



Unified School District 232

De Soto – Shawnee – Lenexa – Olathe
www.usd232.org

USD 232 BOARD OF EDUCATION OFFICIAL MINUTES -- REGULAR MEETING

Administrative Offices (35200 West 91st Street, De Soto, KS) February 1, 2021

YouTube channel: <https://bitly.com/usd232youtube>

The meeting was called to order at 6:00 p.m. by the Board President, Danielle Heikes. A quorum of the Board was present. Attendance was as follows:

Board Members Present: Rick Amos
Bill Fletcher
John Gaignat
Danielle Heikes
Stephanie Makalous
Ashley Spaulding
Rachele Zade

Others Present: Alvie Cater, Assistant Superintendent of Administrative & Educational Services
Steve Deghand, Director of Facilities
Wendy Denham, Board Clerk
Carrie Handy, Director of Human Resources/Elementary
Lee Hanson, Director of Special Services
Dr. Frank Harwood, Superintendent of Schools
Michelle Hite, Director of Elementary Curriculum & Instruction/Accreditation
Dr. Joe Kelly, Director of Secondary Curriculum & Instruction/Title Programs
Jolyn Baldner, Director of Student Nutrition
Brandon Riffel, Director of Technology

Alvie Cater led attendees in reciting the Pledge of Allegiance. He then briefly explained how the meeting will progress from one agenda item to the next.

President Heikes asked if there were any changes to the Agenda or Consent Agenda. No changes were made.

Mrs. Ashley Spaulding moved to adopt the Agenda and approve the Consent Agenda.

Mr. John Gaignat seconded.

Carried 7/0.

The following Consent Agenda items were approved:

1. Minutes of the January 11th regular meeting.
2. Payment of bills and issuance of checks numbered 53804 – 53916 and 53922 – 53993.
3. Transfer of funds as follows:
 - a. \$1,040,000.00 from General (Fund 06) to Special Education (Fund 30)
 - b. \$5,500.00 from LOB (Fund 08) to State Pre-K (Fund 11)
 - c. \$218,000.00 from LOB (Fund 08) to At-Risk K-12 (Fund 13)
 - d. \$35,000.00 from LOB (Fund 08) to Bi-Lingual (Fund 14)
 - e. \$50.00 from LOB (Fund 08) to Student Nutrition Services (Fund 24)
 - f. \$1,000.00 from LOB (Fund 08) to Parents as Teachers (Fund 28)
 - g. \$161,000.00 from LOB (Fund 08) to Vocational Education (Fund 34)
4. Personnel recommendations as follows:

Resignations – Certified (at the conclusion of the 2020-2021 school year)

Leslie Smith-Hrabik, Technology Teacher, BE

Melissa Walker, Special Education Teacher, ME

Retirement – Certified (at the conclusion of the 2020-2021 school year)

Sharon Johnson, Speech Language Pathologist, MCMS

Employment – Certified (effective for the 2021-22 school year)

Ariel Everett, School Psychologist, location to be determined

Andrew Gloschen, School Psychologist, location to be determined

Jaclynne McCrillis, School Counselor, HE

Michelle McRay, French Teacher, MVHS

Emily Parr, Elementary Teacher, grade level to be determined

Lindsey Wuthnow, Engineering Technology Teacher, MTMS

Resignation – Classified

Braden Lorenz, Lead Custodian, MVHS

Employment – Classified

Justin Crawford, Rule 10 Assistant Girls Soccer Coach, MVHS

Lisa D’Andrea, Rule 10 Assistant Drama Coach, MCMS

Elia Diaz, Evening Custodian, MVHS

Letha Renee Herrmann, Paraprofessional Substitute, districtwide

Lynette Hewitt, Paraprofessional, PRE

Dava Holden, Center Based Paraprofessional, BE

Nicole Jones, Paraprofessional, MTMS

Karla Jordan, Center Based Paraprofessional, ME

Susan Rice, Student Nutrition Assistant, PRE

Ariana Vasquez, 0.5 FTE School Nurse, MCMS

Tyler Windholz, Rule 10 Assistant Baseball Coach, DHS

5. The 2021-2022 Early Childhood Peer Fee Structure as proposed.
6. Acceptance of a donation in the amount of \$2,465.83 from Art to Remember to Prairie Ridge Elementary School.

GOOD NEWS.

Staff Member Recognition. Riverview Elementary staff members Trish Lum, Special Education Paraprofessional, and School Nurses Jodi Fischer and Emilie Rigolizzo, along with Facilities staff member Dwight Stoppel, Energy Education Specialist, were recognized for outstanding service in their district roles.

ACTION ITEMS.

De Soto High School Performing Arts Center. Steve Deghand, Director of Facilities, introduced Scott Hazlett from HTK Architects. Mr. Hazlett shared drawings/floor plans and pictures demonstrating new construction and improvements to De Soto High School. Along with a new performing arts center, plans include renovating the existing small theater and classrooms in the shop and marketing wings. Mr. Deghand said multiple bids were received on every project with the exception of casework. He added that the bids did come in slightly over the original estimated budget created in 2017 because the project scope was increased after design meetings were held. He said that since past projects have come in under budget, bond project expenses are right where they should be. Superintendent Harwood said that all bond projects, including those presented this evening, come in a little over \$80 million. He said at the February 16th board meeting the Board will receive an update on status of the 2018 Bond projects.

Mrs. Danielle Heikes moved to approve the recommendation of Manning Constrction for award of contracts totaling \$11,951,569 (\$10,541,074 construction costs and \$1,410,495 soft costs) for renovation of the De Soto High School Performing Arts Center.

Mrs. Rachele Zade seconded.

Carried 7/0.

The following bids were awarded with this motion:

Work Package	Contract Amount	Low Bidder
2A Grading and Utilities	\$454,550.00	RD Johnson
2B Landscaping	\$54,400.00	Fell Seeding
2C Asphalt	\$95,520.00	Little Joe’s Asphalt
3A Concrete – Footings and Foundations	\$1,118,600.00	Lithko Contracting
3B Concrete – Flatwork and Site work	\$545,000.00	Altmar, Inc.
4A Masonry	\$1,186,000.00	Five Star Masonry
5A Steel	\$1,069,000.00	Midland Steel
6A Carpentry	\$824,000.00	Combes Construction
7A Roofing	\$331,585.00	Goddard & Son

7B Wall Panels	\$116,950.00	Diamond Everly
8A Windows	\$160,300.00	Midwest Glass
9A Metal Stud Gypsum Board	\$472,541.00	Dahmer
9B Flooring	\$72,400.00	Regents
9C Tile	\$28,200.00	Great Plains Tile
9D Flooring (Wood)	\$55,100.00	Lankford
9E Flooring (Resinous)	\$51,951.00	Treadwell
9F Painting	\$148,250.00	Switzer Brothers
11A Theatrical Equipment	\$847,060.00	Harvest AV Solutions
12A Casework	\$90,000.00	No Bid
12B Fixed Audience Seating	\$140,526.00	Heartland Seating
21A Fire Protection	\$147,124.00	Conley Fire Protect
22A Plumbing	\$294,072.00	KC Mechanical
23A HVAC	\$773,400.00	Saladino
26A Electrical	<u>\$1,464,545.00</u>	Bart's Electric
Construction Totals (Hard Costs)	\$10,541,074.00	
Soft costs		
Construction Management Fees	\$593,930.00	
Architectural Fees	\$406,611.00	
Printing & Distribution	\$15,000.00	
Surveying and Locating	\$18,000.00	
Special Testing	\$27,490.00	
Technology (IT)	\$25,000.00	
FFE	\$300,000.00	
Plan Review Fees	\$24,464.00	
Soft cost Totals	<u>\$1,410,495.00</u>	
Project Total	\$11,951,569.00	

In response to a board member question, Mr. Deghand said since there were no bids on the casework \$90,000.00 is included in the approved budget to hire a vendor for completion of this work.

Starside Elementary Cafeteria Expansion. Scott Hazlett shared design plans for expansion of the Starside cafeteria. He noted that since one of the three flat-roof sections original to the building (1998) would have to be worked on in order to enlarge the cafeteria, an alternate bid was requested to include flat roof sections over the gymnasium and two smaller places above the teacher's workroom and office that were slated to be completed as Capital Outlay projects in 2023. Mr. Deghand explained that re-roofing the three sections of flat roof at the same time will save money by limiting mobilizations.

Mrs. Stephanie Makalous moved to approve the base and alternate bids totaling \$679,000.00 from Trinium Construction for expansion of the Starside Elementary cafeteria.

Mr. Rick Amos seconded.

Carried 7/0.

Recommended Calendar for the 2021-22 School Year. Alvie Cater, Assistant Superintendent of Administrative & Educational Services, shared the proposed calendar and pointed out that it is a typical school year calendar. He said spring break is in line with the state's recommendation (Kansas State Board of Education/Kansas Board of Regents/Coordinating Council) to align spring break across the entire education system in Kansas. In addition, he pointed out that delayed start days are included to help find ways to improve professional development for staff. The district may also call for a delayed start should it be needed in response to winter weather.

Mrs. Danielle Heikes moved to approve the 2021-22 school year calendar as presented.

Mrs. Ashley Spaulding seconded.

Carried 7/0.

Coming Back Together Update. Superintendent Harwood presented the Board with the following information:

Current KSCG Data. USD 232 data for the week beginning December 13th through January 17th was shared (Absenteeism, Percent Positivity, Two Week Cumulative County Incidence Rate, One Week County Incidence Rate Trend and Regional Hospitals). Using the Quarantine and Isolation Modifier that the Board approved at the last meeting, the district remains in the Green Category. Dr. Harwood encouraged families to keep students home when they aren't feeling well and get them tested when necessary. He said the district is up to five whole class quarantines to date.

Substitute Fill Rate. Dr. Harwood said the week before last the fill rate was at 98% and last week it was at 96%.

Secondary On-Site Starting Today. Dr. Harwood spoke about mitigation factors in place like mask use, ventilation/fresh air exchange, hand sanitizing, cleaning/sanitation efforts, and social distancing in the classrooms/hallways/cafeterias.

COVID Testing. Dr. Harwood said right now there are 212 people signed up for voluntary PCR surveillance testing, with the district doing about 190 tests a week. Testing is funding through the State of Kansas. To date 932 tests have been administered) with one positive result.

Vaccines. Dr. Harwood said this week the Johnson County Department of Health and Environment allocated some vaccines to the district to begin vaccination of staff. He said 101 staff members that were identified as having close contact with students who do not wear masks were emailed information to sign up for the scheduled vaccination clinic on Thursday and Friday of this week. Dr. Harwood said there are clinics planned for February 11th and 12th to administer the vaccine to individuals who are 65+ years old and those with qualifying health concerns. The next group will be student facing USD 232 staff members, followed by student facing contract employees and then non-student facing staff members. Dr. Harwood explained that the process of distribution will depend on the number of vaccines the district receives each week. He said as doses are made available the district will identify staff members to

receive it as fairly as possible. In response to a question from Ashley Spaulding, Dr. Harwood said between 85-90% of staff have expressed a desire to receive the vaccine.

Grades. Board members were showed a table breaking down the number of students in the high schools and middle schools with grades of D or F in the first quarter and at semester in the Fall of 2019 vs the Fall of 2020. Dr. Harwood talked about academic recovery which will be skills based and credit based. He said the focus on skills will start in the summer of 2021. Additionally, credit recovery for 2021 seniors identified by counselors as needing additional credits to graduate will start as soon as needed. Dr. Harwood explained that there are funds available through the federal ESSR program that can be used to assist with expenses on programs to assist with academic recovery. He said expenses could include tutoring, increasing seats at summer school, or the district assuming expenses normally incurred by parents with enrollment in Edgenuity, a credit recovery program. He said the district could also look at specific materials to help with skills development.

Recommended changes to the Coming Back Together Plan.

Indoor Rentals - COVID-19 Protocol - Dr. Harwood said that the Quarantine & Isolation Modifier applies to students and staff and does not apply to community members being in the schools. He recommended the Board approve that visitors continue current protocols, even if the district is in the Green Category.

Indoor Sports Rentals - COVID-19 Protocol – Dr. Harwood said that after visiting with athletic directors, the recommendation for winter sports is for spectators to continue current protocols (Yellow) for winter sports regardless if the gating criteria color moves to green. This would allow for two spectators per participant.

Rentals – Dr. Harwood said the second most likely place for student exposure is through recreational sports. He recommended the Board adopt the protocols for the remainder of the school year and said the administration will work on outdoor guidelines for spring activities.

PATRON INPUT. President Heikes opened the floor for patron input.

Oliver Pemberton, De Soto, spoke to the board about concern for teacher wellbeing given lack of vaccine supply in the county.

Mr. Rick Amos moved to approve changes to the Coming Back Together Plan as discussed.

Mrs. Stephanie Makalous seconded.

Carried 7/0.

DISCUSSION ITEM.

Achievement Data/MTSS Behavior. Michelle Hite, Director of Elementary Curriculum & Instruction/Accreditation, shared a PowerPoint presentation with student achievement data. The following slides were presented: The 2019-2020 School Year (how it started/how it ended/what was different), Graduation Rates from 2017-2020 in the district compared to the state which showed the district ending 2020 with a graduation rate of 97.8%, Kansas State Assessments from 2017-2019, ACT

Composite Scores for the district/each high school/state from 2016 - 2020, AP Five Year Summary, Five Year Effectiveness Rating, Accountability Report which shows anticipated Kansans Can Star Recognitions in Social-Emotional Growth, Kindergarten Readiness and Individual Plan of Study, The 2020-2021 School Year (how it started, how it's going, what we know), Learning Loss Surprises which show highest need with this year's first graders, 2020 FastBridge data in Reading/Math/Behavior, 2020 PreACT Baseline Data in Reading and Math, Social Emotional survey results, and BrightBytes/student data warehouse samples.

Lee Hanson, Director of Special Services, provided an overview of the district's progress in the structuring process for a Multi-Tiered System of Supports (MTSS) designed to meet the social-emotional and behavioral needs of students. MTSS is a three-tiered leveled intervention process in which data is critically analyzed to design research-based interventions for students determined to be at risk academically or social-emotionally. She provided an example of the framework in which the district is working within and expects that the district will be fully implementing this process by the Fall of 2021. At present, the district is fully implementing the process for MTSS Math and Reading.

ALERTS. The following reports were included in the packet for this board meeting with notice that they will require future action by the Board of Education: 1. Upcoming Bond Sale; and, 2. 2021-2022 Student Nutrition Bid Timeline.

President Heikes adjourned the meeting at 8:01 p.m.

March 1, 2021
Date Approved

Wendy S. Senham
Clerk, Board of Education

David Heikes
President, Board of Education