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# Get Started with Project Management: "Starter Kit Session"

CITE 2022 | SAN DIEGO COUNTY OFFICE OF EDUCATION

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# MEET OUR TEAM



Say "hello" to my little project charter!

> -Tony Montana Scarface

Peyri Herrera Senior Director Integrated Technology Services

**Enterprise Project** 

**Management** 

Office



I find your lack of project plan disturbing.

> -Darth Vader Star Wars

Reesa Fickett, PMP Senior Project Manager Integrated Technology Services



I love the smell of standup meetings in the morning.

-Lt. Colonel Kilgore
Apocolypse Now

Andrew Baldwin, PMP Project Manager Integrated Technology Services





Live long, and provide status reports.

> -Spock Star Trek

Candace Wong Project Management Assistant Integrated Technology Services

epmo.sdcoe.net

share the name
of a project
you're currently
working on
(or have coming up)

What's going on in your IT shop?

For your past projects, at which phase or phases do you wish things went a little better?

PLANNING PHASE EXECUTION PHASE CLOSURE PHASE



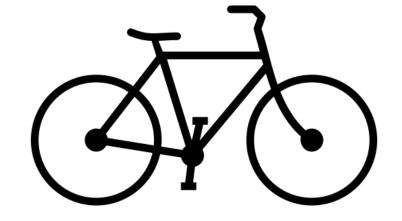
# MANAGING A PROJECT IS EASY.

It's like riding a bike.

Except the bike is on fire.

You're on fire.

Everything is on fire.





## **Session Goals**

O1

"I know the major phases of project management."

"I know the major phases of my next project."

"I can use the spect charter template to plan my next project."

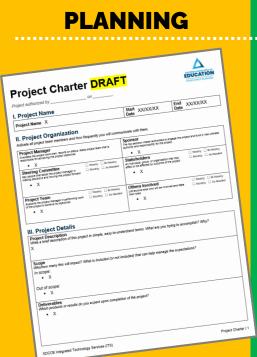
"I can use the spect charter template to plan my next project."

"I can use the spect charter template to plan my next project."









#### **EDUCATION** PROJECT MANAGEMENT TOOLKIT Key Activities of the Execution Phase Key Project Management Activities During Execution Monitor progress, keep track of the calendar Monitor the project plan frequently. Team members should undate their stati Go Live Checklist (Starting Point) Check in with team members as Establish rapport with the team: makel Testing and Sign Off Lead status meetings. Meeting duration and frequency wi Lead standup meetings as ne These are typically short daily me Has user acceptance testing been completed? Identify new activities or ad Training & Watch out for scope creep (ner Have all lissues related to going live been resolved? Communication have your support staff been trained and/or provided Monitor risks. Quickly address any risks. Are they prepared to provide origining support? Monitor budget, if requi if applicable, has your change Control Board been that training been provided to employees laters, and job association made available in Frack project costs. If necessary, has the "service" been added to your Communicate the has the 00 live date and other important information been communicated to all project states outputs. Do we have a backout plan, if needed? Prepare and send sta If necessary, has the vender been notified that their support processes need to be engaged? Capture accomplishme Do par has a constraint from the form of t Go / No Go Meeting Communicate up and out when new 9 Stay in touch with your steering committee and star-Are we ready? Sign off on testing (if needed), conduct training (if needed), send communications, conduct Go/No Go meeting, be ready for support. SDCOE Integrated Technology Services (ITS) Key Activities of the Execution Phase

**EXECUTION** 

#### EDUCATION IN EGRATED TECHNOLOGY PROJECT MANAGEMENT TOOLKIT Project Closeout Checklist Use this checklist to help you close out your project. 1. Lessons Learned Identify and document lessons learned. 2. Survey Investigate and document lessons learned. Conduct alternative postmortem process. Gostier feedback for alternative state of the proposed and an additional state will help improve the state of the proposed and proposed Assist the team with conducting a survey. Determine if the project objectives were met. Measure satisfaction. Use the results in your Final Presentation. 到 3. Final Presentation 4. Celebration Create a final report or presentation and use it o conduct a project closeout meeting. conduct a project closeous meeting. Onate a find representation star you can present to your project spoot free and star good or and sterring committee. Generally you want sterring committee or cereby star and sterring committee. Results, Lessons Labred, and Withat Lett. Present the find report prior to conducting your culturature. A celebration and camaraderie can help nergize everyone for the next project. Keep it short Make it fun. Make it tun. Leverage pieces from your final report/presentation – r ever-gone remembers (or knew) all the details of the project, so don't forget to include the project recep. Ask your project sponsor to share a few words 5. Archive Other Closeout Items Archive project documentation. Archive relevant does used in the project from start to finish. This includes project files, necorded meetings, and Montally combard. Many project Sportsor, explain what was archived. Hand over project ownership, if necessary. Transfer management of the completed project to the new owner. Settle payment processary. Process calabriding invoices. Note during control to the calabriding financial information that will help you optimize the budget for the next project. 7. Sign Off with Project Sponsor Review the project scope, the deliverables and all of the completed closeout items. Ensure 100% satisfaction. Hooray, you did it!

**CLOSURE** 

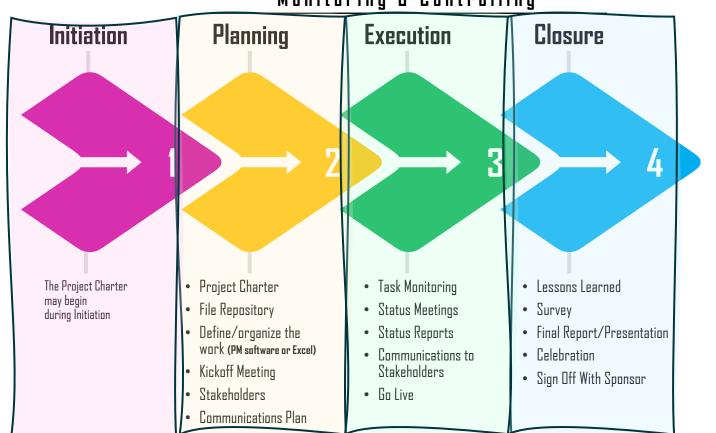




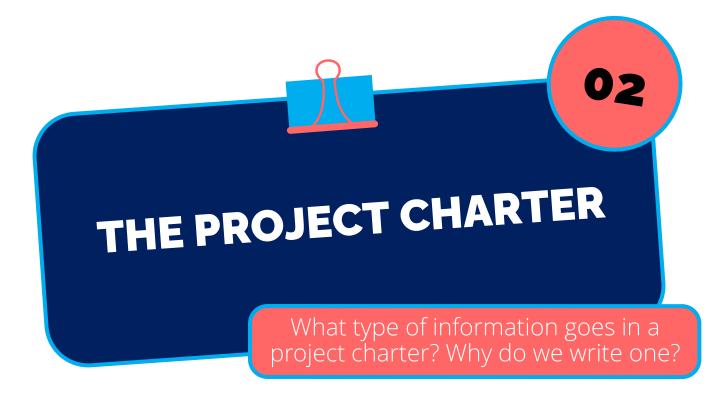


#### Project Management Phases

Monitoring & Controlling











#### **Project Charter DRAFT**



Project authorized by I. Project Name Start XX/XX/XX Project Name X XX/XX/XX II. Project Organization Indicate all project team members and how frequently you will communicate with them. Project Manager Sponsor Oversees the project work plan; reports on status; leads project team that is The top decision maker authorized to engage the project and fund it; has ultimate responsible for achieving the project objectives authority and responsibility for the project Steering Committee ☐ Weekly ☐ Bi-Weekly Stakeholders ☐ Weekly ☐ Bi-Weekly Key people that assist the project manager in making decisions and moving the project forward An individual, group, or organization that may affect or be affected by outcome of the project ☐ Monthly ☐ As Needed ☐ Monthly ☐ As Needed Project Team ☐ Weekly ☐ Bi-Weekly Others Involved ☐ Weekly ☐ Bi-Weekly Supports the project manager in performing work ☐ Monthly ☐ As Needed List anyone else who will be involved and state ☐ Monthly ☐ As Needed X III. Project Details **Project Description** Write a brief description of this project in simple, easy-to-understand terms. What are you trying to accomplish? Why? Who/how many this will impact? What is included (or not included) that can help manage the expectations? In scope: X Out of scope: X Which products or results do you expect upon completion of the project? X

	Goals Alignment With which Board Goals and ITS Goals does this project align?		
Ш	#B1 Connect the educational experience to the world of work	#ITS1 Maximize Customer Success	
Ш	#B2 Provide educational opportunities and supports to SDCOE schools and school districts	#ITS2 Create Value	
Ш	#B3 Become the leader and model for innovation	#ITS3 Improve Division Efficiencies	
	#B4 Maximize human and operational resources to strengthen the organizational culture of SDCOE	#ITS4 Protect-Detect-Respond	
	Objectives/Success Criteria How will you know if the project was a success? List what you are trying to accompli	sh and the success criteria.	
	• X		
	Risks List the things that you think could be risks to the success of the project. If possible,  X	ist the mitigation strategy for each risk.	
4			

#### IV. Project Schedule & Milestones

Based on your needs, list either the phases and/or major milestones of the projects. Include start and end dates.

Phase/Major Milestone	Responsible (Lead)	Start Date or Month Begin	End Date or Month End
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			

V. Tools				
☐ Monday.com	If Yes, which board? Do any new members need to be added?			
☐ Microsoft Teams	If Yes, which team/channel will you use?			
☐ OneDrive	If Yes, whose OneDrive, and what is the folder named?			
☐ SharePoint Site	If Yes, which site, and what is the folder named?			
□ Other				

#### VI. Other Items to Consider

- Project Budget: Estimate the cost of the project.
- Communication Plan: Identify all critical communication channels for project stakeholders, frequency of communication, types of information to be communicated, and method of regular communication.
- Tracking and Status Updates: Identify the methods the project team will use to regularly update the project status including methods of tracking project progress and which organizational stakeholders receive notification of project status.
- Training Plan/Documentation Plan: Identify any necessary training and documentation for project stakeholders, including content, delivery method, etc.
- Project Close Out: Determine the final actions/steps to close out the project. Examples include sign off documentation, lessons learned meetings and documentation, surveys/evaluations, and a celebration and/or acknowledgement.



# Your well-written, detailed Project Charter will address a variety of questions.

- WHO
- WHAT
- (WHERE)
  - WHEN
    - WHY
    - HOW

- Who's involved, who's doing the work? Who is this for? Who's impacted?
- What is the scope? What are we delivering? What are the risks?
   What is the cost?
- Which database, environment, etc.? Which physical location, room, building, etc.?
- What is the project schedule? What are the milestones?
- Why are we doing this project?
- How does this align with our mission and goals? How will we know we are successful? How will we communicate (project team, stakeholders, etc.)?



#### View our Project Charter tutorial (6 min)









# Please find this page!

Can you identify the 10 key activities of the Execution Phase?





#### PROJECT MANAGEMENT TOOLKIT

#### What are the key activities of the Execution Phase?

Directions: Use the word bank to fill in the key activities that occur during the Execution Phase.

W	C	R	RD
В	Α	N	K

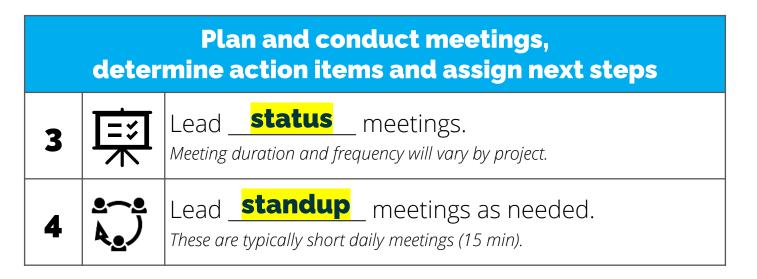
- budget
  - Go Live
  - project plan
- standup
- status
- status reports team members
- up / out

		Key	Project Management Activities During Execution		
		Mo	nitor progress, keep track of the calendar and milestones		
	1		Monitor the frequently. Team members should update their status and add new tasks.		
	2	ţ	Check in with as needed.  Establish rapport with the team; make sure there are no roadblocks.		
		Plan and	conduct meetings, determine action items and assign next steps		
	3	稟	Lead meetings. Meeting duration and frequency will vary by project.		
	4		Lead meetings as needed. These are typically short daily meetings (15 min).		
			Manage the project		
	5	0	Identifyactivities or adjustments to the plan.  Watch out for scope creep (new scope added after the project starts).		
	6	4	Monitor Quickly address any risks.		
	7	\$	Monitor, if required. Track project costs.		
			Communicate the status of your project		
8 Prepare and send Capture accomplishments, in progress, what's next, and risks.					
	9		Communicate and when needed. Stay in touch with your sponsor, steering committee, and stakeholders.		
			Go Live (become operational)		
	Prepare for Sign off on testing (if needed), conduct training (if needed), send communications, conduct Go/No Go meeting, be ready for support.				



	Monitor progress, keep track of the calendar and milestones					
Monitor the <b>project plan</b> frequently.  Team members should update their status and add new tasks.						
2	<b></b>	Check in with <b>team members</b> as needed.  Establish rapport with the team; make sure there are no roadblocks.				







	Manage the project				
5	•	Identifynew_ activities or adjustments to the plan.  Watch out for scope creep (new scope added after the project starts).			
6		Monitor <u><b>risks</b></u> . <i>Quickly address any risks.</i>			
7	\$	Monitor <b>budget</b> , if required.  Track project costs.			



	Communicate the status of your project					
8	Prepare and send status reports  Capture accomplishments, in progress, what's next, and risks.					
9	((v))	Communicate up and out when needed.  Stay in touch with your sponsor, steering committee, and stakeholders.				



#### **Go Live (Become operational)**

10



Prepare for **Go Live** 



Sign off on testing (if needed), conduct training (if needed), send communications, conduct Go/No Go meeting, be ready for support.

	wind During Execution	
Key Proje	ect Management Activities During Execution ogress, keep track of the calendar and milestones the project plan frequently. The project plan frequently and add new tasks.	
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8	Prepare and send status of progress, what's next, una	
9	Stay in touch with your steering committee and standard Stay in touch with your steering committee and standard Stay in touch with your steering committee and standard Stay in touch with your steering committee and standard Stay in touch with your steering committee and standard Stay in touch with your steering committee and standard Stay in touch with your steering committee and standard Stay in touch with your steering committee and standard Stay in touch with your steering committee and standard Stay in touch with your steering committee and standard Stay in touch with your steering committee and standard Stay in touch with your steering committee and standard Stay in touch with your steering committee and standard Stay in touch with your steering committee and standard Stay in touch with your steering committee and standard Stay in touch with your steering committee and standard Stay in touch with your steering committee and standard Stay in touch with your steering committee and standard Stay in the standard Stay in t	
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10	Sign off off testing conduct Go/No Go mo communications, conduct Go/No Go mo	



# Take a look at the list...

Q: Which skills are **essential** to effectively lead/complete these key activities?









#### Go Live =

To become operational; the time at which something becomes available for use



For the last 7 months, ABC Unified has been working on a project to implement a new SIS.



Next month is Go Live.
The team has been working hard, but is the system ready? Are their users ready? Are they?



Q: What is usually your top area of focus before launch of a new technology?



# Go Live Checklist (Starting Point)



#### **Testing and Sign Off**

#### **Support Team**

# Training & Communication

- Has user acceptance testing been completed? Have all issues related to going live been resolved? Has the appropriate party (Project Sponsor or other) given acceptance to proceed with moving the delivered system, service or product into production? If applicable, has your Change Control Board been notified? Do we have a backout plan, if needed?
  - Have your support staff been trained and/or provided documentation?

    Are they prepared to provide ongoing support?

    If necessary, has the "service" been added to your service catalog?

    If necessary, has the vendor been notified that their support processes need to be engaged?

Do you have a clear plan for "Day 1" support procedures,

and has that been communicated to the team?

- Has training been provided to employees/users, and job aids/videos made available?
- Has the go live date and other important information been communicated to all project stakeholders?

#### Go / No Go Meeting

Are we ready? Is it a go?









Last school year we polled 26 district tech leaders across San Diego County...

For your past projects, at which phase(s)		
do you wish things went better?	Count	%
Planning Phase	2	8%
Execution Phase	4	15%
Closure Phase	<mark>12</mark>	<mark>46%</mark>
Planning Phase; Closure Phase	1	<mark>4%</mark>
Planning Phase; Execution Phase	1	4%
Planning Phase; Execution Phase; Closure Phase	<mark>6</mark>	<mark>23%</mark>
Total	26	100%

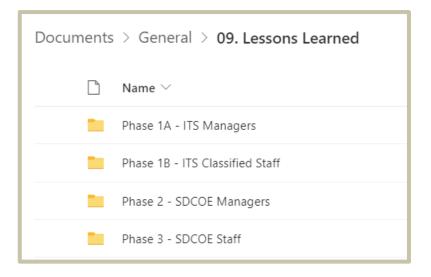
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Use this checklist to help you close out your project.

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☑ 3. Final Presentation	4. Celebration
Create a final report or presentation and use it to conduct a project closeout meeting.  Create a final report/presentation that you can present to your project sponsor and steering committee.  Generally you will include a Project Overview, Survey Results, Lessons Learned, and What's Left.  Present the final report prior to conducting your Celebration.	A celebration and camaraderie can help energize everyone for the next project.  Keep it short.  Make it fun.  Leverage pieces from your final report/presentation – not everyone remembers (or knew) all the details of the project, so don't forget to include the project recap.  Ask your project sponsor to share a few words
5. Archive	6. Other Closeout Items
Archive project documentation.     Archive relevant docs used in the project from start to finish. This includes project files, recorded meetings, and your Monday.com board.     When you sign off with your Project Sponsor, explain what was archived.	Hand over project ownership, if necessary. Transfer management of the completed project to the new owner.     Settle payments, if necessary. Process outstanding invoices. Note down variances, cost efficiencies, and other financial information that will help you optimize the budget for the next project.     EPMO Only: Send the "How Did We Do?" Customer Satisfaction survey to the Project Sponsor and Project Team.
7. Sign Off with Project Sponsor  Review the project scope, the deliverables, and all of the completed closeout items. Ensure 100% satisfaction.	Hooray, you did it!



### **Lessons Learned**





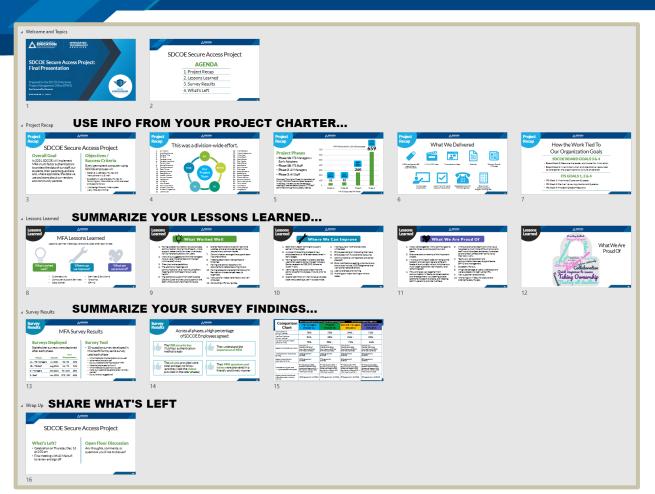




# Stakeholder Survey

	Compariso Chart	Scores of 3.0 indicate agreement	ent; the		
	primary method  Use Duo Mobile as  primary method	PHASE 1A 75%	ITS Staff PHASE 1B	SDCOE Managers	ference of 10% or more
Documents > General > <b>10. Surve</b> y	Agree the methods are simple	78% OUT OF 4.0: YubiKey = AM	25%	PHASE 2  54%   54%	SDCOE Staff PHASE 3 71% ↑
□ Name ∨	clear/easy to fine	'G 3.8 SN	JubiKey = AVG 3 5	71%	32% \
Phase 1A ITS Managers	Methods of support	% agreement Avo	0% agreement		T OF 4.0:
Phase 1B ITS Classified Staff	Asked a Services	onic job aid = 56% a colleague = 41% No.	84% a AVG 3	greement AVG 3	greement 2.5
Phase 2 SDCOE Managers	manner manner allo issues	"Piline = 3% 28%   Somed a	Colles 30%   FI-	86% agr   AVG 3.1   ic job aid = 79%   ic job aid = 49%   colleague = 28%   Dw ticket = 340	
Phase 3 SDCOE Staff		AVG 3.5 100% agree	Lectron Control of the Control of th	JW ticket = 31%  line = 17%  Jent - AVC a	b aid = 68% iob aid = 32% lleague = 34% ticket = 15%
			/ dgreem	ent - AVG 3.3 94% agreemen	





# Final Report



Celebration







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SDCOE Integrated Technology Services (ITS)

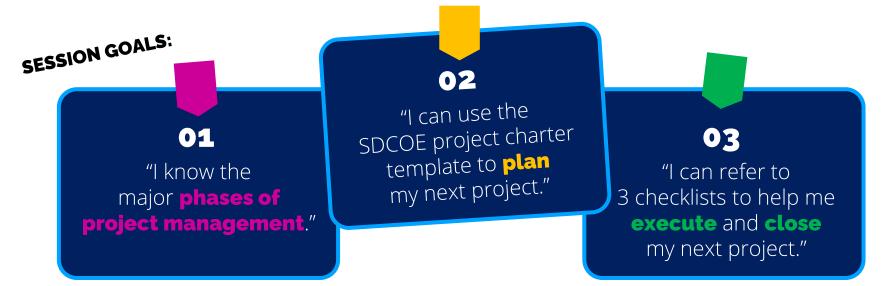


**Q:** Which tool are you most excited to try?





# Can you say 'Yes' to these?



#### https://epmo.sdcoe.net



# Want more?

- 1. Workshops Feb 3, Mar 2, Apr 18
- 2. Conference June 22-23, 2023
- 3. Download templates and job aids and view our training videos
- 4. View samples in our portfolio





