



**USD 232 Board of Education**

**Official Minutes -- Special Meeting**

**Administrative Office (35200 West 91<sup>st</sup> Street, De Soto, KS)**

**May 23, 2022**

The Board President, Danielle Heikes, called the meeting to order at 5:00 p.m. A quorum of the Board was present. Attendance was as follows:

**Board Members Present:** Bill Fletcher  
Danielle Heikes  
Brandi Jonasson  
Stephanie Makalous  
Ashley Spaulding

**Absent:** Rick Amos  
Calley Malloy

**Others Present:** Alvie Cater, Assistant Superintendent of Administration & Communications  
Steve Deghand, Assistant Superintendent of Facilities & Operations  
Wendy Denham, Board Clerk/Executive Assistant to the Superintendent  
Carrie Handy, Executive Director of Elementary Education  
Dr. Frank Harwood, Superintendent  
Gail Holder, Principal, Mill Valley High School  
Brian Schwanz, Executive Director of Secondary Education

Superintendent Harwood said the district was notified by the Kansas State Department of Education Auditor in April that it is required to add the Virtual Fund to the district budget in order to receive virtual state aid. He said the district has not yet received the final September 20<sup>th</sup> audit so was taking this opportunity to also increase budget authority in the General, Bilingual and Special Education funds in order to receive funds should additional state aid become available. The adopted 2021-22 budget shows expenditures and transfers as follows: General Fund - \$48,570,626.00, Bilingual Fund - \$451,535.00, Virtual Fund - \$0 and Special Education Fund - \$13,742,982.00. The proposed amended 2021-22 budget shows expenditures and transfers as follows: General Fund - \$48,633,626.00, Bilingual Fund - \$505,755.00, Virtual Fund - \$107,865.00 and Special Education Fund - \$14,051,120.00. He requested the Board approve the amended budget for publication and set the hearing date to be at the beginning of the next regular board meeting in June.

*Mrs. Ashley Spaulding moved to grant approval to the Administration to publish the "Notice of Hearing" on amending the 2021-2022 budget and schedule the hearing to take place at the USD 232 Administrative Office, 35200 West 91<sup>st</sup> Street, De Soto, KS, on June 6, 2022, 6:00 p.m.*

*Mrs. Danielle Heikes seconded.*

*Carried 5/0.*

Superintendent Harwood said the employee recommendations are typically approved with regular meeting Consent Agenda items. He noted that by approving them during this meeting, teachers who are leaving other districts would have time to notify their current districts by the statutory deadline.

*Mrs. Stephanie Makalous moved to approve employment recommendations as presented.*

*Mrs. Danielle Heikes seconded.*

*Carried 5/0.*

The following personnel recommendations were approved:

Resignations – Classified

Megan Chuma, Student Nutrition Cashier, PRE  
Melissa Cooper, Center Based Paraprofessional, ME  
Lauren Cummins, Student Nutrition Assistant, DHS  
Elizabeth Goodman, Paraprofessional, MVHS  
Christina Hernandez, Center Based Paraprofessional, DHS  
Rhonda Jensen, Custodian, MVHS  
Jennifer Kohles, Paraprofessional, ME  
Amy Maddox, Substitute Nurse, Districtwide  
Nathaniel May, Custodian, HE  
Lissa McGivern, Lunchroom Aide, BE  
Aryanna Ouellette, Center Based Paraprofessional, BE  
Taylor Roberts, Center Based Paraprofessional, The Bridge  
Lisa Shurtleff, Paraprofessional, MCMS  
Cody Simpson, Center Based Paraprofessional, The Bridge  
Jennifer Strouse, Paraprofessional, SE  
Brian Sullivan, Lead Custodian, MVHS  
Brian Tate, Rule 10 Assistant Volleyball Coach, DHS

Employment – Classified

James Ball, Substitute Custodian, Districtwide  
Matthew Denning, Rule 10 Assistant Football Coach, MVHS  
Jill Evans, Reading Aide, RE  
Mason Finely, Rule 10 Assistant Track Coach, MVHS  
Julie Hudson, Early Childhood Lead Teacher, CTEC  
Laura Klima-Fehr, Rule 10 Head Dance Coach, DHS (*correction from April 4<sup>th</sup> report*)  
Leslie Mullen, Extended School Year Paraprofessional, CTEC  
Carlos Olivas, Paraprofessional, MVHS  
Mary Osteen, Lunchroom Aide, ME  
Sarah Schulze, Early Childhood Lead Teacher, CTEC  
Ella Scott, Extended School Year Paraprofessional, CTEC  
Jamell Townsend, Rule 10 Assistant Football Coach, DHS

Resignation – Certified Administration (Effective at the conclusion of the 2021-22 school year.)

Ryan Johnson, Associate Principal/Athletic Director, DHS

Resignations – Certified (Effective at the conclusion of the 2021-22 school year.)

Peyton Bendure, Special Education Resource Teacher, MTMS

Erin Eilert, 7<sup>th</sup> Grade Pathways Teacher, MTMS

Elizabeth Molgren, Counselor, MVHS

Julie Roberts, Science Teacher, MVHS

Cassandra Rockers, At-Risk Teacher, DHS

Allison Turner, 7<sup>th</sup> Grade Science Teacher, MCMS

Retirement – Certified

Carlita Pederson, Music Teacher, MCMS

Employment – Certified

Tawnya Bettis, Secondary Social Worker, DHS, MVHS and The Bridge

Elexis Brack, School Improvement Specialist, HE

Margaret Cook, Behavior Specialist, Districtwide

Kylie Corneliusen, Physical Education Teacher, MCMS

Lisa D'Andrea, Art Teacher, MCMS

Larkin Fales, Social Worker, BE

Nicole Kaiser, Kindergarten Teacher, RE

Anna Lara, Early Childhood Social Worker, CTEC

Joseph Lazor, Math Teacher, MVHS

Ryan Meara, English Teacher, DHS

Anna Meissbach, 7<sup>th</sup> Grade Pathways Teacher, MTMS

Madison Miano, 1<sup>st</sup> Grade Teacher, SE

Rebecca Monihen, 2<sup>nd</sup> Grade Teacher, ME

Nancy Nash, Special Education Teacher, The Bridge

Jacob Penner, Social Studies Teacher, DHS

MacKenzie Pfeiffer, Resource Special Education Teacher, BE

Ana Schulte, 7<sup>th</sup> Grade English Language Arts Teacher, MTMS

Lindsey Smith, Art Teacher, SE

*Mrs. Danielle Heikes moved to go into executive session at 5:08 p.m. for a period of twenty minutes with Mike Norris, Jeff White, Amy White and Adam White to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA and return to open session at 5:28 p.m. at this location.*

*Mrs. Ashley Spaulding seconded.*

*Carried 5/0.*

The Board returned to open session and President Heikes called the meeting back to order at 5:28 p.m.

*Mrs. Danielle Heikes moved to go into executive session at 5:29 p.m. for a period of ten minutes with Mike Norris, Jeff White, Amy White and Adam White to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA and return to open session at 5:39 p.m. at this location.*

*Ashley Spaulding seconded.*

*Carried 5/0.*

The Board returned to open session and President Heikes called the meeting back to order at 5:39 p.m.

*Mrs. Danielle Heikes moved to go into executive session at 5:40 p.m. for a period of ten minutes with Mike Norris, Jeff White, Amy White and Adam White to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA and return to open session at 5:50 p.m. at this location.*

*Ashley Spaulding seconded.*

*Carried 5/0.*

The Board returned to open session and President Heikes called the meeting back to order at 5:50 p.m.

*Mrs. Danielle Heikes moved to go into executive session at 5:51 p.m. for a period of five minutes with Mike Norris, Jeff White, Amy White and Adam White to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA and return to open session at 5:56 p.m. at this location.*

*Ashley Spaulding seconded.*

*Carried 5/0.*

The Board returned to open session and President Heikes called the meeting back to order at 5:57 p.m.

*Mrs. Danielle Heikes moved to go into executive session at 5:58 p.m. for a period of twenty minutes with Mike Norris, Gail Holder and Erin Hayes to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA and return to open session at 6:18 p.m. at this location.*

*Mrs. Stephanie Makalous seconded.*

*Carried 5/0.*

The Board returned to open session and President Heikes called the meeting back to order at 6:18 p.m.

President Heikes declared a five-minute break at 6:18 p.m.

The Board returned to open session and President Heikes called the meeting back to order at 6:23 p.m.

*Mrs. Danielle Heikes moved to go into executive session at 6:24 p.m. for a period of twenty minutes with Mike Norris and Brian Schwanz to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA and return to open session at 6:44 p.m. at this location.*

*Mrs. Ashley Spaulding seconded.*

*Carried 5/0.*

The Board returned to open session and President Heikes called the meeting back to order at 6:44 p.m.

*Mrs. Danielle Heikes moved to go into executive session at 6:45 p.m. for a period of twenty minutes with Mike Norris and Brian Schwanz to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA and return to open session at 7:05 p.m. at this location.*

*Mrs. Ashley Spaulding seconded.*

*Carried 5/0.*

The Board returned to open session and President Heikes called the meeting back to order at 7:05 p.m.

*Mrs. Danielle Heikes moved to go into executive session at 7:05 p.m. for a period of twenty minutes with Mike Norris and Brian Schwanz to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA and return to open session at 7:25 p.m. at this location.*

*Mrs. Ashley Spaulding seconded.*

*Carried 5/0.*

The Board returned to open session and President Heikes called the meeting back to order at 7:25 p.m.

President Heikes declared a five-minute break at 7:25 p.m.

The Board returned to open session and President Heikes called the meeting back to order at 7:30 p.m.

*Mrs. Danielle Heikes moved to go into executive session at 7:30 p.m. for a period of fifteen minutes with Mike Norris and Brian Schwanz to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA and return to open session at 7:45 p.m. at this location.*

*Mrs. Ashley Spaulding seconded.*

*Carried 5/0.*

The Board returned to open session and President Heikes called the meeting back to order at 7:45 p.m.

*Mrs. Danielle Heikes moved to go into executive session at 7:46 p.m. for a period of five minutes with Mike Norris and Brian Schwanz to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA and return to open session at 7:51 p.m. at this location.*

*Mrs. Ashley Spaulding seconded.*

*Carried 5/0.*

The Board returned to open session and President Heikes called the meeting back to order at 7:52 p.m.

*Mrs. Stephanie Makalous moved that there was no validity of the parent complaint presented but that wrongdoing as a result of the nature of the complaint did occur. I direct the administration to reconsider the proposed resolution and take action to prevent recurrence of behaviors that led to this complaint.*

*Mrs. Ashley Spaulding seconded*

*Carried 5/0.*

*President Heikes adjourned the meeting at 7:54 p.m.*

June 6, 2022  
Date Approved

Wendy S. Denham  
Clerk, Board of Education  
Carol Heikes  
President, Board of Education