 who are deaf or hard of hearing. Teachers of the Deaf (TOD) provide direct instruction and consultation services. Educational Audiologists perform audiological evaluations in order to determine the range, nature and degree of hearing loss and address need for amplification. Auditory Therapists and Speech Language Pathologists provide direct services as well as diagnostic, instructional and consultative services. They promote spoken language development to deaf or hard of hearing students.

**The Family/School Consultant** provides technical assistance, support and information to professionals and parents regarding special education in the five county region.

Program	# of Districts Served	# of Counties Served	# of Students or Families Served
Family/School Consultant	28	5	59
Hearing Intervention	62	13	292
Vision Intervention	49	10	195
Autism and Low Incidence Coaching Team	36	5	231
Educational Assessment Team	43	5	224





## **Educational Assessment Team (EAT)**

The MCESC Educational Assessment Team (EAT) serves school districts in Clark, Darke, Miami, Montgomery, and Preble Counties. The team is comprised of psychologists (2 FTE), an audiologist (1 FTE), one teacher of the visually impaired (.5 FTE), an orientation and mobility specialist (.5 FTE), and a speech and language pathologist (1 FTE) with expertise in augmentative communication and assistive technology. A variety of specialized evaluations are available to districts as are consultations and technical assistance for special education compliance.

Services available to districts who are members per the annual consortium fee:

- Vision Assessments
- Orientation and Mobility Assessments
- Hearing and Functional Listening Assessments
- Auditory Processing Evaluations including consultation and review of private provider testing and recommendations
- Specialized Language and Communication Assessments including assistive technology and augmentative communication evaluations
- Comprehensive Autism Evaluations
- Assistance with re-evaluations including record review of reports from private physicians and/or providers
- Consultation on and Assistance with the Functional Behavior Process (FBA) and Behavior Intervention Planning (BIP)
- Technical Assistance including training on special education topics and intervention planning
- Technical Assistance with questions related to Section 504
- Access to borrowing specialized assessments and augmentative communication equipment

The Educational Assessment Team is frequently chosen for their specialized knowledge and expertise, the comprehensive nature of their evaluation(s) and the instructional recommendations for school personnel to consider. Specifically, the collaboration provided during the evaluation planning process, the quality of completed assessments and the follow-up of an in-district meeting to share assessment results are unique to the MCESC-EAT individualized services.

**For the 2020-2021 school year, 233 evaluations were completed including 430 school visits (including virtual/remote) across the five county region.**

Completed evaluations comprised individual and/or combinations of:

Vision assessments	50 hearing and 6 auditory processing evaluations
Augmentative communication/ assistive technology evaluations	32 autism assessments
Orientation and mobility assessments	5 other evaluations
	11 Independent Education Evaluations (IEEs)

\*Three Individual Education Evaluations were completed during the 2020-21 school year. Outside agency fees for such evaluations range from \$500 per individual area to upwards of \$2500 for complete evaluations.

**Educational Assessment Team**

2020-21 Service	# of LEAs Served	# of Individual Technical Assessments	Estimated # of Teachers Impacted	Estimated # of Families Impacted
Assessment	43	130	784	224

	Total # of Offerings	Estimated # of Attendees
Assessment (EAT)	3	350

As a service to our district members, MCESC-EAT offers access to borrowing specialized assessment including Spanish versions of tests and augmentative communication equipment/software that are often expensive for school districts to purchase if infrequently used. For the 2020-21 school year, items were borrowed by speech language pathologists, school psychologists, occupational therapists and audiologists, saving districts \$500-\$15,000 dollars per item loaned.



# Autism and Low Incidence Coaching Team (ACT)

During the 2020-2021 school year, the Autism and Low Incidence Coaching Team (ACT) provided services to 43 participating school districts across five counties including Clark, Darke, Miami, Montgomery and Preble. The ACT team is comprised of a communication/ assistive technology specialist, a sensory/motor specialist, and a classroom/instructional specialist all who are also certified as Autism Specialists. The ACT service model included high-quality professional development along with job embedded coaching on evidence-based practice to build the capacity of educational teams serving students with autism and/or other complex disabilities.



Despite COVID-19 challenges, ACT adapted and innovated new strategies to support school districts.

Students Impacted	In-District Visits	Virtual Coaching	Individualized Intervention Tools & Assessments	Training Attendees
231	100	1246	66	621

The A-LIST is comprised of a regional network of select professionals who exhibit "best practices" in serving the needs of students who have autism or other complex, low incidence disabilities, added 7 new educators totals 99 A-LIST educators.

Additionally ACT stays 'connected' to the districts they serve through a number of social media platforms. With over 270 blog posts highlighting regional educators and classrooms. A true community of learners!





**Occupational Therapy (OT)  
Physical Therapy (PT)**  
Cheryl Vanhooose, Director  
{ [Cheryl.Vanhooose@MCESC.org](mailto:Cheryl.Vanhooose@MCESC.org) }

### Highlight 2020-2021

The OT/PT Department was not able to do an official survey this year. The numbers from our most recent departmental survey indicated that the average score for therapists was 4.82/5.0. Last year 71 OTs and PTs delivered services to 45 districts. The OT/PT initial staff meeting was held at the MCESC Learning Center North auditorium in a socially distanced fashion. Service delivery this year was a blend of remote and in-person learning. The department was awarded a grant to trial the Augment Therapy program. This is interactive software that uses the medium of augmented reality to engage children in their OT and PT activities when in a remote setting.



# of LEAs Served (Includes Community Schools)	# of Buildings Served	# of Students Served By Receiving Ongoing Therapy—By Discipline		OT/PT Combined Total Students Served Directly	Estimated # of Families/ Professionals Impacted
45 districts	179	OT: 2,609	PT: 1,150	3,759	~5,000





### Samples of Professional Development Offered By/Through the OT/PT Department:

- **"Speed Training" sessions** were offered in a virtual fashion. This was to maximize knowledge gained from our staff members attending specialized continuing education courses in a safe format.
- **All OT/PT staff were certified** in First Aid and Cardio-Pulmonary Resuscitation (CPR) by the American Heart Association in 3 trainings offered in October of 2020.
- **Highlights of the OT/PT Opening Day** at Learning Center North included 5 of the OT/PT staff members sharing their ideas related to the remote learning process. The day also included training from Dr. James Rowley, who helped the group to bring elements of *Modern Teacher*. The day was filled with elements of integration and collaboration with staff members finding new ways to ensure remote learning opportunities were maximized and student-therapy goals were met.
- **OT/PT Supervisors provided** 4 Crisis Prevention and Intervention (CPI) training opportunities for all OT/PT staff members.
- **The OT/PT Department Director** and two staff members worked to coordinate the delivery of the 3rd Annual School Based Practitioner's (Virtual Summit) in conjunction with Ohio School Health Services Association (OSHS).



### University Supports for School-Based Therapy Services:

- **OT/PT continues to provide** clinical affiliations with 13 universities/community colleges in an effort to educate students about the unique field of pediatric school-based practice.
- **There were 21 contractual affiliations for OT/PT/OTA/PTA students.** The schools represented included University of Dayton, Kettering College, University of Findlay, Shawnee State, Rhodes State College, Andrews University (Michigan) and Sinclair Community College.

### Ongoing Representation and Leadership by the OT/PT Department on University/College Advisory Boards and University Adjunct Faculty:

- **MCESC OT/PT Director and the PT Supervisor** continue to serve as adjunct faculty for the University of Dayton (UD), Doctor of Physical Therapy Program. This year labs continued with eye protection, masks and social distancing.
- **Eight other OTs and PTs** participated in pediatric equipment labs and student tutorials held at the MCESC Regional Center.



## Office of Student Programs

Will Coutts, Director

{ [William.Coutts@MCESC.org](mailto:William.Coutts@MCESC.org) }

**The Office of Student Programs provides a variety of direct classroom services to prepare students to meet academic, social, cultural, civic, and employment needs.** The Montgomery County ESC Learning Centers specialize in teaching children who have an Individualized Education Plan and are struggling to succeed in their home school with an emphasis on self-advocacy, independence, and life skills. Learning center programs served children from Montgomery and surrounding counties in grades K-12, up to age 22. Each student's educational program is designed to provide an opportunity for independence as an adult. The program for students with multiple disabilities (MD) served 148 students during the school year in 22 classrooms. The program for students with emotional disabilities (ED) served 174 students in 19 classrooms. Intervention Specialists and Educational Assistants also worked with students at South Community's Youth Positive Health (YPH), Changes Becket Springs, The Village Network (TVN), and NewPath Child and Family Solutions day treatment programs.

**Student community activities** included several experiences with the fine arts as well as volunteer work activities at various internal sites. Such experiences help students to learn the independent living skills necessary to participate in social settings. Highlights of the year included a remote version of our annual talent show, participation in local art contests, and in-person graduating senior celebrations.

**Career planning services** focused on remote and virtual community training locations including real stores, restaurants, hospitals, and service companies. Emphasis was placed on developing the skills necessary for the workplace and independent living.

**The MCESC Early Childhood Program is unique.** The Deaf and Hard of Hearing (DHH) classroom is designed for preschool-age children who are deaf or hard of hearing to maximize language growth for students in their chosen method of communication.

Program	Total	Female	%	Male	%	White	%	Non-white	%
MD	148	47	32	101	68	79	53	69	47
ED	174	37	21	137	79	93	53	81	47
Hearing Impaired	7	5	71	2	29	6	86	1	14
Totals	329	89	27	240	73	178	54	151	46



## MCESC Special Education and Related Services Provided by District

	Hearing	Vision	Assessment Team	ED	MD	OT	PT	Speech	Autism Coaching Team
<b>Montgomery County</b>									
Brookville Local	X	X	X	X	X	X	X		X
Centerville City	X	X	X	X	X	X	X		X
Dayton Public		X	X	X	X	X	X		X
Huber Heights City	X	X	X	X	X	X	X		X
Jefferson Township Local			X	X	X	X	X	X	X
Kettering City	X	X	X	X	X				X
Mad River Local	X	X	X	X	X	X	X	X	X
Miamisburg City	X	X	X	X	X				X
New Lebanon Local		X	X	X	X	X	X	X	X
Northmont City	X	X	X	X	X	X	X		X
Northridge Local	X	X	X	X	X	X	X	X	X
Oakwood City	X	X	X		X	X	X		X
Trotwood-Madison City	X	X	X	X	X	X	X	X	X
Valley View Local	X	X	X	X	X	X	X	X	X
Vandalia-Butler City		X	X	X	X	X	X		X
West Carrollton City	X	X	X	X	X	X	X	X	X
Montgomery County ESC	X	X				X	X	X	X



# MCESC Special Education and Related Services Provided by District

	Hearing	Vision	Assessment Team	ED	MD	OT	PT	Speech	Autism Coaching Team
<b>Darke County</b>									
Ansonia Local		x	x			x	x		
Arcanum-Butler Local	x	x	x			x	x		
Franklin-Monroe Local	x					x	x		
Greenville City	x		x						x
Mississinawa Valley	x		x						x
Tri-Village Local	x	x	x						x
Versailles Local				x		x			
Darke County ESC						x	x		x
<b>Miami County</b>									
Bethel Local	x	x	x	x	x		x		x
Bradford Exempted Village		x				x	x		x
Covington Exempted Village							x		x
Miami East Local	x	x	x				x		x
Milton-Union Exempted Village	x	x	x			x	x		x
Newton Local			x				x		
Piqua City	x	x	x		x		x		x
Tipp City Exempted Village	x	x	x				x		x
Troy City	x	x	x				x		
Miami County ESC		x							x
<b>Preble County</b>									
Eaton Community City	x	x	x			x	x		x
National Trail Local	x	x	x			x	x		
Preble Shawnee Local			x						
Tri-County North Local	x		x			x	x		
Twin Valley South Community Local	x	x	x			x	x		x
Preble County ESC		x				x	x		x

# **MCESC Special Education and Related Services Provided by District**

	Hearing	Vision	Assessment Team	ED	MD	OT	PT	Speech	Autism Coaching Team
<b>Champaign County</b>									
Graham Local	x	x							
Triad Local	x	x							
Urbana City	x	x							
West-Liberty Salem Local	x	x							
<b>Clark County</b>									
Clark Shawnee Local	x	x							
Greenon Local	x	x	x						x
Northeastern Local	x	x	x						
Northwestern Local	x	x	x						
Southeastern Local	x	x							
Springfield City	x	x	x						x
Tecumseh Local	x	x	x						x
<b>Warren County</b>									
Bishop Fenwick	x								
Carlisle Local		x							
Franklin City	x	x		x	x				
Springboro City									
Wayne Local	x	x							
Warren County ESC		x							
<b>Logan County</b>									
Bellefontaine	x								
Benjamin Logan Local	x								
Indian Lake Local	x								
<b>Madison County</b>									
Jefferson		x							
Jonathan Alder	x								
London	x								
Madison-Champaign ESC	x	x							
Madison Plain	x								

## MCESC Special Education and Related Services Provided by District

	Hearing	Vision	Assessment Team	ED	MD	OT	PT	Speech	Autism Coaching Team
<b>Mercer County</b>									
Celina	x	x							
Coldwater	x								
Fort Recovery	x								
Marion Local	x								
Parkway	x								
St. Henry	x								
St. Mary	x	x							
Mercer County ESC									
<b>Shelby County</b>									
Sidney City	x								
<b>Auglaize County</b>									
Minster	x								
New Bremen	x								
New Knoxville	x								
St. Mary's	x	x							
Wapakoneta	x								
<b>Van Wert County</b>									
Van Wert Local	x								



# **MCESC Special Education and Related Services Provided by District**

	Hearing	Vision	Assessment Team	ED	MD	OT	PT	Speech	Autism Coaching Team
<b>Other</b>									
City Day Community School						x			
Dayton Christian								x	
Dayton Leadership Academy						x	x		
Dayton Regional STEM School		x				x	x	x	
Dayton SMART Elementary						x	x	x	
DECA PREP		x		x	x				
EAT-MCESC Assessment Team for all participating districts						x	x		
Emerson Academy									
Greene County Inc								x	
Horizon Science Academy Downtown							x		
Horizon Science Academy Elementary							x		
Imagine Klepinger Academy								x	
Imagine Woodbury Academy						x	x	x	
Mound Street Academy		x							
National Heritage Academy									
North Dayton School of Discovery									
Pathway School of Discovery				x	x				
Richard Allen Charter School (Montgomery County)						x	x		
St Albert the Great						x			
Wyoming City Schools									
Youth Partial Hospitalization								x	



## **Social Emotional Learning Division (SEL)**

**Jessica Davies, Director**

{ [Jessica.Davies@MCESC.org](mailto:Jessica.Davies@MCESC.org) }

The Social-Emotional Learning Division of the MCESC supports school districts with implementing multi-tiered, whole-child-focused initiatives supporting the mental wellness of students, staff, families, and school communities. This includes integrating comprehensive mental health systems into current MTSS systems including supporting the creation of truly trauma-Informed SEL learning environments, increasing and improving the use of evidence-based prevention practices, as well as a large focus on building resilience in staff so they can best support our students. Our team of approximately 50 specialists with various expertise work closely with school districts to help support development, implementation, evaluation and sustainability planning for continuous improvement in these whole-child/mental wellness efforts.

Our SEL Division consists of approximately 50 specialists that have various expertise. The MCESC Social Emotional Learning Services Division has several departments including: Professional Development, focused on creating trauma-informed social-emotional learning environments (including traditional PD, SEL Consultants working in districts, and coaching); Comprehensive Prevention Programming including a partnership with the local MCADAMHS Board to increase prevention programming in our schools (Schools of Excellence in Prevention) and one of the largest implementation of the PAX Good Behavior game in the state; SELLA, the MCESC's Social Emotional Learning/English Language Arts K-6 Integrated Curriculum developed in partnership with Singer/Songwriter and Wellness Activist, Jewel, School Psychologists with a specialized focus on SEL and Trauma Informed practices, and we are also supporting the MCESC NM Preschool, a new Trauma-Informed SEL Preschool in partnership with Dr. Bruce Perry and The Village Network, with a goal of serving students with trauma and related social-emotional needs common in children who are in foster/kinship care and or newly adopted.

MCESC SEL team members also presented at several state conferences and national conferences, and work collaboratively with CASEL and Dr. Bruce Perry on a regular basis. We are excited about advancing our partnerships and our current programming to increase the span and effectiveness of this work in our county, region, state and nation.

### **2020-21 National and State Presentations**

Center for the Promotion of Social and Emotional Learning–National Conference

Innovative Schools Summit–National Conference

Ohio Assoc. for Health, Physical Education and Dance–Virtual Summer Institute Series

Ohio Dept. of Mental Health and Addiction Services–Southeast Ohio Trauma-Informed Regional Collaborative

Ohio ESC Assoc. State Conference

Ohio Dept. of Education Trauma Informed Care Conference

Ohio ACT State Conference

Ohio Children's Alliance: Trauma-Informed Care Summit

Miami University School Success Conference

Wright State University Learner's Conference

University of Dayton SEL Panel



# MCESC Social Emotional Learning by District

District/School/Agency	SEL Consultants	Elementary Prevention Programming	PAX Tools	SMART-Staff Resiliency PD-PAX Add-on	Too Good for Drugs & Alcohol K-5-PAX Add-on	Middle & High School Prevention Planning	K-12 Prevention	Schools of Excellence Program	SEL/Trauma Informed Professional Dev.	Psychologist/Psych Assistants	Crisis Prevention & Post-vention	School Psych Network	SELLA
Bellbrook							x						
Brookville	x	x				x	x	x	x	x	x	x	
Carroll High School						x		x					
Centerville							x		x		x	x	
Dayton Leadership Academy										x	x	x	
Dayton Public Schools	x						x		x	x	x	x	x
Belle Haven - DPS School		x	x						x				
Mound Street Academy										x	x	x	
Wogaman	x								x				
Dayton STEM School								x		x	x	x	
DECA High									x				
Eaton												x	
ESC Student Programs							x	x	x				x
Huber Heights	x					x	x		x	x	x	x	
Jefferson Township		x					x			x	x	x	
Kettering						x	x			x	x	x	
Beavertown Elementary								x					
Liberty High School						x					x		
Little Miami	x								x				
Mad River		x	x		x	x	x	x			x	x	
Miami East									x				
Miamisburg	x					x	x	x	x	x	x	x	
Kinder Elementary		x	x		x								
Montgomery County Juvenile Court								x		x	x	x	
Nicholas Residential Treatment Center								x		x			
Juvenile Detention								x		x			
Center for Adolescent Service								x		x			
New Lebanon		x	x		x	x	x	x			x	x	

# **MCESC** **Social Emotional** **Learning by District**

	SEL Consultants	Elementary Prevention Programming	PAX Tools	SMART-Staff Resiliency PD-PAX Add-on	Too Good for Drugs & Alcohol K-5-PAX Add-on	Middle & High School Prevention Planning	K-12 Prevention	Schools of Excellence Program	SEL/Trauma Informed Professional Dev.	Psychologist/Psych Assistants	Crisis Prevention & Post-vention	School Psych Network	SELLA
District/School/Agency													
Northmont						x	x	x	x		x	x	x
KLEPTZ		x	x					x					
Englewood Hills		x	x		x			x					
Englewood Elementary		x						x					
Northwood Elementary		x						x					
Northridge		x				x	x	x	x	x	x	x	
Oakwood						x	x	x			x	x	
OCER & CARES Family Engagement Grants	x								x				
Ohana (Florida)													x
Pathway School of Discovery								x					
Piqua									x				
Preble Shawnee													x
Springboro									x				
Summit Academy									x				
Tipp City							x			x	x	x	
Tri-County North Elementary		x											
Trotwood							x		x		x	x	
Troy							x				x		
Twin Valley										x	x	x	
Valley View		x				x	x	x	x	x	x	x	x
Vandalia							x		x		x	x	
West Carrollton							x	x	x		x	x	
Walter Shade ECC		x			x			x					
CF Holliday		x			x			x					
Harold Schnell		x			x			x					
Harry Russell		x			x			x					
University of Dayton						x			x			x	
Wings of Change (Summit Co.)													x



## MONTGOMERY COUNTY SCHOOL DISTRICTS



### BROOKVILLE LOCAL SCHOOLS | Timothy L. Hopkins, Supt.

75 June Place, Brookville, OH 45309  
(937) 833-2181

Board Member	Term Expires	Board Member	Term Expires
Timothy Denlinger	2023	Joe Mellon	2021
Lauren Hester	2023	Susan Steck	2023
Judy Hoover	2021		



### CENTERVILLE CITY SCHOOLS | Thomas Henderson, Supt.

111 Virginia Avenue, Centerville, OH 45458  
(937) 433-8841

Board Member	Term Expires	Board Member	Term Expires
John Doll	2021	Jeff Shroyer	2023
Allison Durnbaugh	2023	Megan Sparks	2021
David Roer	2021		



### DAYTON PUBLIC SCHOOLS | Elizabeth Lolli, Supt.

115 South Ludlow Street, Dayton, OH 45401  
(937) 542-3000

Board Member	Term Expires	Board Member	Term Expires
Mohamed Al-Hamdani	2022	William Smith	2023
William Harris	2022	Jocelyn Spencer-Rhynard	2022
Dr. Gabriela Pickett	2023	Karen Wick-Gagnet	2022
Dion Sampson	2023		



## HUBER HEIGHTS CITY SCHOOLS | Mario Basora, Supt.

5954 Longford Road, Huber Heights, OH 45424  
(937) 237-6300

Board Member	Term Expires	Board Member	Term Expires
Kelly Bledsoe	2021	Robert Mullins	2023
Mark Combs	2021	Shannon Weldon	2023
William Harris	2023		



## JEFFERSON TOWNSHIP LOCAL SCHOOLS | Richard Gates, Supt.

2625 South Union Road, Dayton, OH 45417  
(937) 835-5682

Board Member	Term Expires	Board Member	Term Expires
Rev. Cuttino Dargan	2021	C. V. Mitchell	2023
Rochester Dixon	2021	Emmett C. Orr	2021
Dr. Vilma Helms	2023		



## KETTERING CITY SCHOOLS | L. Scott Innskeep, Supt.

3750 Far Hills Avenue, Kettering, OH 45429  
(937) 499-1430

Board Member	Term Expires	Board Member	Term Expires
Jim Ambrose	2021	Mark Martin	2023
Toby Henderson	2021	Lori Simms Parks	2023
Jennifer Kane	2023		



## MAD RIVER LOCAL SCHOOLS | Chad Wyen, Supt.

801 Old Harshman Road, Dayton, Ohio 45431  
(937) 259-6606

Board Member	Term Expires	Board Member	Term Expires
Julie Denning	2023	Cristina Pickle	2021
Scott Huddle	2023	Marilyn Steiner	2021
Ruth Newhouse	2021		



### MIAMISBURG CITY SCHOOLS | Laura Blessing, Supt.

540 East Park Avenue, Miamisburg, OH 45342  
(937) 866-3381

Board Member	Term Expires	Board Member	Term Expires
Chris Amsler	2021	Tim Lewis	2023
Sharon Angel	2021	Dale Toadvine	2023
Ann Niess	2021		



### NEW LEBANON LOCAL SCHOOLS | Greg Williams, Supt.

40320 South Fuls Road, New Lebanon, OH 45345  
(937) 687-1301

Board Member	Term Expires	Board Member	Term Expires
Stephanie Crawford	2021	Michael Roberts	2021
Tony Lankheit	2023	David Woodgeard	2021
Ronald Moore	2023		



### NORTHMONT CITY SCHOOLS | Tony Thomas, Supt.

4001 Old Salem Road, Englewood, OH 45322  
(937) 832-5000

Board Member	Term Expires	Board Member	Term Expires
Linda Blum	2021	Thomas L. Walker, Sr.	2023
Karl "Gerry" Espeleta	2023	Jane Woodie	2021
Chris Pulos	2021		

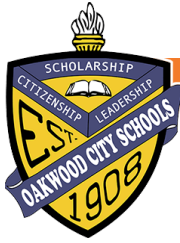


### NORTHRIDGE LOCAL SCHOOLS | David Jackson, Supt.

2011 Timber Lane, Dayton, Ohio 45414  
(937) 278-5885

Board Member	Term Expires	Board Member	Term Expires
Mark Brumley	2021	Angela Glassburn	2023
James M. Dillon	2023	Margie Glock	2021
Jacinda Fugate	2023		





### OAKWOOD CITY SCHOOLS | Kyle B. Ramey, Supt.

20 Rubicon Road, Oakwood, OH 45409  
(937) 297-5332

Board Member	Term Expires	Board Member	Term Expires
Cassie M. Darr	2021	Meredith Quigley	2023
Todd Duwel	2023	John Wilson	2021
Michael A Miller	2021		



### TROTWOOD-MADISON CITY SCHOOLS | Reva Cosby, Supt.

444 South Broadway, Trotwood, OH 45426  
(937) 854-3050

Board Member	Term Expires	Board Member	Term Expires
Michael Andrews	2023	Denise E. Moore	2021
Myra Bozeman	2021	Norman Searce III	2021
Vanessa Jeter-Freeman	2023		



### VALLEY VIEW LOCAL SCHOOLS | Ben Richards, Supt.

59 Peffley Street, Germantown, Ohio 45327  
(937) 855-6581

Board Member	Term Expires	Board Member	Term Expires
Elliot Boyd	2021	Laura Sauber	2023
Ben DeGroat	2023	Angie Valenti	2021
Tom Geglein	2023		



### VANDALIA-BUTLER CITY SCHOOLS | Robert O'Leary, Supt.

306 South Dixie Drive, Vandalia, OH 45377  
(937) 415-6400

Board Member	Term Expires	Board Member	Term Expires
Scott Fullam	2023	Dan Pierron	2023
Holly Herbst	2021	Rodney Washburn	2023
Mary Kilsheimer	2023		



## WEST CARROLLTON CITY SCHOOLS | Andrea Townsend, Supt.

430 East Pease Avenue, West Carrollton, OH 45449  
(937) 859-5121

Board Member	Term Expires	Board Member	Term Expires
Joe Cox	2021	Leslie Miller	2021
Don Henry	2023	Tom Wolf	2021
Jon Lewallen	2021		



## CAREER TECHNICAL EDUCATION CENTERS



### CENTERVILLE CITY SCHOOLS

Craig Suttman, Career Tech  
Ed Principal  
(937) 439-3507



### PONITZ CAREER TECHNOLOGY CENTER

David Andrews, Coordinator  
(937) 542-7180  
NSTONE@dps.k12.oh.us



### FAIRMONT CAREER TECH

Liz Jensen, Principal  
(937) 499-1632



### MIAMI VALLEY CAREER TECHNOLOGY CENTER

Nick Weldy, Supt.  
6800 Hoke Road  
Englewood, OH 45315



### STEBBINS CAREER AND TECHNICAL EDUCATION

Jesse Maxfield, Director  
(937) 237-4250 ext. 7177

# ➤➤➤ **Montgomery County** **Strategic Plan 2020-2021**

- **Our Mission** – Visionary Leaders Providing Exemplary Service
- **Our Core Values** – Integrity, Innovation, Communication, Collaboration, Diversity, Wellness
- **Our Purpose** – We serve, so students can be successful

## **STRATEGIC GOALS**

### **STRATEGIC GOAL A**

#### **Address Current and Future Social, Emotional, and Academic Needs of Students**

Key Decisions and Actions (14) with 33 measures:

1. Decrease in seclusions, restraints, and suspensions
2. Utilize the DLT/BLT/SBT process to provide clear communication
3. Obtain staff attendance rate of 95% per quarter
4. Expand the SEL/Trauma Informed products and services
5. Engage new mental health partners in creating Intensive Day Treatment programs
6. Develop, market, and implement SEL (SELLA) curriculum for Grades K-6
7. Serve a growing number of students, staff, and parents each year through the Prevention Education Team
8. Increase the number of districts participating in the Schools of Excellence in Prevention Program
9. Support current PAX schools and increase the number of PAX schools
10. Increase and support the number of school psychologists and psych assistants
11. Build and develop a trauma sensitive preschool – NMT/NME preschool
12. Promote the MCESC SEL Division
13. Provide consultation, professional development, and technical assistance regarding district-wide Whole Child MTSS Implementation
14. Meet the growing needs of districts in terms of pre-referral service (RTI) prior to an automatic referral for OT or PT evaluations

### **STRATEGIC GOAL B**

#### **Attract, Recruit, and Retain Top Talent**

Key Decisions and Actions (8) with 16 measures:

1. Recruit, hire and retain teachers, administrators, and staff of color
2. Increase recruiting opportunities for hard-to-place positions
3. Develop alternative recruiting methods
4. Develop an employee referral system
5. Develop recruiting webpage
6. Develop Career Fairs for high school students
7. Review and upgrade the salary and benefits strategy
8. Build a stronger MCESC culture of loyalty

## STRATEGIC GOAL C

### Communicate with and Engage our Stakeholders

Key Decisions and Actions (9) with 25 measures:

1. Assess and communicate the operational, categorical, and total program cost of the MCESC and each building
2. Update communication plan and processes
3. Update technology plan and processes
4. Utilize digital media tools to expand ESC presence and maximize key ESC campaigns
5. Support ongoing internal and external communication with stakeholders
6. Develop a schedule and system of reporting key stories of public interest
7. Facilitate annual MCESC survey cycle
8. Coordinate and communicate key messages and stories to print media
9. Update Technology hardware and software inventory

## STRATEGIC GOAL D

### Continue to Responsibly Grow and Utilize our Fiscal Resources

Key Decisions and Actions (16) with 14 measures:

1. Support existing state and federal grants
2. Support the SEL Division
3. Create the Financial Futures Committee
4. Partner with the Shared Resource Center
5. Support programs at Learning Center North
6. Create and adhere to department budgets
7. Support the HR Human Capital Grant
8. Support and expand our preschool program
9. Adhere to key performance indicator #8
10. Adhere to key performance indicator #9
11. Support of Montgomery County CARES dollars
12. Support of GEER dollars
13. Support of OCER grant
14. Support of RemotEDx grant
15. Support of OCER grant (OT/PT addition)
16. Support EANS program

## STRATEGIC GOAL E

### Grow our Capacity to Expand Services to Support Workforce Development

Key Decisions and Actions (10) with 18 measures:

1. Support Business Advisory Council (BAC) working groups
2. Determine and implement opportunities for staffing and programming within learning centers
3. Align and integrate our BAC youth services with workforce development county-wide
4. Align BAC partners and opportunities
5. Continue ongoing professional development and STEM Ecosystem work
6. Continue counselor and Career Champion Academies
7. Implement occupational, vocational, and college-prep programming at Learning Center North
8. Expand partnership potential for career-based learning options
9. Expand our workforce development communications strategies
10. Develop and implement education workforce pipeline program



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