East Islip School District
Craig B. Gariepy Avenue
Islip Terrace, New York 11752
April 18, 2013 - APPROVED
BUSINESS MEETING

Board Members in Attendance:	Staff Members in Attendance:
Ken Cronin, President	John J. Finello, Supt. of Schools
Louis F. Raffone, Vice President	Alise Becker-Santa, Asst. Supt. for Instruction/Personnel
Philip Montuori, Trustee	Carl Fraser, Asst. Supt. for Business
Kim G. Phillips, Trustee	Susan Kosser, Asst. to the Supt. for Student Services
Glenn Reed, Trustee	
	Marie Rogers, District Clerk

Approximate Attendance: 100 Meeting held in the Early Childhood Center Cafeteria (Meeting chaired by Mr. Cronin, Board Vice President)

MTG. CALLED TO ORDER: I.) Meeting called to order by Mr. Cronin at 6:00 p.m.

EXECUTIVE SESSION: II.) Motion by Mrs. Phillips to adjourn public session in order to convene to executive session; seconded by Mr. Reed and unanimously approved.

PUBLIC SESSION: III.) Motion by Mr. Reed to adjourn executive session in order to reconvene in open public session; seconded by Mrs. Phillips and unanimously approved. Public session called to order at 8:10 p.m.

SALUTE TO THE FLAG IV): Mr. Cronin led those in attendance to a salute to the flag and then asked everyone to take a moment of silence in honor of those killed or injured in the recent Boston Marathon bombing.

SUPERINTENDENT'S REPORT TO THE BOARD:

Mr. Finello introduced Mr. Guarino, Art & Music Director, to recognize music students who were recently awarded All County status. The students were:

Vogelsberg	Maxx	H.S. All County Orchestra
Lorefice	Elaina	H.S. All County Orchestra
Willdigg	Jessica	H.S. All County Orchestra
Alper	Holly	H.S. All County Orchestra
Meehan	William	H.S. All County Orchestra
Sheppard	Vincent	H.S. All County Orchestra
Newman	Jack	H.S. All County Orchestra
Stevens	Leah	H.S. All County Band, All State Symphonic Band and All Eastern Band
Schaper	Tanner	H.S. All County Band
Connolly	Samantha	H.S. All County Mixed Chorus
DeMaio	Emily	H.S. All County Mixed Chorus
Kenyon	Courtney	H.S. All County Mixed Chorus and All State Women's Chorus

Mr. Finello introduced Mr. Steve Restivo, Director of PE, Health & Athletics, to recognize the following students: Faith Penny earned a 4th place medal at the New York State Meet that was held at Cornell University on March 2nd. Faith's 4th place position is for all jumpers in all of New York State. She has earned All-State Status and is the first East Islip girls winter track and field athlete to do so in over 25 years.

The bowling team State finish:

Games Scores	Pinfall	Position
Game 1	1236*	1
Game 2	1093	1
Game 3	1005	2
Game 4	1040	2
Game 5	1044	2
Game 6	1031	2
Total	6449	2

Highlights
Game 1* - 1236 Pinfall - Highest single game score for the tournament.
Game 2 - Mike Kissel 258, Nick DeFazio 247
Game 3 - Mike Kissel 246, Jacob Klein 228
Game 4 - Jacob Klein 243
Game 5 - Jacob Klein 241, Jon Cheadle 230
Game 6 - Nick DeFazio 246, Jacob Klein 244

Bowlers Summary	Pinfall	Games	Avg per game
Jacob Klein	1408**	6	234.7
Nick DeFazio	1395	6	232.5
Mike Kissel	1323	6	220.5
Jon Cheadle	1200	6	200
John Kavanaugh	771	4	192.75
Matt Amin	181	1	181
Nick Salentino	171	1	171

Jacob Klein - 3rd highest pinfall in the boys' tournament. The team finished in second place to South Colonie High School.

Wrestling
Chris Chambers finished 3rd place in NYS at 195lbs with a record of 47-1 on the season. He set two school records for East Islip along the way. He set the school record for the most wins in a single season (47) and the most pins in a single season with 25.
Quarter-final winner, Jesse Dellavecchia who recorded two falls at 99lbs. Jesse lost to the eventual champion and wrestled back to a 4th place finish. Dennis Ferro wrestled at 145lbs. went 2-2 in the NYS Championships and was one win away from placing he finished as an All-State Honorable mention.

PUBLIC ADVISED: V.) The Chairman advised the public that the Board would accept questions from the public and employees of the district, concerning agenda items, under New Business. Members of the audience wishing to avail themselves of the opportunity to ask a question are required to sign in at the door prior to the start of the meeting. The District Clerk will then call upon each member, allowing each three minutes, to address the Board. Questions by the public will be addressed immediately and addressed at the next regularly scheduled Board of Education Meeting. Members of the Board will also be available after the meeting to speak to anyone wishing to do so. Questions may be sent by email to the Board at its email address: AllBoardMembers@eischools.org, which can be accessed through the district's website.

APPROVAL OF MINUTES: VII.) Motion by Mr. Raffone to approve the Board of Education Business Meeting Minutes of March 14, 2013; pp. 63-69; Seconded by Mr. Montuori and unanimously approved.

Mr. Cronin asked if anyone had any questions regarding the agenda items before putting them before the Board.

ACTION ITEMS: IX.) Action Items Recommended by the Supt. of Schools
(John J. Finello)

CURRICULUM & INSTRUCTION - Mrs. Becker-Santa

1. Board of Education Policy Revisions - Motion by Mr. Reed to approve the following Board Policy revisions:

   - 1530 - Smoking on School Premises
   - 9330 - Smoking on School Premises by Staff
   - 4343 & 4343R - Education of Homeless Children

Seconded by Mrs. Phillips and unanimously approved.

PERSONNEL - Mrs. Becker-Santa

Certified Personnel: Motion by Mr. Raffone to approve Items 1-7 in the Certified Personnel Report as recommended by the administration of the East Islip School District; Seconded by Mr. Reed and unanimously approved. Mrs. Becker-Santa recognized Mrs. Kristen Cummings, Math & Science Director, who is resigning from the district after four years to take a position in another district. Mrs. Becker-Santa thanked Mrs. Cummings for her service to our staff and students.

Non-Certified Personnel: Motion by Mrs. Phillips to approve Items 1-5 in the non-certified personnel report as recommended by the administration of the East Islip School District; Seconded by Mr. Raffone. Opposed by Mr. Montuori. Motion carried.

Personnel Settlement Agreements - Motion by Mrs. Phillips to approve the following resolution:

a) BE IT RESOLVED, that the Board of Education of the East Islip Union Free School District, having reviewed a Settlement Agreement and General Release in Executive Session concerning a member of the instructional staff, hereby approves such Settlement Agreement and General Release and directs the Superintendent of Schools and the Board President to execute such Settlement Agreement and

General Release on behalf of the Board of Education; Seconded by Mr. Raffone and unanimously approved.

b) Motion by Mrs. Phillips to approve the following resolution: BE IT RESOLVED, that the Board of Education of the East Islip Union Free School District, having reviewed a Settlement Agreement and General Release in Executive Session concerning a member of the instructional staff, hereby approves such Settlement Agreement and General Release and directs the Superintendent of Schools and the Board President to execute such Settlement Agreement and General Release on behalf of the Board of Education; Seconded by Mr. Montuori and unanimously approved.

Retirement Incentive Agreement - EITA - Motion by Mr. Raffone to approve the following resolution:

WHEREAS, the School District wishes to offer an early retirement incentive benefit to members of the East Islip Teachers Association ("EITA") who retire with eleven (11) to nineteen (19) years of service in the School District and submit their application for resignation for the purpose of retirement by April 30, 2013, with an effective date of no later than June 30, 2013; and,

WHEREAS, representatives of the District and EITA have engaged in discussions for such an offer of an early retirement incentive benefit.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education herewith approves an Agreement with EITA to provide an early retirement incentive and authorizes the expenditure of funds necessary to implement the terms of said Agreement; Seconded by Mr. Reed. Opposed by Mr. Montuori. Motion carried.

Retirement Incentive - UPSEU - This item was removed from the agenda.

Class Size Agreement: - Motion by Mr. Raffone to approve the following resolution: Be it resolved that the Superintendent of Schools is authorized to execute an agreement with the East Islip Teachers' Association, dated March 19, 2013, regarding class size for the elementary grade levels to be utilized in staffing calculations for the 2013-2014 budget; Seconded by Mr. Reed and unanimously approved.

BUSINESS - Mr. Fraser

TREASURER'S REPORT: a) Motion by Mr. Raffone to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District accept the Treasurer's Report for the month of February 2013; Seconded by Mr. Montuori and unanimously approved.

EXTRA CLASSROOM ACTIVITY FUNDS REPORT: b) Motion by Mr. Raffone to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District accept the Extra Classroom Activity Funds Report for the month of February 2013; Seconded by Mrs. Phillips and unanimously approved.

HEALTH SERVICE CONTRACTS: c) Motion by Mrs. Phillips to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District approve the Health Services Contract with Sayville Public Schools for the 2012-13 school year. This contract is for health services provided to seven of our students who attend West Sayville Christian School located in the Sayville School District. The cost is $6,444.20; approve the Health Services Contract with Hicksville Public Schools for the 2012-13 school year. This contract is for health services provided to one of our students who attend Holy Trinity

School located in the Hicksville School District; and, approve the Health Services Contract with Hauppauge Public Schools for the 2012-13 school year. This contract is for health services provided to one of our students who attends Ivy League School located in the Hauppauge School District. The cost is $807.08; Seconded by Mr. Raffone and unanimously approved.

RESOLUTION TO CHANGE ELECTION DISTRICTS LOCATION: d) Motion by Mrs. Phillips to approve the following resolution:

WHEREAS, the school district has been divided into four (4) election districts for the purpose of voting at the annual budget vote and election of the East Islip Union Free School District; and,

WHEREAS, for the purposes of safety and cost savings, the Board of Education has determined to eliminate the election districts and provide voting at one (1) centralized location in the school district.

NOW, THEREFORE, BE IT RESOLVED THAT: Effective immediately, the four (4) election districts established for the purpose of voting at the annual budget vote and election of the East Islip Union Free School District are hereby eliminated; and

BE IT FURTHER RESOLVED THAT: Commencing with the 2013 annual budget vote and election, and all subsequent budget votes and election, voting by the qualified voters of the East Islip Union Free School District shall be at the Early Childhood Center, at 1 Craig B. Gariepy Avenue, Islip Terrace, NY; and,

BE IT FURTHER RESOLVED THAT: The District Clerk is directed to notify all residents of the change of the designated polling sites, including, but not limited to, publication in the Legal Notice for 2013 annual budget vote and election, and all subsequent budget votes and elections, that the Early childhood Center is the designated polling site for all qualified voters; Seconded by Mr. Reed and unanimously approved. Mrs. Phillips asked for the cost savings for this change. The times of the vote will remain the same; 6:00 a.m. - 9:00 p.m.

BUDGET ADOPTION: e) Motion by Mr. Raffone to adopt the budget for the 2013-14 school year with proposed expenses of $109,476,684. This figure reflects an increase over the 2012-13 budget of $3,617,713 or 3.42% increase. The estimated tax levy increase for 2013-14 is $69,109,469, which is an increase of $2,567,189 OR 3.86% over 2012-13. This increase is within the calculated maximum tax levy cap; Seconded by Mrs. Phillips and unanimously approved. Mr. Reed asked Mr. Fraser to confirm that the assessment value of $40,000 results in a $280 per year increase and that included in the proposed budget is both a full music and athletic (JV and varsity) program and full day kindergarten. Mr. Fraser responded yes and then reviewed the changes to the budget. Mr. Montuori asked for clarification on the interbank transfer included in the treasurer's report, to which Mr. Fraser responded that the transfer was to maximize interest income due to the higher interest rate.

PROPERTY TAX REPORT CARD: f) Motion by Mr. Montuori to approve the Property Tax Report Card for the 2013-14 school year, as required by State Education Law Sections 1608, 1716(7) and 2601-a(3); Seconded by Mr. Raffone and unanimously approved.

BOCES Resolution A: Motion by Mrs. Phillips to approve the following resolution: BE IT RESOLVED that the Board of Education approve the Joint Municipal Cooperative Bidding Program Resolution (A), Exhibit 1 from BOCES for the 2013-2014 school year. The cost of this service is $8,314 which is a 2% increase from the current school year. This BOCES Bidding Program Resolution was tabled at last month's meeting; Seconded by Mr. Raffone and unanimously approved.

SUFFOLK COUNTY DEPARTMENT OF LABOR: h) Motion by Mrs. Phillips to approve the following resolution: BE IT RESOLVED that the Board of Education approve the Worksite Memorandum of Understanding with the Suffolk County Department of Labor for the period of July 1, 2013 through June 30, 2017. This agreement provides our students with an employment and training program that includes work experience under the Workforce Investment Act, the Suffolk Works Employment Program and/or other programs administered by the Department of Labor. The district's current contract for the program will be expiring on June 30, 2013. There is no cost for this participation; Seconded by Mr. Montuori and unanimously approved.

EAST ISLIP BIDS: i) Motion by Mrs. Phillips to award the following vendors E.I. bids:

Cafeteria Related Items Equipment – Maintenance, Repair and Service – Bid#040213-1 to Acme American Repair Inc. ;
Cesspools/Grease Traps & Stoppage Maintenance/Repair – Bid#040213-2 – to Andriola's Cesspool Service Inc.;
Plumbing Repairs and Services – Bid#040213-4 - to Seaford Avenue Corporation;
Irrigation Maintenance, Repair and Service – Bid#040413-1 – to Watercraft Irrigation Inc;
Oil Burner, Repair, Maintenance and Service – Bid#040413-4 – to HTP Mechanical Corporation; Seconded by Mr. Reed and unanimously approved. Mr. Montuori asked if any of our employees do the oil burner work. Mr. Woellhof responded that the work sought on this bid is beyond the scope of our employees.

The bid for Electrical Repairs and Services – Bid#040213-3 - to Madison Avenue Construction was tabled.

EAST ISLIP BID EXTENSIONS: j) Motion by Mr. Raffone to approve the bid extensions for one year on the following bids at the current bid prices:

BID #	BID	COMPANY	ORIGINAL BID DATE
042011-2	Snow Removal Stand By	Laser Industries	April 20, 2011
050912-1	A/C & Refrigeration Repair	Best Climate Control Corp	May 9, 2012
052312-1	Non-Recyclable & Recyclable Refuse Removal Service	Winter Brothers Recycling Corp	May 23, 2012

Seconded by Mr. Reed and unanimously approved. It was questioned whether Laser was previously a two-year contract and now a one year contract, to which Mr. Fraser responded yes. Mr. Montuori asked the cost of the snow removal; Mr. Woellhof responded approximately $30,000.

RESOLUTION TO APPROVE THE RELEASE OF THE ASSESSMENT OF CENTRAL ISLIP PROPERTY: k) Motion by Mr. Raffone to approve the following resolution:

BE IT RESOLVED that the Board of Education hereby consents to the release of the assessment by the Town of Islip of 300 Lowell Avenue, Islip Terrace, New York from the Central Islip School District to the East Islip School District and that said property shall be deemed to be exclusively within the boundaries of the East Islip School District for tax

assessment, student enrollment and all other purposes; Seconded by Mr. Reed. Mrs. Phillips abstained. Mr. Montuori opposed. Motion carried. Mr. Reed asked if this property had any tax revenue benefits, to which Mr. Fraser responded $6,988. Mrs. Phillips asked if there were children living in the residence, to which Mr. Fraser responded there is not.

DONATIONs: l) Motion by Mr. Montuori to accept the donation of $6,000 from the PTA Council for the Arts in Education Program for our students district wide for the 2013-14 school year. The code to be increased is 2110-490-00-1010; accept the donation of $3,458.86 from Connetquot Elementary School's Student Activity fund to the East Islip School District. This donation will be used to purchase and install 2 Mimio projectors. These projectors will be used in primary classrooms to enhance teaching practices through the utilization of technology. The codes to be increased are 2110-200-03-0000 in the amount of $1,718.86 and 2110-460-03-0000 in the amount of $1,740.00; accept the gift of a professional wireless weather center from Cablevision/Weather Channel. This gift was part of the "Get Ready for Winter" photo contest sponsored by Cablevision and the Weather Channel, which the High School won. This instrument will be given to the Science Department for use by their students; and, accept the donation of $1,864 from the EJ Autism Foundation for the garden Grounds for Change project at both the middle school and high school. These funds will cover the cost of the advisor of the Family & Consumer Science Club for the remainder of this school year and the 2013/14 school year. The code to be increased is 2850-133-08-0000 in the amount of $429 in 2012/13 and $1,435 in the 2013/14 school year; Seconded by Mr. Raffone and unanimously approved. Mr. Reed asked if the installation of the projectors could be done by our technicians, and if so, can we reallocate the funds, to which Mr. Fraser responded that we are beginning to do that, and, yes.

SCHOLARSHIP: m) Motion by Mr. Raffone to accept the $1,000 scholarship for one of our graduating students from the New York State Association of School Business Officials (NYSASBO) on behalf of Carl Fraser who was the recipient of last year's Philip B. Fredenburg Memorial Award for Outstanding Service. Mary Simonetti was the student chosen to receive this scholarship based on her academic achievements. Mary plans to pursue studies in the business field; Seconded by Mr. Reed and unanimously approved.

DISPOSAL OF FREEZER: n) Motion by Mrs. Phillips to approve the disposal of a Victory Reach-In freezer at JFK Elementary School. This freezer is not operational and would be very costly to repair; Seconded by Mr. Raffone and unanimously approved.

APPROPRIATION CHANGES: o) Motion by Mr. Raffone to approve the following appropriation changes:

District Office	2811-510-00-0000 Admin Supplies	2010-490-00-0000 BOCES Services	$1,210.00	To cover software expense through BOCES

Seconded by Mrs. Phillips and unanimously approved.

CSE/CPSE - Mrs. Kosser

COMMITTEE ON SPECIAL EDUCATION: Motion by Mrs. Phillips to approve the following Committee on Special Education (CSE) and Committee on Preschool Education (CPSE) Student recommendations:
CSE: Case #1-105660 through Case #4-109994 in the Initial Eligibility Determinations Student Category;
Case #5-20070688S through Case #18-20070350P in the Continuing Student Category;

CPSE: Case #1-107678 through Case #4-110385 in the New Student Category;
Case #5-20070414P through Case # 16-109916 in the Continuing Student Category;
Case #17-108876 through Case # 22-109469 in the in the Declassified Student Category in June 2013;
Case #23-20110460P through Case # 28-108472 in the Exiting Student Category;

Seconded by Mr. Raffone and unanimously approved.
(Copies of all CSE & CPSE Cases Appended to Minutes)

UNFINISHED BUSINESS: X.

Mr. Fraser reported on the follow-up to the State Education Department regarding Whitson's and the $1,500 cost by Whitson's Culinary Group to complete the USDA Menu Certification of Compliance as discussed at the October and December Board meetings. The USDA has provided for an additional six cent reimbursement to districts that complete the USDA Menu Certification of Compliance and comply with the guidelines to offset increased costs from the Healthy Hunger Free Kids Act. He reported that Whitson's agreed to conduct the analysis, which they submitted to the State, and that the plan was certified by the State on February 28, 2013.

Mr. Reed asked about the status of the computer networks upgrade. Mr. Fraser responded that it is essentially completed with the exception of very few minor clean-ups. Mrs. Phillips asked how we paid for the security upgrade. Mr. Fraser responded from our general fund; however, a portion will be reimbursed by the State; up to a maximum of $2,000 per building.

NEW BUSINESS: XI.

1. Kat Lichter spoke about the recent movement by parents not allowing their children to take state assessments. Mrs. Lichter felt that the testing put too much stress on the children and feels children are being used with their test scores being factored into teachers and principals' evaluations. She also expressed her concern with students sitting during test time without being able to read a book.
2. Stephen Bongiorno appealed to the Board regarding his request to the district to allow his niece from Italy to attend our schools on a tuition-based basis. Mr. Cronin stated that the Board would consider Mr. Bongiorno's request and make a decision within a few days.
3. Rosa Ferrara asked how much in the current budget is for staff raises. Mr. Fraser responded that there is 1.9 million dollars in salaries in the budget across all units, for which almost all is contractual. Mrs. Ferrara asked if there was money in the budget to support new contracts/additional raises, to which Mr. Cronin replied that only steps have been budgeted for teachers; not raises for them. Mrs. Ferrara asked how much money was included in the budget for the new superintendent's salary, to which Mr. Cronin responded $207,000. Mrs. Ferrara

asked how many teachers would be lost or added next year. Mr. Fraser will get this information to Mrs. Ferrara.

4. Eleanor Morris asked about the retirement incentive for teachers. Mr. Fraser stated that there may be one teacher interested in the incentive and that there is no money being paid out with this incentive.

5. Bonnie Buckley announced the E.J. Autism walk/run this Sunday, April 21.

6. Maureen Meier announced that the PTA Council will be hosting Meet the Candidate Night on May 1, at 8:00 p.m. and as soon as candidate petitions are in, further notice will go out.

7. Jessica Carney asked for confirmation of the staff reductions in the proposed budget. Mr. Fraser reviewed the list of staffing changes. Mrs. Carney asked if a spending freeze has been put into effect. Mr. Fraser responded that no more purchase orders were accepted after March 15, with the exception of emergencies. Mrs. Carney asked about the UPK program and if it would be more effective going forward if we utilize an outside provider and not use our current employees. Mr. Fraser responded that we currently receive $218,700 from the State for UPK funding; we are running the program at a loss due to salaries.

ANNOUNCEMENT OF BOARD OF EDUCATION MEETING: XII. Mr. Cronin announced that the next regularly scheduled Board of Education meeting would take place on Tuesday, May 21, 2013 beginning at 8:00 p.m. in the district office boardroom, the day of the school budget vote.

MOTION TO ADJOURN PUBLIC SESSION: XIII. Motion by Mrs. Phillips to adjourn the public meeting; Seconded by Mr. Raffone and unanimously approved. Meeting adjourned at 9:25 p.m.

Carol Feudi

Carol Feudi

EAST ISLIP UNION FREE SCHOOL DISTRICT
CERTIFIED PERSONNEL REPORT
April 18, 2013

	Name	Bldg.	Tenure Area	Effective	Schedule	Cert. Status	Justification
	Administrative Resignation:						
1.	Kristen Cummings	D/W	Director of Math/Science	6/30/13			Resignation
	Increase Part-Time (.4) Teaching Appointment to Probationary Teaching Appointment:						
2.	Danielle Takacs	SHS	Special Education	9/1/2013 - 8/31/16	MA, Step 2 $59,480*	Initial	Enrollment/ Budget
	Per Diem Substitute Teaching Appointments:						
3.	Gavin Davila	D/W	Physical Education	04/19/2013	$123 per day	Initial	Sub as Needed
	Jennifer Farrell	D/W	Elementary & Special Education	04/19/2013	$123 per day	Initial	Sub as Needed
5.	Philip LoBianco	D/W	Science	04/19/2013	$123 per day	Initial	Sub as Needed

*In negotiations

EAST ISLIP UNION FREE SCHOOL DISTRICT
CERTIFIED PERSONNEL REPORT
April 18, 2013

A D D E N D U M

	Name	Bldg.	Tenure Area	Effective	Schedule	Cert. Status	Justification
	Per Diem Substitute Teaching Appointments:						
6.	Diane Starost	D/W	Music	4/19/13	$123/day*	Permanent	Sub as Needed
7.	Claire Mahoney	D/W	Elementary	4/19/13	$123/day*	Professional	Sub as Needed

*Long-term position - $195/day after 10 days

East Islip Union Free School District

Non-Certified Personnel Report

April 18, 2013

	Name	Bldg.	Position	Effective	Schedule	Justification
CLASSIFIED COMPETITIVE PERSONNEL:						
Clerical Reinstatement:						
1.	Suzanne Loria	HS	Clerk Typist-10 mos.	5/6/13	$29,750 Step 5	Repl. Transfer Favuzzi
Clerical Request for an Unpaid Leave of Absence:						
2.	Susan Wissemann	HS	Clerk Typist	4/26/13		Personal Leave
CLASSIFIED NON-COMPETITIVE PERSONNEL:						
Hourly Paraprofessional Substitute Appointment:						
3.	Kathleen Phillips	DW	School Monitor	4/19/13	$7.25 p/hr	Sub As Needed
4.	Barbara Tadlock	DW	School Monitor	4/19/13	$7.25 p/hr	Sub As Needed
5.	Barbara McCormick	DW	School Monitor	4/19/13	$7.25 p/hr	Sub As Needed

Information Items:

1. The following field observer has been interviewed to observe in classrooms for the 2012/2013 school year

Brian Kollar-Susan Kosser