



# Unified School District 232

De Soto – Shawnee – Lenexa – Olathe  
www.usd232.org

## USD 232 BOARD OF EDUCATION

### OFFICIAL MINUTES --REGULAR MEETING

Administrative Office (35200 West 91<sup>st</sup> Street, De Soto, KS)

February 4, 2019

The meeting was called to order at 6:00 p.m. by the Board President, Rachele Zade. A quorum of the Board was present. Attendance was as follows:

**Board Members Present:** Bill Fletcher  
John Gaignat  
Angela Handy  
Danielle Heikes  
Kevin Makalous  
Rachele Zade

**Absent:** Mitch Powers

**Others Present:** Debbie Atwell, Facilities Coordinator  
Alvie Cater, Assistant Superintendent of Administrative & Educational Services  
Steve Deghand, Director of Facilities  
Wendy Denham, Board Clerk  
Carrie Handy, Director of Human Resources/Elementary  
Lee Hanson, Director of Special Services  
Frank Harwood, Superintendent of Schools  
Michelle Hite, Director of School Improvement  
Joe Kelly, Director of Curriculum & Instruction  
Ken Larsen, Assistant Superintendent of Business & Operations  
Beth Mildren, Principal, Riverview Elementary School  
Jolyn Mortenson, Director of Student Nutrition  
Brandon Riffel, Director of Technology  
Sam Ruff, Principal, De Soto High School  
Cindy Swartz, Technology Integration Coordinator

Alvie Cater led attendees in reciting the Pledge of Allegiance and briefly explained how the meeting will progress from one agenda item to the next.

President Zade asked if there were any changes to the Agenda or Consent Agenda. No changes were made.

*Mrs. Angela Handy moved to adopt the Agenda and approve the Consent Agenda.*

*Mr. John Gaignat seconded.*

*Carried 6/0.*

The following Consent Agenda items were approved:

1. Minutes of the January 14<sup>th</sup> regular meeting.
2. Payment of bills and issuance of checks numbered 46726 – 46831 and 46840 – 46934.
3. Transfer of funds as follows:
  - a. \$905,000.00 from General (Fund 06) to Special Education (Fund 30)
  - b. \$5,000.00 from LOB (Fund 08) to State Pre-K (Fund 11)
  - c. \$187,000.00 from LOB (Fund 08) to At Risk K-12 (Fund 13)
  - d. \$38,000.00 from LOB (Fund 08) to Bi-Lingual (Fund 14)
  - e. \$13,000.00 from LOB (Fund 08) to Parents as Teachers (Fund 28)
  - f. \$198,000.00 from LOB (Fund 08) to Vocational Education (Fund 34)
4. Personnel recommendations as follows:

Resignations – Classified  
Jay Fabing, Center Based Paraprofessional, DHS  
Genoveva Marquez-Acosta, Evening Custodian, DHS  
Drew Matthews, Rule 10 Track Coach, MVHS  
Alexandra Snyder, Paraprofessional, MTMS

Employment – Classified  
Erin Claycamp, Paraprofessional Substitute, District Wide  
Molly Foltz, Paraprofessional Substitute, District Wide  
Kristina Lee, Paraprofessional Substitute, District Wide  
Mikayla Ussery, Lunchroom Aide Substitute, CCE

Retirement – Certified (At the conclusion of the 2018-19 school year.)  
Burns, Dottie, 7<sup>th</sup> Grade Math Teacher, MCMS

Resignation – Certified (At the conclusion of the 2018-19 school year.)  
Tyler Harnett, 6<sup>th</sup> Grade Pathways, LTMS

Employment – Certified (Effective for the 2019-20 school year.)  
Nicholas Haus, 6<sup>th</sup> Grade Science, MTMS  
Janet Morgenstern, Special Education Resource Teacher, DHS
5. New Board Policy DFAC – Federal Fiscal Compliance.
6. Two bids from Switzer and Associates: 1. \$178,664.00 to paint the interior of De Soto High School; and, 2. \$273,895.00 to paint the interior of Mill Valley High School.
7. The following extended day trips:
  - Mill Valley High School Jazz Band, 10<sup>th</sup> Grade, perform with the All State Jazz Band, Century II, Wichita, KS, February 21-23, 2019.

- Mill Valley High School Thespian Troupe, Grades 10-12, watch a play performed by students at Blue Valley High School, Overland Park, KS, February 26, 2019.
- Mill Valley High School DECA, Grades 10-12, participate in DECA State Competition, Kansas State University, Manhattan, KS, March 3-5, 2019.
- Mill Valley High School Jaguar Band, Grades 9-12, participate in the Walt Disney "You're Instrumental Workshop", Walt Disney World, Orlando, FL, March 7-11, 2019.
- Mill Valley High School Journalism, Grades 10-12, attend the NSPA/JEA National High School Journalism Convention, Anaheim Hilton, Anaheim, CA, April 24-28, 2019.
- Lexington Trails Middle School 8<sup>th</sup> Grade, Worlds of Fun, Kansas City, MO, May 21, 2019.

### GOOD NEWS.

#### **Staff Member Recognition.**

Riverview Elementary School staff members Megan Lee, ELL Specialist, and Carolyn Moore, 3<sup>rd</sup> Grade Teacher; along with Facilities staff member Albert Lightwine, Maintenance/HVAC Technician, were recognized for outstanding service in their district roles and presented with Certificates of Appreciation.

### ACTION ITEM.

**Playground Contractor.** Steve Deghand, Director of Facilities, informed the Board that there were four responses to the RFQ for a playground contractor. He noted that the vendor with the best presentation was ABCreative and talked about benefits of using this company over the others, with key elements being their structure of playgrounds around the "Seven Elements of Play" and their extensive experience in working with an overlay for the shredded rubber currently on the playgrounds. Mr. Deghand also noted that the school district has done business with ABCreative in the past and was happy with their work.

*Mr. Kevin Makalous moved to select ABCreative to design, furnish, deliver and install new playground equipment as well as installation of new playground surfacing at each district elementary school.*

*Mrs. Angela Handy seconded.*

*Carried 6/0.*

### DISCUSSION ITEM.

**Student Request for Policy Change.** Alvie Cater, Assistant Superintendent of Administrative and Educational Services, introduced Mill Valley High School students Alicia Ratzloff and Maddie Hodes. Alicia and Maddie asked the Board to consider changing the district's Notice of Nondiscrimination policy to include reference to sexual orientation and gender identity. They cited other districts that have made this change.

Board members were given a copy of the USD 232 Notice of Nondiscrimination and Superintendent Harwood suggested that in the first sentence the policy could be changed to show sexual orientation and gender identity after sex and before religion. He said the revised policy can be brought to the

Board for approval on the Consent Agenda at the March meeting. Board members were in agreement with making this change.

PATRON INPUT. President Zade moved onto the next agenda item as no requests to speak were submitted.

ALERTS. The following reports were included in the packet for this board meeting with notice that they will require future action by the Board of Education: 1. Summer Food Service Program Continuation; and, 2. Student Nutrition Bid Timeline.

*President Zade adjourned the meeting at 6:23 p.m.*

March 4, 2019  
Date Approved

Wendy S. Denham  
Clerk, Board of Education

Isaiah M. Zade  
President, Board of Education