



Unified School District 232

De Soto – Shawnee – Lenexa – Olathe
www.usd232.org

USD 232 BOARD OF EDUCATION OFFICIAL MINUTES --REGULAR MEETING

Administrative Offices (35200 West 91st Street, De Soto, KS)

June 7, 2021

YouTube channel: <https://bitly.com/usd232youtube>

The meeting was called to order at 6:00 p.m. by the Board President, Danielle Heikes. A quorum of the Board was present. Attendance was as follows:

Board Members Present: Bill Fletcher
John Gaignat
Danielle Heikes
Stephanie Makalous
Ashley Spaulding
Rachele Zade

Absent: Rick Amos

Others Present: Wendy Denham, Board Clerk/Executive Assistant to the Superintendent
Carrie Handy, Director of Human Resources/Elementary
Lee Hanson, Director of Special Education
Dr. Frank Harwood, Superintendent of Schools
Michelle Hite, Director of Elementary Curriculum & Instruction/Accreditation
Dr. Joe Kelly, Director of Secondary Curriculum & Instruction/Title Programs
Brandon Riffel, Director of Technology
Brian Schwanz, Director of Human Resources/Secondary

Brian Schwanz led attendees in reciting the Pledge of Allegiance. He then briefly explained how the meeting will progress from one agenda item to the next.

President Heikes asked if there were any changes to the Agenda or Consent Agenda. Bill Fletcher asked to remove check number 55180 from Consent Agenda item "C. Approve payment of bills and transfer of funds (if appropriate)" for approval separately. Superintendent Harwood pointed out that the extended day trip shown in Consent Agenda Item W is a trip for planned for next year and highlighted changes to the Extended Day Trip form.

Mrs. Danielle Heikes moved to adopt the Agenda and approve the Consent Agenda as amended.

Mrs. Rachele Zade seconded.

Carried 6/0.

The following Consent Agenda items were approved:

1. Minutes of the May 3rd regular meeting.
2. Payment of bills and issuance of checks numbered 54925 – 54974, 55067 – 55179, 55181 – 55203, 55210 – 55317 and 55319 – 55390.
3. Transfer of funds as follows:
 - a. \$930,000.00 from General (Fund 06) to Special Education (Fund 30)
 - b. \$4,400.00 from Local Option Budget (Fund 08) to State Pre-K (Fund 11)
 - c. \$220,000.00 from Local Option Budget (Fund 08) to At-Risk (Fund 13)
 - d. \$36,000.00 from Local Option Budget (Fund 08) to Bi-Lingual (Fund 14)
 - e. \$7,400.00 from Local Option Budget (Fund 08) to Parents as Teachers (Fund 28)
 - f. \$156,000.00 from Local Option Budget (Fund 08) to Vocational Education (Fund 34)

4. Personnel recommendations as follows:

Employment – Administration (*effective for the 2021-2022 school year*)

Michelle Brown, School Improvement Specialist, SE

Deb Jaeger, Associate Principal, MVHS

Rob Moser, Coordinator of Safety & Transportation, Districtwide

Michelle Smotherman, Coordinator of Special Services, AO

Resignations – Certified (*at the conclusion of the 2020-2021 school year*)

Amanda Howard, Speech Language Pathologist, BE

Chelsea Johnson Begwell, Kindergarten Teacher, SE

Tracy Livingston, Center Based Teacher, BE

Sarah Midiros, Computers Teacher, HE

Ethan Rodehorst, 7th Grade Science Teacher, MTMS

Happy Schieterman, 5th Grade Teacher, HE

Danielle Small, Speech Language Pathologist

Heather Sramek, 7th Grade English Language Arts Teacher, MTMS

Lauren Taylor, Kindergarten Teacher, CCE

Craig Whalen, Technology Innovations Teacher, CCE

Kristy Wilkens, 8th Grade English Language Arts Teacher, LTMS

Amanda Wondra-Appl, Special Services Teacher, The Bridge

Employment – Certified (*effective for the 2021-2022 school year*)

Michael Austin, School Psychologist, MVHS

Madison Beathard, Extended School Year Early Childhood Teacher, ME

Kyle Becher, 5th Grade Teacher, HE

Faith Bilyeu, Special Education Teacher, MTMS

Jim Brabec, 6th Grade Pathways Teacher, LTMS

Nan Brumbaugh, Resource Teacher, CCE/HE

Cameron Davis, 6th Grade Math Teacher, MTMS

Diann Eber, Extended School Year Teacher, ME

Ken Gandy, Residential Carpentry Teacher, DHS

Shelly Haase, Resource Teacher, HE
Alison Hanks, Speech Language Pathologist, Districtwide
Maygan Howard, Kindergarten Teacher, CCE
Lauren Howard, Kindergarten Teacher, CCE
Marcus Kain, Extended School Year Early Childhood Teacher, ME
Ellen Kucklelman, 7th Grade English Language Arts Teacher, MTMS
Dustin Parks, Engineering Technology Teacher, LTMS
Cassandra Rockers, At-Risk Teacher, DHS
Allison Ryburn, Occupational Therapist, Districtwide
Cory Sears, Residential Carpentry Teacher, MVHS
Christine Sharp, Kindergarten Teacher, SE
Megan Skoczek, 7th Grade Pathways Teacher, LTMS
Jennifer Sweany, Reading Specialist, PRE
Mikayla Ussery, 3rd Grade Teacher, BE

Resignations – Classified

Becky Becker, Rule 10 Assistant Girls Basketball Coach, MVHS
Kelsey Cale, Student Nutrition Assistant, DHS
Monay Cormier, Paraprofessional, HE
Meghan Fuller, Assistive Technology & Speech Paraprofessional, DHS
Russ Hightower, Paraprofessional, MCMS
Karla Jordan, Center Based Paraprofessional, ME
Brianne Laluk, Paraprofessional, RE
Tammy Maasen, Paraprofessional, MCMS
Prathiba Mathew-Wheeler, Math Aide, SE
Robert Nick, Evening Custodian, BE
Amy O'Brien, Center Based Paraprofessional, ME
Josh Pennel, Lunchroom Aide, HE
Tina Rainbolt, Early Childhood Lead Teacher, BE
Kyle Roberts, Center Based Paraprofessional, The Bridge
Lauren Schath, Paraprofessional, ME
Erin Schneider, Paraprofessional, HE
Stephanie Tucker, Center Based Paraprofessional, BE
Caesar Villa, Center Based Paraprofessional, LTMS
Geoffrey White, Paraprofessional, MVHS

Employment – Classified

Ian Calkins, Rule 10 7th Grade Assistant Football Coach, MTMS
Andrea Clem, Math Aide, SE
Kristie Deutch-Nelson, Resource Paraprofessional, MCMS
Kennedy Duffy, Rule 10 Assistant Cross Country Coach, DHS
Veronica Gutierrez, Evening Custodian, CTEC
Ashley Hendrickson, Nurse, CTEC
Shelby Hudson, Resource Paraprofessional, DHS

Victoria Hutchison, Reading Aide, CCE
Tiffany Lewis, Lead Secretary, CTEC
Julie Manley, Math Aide, ME
Melissa Nelly-Cramer, Attendance Secretary, DHS
Logan Oesterreich, Extended School Year Paraprofessional, ME
Jason Pendleton, Head Soccer Coach, MVHS
Vernon Samek, Extended School Year Paraprofessional, MVHS
Christine Sanders, Extended School Year Paraprofessional, ME
James Super, Rule 10 Assistant Girls Basketball Coach, MVHS
Sara Van DeCreek, Extended School Year Paraprofessional, ME
Britney Vest, Student Nutrition Assistant, MTMS
Corrin Weaver, Early Childhood Lead Teacher, CTEC
Gene Wier, Rule 10 Assistant Football Coach, MVHS
Cameron Wiggins, Rule 10 Boys Basketball Coach, MVHS

5. Recommended revisions for the 2021-2022 Classified and Health Services Employee Handbook.
6. A four-year adoption of the Anzulejo and Entre Culturas Spanish curriculum and purchase of materials/resources from Wayside Publishing in the amount of \$115,692.42.
7. Low bids from Unit Office for KI, Lorrell, Mayline and Media Technologies furniture in the amount of \$126,748.11.
8. Declared the following items surplus:
 - One (1) Panasonic Micro Steamer, Model #NE-3280
 - One (1) 1995 Roland Digital Piano, Model KR-103-MN
 - One-hundred fifty (150) Monticello Trails Middle School track sweat bottoms and tops
 - Electrical Equipment (sound, light, speakers, control board, misc. cords) used in the little theater at Mill Valley High School
9. Award of contract for the supply of a la carte pizza in the high school lunchrooms during the 2021-22 school year to Minsky's Pizza at the pricing levels submitted to the Student Nutrition Department in response to a request for bids.
10. Purchase of forty-five (45) Dell Laptop workstations, seventy (70) MSI Engineering Desktops and ASUS Monitors, Sixty (60) ASUS Monitors for Mac Minis, and fifty (50) Samsung 70" Commercial Display units for the Cedar Trails Exploration Center from CDWG in the amount of \$344,740.00.
11. Purchase of sixty (60) Apple Mac Minis and fifteen (15) Apple TV units for the Cedar Trails Exploration Center from Apple in the amount of \$64,439.85.
12. Acceptance of the following donations:
 - Inter-State Studios in the amount of \$277.10 to Prairie Ridge Elementary School.
 - Tonya Mater in the amount of \$500.00 to the De Soto High School Band program.
 - The Burning Tree Golf Course in the amount of \$750.00 to the De Soto High School Boys Golf program.
 - Keith and Diana Mayfield in the amount of \$500.00 to the Mill Valley High School Track & Field program.

- William and Stacy Taylor in the amount of \$500.00 to the Mill Valley High School Track & Field program.
- Eric and Ester Anderson in the amount of \$300.00 to the Mill valley High School Track & Field program.
- My Three Boy's LLC in the amount of \$495.00 to the Mill Valley High School Track & Field program.

13. The following extended day trip:

- Mill Valley High School Choir, Grades 9-12, record an excerpt from a Disney animated feature film's soundtrack, learn audition skills, discover vocal techniques and more under the guidance of a professional Disney vocalist, Walt Disney World, Orlando, FL, March 10-14, 2022.

Bill Fletcher declared a conflict of interest and left the meeting at 6:03 p.m.

Mrs. Danielle Heikes moved to approve payment to Kansas Land Management, LLC in the amount of \$10,702.35 with check number 55180.

Mr. John Gagnat seconded.

Carried 5/0.

Bill Fletcher returned to the meeting at 6:04 p.m.

GOOD NEWS.

Student Recognition. The Board recognized the Mill Valley Boys Track team for winning the 5A State Championship and the De Soto High School Boys 4x100 Meter Relay team (Jackson Miller, Zach Switzer, Hayden Henderson and Carson Miller) for winning the 5A State Championship, along with the following individual student accomplishments:

Lily Fleetwood, Mill Valley High School, 5A Girls Pole Vault State Champion
Quincy Hubert, Mill Valley High School, 5A Girls 300 Meter Hurdles Champion
Nen Matlock, Mill Valley High School, 5A Boys 400 Meter & 800 Meter Champion
Nick Mason, Mill Valley High School, 5A Boys Golf State Champion

The Board also recognized Mize Elementary 5th Graders who wrote and published a book titled "P is for Pandemic". Superintendent Harwood shared with the Board how the three 5th grade classrooms at Mize came together to design the book. Funds collected from sale of the book will be contributed to the USD 232 Student Care Fund.

EXECUTIVE SESSION.

Non-Elected Personnel.

Mrs. Danielle Heikes moved to go into executive session at 6:08 p.m. for a period of ten minutes with Mike Norris and Carrie Handy to discuss an issue involving an individual employee pursuant to the non-

elected personnel and attorney-client privilege exceptions under KOMA and return to open session at 6:18 p.m. at this location.

Mrs. Rachele Zade seconded.

Carried 6/0.

The Board returned to open session and President Heikes called the meeting back to order at 6:20 p.m.

ACTION ITEMS.

Appoint Investigating Officer.

Mrs. Danielle Heikes moved to appoint Scott Mason as a complaint investigation officer.

Mrs. Stephanie Makalous seconded.

Carried 6/0.

COVID Mitigation Protocols – Summer 2021. Superintendent Harwood recommended the Board rescind the Coming Back Together protocols approved last July and reviewed the following proposed COVID-19 Mitigation protocols for summer activities:

- **Social Distancing** – Appropriate distancing is encouraged when possible. If, due to the activity or venue, appropriate distancing on a regular basis cannot be maintained, barrier face masks may be required. This will especially be true if it is known that the participants are not vaccinated.
- **Masks** – The wearing of barrier face masks is encouraged while inside USD 232 buildings. When outdoors, barrier face masks are optional. Barrier face masks are strongly encouraged for anyone who is not fully vaccinated whenever appropriate distancing cannot be maintained. Barrier face masks may be required in some indoor settings.
- **Hand Hygiene** – Individuals are encouraged to wash hands or use hand sanitizer frequently. Hands should be washed or sanitized before and after using shared supplies.
- **Health Screenings** – Individuals are encouraged to self-monitor for symptoms of illness. Individuals who are ill should stay home.
- **Exclusions** – The most recent guidance from the Johnson County Department of Health & Environment will be used for exclusion of individuals or groups recommended for quarantine and isolation.
- **Notifications** – Parents and employees will continue to be notified if they or their children have been exposed (low, moderate or high risk exposure).
- **Cleaning & Sanitation** – In spaces that are regularly occupied, enhanced cleaning and maintenance protocols will continue to be used.
- **Ventilation** – Increased outdoor air will continue to be used as a mitigation strategy. The activities taking place in each space in a building will help determine the amount of fresh outside air utilized.

- Rentals – Groups that rent USD 232 facilities will be expected to follow relevant state, county and local mitigation protocols. Capacity guidelines may be limited depending on the activity.

Stephanie Makalous asked who would be responsible for notifying participants if an entity renting a school facility had a COVID outbreak. Dr. Harwood said the entity would be responsible for notifying the Johnson County Health Department.

PATRON INPUT. President Heikes opened the floor for patron input. The following individuals spoke:

Abby Reichle, Lenexa, requested that the Board leave medical decisions up to parents. She asked that the Board end the mandatory mask mandate for students and make it optional.

Becky Gallagher, De Soto, encouraged the Board to reconsider the Extended School Year mask requirements. She pointed out that the University of Kansas, Johnson County Community College, the Blue Valley School District and Olathe School District are no longer requiring masks.

Lindsey Flint, Shawnee, noted that she had sent the Board 132 studies showing masks don't work. She encouraged the Board to look at national, local and school statistics. She said she is tired of the mask mandate and asked the Board to let parents and pediatricians decide what is best for children.

Emily Carpenter, Shawnee, noted that she has been urging the school board to lift the mask mandate ever since the state did. She said the Kansas Attorney General stated that whether or not a student wears a mask in school should be a decision of the parent. She said the district's current policy is no longer "least restrictive" and forcing healthy children to wear a mask should have never been policy. She encouraged the Board to make masks optional.

Amy Parker, Shawnee, said parents and students across the state are requesting school boards to do away with mask mandates and some are going to their legislative representatives and having success. She said students are suffering. She asked the Board to get rid of masks permanently and said if they don't parents will continue to fight this battle.

Jennifer Draper, Shawnee, encouraged the Board to make the masks optional for summer activities and for Fall. She said having students wear masks is not helping them to get the best education possible.

Amy Reinecke, Shawnee, stated that she chose optional remote for her child. She said that what is right for one student may not be right for another. She noted that come Fall she won't have the option of remote learning, but if the mask mandate is not lifted she doesn't know what she will do. She asked the Board to please allow parents to make the decision about mask use.

Ashley Spaulding asked if the persons running various activities will be responsible for determining mask use if the Board approves the recommendation. Dr. Harwood said the person in charge will make the decisions.

Mrs. Stephanie Makalous moved to rescind the current Coming Back Together protocols and adopt the recommended COVID-19 Mitigation Protocols as discussed.

Mrs. Danielle Heikes seconded.

Carried 4/2. (Bill Fletcher and Rachele Zade dissented.)

President Heikes declared a five-minute break at 7:00 p.m.

The Board returned to open session and President Heikes called the meeting back to order at 7:05 p.m.

Math Graduation Credit – Quantitative Reasoning Option. Dr. Joe Kelly, Director of Secondary Curriculum & Instruction/Title Programs, said that the Teaching & Learning Department was approached by the high school principals to see if there could be flexibility in math graduation requirements. The district currently requires high school students to earn four math credits in order to graduate. He explained how the department worked with school administration and teachers and came up with the proposal to add Quantitative Reasoning as an option. He read the proposed change to the Graduation Requirements policy which will allow students to substitute one math credit with a “Quantitative Reasoning” course (Technology, Electives or Science) and advances the student’s ability to apply mathematics in real world situations. Dr. Kelly said if a student is interested in this opportunity they would fill out an application and review it with their counselor to see if the course they have chosen will align with goals laid out in their Individual Plan of Study. He also pointed out that the State Board of Education will consider allowing school districts to offer computer science as a core math or science credit toward high school graduation.

Mrs. Ashley Spaulding moved to adopt recommended changes to Board Policy IHF – Graduation Requirements.

Mrs. Rachele Zade seconded.

Carried 6/0.

DISCUSSION ITEM.

District Goals – 2020-2021 Update & 2021-2022 Proposed. Superintendent Harwood asked Board members if they had any questions about the 2020-21 Goals update that was shared in the online board packet. No questions were asked. He then highlighted Strategies that are changing significantly for the 2021-22 Goals (specifically, Strategy #3 – Establish reset and update of Professional Learning Communities, Pre-K-12, in the 2021-22 school year; and, Strategy 5 – Budgets plans based on the Kansas Legislature’s school funding plan through the 2022-23 school year). He said the rest of the strategies will be a continuation of the 5-year plan.

ALERTS. The following reports were included in the packet for this board meeting with notice that they will require future action by the Board of Education: 1. Recommended Policy Updates, 2. Student MacBook Handbook Update; and, 3. 2021-22 Organizational Items.

FYI REPORT. The following informational reports were included in the board packet for this meeting: 1. Annual School Site Council Reports.

EXECUTIVE SESSION.

Negotiations.

Mrs. Danielle Heikes moved to go into executive session at 7:17 p.m. for a period of fifteen minutes with Frank Harwood, Brian Schwanz and Carrie Handy to discuss Negotiations pursuant to the exception for employer-employee negotiations under KOMA and return to open session at 7:32 p.m. at this location.

Mrs. Rachele Zade seconded.

Carried 6/0.

The Board returned to open session and President Heikes called the meeting back to order at 7:33 p.m.

Non-Elected Personnel.

Mrs. Danielle Heikes moved to go into executive session at 7:33 for a period of twenty minutes with Frank Harwood to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA and return to open session at 7:53 p.m. at this location.

Mrs. Ashley Spaulding seconded.

Carried 6/0.

The Board returned to open session and President Heikes called the meeting back to order at 7:53 p.m.

President Heikes adjourned the meeting at 7:53 p.m.

July 12, 2021

Date Approved

Wendy Benham

Clerk, Board of Education
Danielle Heikes

President, Board of Education