



Unified School District 232

De Soto – Shawnee – Lenexa – Olathe
www.usd232.org

USD 232 BOARD OF EDUCATION

OFFICIAL MINUTES -- REGULAR MEETING

Administrative Office (35200 West 91st Street, De Soto, KS)

March 2, 2020

The meeting was called to order at 6:00 p.m. by the Board President, Danielle Heikes. A quorum of the Board was present. Attendance was as follows:

Board Members Present: Rick Amos
Bill Fletcher
John Gaignat
Danielle Heikes
Stephanie Makalous
Ashley Spaulding
Rachele Zade

Others Present: Alvie Cater, Assistant Superintendent of Administrative & Educational Services
Steve Deghand, Director of Facilities
Wendy Denham, Board Clerk/Executive Assistant to the Superintendent
Nichole Gurwell, District Instructional Specialist
Carrie Handy, Director of Human Resources/Elementary
Lee Hanson, Director of Special Services
Dr. Frank Harwood, Superintendent of Schools
Michelle Hite, Director of School Improvement
Dr. Joe Kelly, Director of Curriculum & Instruction
David King, Project Manager
Ken Larsen, Assistant Superintendent of Business & Operations
Kris Meyer, Principal, Starside Elementary School
Rachel Mikel, District Instructional Specialist
Brandon Riffel, Director of Technology
Sam Ruff, Principal, De Soto High School
Dr. Ceresa Schaeffer, Secondary Curriculum Coordinator
Brian Schwanz, Director of Human Resources/Secondary
Dr. Cindy Swartz, Coordinator of Career, Technical & Virtual Programs

Alvie Cater led attendees in reciting the Pledge of Allegiance. He then briefly explained how the meeting will progress from one agenda item to the next.

President Heikes stated that she was removing Consent Agenda item "N. Accept a grant in the amount of \$10,000.00 from the CrossFit Foundation to Mill Creek Middle School" for discussion prior to approval and asked if board members would like to make any other changes to the Agenda or Consent Agenda. No other changes were requested.

Mrs. Danielle Heikes moved to adopt the Agenda and approve the Consent Agenda as amended.

Mrs. Rachele Zade seconded.

Carried 7/0.

The following Consent Agenda items were approved:

1. Minutes of the February 3rd regular meeting.
2. Payment of bills and issuance of checks numbered 50667 – 50695, 50699 - 50763 and 50769 – 50911.
3. Transfer of funds as follows:
 - a. \$860,000.00 from General (Fund 06) to Special Education (Fund 30)
 - b. \$4,000.00 from LOB (Fund 08) to State Pre-K (Fund 11)
 - c. \$220,000.00 from LOB (Fund 08) to At-Risk K-12 (Fund 13)
 - d. \$36,000.00 from LOB (Fund 08) to Bi-Lingual (Fund 14)
 - e. \$50.00 from LOB (Fund 08) to Student Nutrition (Fund 24)
 - f. \$11,000.00 from LOB (Fund 08) to Parents as Teachers (Fund 28)
 - g. \$225,000.00 from LOB (Fund 08) to Vocational Education (Fund 34)

4. Personnel recommendations as follows:

Resignations – Classified

Ellaina Ballou, ELL Aide, LTMS

Connie Jacober, Building Aide/Paraprofessional, DHS

Terminations – Classified

Shelley Graddy, Parents as Teachers Educator, LTMS

Employment – Classified

McKenna Agan, Student Nutrition Assistant, MTMS

Elizabeth Covell, Center Based Paraprofessional, ME

Brandy Hoffman, Center Based Paraprofessional, HE

Malinda McGuire, Paraprofessional, RE

Kelley Newton, Center Based Paraprofessional, DHS

Broderick Williams, ELL Aide, LTMS

Benjamin Zoller, Rule 10 Assistant Boys Tennis Coach, DHS

Resignations – Certified (At the conclusion of the 2019-20 school year.)

Regan Foos, Kindergarten Teacher, ME

John Holtz, 6th Grade Social Studies Teacher, MTMS

Katherine Jimenez, Elementary Music Teacher, PRE

Chelsea McCormick, Kindergarten Teacher, SE

April Regnier, Kindergarten Teacher, HE

Retirement – Certified (At the conclusion of the 2019-20 school year.)

Jill Hanson, 0.5 FTE Art Teacher, CCE

Employment – Certified (Effective for the 2020-21 school year.)

Emilie Crutchfield, 8th Grade English Language Arts, MTMS

Alexis Eberth, English Language Arts, DHS

Ashley Kostus, Special Education Teacher, The Bridge

Employment – Administration (Effective for the 2020-21 school year.)

Dr. Gail Holder, Principal, Mill Valley High School

5. A bid from Advanced Asphalt in the amount of \$239,872.00 for district-wide asphalt repairs to be made during the summer months.
6. A bid from Theno Construction in the amount of \$74,887.00 for district-wide concrete repairs to be made during the summer months.
7. List of old textbooks, library books and curriculum materials declared as surplus.
8. Adoption and purchase of the following math materials/resources with a seven-year implementation: Elementary – My Math from McGraw Hill in the amount of \$400,706.55, Middle School – Into Math from Houghton Mifflin Harcourt in the amount of \$265,459.18; and, High School – Big Ideas from Cengage in the amount of \$183,238.00.
9. Implementation of the 2020 Summer Food Service Program.
10. Three (3) Listening Stations with 9 headsets each and nine (9) Cassette Players at Riverview Elementary declared as surplus.
11. List of Mill Valley High School swim warm-ups declared as surplus.
12. A donation in the amount of \$3,872.48 from the Mize PTO to Mize Elementary School.
13. A donation in the amount of \$705.00 from Daniel and Renee Grier to the De Soto High School Cross Country program.
14. The following extended day trips:
 - Mill Valley High School Softball, Grades 9-12, attend a Drake vs. Valparaiso softball game for teambuilding/to improve softball skills, Drake University, Des Moines, IA, April 3-4, 2020.
 - Mill Valley High School Journalism, Grades 10-12, attend the NSPA/JEA Spring National High School Journalism Convention, Gaylord Opryland Hotel, Nashville, TN, April 15-19, 2020.
 - De Soto High School Thespians, Grades 10-12, attend the International Thespian Festival, Indiana University Bloomington, Bloomington, IN, July 22-28, 2020.

A grant in the amount of \$10,000.00 from the CrossFit Foundation to Mill Creek Middle School. President Heikes asked if the district would be ensuring safety of students participating in the program. Alvie Cater noted that it would be a low intensity CrossFit program with units of the program happening throughout the school year.

Mrs. Danielle Heikes moved to approve a grant in the amount of \$10,000.00 from CrossFit Foundation to Mill Creek Middle School.

John Gaignat seconded.

Carried 7/0.

GOOD NEWS.

Staff Member Recognition. Starside Elementary School staff members Jackie Johnson, Lead Secretary, and McKenzi Mispagel, Counselor, were recognized for outstanding service in their district roles and presented with Certificates of Appreciation.

ACTION ITEM.

Elementary Computer Purchase/High School Lab Refresh. Dr. Joe Kelly, Director of Curriculum, explained to board members how a short pilot conducted last year led to an initial recommendation for K-5th grade devices of MacBooks because of their keyboards and concern about state testing on iPads. He said in the Fall of 2019 Pilot Teachers in 3rd – 5th grades agreed to an extended opportunity to use a classroom set of iPads, crayons and keyboards and receive professional learning from Apple and the USD 232 Elementary District Instructional Specialist, Nichole Gurwell. Dr. Kelly said in January 2020 pilot teachers took the same survey as last year and students were interviewed in order to provide a recommendation to the District Technology Committee. Mrs. Gurwell shared results of the survey, noting high scores for the iPad Air in battery life, storage, durability and ease of use and high scores for the Logitech Crayon and wired keyboard in durability and ease of use. She also shared how these devices performed on the SAMR Scale (Substitution, Augmentation, Modification, Redefinition). With regard to previous concerns, Mrs. Gurwell said that pilot teachers suggested purchasing one class set of keyboards per grade level (K-5) to be checked out when needed; and noted that the teachers had students take both FastBridge and interim State Assessments on iPads with no issues. She talked about appropriate use of technology and screen time from a teacher's perspective. Brandon Riffel, Director of Technology, shared that it was consensus of the USD 232 District Technology Committee to purchase classroom sets of iPads in K-5, classroom sets of LogitechCrayons in K-5, and one classroom set of wired keyboards per grade level in K-5. He also informed the Board that the committee recommends replacement of iMacs in the high school computer labs at this time, noting that by making this purchase with the elementary devices the district will be able to maximize discounts and purchasing power with Apple. President Heikes asked if the elementary students would be allowed to take the iPads home, Mr. Riffel said that they would not be taken home.

PATRON INPUT. President Heikes opened the floor for patron input.

Renee Weatherman, Shawnee, shared concern with distractions that can be found online with a computer device students take home to do their homework and informed the Board that she would like to have a parent app that would allow her to monitor her child's device usage.

Mrs. Stephanie Makalous moved to adopt a Resolution authorizing and approving the execution and delivery of a Mater Lease Purchase Agreement with Apple Inc.; and approving the execution and delivery of Schedule No. 2 to the Master Lease Purchase Agreement.

Mrs. Rachele Zade seconded.

Carried 7/0.

DISCUSSION ITEMS.

Kansas Open Meetings Act/Kansas Open Records Act Training. School district attorney Mike Norris of Norris Keplinger Hicks & Welder LLC, gave a presentation about the purpose and scope of the Kansas

Open Meetings Act (KOMA) and Kansas Open Records Act (KORA). He presented examples of enforcement actions taken against other government agencies who have violated KOMA or KORA and talked about how it affects school board members in their roles as elected officials (K.S.A. 75-4320). Board members were given an opportunity to ask questions.

City of De Soto consideration of Industrial Revenue Bond & Tax Abatement. Alvie Cater informed the Board that the City of De Soto will hold a public hearing on March 5th to consider it's intent to issue Industrial Revenue Bonds and grant an approximate 48% tax abatement for the benefit of K Ten Place II, LLC, an apartment complex off of Commerce Drive by Harps. He reminded the Board that state statute exempts school district's Capital Outlay mill levy from abatements. He also noted that the developer has donated \$10,000.00 to the school district's Education Foundation.

President Heikes declared a four minute break at 7:09 p.m.

EXECUTIVE SESSION.

Non-Elected Personnel.

Mrs. Danielle Heikes moved to go into executive session at 7:12 p.m. for a period of twenty minutes with Frank Harwood to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA and return to open session at 7:32 p.m. at this location.

Mr. Rick Amos seconded.

Carried 7/0.

The Board returned to open session and President Heikes called the meeting back to order at 7:33 p.m.

Mrs. Danielle Heikes moved to go into executive session at 7:35 p.m. for a period of fifteen minutes to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA and return to open session at 7:50 p.m. at this location.

Mr. Rick Amos seconded.

Carried 7/0.

The Board returned to open session and President Heikes called the meeting back to order at 7:50 p.m.

President Heikes adjourned the meeting at 7:50 p.m.

4/16/2020
Date Approved

Wendy S. Denham
Clerk, Board of Education
Danielle Heikes
President, Board of Education