



# Unified School District 232



## Starside Elementary Goals and Strategic Plan 2023-2024

### Vision

Maximize each student’s potential.

### Mission

Building a foundation upon which all students can develop essential academic and life skills.

**Goal 1:** Starside staff will invest in the cultural awareness of diverse populations. *(Diversity, Equity, & Inclusion)*

### Action Plan:

Objective: One hundred percent of students will experience a sense of belonging at Starside.

Strategy #1 Create visibility for diverse populations represented in our school.					
Rose Standard	Foundational Structure	Action Steps	Timeline	Staff	Progress
1,5	2,3,4,7	Hallway signage and bulletin boards will include English and Spanish translations	Aug. 2023- May 2024	All Staff	
1,5	2,3,4,7	Offer diverse after school clubs for students.	Aug. 2023- May 2024	SPARK Staff	
1,5	2,3,4,7	Include diverse members of the community on Site Council.	Aug. 2023- May 2024	Administration	
1,5	2,3,4,7	Videos played on morning announcements will highlight student diversity.	Aug. 2023- May 2024	All Staff	
1,5	2,3,4,7	Professional development for staff centered around diversity.	Aug. 2023- May 2024	All Staff	

1,5	2,3,4,7	Build class lists to ensure diverse groups in each class.	Aug. 2023- May 2024	Classroom Teachers, Specialists, Interventionists & Support Staff	
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**Goal 2:** Starside students and staff will work together to promote physical and mental health. *(Physical and Mental Health)*

Action Plan:

Objective: One hundred percent of Starside students will learn social-emotional coping skills, increase positive behaviors, and increase physical activity.
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<b>Strategy #1 Assess and promote mental health and well being.</b>					
<b>Rose Standard</b>	<b>Foundational Structure</b>	<b>Action Steps</b>	<b>Timeline</b>	<b>Staff</b>	<b>Progress</b>
1,2,4	1,2,4,6	Ensure Tier 1 social- emotional instruction (1X per week or more) for all students (Second Step).	Aug 2023- May 2024	Classroom Teachers	
1,2,4	1,2,4,6	Assess social emotional needs at Student Collaboration Team meetings to determine Tier 2 and Tier 3 interventions as needed.	Aug 2023- May 2024	Classroom Teachers, Specialists, Interventionists & Support Staff	
1,2,4	1,2,4,6	Weekly physical health activity during classroom morning meetings, called Workout Wednesday. Students will participate in a physical activity and learn about healthy lifestyle choices.	Aug 2023- May 2024	Classroom Teachers	
1,2,4	1,2,4,6	Professional development for staff centered around self-care and well-being.	Aug 2023- May 2024	All Staff	

<b>Strategy #2 Recognize Positive Behaviors through the school-wide PBIS framework.</b>					
<b>Rose Standard</b>	<b>Foundational Structure</b>	<b>Action Steps</b>	<b>Timeline</b>	<b>Staff</b>	<b>Progress</b>
1,2,4	1,2,4,6	Teacher recognition of student behavior and leadership.	Aug. 2023- May 2024	Classroom Teachers, Specialists & Support Staff	
1,2,4	1,2,4,6	Positive phone calls home referral: <ul style="list-style-type: none"> <li>• Teacher refers student to administration.</li> <li>• Administration makes call with the student.</li> <li>• Take Polaroid of student and post in hallway on Comets Have Heart bulletin board.</li> </ul>	Aug. 2023- May 2024	All Staff	
1,2,4	1,2,4,6	COMET Slips & COMET Rewards – COMET slips are rewarded to students making good choices. Every other week COMET slips are drawn. Names that are drawn shop for prizes in the COMET store.	Aug. 2023- May 2024	All Staff	

**Goal 3:** Starside teachers will utilize the Student Collaboration Team process as part of a Professional Learning Community to address student need. *(Basic Skills, Professional Learning Community)*

**Action Plan:**

Objective: One hundred percent of Starside students will show growth on informal and formal assessments, such as FastBridge and CBM.
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<b>Strategy #1 Assess and utilize multiple reading data points during Student Collaboration Team meetings.</b>					
<b>Rose Standard</b>	<b>Foundational Structure</b>	<b>Action Steps</b>	<b>Timeline</b>	<b>Staff</b>	<b>Progress</b>
1,6,7	1,2,4	Assess reading progress continuously to determine Tier 2 and Tier 3 interventions.	Aug. 2023- May 2024	Classroom Teachers, Specialists,	

				Interventionists & Support Staff	
1,6,7	1,2,4	Document and review student progress in BrightBytes for struggling students.	Aug. 2023- May 2024	Classroom Teachers, Specialists, Interventionists & Support Staff	

**Strategy #2 Assess and utilize multiple math data points during Student Collaboration Team meetings.**

Rose Standard	Foundational Structure	Action Steps	Timeline	Staff	Progress
1,6,7	1,2,4	Assess math progress continuously to determine Tier 2 and Tier 3 interventions.	Aug. 2023- May 2024	Classroom Teachers, Specialists, Interventionists & Support Staff	
1,6,7	1,2,4	Document and review student progress in BrightBytes for struggling students.	Aug. 2023- May 2024	Classroom Teachers, Specialists, Interventionists & Support Staff	

**Goal and Strategy Document Progress Updates DUE DATES:**

- October 20, 2023
- December 14, 2023
- March 6, 2024
- May 28, 2024