



Unified School District 232

De Soto – Shawnee – Lenexa – Olathe
www.usd232.org

USD 232 BOARD OF EDUCATION

OFFICIAL MINUTES -- REGULAR MEETING

Administrative Office (35200 West 91st Street, De Soto, Kansas) April 4, 2022

YouTube channel: <https://bitly.com/usd232youtube>

The meeting was called to order at 6:00 p.m. by the Board President, Danielle Heikes. A quorum of the Board was present. Attendance was as follows:

Board Members Present: Rick Amos
Bill Fletcher
Danielle Heikes
Brandi Jonasson
Stephanie Makalous
Calley Malloy
Ashley Spaulding

Others Present: Jolyn Baldner, Director of Student Nutrition
Toni Bradley, Special Services Coordinator
Alvie Cater, Assistant Superintendent of Administration & Communications
Steve Deghand, Assistant Superintendent of Facilities & Operations
Carrie Handy, Executive Director of Elementary Education
Lee Hanson, Director of Special Education
Dr. Frank Harwood, Superintendent of Schools
Michelle Hite, Director of Elementary Curriculum & Instruction/Accreditation
Abby Huggins, School Improvement Specialist, De Soto High School
Dr. Joe Kelly, Director of Secondary Curriculum & Instruction/Title Programs
Rob Moser, Coordinator of Safety & Transportation
Brandon Riffel, Director of Technology
Sam Ruff, Principal, De Soto High School
Brian Schwanz, Executive Director of Secondary Education

Alvie Cater led attendees in reciting the Pledge of Allegiance.

Mr. Cater then briefly explained how the meeting will progress from one agenda item to the next.

President Heikes asked if there were any changes for the Agenda.

Bill Fletcher asked to add "Naming of DHS Softball Field" to Discussion Items.

Mrs. Danielle Heikes moved to adopt the Agenda as amended.

Mr. Rick Amos seconded.

Carried 7/0.

GOOD NEWS.

Staff Member Recognition. De Soto High School staff members Dr. Johnny Lewis, Connections B Special Education Teacher, Brian King, Physical Education Teacher and Head Football Coach, and Anne Lightcap, School Nurse; along with The Bridge staff member Ashley Kostus, Special Education Teacher, were recognized for outstanding service in their district roles.

PATRON INPUT. President Heikes opened the floor for patron input.

Sandra Brashears, Olathe, said that in order to buy tickets for De Soto High School games you have to order them in advance online and then show the ticket on your cell phone at the gate. She said she recently went to a baseball game in another district and was able to purchase her ticket with a credit card at the gate. She asked if district high schools could provide an option for purchase of tickets at the gate.

CONSENT AGENDA. President Heikes asked if there were any changes for the Consent Agenda. No changes were made.

Referring to Consent Agenda Item "H. Accept a bid from Campione/Country Carpet in the amount of \$229,800.00 for new carpeting at Horizon Elementary School", Ashley Spaulding asked what the process is when the district only receives one bid on a project. Steve Deghand, Assistant Superintendent of Facilities & Operations, explained that following an advertisement requesting bids the district typically receives at least three bids for carpeting projects. He said one of the companies purchased the other company and did submit a bid. He said the third company attended the required pre-bid meeting, but later said it could not submit a bid because it would not have sufficient staff for the project if it were to be awarded the work. A primary reason, that company cited, was the challenges associated with hiring employees. Superintendent Harwood said since the one bid came in at less than project estimates, the administration believes it is fine to move forward.

Bill Fletcher referred to Consent Agenda Item "F. Approve purchase of eight (8) each Hammer Strength – HD Athletic Power Racks, Adjustable Benches, 42" Xmember Bars and Xmember Multi Grip Bars (including freight, delivery and installation) for the De Soto High School weight room from Advanced Exercise in the amount of \$39,249.79". He said the district purchased 13 weight racks for Mill Valley and suggested De Soto High School should receive the same amount since it is similar in size. Steve Deghand, Assistant Superintendent of Facilities & Operations, explained that De Soto High School requested eight new racks to match four existing racks which would give the school a total of 12.

Mrs. Brandi Jonasson moved to approve the Consent Agenda.

Mrs. Ashley Spaulding seconded.

Carried 7/0.

The following Consent Agenda items were approved:

1. Minutes of the March 7th regular meeting.
2. Payment of bills and issuance of checks numbered 57939 – 57996, 57998 – 58082 and 58087 – 58182.
3. Transfer of funds as follows:
 - a. \$1,069,775.97 from General (Fund 06) to Special Education (Fund 30).
 - b. \$6,370.59 from Local Option Budget (Fund 08) to State Pre-K (Fund 11).
 - c. \$222,038.51 from Local Option Budget (Fund 08) to At-Risk (Fund 13).
 - d. \$38,943.54 from Local Option Budget (Fund 08) to Bi-Lingual (Fund 14).
 - e. \$170,413.03 from Local Option Budget (Fund 08) to Vocational Education (Fund 34).
4. Personnel recommendations as follows:

Resignations – Classified

McKenna Agan, Student Nutrition Assistant, CCE

Candace Bell, Paraprofessional, MTMS

Courtney Bova, Early Childhood Lead Teacher, CTEC

Amy Carver, Registrar, DHS

Denise Clapp, Student Nutrition Assistant, MTMS

Leslie Fair, SLP Aide, PRE

Christine Green, Lunchroom Aide, SE

Sherri Goode, Early Childhood Lead Teacher, CTEC

Brittney Lang, Rule 10 Assistant Volleyball Coach, MVHS

Jessica Robinson, Substitute Paraprofessional, Districtwide

Rebecca Williams, Reading Aide, ME

Retirement - Classified

Jackie Johnson, Lead Secretary, SE *(This is a correction. Originally listed as a resignation on 12/6/21.)*

Employment – Classified

Jean Bernhardt, Substitute Paraprofessional, ME

Lacey Fisher-Hurd, Lunchroom Aide, SE

Julie Hudson, Early Childhood Lead Teacher, CTEC

Laura Klima-Fehr, Lunchroom Aide, SE

Madeline Roach, Center Based Paraprofessional, The Bridge

Taylor Rogers, Rule 10 Assistant Girls Soccer Coach, DHS

Elizabeth Stratton, Substitute Paraprofessional, Districtwide

Whitney Sweatt, Rule 10 Head Color Guard Coach, DHS

Trudy Tilton, Early Childhood Lead Teacher, CTEC
Lisa VanMeerhaeghe, Custodial Substitute, Districtwide
Joseph Ward, Custodian, DHS
Diane Yadrach, Paraprofessional Substitute, CTEC

Resignations – Certified (*Effective at the conclusion of the 2021-22 school year.*)

Taylor Cannon, 4th Grade Teacher, BE
Emma Creger, Kindergarten Teacher, RE
Erika Cooper, 3rd Grade Teacher, ME
Alexis Eberth, English Teacher, DHS
Anna Meissbach, 6th Grade Pathways Teacher, MTMS
Sierra Muellner, Special Education Resource Teacher, ME
Kaitlin Peak, 1st Grade Teacher, BE
Allison Ryburn, Occupational Therapist, CTEC

Retirement – Certified (*Effective at the conclusion of the 2021-2022 school year.*)

Cheron Tiffany, French Teacher, DHS

Employment – Certified

Emily Bailie, Special Education Resource Teacher, PRE and RE
Preston Braun, 5th Grade Teacher, SE
Megan Davis, Special Education Resource Teacher, HE
Shelly Domnanish, Special Education Resource Teacher, MVHS
Mikendra Gotham, Art Teacher, DHS
Abbey Heller, Counselor, DHS
Molly Huggins, 5th Grade Teacher, BE
Reece Petty, Social Studies Teacher, MVHS
Lauren Schath, 3rd Grade Teacher, ME

5. KASB membership renewal in the amount of \$14,889.81 (including the season pass) and KASB Adoption Agreement and Legal Assistance Fund Contract in the amount of \$2,300.00.
6. Purchase of eight (8) each Hammer Strength – HD Athletic Power Racks, Adjustable Benches, 42” Xmember Bars and Xmember Multi Grip Bars (including freight, delivery and installation) for the De Soto High School weight room from Advanced Exercise in the amount of \$39,249.79.
7. Acceptance of the following bids:
 - Theno Construction in the amount of \$168,445.00 for district-wide concrete repairs to be made during the summer months.
 - Campione/Country Carpet in the amount of \$229,800.00 for new carpeting at Horizon Elementary School.
8. 2022-2023 Local Education Agency (LEA) Assurances for the *Individuals with Disabilities Education Act* (IDEA) Part B Funds.
9. One-year renewal of the following contracts for the 2022-2023 school year:
 - Bread Vendor – Roma Bread

- Milk Vendor – Hiland Dairy
 - Prime Vendor – US Foods
10. Declaration of the following items as surplus:
 - One (1) Hobart Dishwasher, Model #C-44A
 - One (1) Hobart Dishwasher, Model #C-54A
 11. Purchase of two (2) dish machines from Douglas Food Stores in the amount of \$85,506.95.
 12. Renewal of licensing for Mosyle Manager software in the amount of \$57,750.00 annually.
 13. 2022 E-Rate Internet Services Process for eligible discounts for internet services and managed internal broadband services provided by K12itc.
 14. Acceptance of the following donations:
 - \$500.00 from Don Reith to the De Soto High School Baseball program.
 - \$5,600.00 from Nick and Maria Guess to the Mill Valley High School Baseball program.
 15. The following extended day trips:
 - Mill Valley High School Science Olympiad, Grades 9-12, participate in the Science Olympiad State Competition, Wichita State University, Wichita, KS, April 1-2, 2022.
 - Lexington Trails Middle School 8th Graders, Worlds of Fun, Kansas City, MO, May 12, 2022.
 - Mill Creek Middle School 8th Graders, Worlds of Fun, Kansas City, MO, May 13, 2022.
 - Monticello Trails Middle School 8th Graders, Worlds of Fun, Kansas City, MO, May 13, 2022.
 - Monticello Trails Middle School Band, Grades 7 & 8, participate in the Worlds of Fun Festival of Music, Kansas City, MO, May 13, 2022.

ACTION ITEMS.

Auditor RFP. Julie Stucky, Director of Finance, said after publishing the Request for Proposals in The Legal Record two audit firms placed a bid. She said the firm that placed the lowest bid had conducted the district's audit last fall.

Mrs. Ashley Spaulding moved to accept a proposal from Varney & Associates for conducting the fiscal audit of USD 232 in the amount of \$15,900.00 per year for three years.

Mrs. Stephanie Makalous seconded.

President Heikes asked if there was room for negotiation on the proposed fee. Mrs. Stucky explained that Varney & Associates did the district a service and matched the price of the district's previous auditor last year. She said if the district had gone out to bid for an auditor last year the pricing would have come in at about the same rate.

Carried 7/0.

Land Purchase. Steve Deghand, Assistant Superintendent of Facilities & Operations, told the Board that in 2018 district patrons passed a bond issue that included 39 projects. He said at this point, the district is just about finished with all of the projects. Mr. Deghand then explained that \$5 million in bond funds were set aside for the purchase of land for future schools. He shared the process the administration uses to identify where the district needed to look for land. He then presented the Board with an offer to purchase approximately 150 acres near 127th and Waverly Road in Olathe and said the estimated purchase price is \$1.65 million, just under \$11,000 per acre. Superintendent Harwood explained that the land was advertised as 150.76 acres, but until it is surveyed, the exact size of the property is not known. Mr. Deghand said the administration is considering 40 acres in western Lenexa for a future elementary site.

Superintendent Harwood noted that the Board is asked to approve the Olathe property and purchase price this evening and said the administration is still working on final contract issues mostly involving a lease for farming on the property that could continue until the property is developed.

In response to a question from President Heikes, Mr. Deghand said \$5 million was included in the bond proposal as a placeholder for land purchase. Superintendent Harwood said the reason the land purchase did not take place earlier is that construction projects could have come in over budget. He said to date the district is on time and under budget on construction projects. Once the land purchases are completed, he said the administration would go back to the 2017 Facilities Focus Group study to look at other projects to see what else might be done and bring information to the Board to decide how to spend remaining bond funds.

President Heikes asked what the acreage was at Mill Valley High School, Monticello Trails Middle School and Prairie Ridge Elementary School. Mr. Deghand said it was about 80 acres. Superintendent Harwood said the De Soto High School, Lexington Trails Middle School, Administrative Office and Starside Elementary School site is about 127 acres. If approved, the Board president is authorized to execute contracts and documents.

Mrs. Danielle Heikes moved to approve a contract with B & C Land and Cattle Company, LLC for the purchase of approximately 150 acres at 30400 W. 127th Street, Olathe in the amount of \$10,951.22 per acre.

Mr. Rick Amos seconded.

Carried 7/0.

Construction Management Contract Reassignment. Steve Deghand said the district started with Manning Construction in 2012 and has a good working relationship up to this point. He said last week Tom Manning, owner of Manning Construction, notified the district he is considering retirement and decided to sell his company to the Russell Group out of Iowa. Mr. Manning is seeking board approval to reassign the current construction management contract. Mr. Deghand said there will not be any change in project manager or site superintendent, and the commitment to finishing the current projects will remain the same. He said the only change will be the ownership of the company.

Bill Fletcher asked about length of time for the current construction management contract. Superintendent Harwood said the agreement will go through completion of the current bond projects. Steve Deghand explained that when a project is completed there will be a walk-through with a punch list of items created that need to be addressed. He said eleven months later there is another walk-through with a final punch list of items to address.

In response to a question from Bill Fletcher, Mr. Deghand said the 2018 bond was \$85 million total and the construction management RFP was for \$51 million in related construction projects. He said projects included in the \$51 million were at Mill Valley (the Performing Arts Center, the Competition Gymnasium and the south Fieldhouse with renovations), the new Career Tech Ed Center and District Warehouse and the Performing Arts Center at De Soto High School. Mr. Deghand said other projects were managed in-house with the hiring of architects to assist.

Mr. Rick Amos moved to give Manning Construction consent to assign the current Construction Management Agreement to the Russell Group, Inc. of Davenport, Iowa.

Mrs. Calley Malloy seconded.

Carried 7/0.

DISCUSSION ITEMS.

Social Studies Materials. Michelle Hite, Director of Elementary Curriculum & Instruction/Accreditation, gave the board a presentation on the elementary social studies adoption process. She talked about how principals were asked to nominate a teacher for participation in the resource pilot process (with each building choosing a representative from a different grade level), explained how vendors were vetted with certain considerations (Research-based; must provide vetted, safe video and online options; provide opportunities for cross-content instruction and learning; must meet essential state standards, competencies, and district-established scope and sequence documents; address the concept of “belonging”, inclusion and balanced representation in the social studies selection process; offer age-appropriate resources; and, meet the Goldilocks Ratio of “Just Right”) and walked board members through the adoption process schedule: Pilot teachers received professional development on the resources for McGraw Hill Impact Social Studies and Discovery Education on February 24, 2022; sample materials for each grade level are moving through all elementary buildings for review by staff who are not participating in the pilot (the materials tour occurs February 28th through April 22nd); the Elementary Social Studies Pilot Committee will meet at the conclusion of the pilot and make a selection. To assist the team in acquiring a numeric result, they will utilize the USD 232 Resource Adoption Materials Review Form. This rating system asks the team, based on their pilot experience, to rate each resource on multiple sub-categories of detail in the following overarching areas: Curriculum Alignment and Content, Problem Organization and Instructional Planning, Assessment, Universal Access, Teacher Support and a Digital Component. Scores are then averaged and collective consensus is reached. Another resource under consideration is Scholastic Magazine’s Time for Kids which is already in use as a supplemental resource in some district schools. Mrs. Hite said the committee may decide that current materials address cross-content

needs and not recommend a purchase. She then concluded her presentation by showing board members helpful links on the district's website that are to assist parents in understanding History, Government and Social Studies skills and knowledge students develop as they progress through the school year.

Dr. Joe Kelly, Director of Secondary Curriculum & Instruction/Grants, said the secondary process is very similar to the elementary process; however all Social Studies teachers at each secondary building have an opportunity to participate in the adoption process. Dr. Kelly explained that secondary resources were chosen with the following considerations: Research-based, must provide vetted print and/or online options, support Kansas State HGSS Standards and district-established scope & sequence documents, address the concept of "Belonging", inclusion and balanced representation in the social studies selection process and age-appropriate resources. He then said each resource should address the USD 232 identified Critical Thinking Skills: Historical Causation, Continuity and Change Over Time, Periodization, Data Analysis, Source Analysis, Comparison, Contextualization, Appropriate Use of Relevant Evidence, Argumentation, Interpretation and Synthesis. Dr. Kelly said secondary teachers are in the process of piloting possible resources in the classroom and at the end of each pilot they will complete a scoring guide, which will inform decisions related to a final resource in each course. He walked board members through the adoption process schedule which began in August 2021 and will conclude in January 2023, shared a list of possible middle school and high school resources and showed board members helpful links on the district's website for parents of secondary students.

Bill Fletcher suggested the administration hold a public forum to give patrons a chance to ask questions about the social studies materials. Dr. Kelly said patron inquiries are welcome. President Heikes said the administration did share access to detail on the resources via the What's New email recently sent out. Mrs. Hite said at the elementary level parents will see samples and reading excerpts that kids will be exposed to in the classroom. Dr. Kelly said he would encourage any community member to explore the information online and reach out if there are questions.

President Heikes said if the district is able to hold a forum she suggested the district might want to consider having laptops available for parents to view the materials online. Superintendent Harwood said the administration could display sites for parents and demonstrate how to access the information.

Kansas Education Systems Accreditation/Outside Visiting Team Update. Michelle Hite shared the Kansas Education Systems Accreditation (KESA) End of Cycle Report. She said the Outside Visiting Team (OVT) visited the district on February 10th and showed their agenda for the day. She read eight commendations given by the OVT: 1. The district has strong investment from stakeholder groups – it has become embedded in district culture; 2. There is a desire to develop Social/Emotional Learning which has morphed into deeper programs and processes (Relationships Goal); 3. Pathways Program; 4. Strong infrastructure with leadership systems; 5. Postsecondary Options – Awareness of all opportunities beyond high school, student choice moving forward; 6. Real World Learning – significant progress; 7. Commitment to the School Improvement Process – Stakeholder groups; and, 8. Structured Literacy – LETRS, coaching teachers, resources (Relevancy Goal).

Mrs. Hite then shared recommendations from the OVT: 1. Diversity, Equity & Inclusion (DEI) – Next steps and integration on all levels, 2. Career Technical Education Center (CTEC) – Integrate new facility into all buildings, transitions, and increase enrollment, 3. Professional Learning Community (PLC) Reset – Data, purpose and communication continuance; and, 4. Multi-Tiered Systems of Support (MTSS) – Continue with data-led collaborative teams. She said the most important initial take-away was the OVT’s recommendation for the upcoming cycle, which begins in the 2022-2023 school year. The OVT said, “The district is on a solid trajectory for the next cycle. Don’t make major goal changes; continue to dive deeper on the goals currently in place.”

Mrs. Hite concluded her report by highlighting next steps: 1. Transition to Foundational Structures from “The Rs”; 2. Disaggregation of Needs Assessment Data District & Schools; 3. District Improvement Team and District Site Council provide suggestions for next cycle; and, 4. Leadership Summit, May 27th. She said that last week she and Dr. Harwood received notice that the district will receive the accreditation once approved by the State Board of Education.

President Heikes declared a five-minute break at 7:12 p.m.

The Board returned to open session and President Heikes called the meeting back to order at 7:17 p.m.

Legislative Update. Superintendent Harwood shared information on the following Senate Bills (SB) that have been passed by the Kansas Legislature:

Senate Bill 215 – Drivers Education Programs: Senate Vote 39-0; House Vote 117-0

- Transfers authority of driver’s training programs to the Department of Revenue.

Senate Bill 62 – Vision Screening and Deaf or Hard of Hearing Services: Senate Vote 34-5; House Vote 121-3

- Updates regulation for vision screenings and services for the hearing impaired.

Senate Bill 160 – Fairness in Women’s Sports Act: Senate Vote 25-13; House Vote 74-39

- Athletic teams or sports designated for females, women or girls shall not be open to students of the male sex.

Senate Bill 58 – Parents’ Bill of Rights: Senate Vote 23-15; House Vote 67-46

- Lists 12 rights given to parents.
- Requires districts to adopt policy in four areas.
- Does not require an online transparency portal.

Superintendent Harwood then shared an update on the status of School Finance in the legislature:

K-12 Budget

- Funding for FY 2023 has been appropriated.
- Support for the Governor Laura Kelley’s recommended budget – amendments possible.

- No action has been taken on a budget.

Sticking Points

- Required Open Enrollment
- Math Nation
- Kansas Promise Scholarship Program

Additional Topics

- District Needs Assessment
- Virtual School Funding

Superintendent Harwood said the legislature will reconvene on April 25th.

Naming of De Soto High School Softball Field. Bill Fletcher said he went to the first game on the new softball field at De Soto High School last week and the sister of former De Soto High School softball coach, Margo Fairchild, threw out the first pitch. He said more than 30 years ago it was Margo Fairchild that started the softball program at De Soto High School and during her coaching tenure lead the team to its first state title. He asked that the board look over her accomplishments and consider naming the field after Ms. Fairchild at the next meeting. Superintendent Harwood said there is a board policy about naming facilities. He said it starts with a recommendation from the superintendent. He said up to this point the district doesn't have a facility, to his knowledge, named after an individual and noted that once it is started more requests could be brought up. He said he would reach out to De Soto High School and start the process of putting information together for the Board.

ALERT. The following report was included in the packet for this board meeting with notice that it will require future action by the Board of Education: 1. 2022-2023 Ala Carte Pizza.

FYI REPORT. The following informational report was included in the packet for this board meeting: 1. 2022-2023 Student Nutrition Ala Carte Beverages.

EXECUTIVE SESSION.

Negotiations.

Mrs. Danielle Heikes moved to go into executive session at 7:33 p.m. for a period of twenty minutes with Sam Ruff, Frank Harwood, Alvie Cater, Brian Schwanz, Carrie Handy and Julie Stucky to discuss collective bargaining Negotiations pursuant to the exception for employer-employee negotiations under KOMA and return to open session at 7:53 p.m. at this location.

Mrs. Ashley Spaulding seconded.

Carried 7/0.

The Board returned to open session and President Heikes called the meeting back to order at 7:53 p.m.

President Heikes adjourned the meeting at 7:53 p.m.

May 2, 2022
Date Approved

Wendy S. Denham
Clerk, Board of Education

David Heikes
President, Board of Education