



Unified School District 232

De Soto – Shawnee – Lenexa – Olathe
www.usd232.org

USD 232 BOARD OF EDUCATION

OFFICIAL MINUTES --REGULAR MEETING

Administrative Office (35200 West 91st Street, De Soto, Kansas) May 1, 2023

YouTube channel: <https://youtube.com/@usd232>

The Board President, Ashley Spaulding, called the meeting to order at 6:30 p.m. A quorum of the Board was present. Attendance was as follows:

Board Members Present: Rick Amos
Bill Fletcher
Danielle Heikes
Brandi Jonasson
Calley Malloy
Ashley Spaulding

Absent: Stephanie Makalous

Others Present: Alvie Cater, Assistant Superintendent of Administration & Communications
Steve Deghand, Assistant Superintendent of Facilities & Operations
Wendy Denham, Board Clerk/Executive Assistant to the Superintendent
Dr. Frank Harwood, Superintendent of Schools
Michelle Hite, Director of Elementary Curriculum & Instruction/Accreditation
Dr. Joe Kelly, Director of Secondary Curriculum & Instruction/Title Programs
Michelle Mages, Assistant Principal/Athletic Director, De Soto High School
Rob Moser, Coordinator of Safety & Transportation
Brandon Riffel, Director of Technology
Sam Ruff, Principal, De Soto High School
Brian Schwanz, Executive Director of Secondary Education

Alvie Cater led attendees in reciting the Pledge of Allegiance. He then briefly explained how the meeting would progress from one agenda item to the next.

President Spaulding asked if there were any changes for the Agenda. No changes were made.

Mr. Rick Amos moved to adopt the Agenda.

Mrs. Brandi Jonasson seconded.

Carried 6/0.

GOOD NEWS.

Student Recognition. The Board recognized De Soto High School Senior Colby Lovegren for winning the Kansas Class 5-1A State Bowling Championship. He was also named to First Team All-State for bowling. In addition to his bowling accomplishments, Colby plays baseball at De Soto High School and currently has a GPA of 4.291. He was presented with a Certificate of Achievement. Head Bowling Coach, J.R. Kindred was also recognized.

Staff Member Recognition. De Soto High School staff members Ken Gandy, Industrial Arts Teacher, Jane Stanton, Attendance Secretary, and Pat Beary, Paraprofessional; along with Administrative Office staff member Jeri Powers, District Literacy Specialist, were recognized for outstanding service in their district roles.

PATRON INPUT. President Spaulding opened the floor for patron input.

Debbie Unger, Shawnee, spoke to the board on behalf of the USD 232 Student Nutrition staff about annual reviews and hourly pay. She questioned the significance of annual employee reviews when each employee receives the same increase in pay regardless of performance or number of years employed. She also noted that regarding hourly pay, employees are paid the same amount without considering the number of students served, meals prepared, and revenues generated within each school. She also spoke about staff shortages and lack of compensation for extra duties taken on to cover open positions.

Susan Pilchard, Shawnee, spoke to the board on behalf of the USD 232 Student Nutrition staff about staff shortages. She said when she started working for the district eleven years ago, the kitchens were fully staffed and the district had a nice substitute pool of employees. Now there are 13 openings in the Student Nutrition Department and only three substitutes available, one of who is cross-trained to work in all aspects of the kitchen and is currently a long-term substitute at Mill Valley High School. She spoke about recruitment, noting that current kitchen staff are predominantly comprised of stay at home moms/dads, retirees or grandparents and offered suggestions on ways to reach potential hires.

CONSENT AGENDA. President Spaulding asked the board if they had any changes for the Consent Agenda. No changes were made.

Mr. Rick Amos moved to approve the Consent Agenda.

Mrs. Danielle Heikes seconded.

Carried 6/0.

The following Consent Agenda items were approved:

1. Minutes of the April 3rd regular meeting.
2. Payment of bills and issuance of checks numbered 61210 – 61246, 61250 – 61280, and 61287 – 61463.
3. Transfer of funds as follows:
 - a. \$9,626.53 from Local Option Budget (Fund 08) to State Pre-K (Fund 11)

- b. \$230,303.93 from Local Option Budget (Fund 08) to At Risk (Fund 13)
- c. \$49,459.73 from Local Option Budget (Fund 08) to Bilingual (Fund 14)
- d. \$5,552.23 from Local Option Budget (Fund 08) to Parents Education (Fund 28)
- e. \$844,226.50 from Local Option Budget (Fund 08) to Special Education (Fund 30)
- f. \$150,648.00 from Local Option Budget (Fund 08) to Vocational Education (Fund 34)

4. Personnel recommendations as follows:

Resignations – Classified

Tennille Chadwick, Paraprofessional, MVHS
Brianna Gipple, Parents as Teachers, CTEC
Chloe Hoggatt, Center-Based Paraprofessional, BE
Desire' Macke, Lunchroom Aide, RE
Jamie Scott, Center-Based Paraprofessional, ME
Coelleen Walter, Paraprofessional, RE

Retirement – Classified

Theresa Kasparek, Attendance Secretary, MCMS
Michael J. Pierce, Paraprofessional, MVHS

Termination – Classified

Gary Lamoreux, Center-Based Paraprofessional, DHS

Employment – Classified

James Bock, Center-Based Paraprofessional, The Bridge
Derrion Brooks, Rule 10 Assistant Football Coach, MVHS
Melissa Brown, Substitute Student Nutrition Assistant, Districtwide
Brian Evans, Plumber Technician, DSC
Hallie Friend, Rule 10 Assistant Dance Coach, DHS
Trent Hoover, Rule 10 Assistant Wrestling Coach, DHS
Hunter Johns, Substitute Custodian, Districtwide
Evan Murphy, Center-Based Paraprofessional, The Bridge
Emily Williams, Center-Based Paraprofessional, BE

Resignations – Certified (At conclusion of the 2022-23 school year.)

Sarah Cronkleton-Kidd, Drama Teacher, DHS
Jennifer Eichkorn, Special Education Teacher, RE
Marci Handley, Science Teacher, MCMS
Renee Huey, Band Teacher, MCMS
Crystal Kautz, 2nd Grade Teacher, SE
Johnny Lewis, Special Education Teacher, DHS
Rebecca Monihen, 2nd Grade Teacher, ME
Reece Petty, Social Studies Teacher, MVHS
Janet Pickert, 7th Grade English Language Arts Teacher, MCMS
Crystal Sinclair-King, English Language Arts Teacher, DHS
Jordan Yancey, 6th Grade Social Studies Teacher, MCMS

Retirement – Certified (At conclusion of the 2022-23 school year.)

Suzie Jacobsen, Special Education Teacher, SE

Employment – Certified (Effective at the start of the 2023-24 school year.)

April Bergkamp, Math Teacher, DHS

Michelle Brown, Gifted Facilitator, MVHS
Sara Bryant, Theatre Teacher, DHS
Anne Cook, 2nd Grade Teacher, ME
Sarah Gilbert, 6th Grade English Language Arts Teacher, MTMS
Rebecca Giles, Speech Language Pathologist, MCMS
Katherine Grisell, 1st Grade Teacher, RE
Constance Little, Special Education Resource Teacher, BE
Bryan Lloyd Rosell, Art Teacher, MVHS
Samantha Macauley, Art Teacher, MVHS
Katie Mischo, Speech Language Pathologist, MCMS
Trisha Morillo, Speech Language Pathologist, SE and LTMS
Marie Price, 1st Grade Teacher, ME
Herriot Robards, 4th Grade Teacher, SE
Skylar Ross, 6th Grade Math Teacher, MCMS
Kasey Seaba, 2nd Grade Teacher, SE
Denise Smith, French Teacher, MVHS
Noelle Walker, Speech Language Pathologist, BE
Tyler Watts, 6th Grade Science Teacher, MTMS

5. The Eudora-De Soto Technical Education Center (EDTEC) Memorandum of Understanding for the 2023-2024 academic year.
6. Award of the following bids:
 - Lippert Mechanical for replacement of six boilers at Mill Valley High School in the amount of \$214,360.00.
 - Challenger Fence for fencing projects at Mize Elementary School, Riverview Elementary School, Mill Creek Middle School and Mill Valley High School in the amount of \$32,000.00.
 - United Office for specified KI furniture in the amount of \$465,151.44.
7. A contract with BrightBytes student data warehouse system in the amount of \$50,000.00 for the 2023-2024 school year.
8. Purchase and adoption of K-5 elementary science resources (seven-year implementation) from *Mystery Science* in the amount of \$355,325.00.
9. Purchase and adoption of grade 6 – 12 science resources (five-year implementation) from Abe Books Online (1994 C Brown: Zoology Lab Manual Miller/Stephen), BFW (Environmental Science for AP by Friedland and Reylea/third edition), Cengage (Introductory Chemistry: A Foundation © 2019: Zuhmdahl/latest edition, An Introduction to Physical Science © 2021/15th edition), Explore Learning (Gizmos), Savvas (Miller Levine Biology, Campbell Biology/12e AP[®] edition, Chemistry: A Molecular Approach/Nivaldo J. Tro/6th edition, College Physics: A Strategic Approach/4e, AP[®] edition.....Knight, Your World/Your Turn, Human Anatomy & Physiology/Benjamin Cummings/11th edition/Elaine N. Marieb, Conceptual Physics-Hewitt, Organic Chemistry/8th edition/by Paula Yurkanis Bruice), TCI (Bring Science Alive) and Venier Online (Venier Supplies) in the amount of \$500,995.82.
10. Declaration of the following items as surplus:
 - List of library books from Lexington Trails Middle School.

- De Soto High School boys basketball items: Fifty (50) Adidas uniforms, twenty-five (25) Adidas practice uniforms, fifty (50) Under Armour uniforms, thirty (30) stock Nike uniforms, forty (40) Speedline uniforms, thirty (30) miscellaneous practice jerseys and thirty-five (35) duffle bags.
- De Soto High School girls basketball items: Twenty-eight (28) Nike duffel bags, twenty-five (25) Adidas duffel bags, twenty-three (23) Reebok pants, nineteen (19) Reebok jackets, fourteen (14) Speedline white "S" shorts, seventeen (17) Speedline green "S" shorts, sixteen (16) white "CAT" shorts, twenty-one (21) black "CAT" shorts, thirty-five (35) Speedline white jerseys, thirty-six (36) Speedline green jerseys, sixteen (16) Rawlings white jerseys, eighteen (18) Rawlings black jerseys, sixteen (16) Speedline white shorts (cat on side), eighteen (18) Speedline green shorts (cat on side), seventeen (17) Speedline shooting shirts (hockey style), eighteen (18) DeLong shooting shirts (green "DESOTO"), ten (10) Adidas pants, nine (9) Adidas zip-up jackets and thirteen (13) Nike green shooting shirts.
- Nine (9) aged golf bags from De Soto High School.
- De Soto High School tennis items: Ten (10) Nike girls white tops, eight (8) Nike girls green skirts, eleven (11) Nike girls green tops, three (3) Nike girls white skorts, seventeen (17) Augusta girls black tops, eighteen (18) Augusta girls green skorts, fourteen (14) Nike girls grey tops, thirteen (13) Nike girls grey skorts, seven (7) Reebok boys green shorts, three (3) Adidas boys green shorts, eight (8) Augusta boys black shorts, seventeen (17) green beanies, one (1) teaching cart and one (1) Lobster Ball Machine.
- De Soto High School track items: Twenty (20) hurdles, one (1) set of blocks and 2-3 miscellaneous pole vault mat pads.

ACTION ITEM.

Acquisition of Property. Steve Deghand, Assistant Superintendent of Facilities & Operations, shared that the district has been looking at the land in the area of 83rd and Cedar Niles for a while and identified the property in question for a future elementary school. He said the land has been for sale for at least two years. The administration has been in negotiations with the property owners for several months. Mr. Deghand explained that a purchase price was agreed on back in January. However, the land is in a trust that involves three trustees. Mr. Deghand said that although a price was agreed on, one trustee did not want to sign. He said the administration was told that this was for a personal reason and had nothing to do with the school district or the purchase price. He said this is when one of the landowners suggested the district consider the land through eminent domain. Mr. Deghand said that at the last minute the district finally received a signed contract on the land, negating the need for the Board of Education to consider eminent domain. He said the contract is for the purchase of 38+ acres at the southeast corner of 83rd Street and Cedar Niles Road in the amount of \$1,435,000.00. He said 2018 bond funds will be used to purchase the land and reminded the board that \$5,000,000.00 of the 2018 bond was designated for land acquisition.

Alvie Cater, Assistant Superintendent of Administration & Communications, shared an aerial view of the property and explained why this property was identified as a site for a future elementary school. He shared maps from the City of Lenexa showing planned developments around the property. In the City of Lenexa, there are 592 single-family units and 75 multi-family units planned.

He also shared a larger aerial view showing the property and planned development along K-7 highway and 75th Street that is within City of Shawnee limits. Meadowlark Apartments is currently under construction in Shawnee and will have 144 units (42 one bedroom, 80 two bedroom and 22 three bedroom). Residential development in the area will need to be monitored over the next five to seven years.

President Spaulding asked what the bump out is in the land. Mr. Cater said there are two houses on that property in this area and one of them is a home that the owner would like to keep.

Mrs. Ashley Spaulding moved to approve a Real Estate Contract between Charles S. Viscek and Mary Alice Viscek Irrevocable Trust and Unified School District No. 232 for the purchase of approximately 38.35 acres at the southeast corner of 83rd Street and Cedar Niles Road, Lenexa, Kansas, in the amount of \$1,435,000.00. The President of the Board is authorized to sign necessary documents to effectuate the purchase.

Mrs. Danielle Heikes seconded.

Carried 6/0.

DISCUSSION ITEM.

Legislative Update. Superintendent Harwood shared information on the following action taken by the Kansas Legislature:

Legislation passed and signed by Governor Kelly:

- SB 123 Kansas Adult Learner Grant Act
- HB 2080 Virtual State Assessments for Virtual Students
- HB 2292 Kansas Apprenticeship Act
- HB 2322 Definitions Pertaining to Exceptional Children

Legislation passed and vetoed by Governor Kelly:

- SB 180 Women's Bill of Rights, **Veto Overridden**
- HB 2138 Requiring Separate Overnight Accommodations by Biological Sex, **Veto Overridden**
- HB 2236 Parents Right to Direct Child's Education, **Veto Sustained**
- HB 2238 Fairness in Women's sports Act, **Veto Overridden**
- HB 2304 Standardizing Firearm Safety: Eddie Eagle and Wildlife & Parks, **Veto Sustained**

Legislation that did not pass:

- HB 2089 Kansas Education Enrichment Program (was SB 83)

Legislation passed and sent to Governor Kelly:

- SB 113 K-12 Budget
 - Base State Aid set at \$5,088, retains the 3 year average of Midwest CPI for future years.
 - Added current year Special Education funding, plus \$7.5 million.

- Increase Parents as Teachers funding by \$1.3 million.
- The Legislature would have first right of refusal on the sale of district property. (Superintendent Harwood explained that this could impact the district if it is decided to sell Countryside.)
- Allows non-public school students to participate in public school Kansas State High School Athletic Activities (KSHSAA).
- Establishes a Special Education Funding Task Force.
- Allows districts to compensate school board members.
- Non-Resident children of staff members can be allowed to enroll before capacity is set for Open Enrollment.
- Expands Tax Credit Low-Income Scholarship Program.
- Enrollment from current year or first preceding year used for calculating funding.
- Renews the 20-mill General Fund Levy.
- Increases COLA cap from 5% to 7% of the General Fund and makes more districts eligible.
- Extends High Density At-Risk funding through fiscal year 2027.

Danielle Heikes asked what the current Base State Aid Per Pupil (BSAPP) was. Superintendent Harwood said it is \$4846.00. Mrs. Heikes asked when the Governor would act on the budget. Superintendent Harwood said she will have ten days after receipt to act on it. If she decides to veto the budget it will go back to the legislature with a special session.

ALERTS. The following reports were included in the packet for this board meeting with notice that they will require future action by the Board of Education: 1. Policy Update – Workers Compensation, 2. Revisions for the 2023-2024 Classified Handbook, 3. Property & Liability Insurance Renewal, 4. Mill Creek – Lexington Trails Middle School Boundary Proposal, 5. JCPRD Rental Fees, 6. Facility Use Fees, 7. Desktop Computer Refresh; and, 8. Amendment to k12itc Agreement.

FYI REPORTS. The following informational reports were included in the packet for this board meeting: 1. Kansas Education Systems Accreditation Outside Visiting Team Report and 2. Annual School Site Council Reports.

President Spaulding adjourned the meeting at 7:23 p.m.

June 5, 2023
Date Approved

Wendy S. Anhorn
Clerk, Board of Education

A. Spaulding
President, Board of Education