



Unified School District 232

De Soto – Shawnee – Lenexa – Olathe
www.usd232.org

USD 232 BOARD OF EDUCATION

OFFICIAL MINUTES --REGULAR MEETING

Administrative Office (35200 West 91st Street, De Soto, Kansas) April 3, 2023

YouTube channel: <https://youtube.com/@usd232>

The Board President, Ashley Spaulding, called the meeting to order at 6:00 p.m. A quorum of the Board was present. Attendance was as follows:

Board Members Present: Rick Amos
Bill Fletcher
Danielle Heikes
Brandi Jonasson
Stephanie Makalous
Calley Malloy
Ashley Spaulding

Others Present: Toni Bradley, Coordinator of Special Services/Bridge Program Administrator
Alvie Cater, Assistant Superintendent of Administration & Communications
Steve Deghand, Assistant Superintendent of Facilities & Operations
Wendy Denham, Board Clerk/Executive Assistant to the Superintendent
Carrie Handy, Executive Director of Elementary Education
Lee Hanson, Director of Special Services
Dr. Frank Harwood, Superintendent of Schools
Jan Hicks, Principal, Starside Elementary School
Michelle Hite, Director of Elementary Curriculum & Instruction/Accreditation
Dr. Joe Kelly, Director of Secondary Curriculum & Instruction/Title Programs
Rob Moser, Coordinator of Safety & Transportation
Brandon Riffel, Director of Technology
Brian Schwanz, Executive Director of Secondary Education

Alvie Cater led attendees in reciting the Pledge of Allegiance. He then briefly explained how the meeting would progress from one agenda item to the next.

President Spaulding noted that she would be adding "Appointment of Superintendent" under "Action Items" and asked if there were any other changes for the Agenda. No other changes were made.

Mrs. Danielle Heikes moved to adopt the Agenda as amended.

Mrs. Brandi Jonasson seconded.

Carried 7/0.

GOOD NEWS.

Student Recognition. The Board recognized two members of the Mill Valley Wrestling program for winning Kansas Class 6A Wrestling Championships. Junior Dillon Cooper is the champion in the 126 lb weight class and Junior Colin McAlister is the champion in the 150 lb weight class. As a team, Mill Valley High School finished third in Class 6A, with seven state places and two state champions. They were joined by head coach Joey Lazor and were presented with Certificates of Achievement.

Staff Member Recognition. Starside Elementary School staff members Jaimee Berry, Technology Teacher, and Barb Lawson, Kitchen Manager, along with The Bridge staff member Nancy Nash, Special Education Teacher, were recognized for outstanding service in their district roles.

PATRON INPUT. With no requests to speak submitted, President Spaulding moved onto the next agenda item.

CONSENT AGENDA. President Spaulding asked the board if they had any changes for the Consent Agenda. No changes were made.

Mr. Rick Amos moved to approve the Consent Agenda.

Mrs. Stephanie Makalous seconded.

Carried 7/0.

The following Consent Agenda items were approved:

1. Minutes of the March 6th regular meeting and March 20th, 21st, 27th and 28th special meetings.
2. Payment of bills and issuance of checks numbered 61001 – 61026, 61030 – 61038 and 61045 – 61208.
3. Transfer of funds as follows:
 - a. \$10,558.90 from Local Option Budget (Fund 08) to State Pre-K (Fund 11)
 - b. \$231,760.71 from Local Option Budget (Fund 08) to At Risk (Fund 13)
 - c. \$48,831.82 from Local Option Budget (Fund 08) to Bilingual (Fund 14)
 - d. \$1,148,086.01 from Local Option Budget (Fund 08) to Special Education (Fund 30)
 - e. \$156,693.76 from Local Option Budget (Fund 08) to Vocational Education (Fund 34)
4. Personnel recommendations as follows:

Resignations – Classified

Kelly Carter, Paraprofessional Substitute, Districtwide

Laura Klingler, District Floating Lead Custodian, Districtwide

Misty Kulas, Rule 10 Assistant Volleyball Coach, DHS

Terri Mason, Center-Based Paraprofessional, MCMS
Christina Miller, Evening Custodian, ME/Districtwide
Miranda Snyder, Center-Based Paraprofessional, BE
Kathleen Young, Lunchroom Aide, CCE

Retirement – Classified

Brenda Anderson, Paraprofessional, CTEC

Employment – Classified

Tina Carrera, Parents as Teacher Educator, CTEC
Gabriela Flores, Lunchroom Aide, SE
Christopher Greenberg, Evening Custodian, MVHS
Kira Horn, Rule 10 Assistant Cheerleading Coach, DHS
Stephanie Mauslein, Building Secretary, MTMS
Zachary McFall, Rule 10 Assistant Track Coach, MVHS
Abigail Yosick, Student Nutrition Assistant, RE

Resignations – Certified *(At conclusion of the 2022-23 school year, unless otherwise noted.)*

Heather Grayson, 3rd Grade Teacher, PRE
Raechel Kinney, 6th Grade English Language Arts Teacher, MTMS
Tayler Loudermill, Social Studies Teacher, MTMS *(Effective 4/7/23)*
Michelle McRay, French Teacher, MVHS
Raina Newth, Speech Language Pathologist, RE
Justin Pickens, Physical Education TEACHER, MCMS
Sydney Sieben, 4th Grade Teacher, RE
Krystal Strong, Art Teacher, MVHS

Employment – Certified *(Effective at the start of the 2023-24 school year.)*

Courtney Boyd, Special Education Resource Teacher, RE
Elizabeth Durkin, Parents as Teachers Coordinator, CTEC
Hope Fett, Special Education Center Based Teacher, BE
Jolene Hayes, 5th Grade Teacher, BE
Stacy Miller, School Psychologist, MVHS
Rochelle Praska, School Psychologist, Districtwide
Sadie Putnam, 7th Grade Math Teacher, LTMS
Kendall Schmitt, Physical Education Teacher, HE
Carter Sebasto, Social Studies Teacher, MVHS
Lindsey Seitnater, Special Education Resource Teacher, PRE
Megan Walker, Teacher of Students with Visual Impairments, Districtwide/Special Education Resource Teacher, ME
Hope Wheeler-Halsted, 5th Grade Teacher, ME
Whitney Wrestler, 6th Grade English Language Arts Teacher, MTMS

5. KASB membership renewal in the amount of \$15,030.11 (including the season pass) and KASB Adoption Agreement and Legal Assistance Fund Contract in the amount of \$2,750.00.
6. A three-year renewal of licensing for Proofpoint software from CDWG in the amount of \$63,063.00.

7. 2023-2024 Local Education Agency (LEA) Assurances for the *Individuals with Disabilities Education Act* (IDEA) Part B Funds.
8. Award of the following bids for district furniture replacement:
 - Interior Landscapes in the amount of \$466,287.50.
 - School Specialty in the amount of \$12,406.10.
 - United Office in the amount of \$14,076.80.
9. The following extended day trips:
 - Mill Valley High School Journalism, Grades 10-12, attend the National High School Journalism Convention, San Francisco Hilton Union Square, San Francisco, CA, April 18-23, 2023.
 - Mill Valley High School Varsity Softball, Grades 9-12, participate in Emporia Festival (a series of two softball games), Trusler Sports Complex, Emporia, KS, May 5-6, 2023.
 - Lexington Trails Middle School, 8th Grade, Worlds of Fun, Kansas City, MO, May 22, 2023.
 - Mill Creek Middle School, 8th Grade, Worlds of Fun, Kansas City, MO, May 22, 2023.
 - Monticello Trails Middle School, 8th Grade, Worlds of Fun, Kansas City, MO, May 22, 2023.
 - Mill Valley High School Student Council, Grades 9-12, attend the Student Council National VISION Conference, Collinsville High School, Collinsville, IL, June 25-28, 2023.
 - De Soto High School Band & Choir, Grades 9-12, perform at Universal Studios and/or Master Class, Los Angeles, CA, March 7-10, 2024.

ACTION ITEMS.

Appointment of Superintendent. President Spaulding thanked GR Recruiting for doing a fantastic job with the superintendent search and thanked board members for time invested in the process and their collaboration. She then noted that the district will have opportunities for patrons to come meet the new superintendent and introduced Dr. Cory Gibson who will be Superintendent of USD 232 with the start of the 2023-24 school year.

Mr. Rick Amos moved to appoint Dr. Corey Gibson as Superintendent of USD 232 effective July 1, 2023.

Mrs. Calley Malloy seconded.

Carried 7/0.

Technology Surplus Items & Service Contract. Brandon Riffel, Director of Technology, showed one of the new MacBooks to the board and updated them on deployment of the replacement devices. He said for the current devices to be declared surplus the district will utilize asset reclamation services from Synetic Technologies that will provide all logistical services, secure data destruction and be responsible for resale or disposal of all items. Synetic provided an estimated monetary value of devices in the range of \$350,000 – \$500,000. Mr. Riffel said the exact residual value to be paid to the district depends on the age and condition of each device.

Stephanie Makalous asked why other districts use Synetic. Mr. Riffel said because the company is local, is highly certified and retains all liability for the equipment. He said the district has also used the services of Synetic for device set-up and distribution. Superintendent Harwood said when devices are close to the end of the lease and need to be replaced the district can purchase replacement devices from Synetic. Mrs. Makalous asked if the district could go out to bid for these services. Superintendent Harwood said the district is not required to go out to bid for services. However, Synetic is competitive with its services and can handle large volume accounts with appropriate certifications.

Danielle Heikes asked why the administration is recommending the three-year AppleCare+ agreement instead of the four-year plan that was a part of the Apple purchase agreement the board approved in January. Alvie Cater said after further review the administration believes it would be better financially for the district to go with the three-year plan. The district would self-insure device repairs during the fourth year, which is the same warranty currently in place with existing Apple devices. Mr. Riffel explained that the most common part to fail in the fourth year is the battery which can easily be replaced in-house. Mr. Cater said approving the amendment would reduce the cost of new devices by \$20 per device, for a total reduction of \$106,000.

Mrs. Danielle Heikes moved to declare 407 Apple iMacs (27"), 5,376 Apple MacBooks and 10 Apple Mac Minis as surplus and approve the amendment regarding AppleCare+ service.

Mrs. Stephanie Makalous seconded.

Carried 7/0.

Crisis Alert School Safety Solution. Alvie Cater noted that a few months ago the board asked administration to look into the school safety solution administered by Centegix. He introduced Brent Thomas, Chief Sales Officer from Centegix. Mr. Thomas demonstrated how the CrisisAlert™ badge can be used with two types of alerts – a staff alert for lower-level crises such as medical emergencies and student altercations and a campus lockdown alert that will initiate a campus-wide lockdown while integrating with additional security systems, including automatic 911 notification. Mr. Thomas said the badge would allow all school employees to call for help from any location on campus. He showed how district administration can customize broadcast emergency codes and shared a training video.

Ashley Spaulding asked if staff in other districts using the CrisisAlert™ badge have been surveyed about ease of use. Mr. Cater said he and Rob Moser, Coordinator of Safety & Transportation, attended a presentation held by the Olathe School District and said feedback from staff was extremely positive. He said feedback from Blue Valley and Olathe staff show there is a comfort level knowing that they can initiate a districtwide response from anywhere on campus.

Danielle Heikes asked how error prone CrisisAlert™ badges are. Mr. Thomas said Centegix very seldom sees errors happen, but if they do, the company will use them as an opportunity for training. Mrs. Heikes asked if the badges could be used from a car. Mr. Thomas said they could if the car was on district property. Mrs. Heikes then asked how the district would deploy the badges. Mr. Cater

said configuration, implementation and training would take about 90 days. He explained that some training would be required to avoid use of the badges for classroom management. The administration would expect to the badges in place by October.

Bill Fletcher asked about school bus drivers. Mr. Cater said bus drivers are employed by First Student so would not receive the badges, but do have radios in their bus. Additionally, the system would only be available on school campuses.

Stephanie Makalous asked how the district would pay for this. Mr. Cater said remaining bond funds would be used for this expense. Superintendent Harwood said Safety and Security was a part of the 2018 bond referendum. President Spaulding asked about sustainability. Mr. Cater said the district could use Capital Outlay to pay for hardware expenses after five years, and noted that a portion of the total to be approved now are one-time fees.

Calley Malloy asked if Olathe had this in place prior to the most recent shooting incident. Mr. Cater said they did not. She asked if other districts have the badges. Mr. Cater said Spring Hill is in the process of implementing it and Superintendent Harwood said Blue Valley is currently implementing it. Mrs. Malloy said she is concerned with trauma students might experience with misuse of the campus alert. Mr. Cater said that training would be critical to avoid this.

Bill Fletcher asked what happens to students that are in cafeterias or gymnasiums when a lockdown is put in place. Mr. Moser said those staff and students would need to evacuate to safety and follow safety protocols.

Ashley Spaulding noted that the district was fortunate to have Mr. Moser on staff with his police background and asked what he thinks of the badge system. Mr. Moser said this is the latest in safety technology and it was a good idea. She then asked if the administration has a sense from USD 232 staff about what they are wanting. Mr. Cater said he has had teachers ask about this specific system and shared they would support it. Superintendent Harwood said in the Staff Advisory Meeting he had received questions about this system and the group was supportive of empowering staff to get help as quickly as needed. He said Blue Valley and Olathe have not had a campus lockdown this year and there has been a lot of training on proper use of the badges.

Danielle Heikes asked if Mr. Thomas has seen districts incorporate the lockdown in their emergency drills. He said they have. Superintendent Harwood said the badges could be put in test mode so police are not called when lockdowns are done during drills.

Stephanie Makalous asked if the district looked at other vendors. Mr. Cater said Centegix confirmed that it is a sole source product. He said they have a contract for security solutions through a purchasing consortium with Greenbush that meets Kansas competitive bid requirements. Superintendent Harwood said there are other brands of badges, but they do not perform the same things, which would make it hard to go out with a RFP.

Brandi Jonasson asked if a badge could be replaced if it is lost or damaged. Mr. Cater said there would be extra cards available. Mr. Moser said if a badge is lost or stolen, it would be deactivated.

Calley Malloy asked if the Safety team was looking at bulletproof glass. Mr. Moser said he is looking into a tint, or film, that would slow a person down attempting to access the building with a bullet through a window or door.

Mr. Cater pointed out that if the board does approve the Centegix system the district would look to add a position of Safety Tech to monitor the alert system, assist and monitor integration with other systems, monitor the security video system, IP clocks/communications system, and door access system.

Mrs. Danielle Heikes moved to approve entering into an agreement with Centegix for the purchase of the Crisis Alert System covering 17 district buildings for a period of five years in a total amount of \$776,050.00.

Mrs. Brandi Jonasson seconded.

Carried 7/0.

DISCUSSION ITEMS.

Enrollment Study. Alvie Cater said that the Board hired the firm RSP back in September 2022 to conduct a comprehensive enrollment analysis for the district. He introduced Robert Schwarz of RSP who presented the board with the company's findings. The presentation included four key elements as follows:

Part 1 – Enrollment & Demographics

- Student Analysis Maps & Data
- Sophisticated Forecast Model
- Demographics
- Past Enrollment & Change

Part 2 – Development

- Population, Development and Enrollment Trends
- Yield Rate
- Housing Market Maps & Data
- Potential Growth Analysis

Part 3 – Projections

- Past, Current & Future Enrollment
- Building Projections
- Grade Level Projections

Part 4 – Next Steps

- Moving Forward

- Challenges & Solutions
- Next Steps & Key Considerations

Mr. Schwarz also shared Community Demographics, Tables and Student Density Maps.

Superintendent Harwood noted that the full report was emailed to the board last week and would be posted on the district website.

Danielle Heikes said on slide 14 there was a note about how decline of live births in the county can potentially result in smaller kindergarten classes. The note said enrolling more than 450 kindergarten students per year will be a key indicator to monitor future enrollment trends. She asked Mr. Schwarz to talk about this. Mr. Schwarz explained that if development and migration were not taken into consideration, and only live births were considered, the kindergarten count could be lower than 450. He pointed out that with development and migration, the district's kindergarten enrollment should go up beyond 500. Superintendent Harwood said kindergarten is always the smallest grade. He explained that with the new law on acceptance of non-resident students, acceptance of students as kindergartners and then having space for them as they move up into secondary schools could be an issue. Mrs. Heikes asked if Mr. Schwarz has any information on how open enrollment could impact districts. Mrs. Schwarz said RSP does work with districts in Iowa which has open enrollment and noted how location of buildings near a district's boundary could impact enrollment. He said the board will have to be mindful of what building capacity is and create a non-resident policy that does not have a negative impact on it. He also said open programs can be a driver for open enrollment.

Legislative Update. Superintendent Harwood shared information on the following Senate Bill (SB) and House Bills (HB) that have been passed by the Kansas Legislature:

SB 66 – Enacting the Interstate Teacher Mobility Compact: Senate Vote 35-4; House Vote 103-20

- Provides reciprocity between member states for professional licenses.

HB 2080 – Virtual State Assessments for Virtual Students: House Vote 87-35; Senate Vote 34-5

HB 2304 – Standardizing Firearm Safety: Eddie Eagle and Wildlife & Parks: House Vote 78-43; Senate Vote 31-8

- Requires State Board to develop curriculum that district must use if they teach gun safety.

HB 2236 – Parents Right to Direct Child's Education: House Vote 75-47; Senate Vote 23-17; Senate amended, House did not concur.

- Parents may object to educational materials and withdraw their student from classes or education programs on the basis that the material impairs a parent's sincerely held beliefs.

HB 2238 – Fairness in Women's Sports Act: House Vote 82-40; Senate Vote 28-11; Vetoed by Governor, not yet reconsidered.

He then reviewed key elements of the following Senate Bills that have been passed by one chamber:

SB 83 – Sunflower Education Equity Act

SB 113 – K-12 Budget

In conclusion, Superintendent Harwood highlighted the following House Bills to watch:

HB 2322 – Definitions Pertaining to Exceptional Children

HB 2292 – Kansas Apprenticeship Act

HP 2138 – Career and Technical Education Credential Incentive

President Spaulding declared a five minute break at 8:04 p.m.

The Board returned to open session and President Spaulding called the meeting back to order at 8:10 p.m.

ALERT. The following report was included in the packet for this board meeting with notice that it will require future action by the Board of Education: 1. K-12 Science Resource Adoption.

EXECUTIVE SESSION.

Attorney-Client Privilege

Mrs. Ashley Spaulding moved to go into executive session at 8:10 p.m. for a period of twenty-five minutes with Frank Harwood, Alvie Cater, Mike Norris and Grace Quinlan for consultation with an attorney which would be deemed privileged in attorney-client relationship to protect attorney-client privilege and the public interest and return to open session at 8:35 p.m. at this location.

Mr. Rick Amos seconded.

Carried 7/0.

The Board returned to open session and President Spaulding called the meeting back to order at 8:36 p.m.

Mr. Rick Amos moved to approve the authorization of acceptance of the settlement offer to Unified School District No. 232 for government entity claims against JUUL Labs, Inc., and authorize the superintendent to sign all documents necessary to effectuate the settlement.

Mrs. Stephanie Makalous seconded.

Carried 7/0.

Negotiations

Mrs. Ashley Spaulding moved to go into executive session at 8:37 p.m. for a period of ten minutes with Frank Harwood, Alvie Cater, Brian Schwanz, Carrie Handy and Sam Ruff to discuss collective bargaining Negotiations pursuant to the exception for employer-employee negotiations under KOMA and return to open session at 8:47 p.m. at this location.

Mrs. Danielle Heikes seconded.

Carried 7/0.

The Board returned to open session and President Spaulding called the meeting back to order at 8:47 p.m.

Non-Elected Personnel.

Mrs. Ashley Spaulding moved to go into executive session at 8:48 p.m. for a period of 20 minutes with Frank Harwood to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA and return to open session at 9:08 p.m. at this location.

Mrs. Danielle Heikes seconded.

Carried 7/0.

The Board returned to open session and President Spaulding called the meeting back to order at 9:08 p.m.

President Spaulding adjourned the meeting at 9:08 p.m.

May 1, 2023
Date Approved

Wendy S. Durham
Clerk, Board of Education

Spaulding
President, Board of Education